

2019—23 MacDonnell Regional Council Strategic Plan incorporating the

# 2019—20



## Regional Plan



**MacDonnell**  
Regional Council

## MacDonnell Regional Council

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### Wallace Rockhole

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Our 2019–20 Regional Plan cover  
The end of another engaging and rewarding  
day with MacYouth in Papunya.

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## Message from our Council President

Werte and welcome to the 2019–20 Regional Plan for the MacDonnell Regional Council.

I am so happy for our community's recent success on the national stage and must begin by offering my congratulations to the people of Santa Teresa for being named the *2019 Australian Sustainable Communities Tidy Town* winner.

Santa Teresa has re-set the bar in our region and this award stands as a great recognition of our people coming together to achieve good results for their community. We look forward to our other communities taking another step up to meet this new challenge.

Other challenges for the whole of MacDonnell Regional Council to direct support for our communities are set out as goals and targets in this Regional Plan. Through this consultation and planning processes we have brought together people's input on our main areas of interest.

As a major employer of Aboriginal people in our region it is important to find ways to make sure we remain a strong first choice in the local workforce. Our history as a local employer makes it important for our support and advice to be utilised by other employers and the other levels of government.

We look to provide greater levels of support to Aboriginal enterprises and tourism opportunities becoming significant employers in the future. Our experiences in remote communities means our voice is important for the development of future enterprises and employment opportunities.

Housing continues to be a priority in our communities. More houses and improvements to existing houses are still needed to help address severe

overcrowding. MacDonnell Regional Council speaks up about these priorities as we work with the Federal and Territory Governments to see our communities become better places to live. Council continues in this role while it remains well placed to provide local employment and contracted services to improve and maintain decent housing.

Another priority we continue to work toward is the development of young leaders. Council is keen to help young people be better understood and respected community members. As a way to hear the ideas of young people and help them become confident leaders in their communities we are promoting ways for Youth Boards to engage more with Local Authorities.

I enjoy travelling through our beautiful country and I love meeting residents in all our communities. Talking with them. Learning what is happening in their lives and learning how council can improve their lives.

I am proud of our mission to improve the lives of Council residents by delivering valued and relevant services. It makes me happy to think back over our first 10 years as a local government and see the improvements we have brought to peoples' lives.

I am confident for our future as we keep our mission on track through this planning document and keep making important changes over our next ten years.

Kala marra.



Roxanne Kenny, President, MacDonnell Regional Council

## Message from our Chief Executive Officer

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As MacDonnell Regional Council continues into its second decade of operation, it remains totally committed to deliver on our Vision and Mission through our Strategic Planning process. It will continue to focus on improving job opportunities, services and infrastructure, health outcomes and will have a stronger focus of engaging and communicating with constituents, in particular the younger generations who are the future leaders.

Documented in this Regional Plan, Council has sets our new strategic direction for the next four years. While MacDonnell Regional Council continues a strong focus on creating local job opportunities, clean and tidy living spaces, we will develop long term infrastructure plans to meet the future needs of our communities. It will promote tourism as an opportunity to support local enterprise.

Our Healthy Communities Goal will promote initiatives focusing on working with community stakeholders to improve health outcomes and wellbeing of our community by supporting active and healthy lifestyles. Caring for the country through environmental management of waste and recycling.

This plan focuses heavily on building the wonderful achievements of our Local Authorities. They are critical to ensure the voice of the community is heard at Council. Council recognises that it must continue to engage with all residents and will build stronger relationships with other stakeholders. MacDonnell Regional Council is committed to partnering with other Local Government Councils for the provision of shared services.

Council will commit considerable resources to supporting the development and advancement of our staff and their safety. We continue to advocate on behalf of areas which as yet do not have mobile telephone coverage. Council acknowledges the importance of Federal funding through the

Financial Assistance Grants and Indigenous Advancement Strategy programs to support the continued delivery of community and municipal services and infrastructure. Council also acknowledges the NT Government on its commitment to support regional infrastructure and assistance to remote indigenous residents who seek the opportunity to develop local businesses and enterprises. However Council is faced with ever increasing constituent expectation verses a shrinking income stream. Rates income represents just 2.52% of revenue and expenses over the forward estimates are to increase by 4.56% over the four years of the budget.

Council continues to review all operational costs, whilst maintaining its goal of local indigenous employment in communities. In light of the tight fiscal environment, Council will continue to develop closer working relationships with other regional stakeholders to facilitate joint services and community development projects. Rates for the 2019/20 will rise by 3% while fees and charges will rise by 3.5%. Council will work closely with all stakeholders to assist in progressing Regional Development which will create opportunities to move from welfare dependency to real jobs for remote residents.

I commend the staff of MacDonnell Regional Council for their commitment to improve the lives of Council residents by delivering valued and relevant services in an extremely dynamic environment.

Through Councils' strong visionary guidance, Local Authorities' feedback, responsible fiscal policy and quality management, and supported by our dedicated staff – MacDonnell Regional Council is ready to deliver on the contents of this Regional Plan.

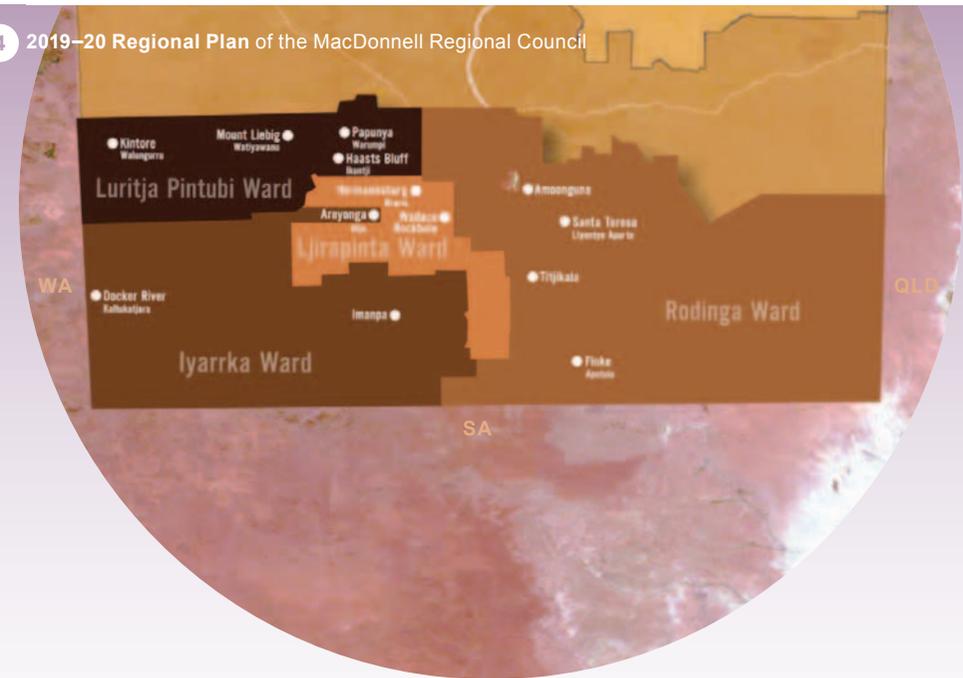


Jeff MacLeod, Chief Executive Officer, MacDonnell Regional Council

# Our Governance

## Our Council, Culture and History

Situated in an arid desert environment at the centre of the Australian continent, MacDonnell Regional Council (MRC) features many iconic, panoramic landscapes which are easily accessed from Alice Springs. Picturesque water holes, magnificent flora and fauna, red desert sands and captivating mountain ranges with changing hues are reasons why the MacDonnell region is uniquely beautiful and has a deep and powerful strength that can only be felt when travelling across the land.



## Our Communities

	<b>Council Workforce</b>	<b>Aboriginal Workforce (as %)</b>	<b>Community Population*</b>
Amoonguna	35	91	239
Areyonga (Utju)	36	92	195
Docker River (Kaltukatjara)	31	81	394
Finke (Aputula)	27	85	192
Haasts Bluff (Ikuntji)	36	86	138
Hermannsburg (Ntaria)	48	88	605
Imanpa	17	88	151
Kintore (Walungurru)	39	77	410
Mount Liebig (Watiyawanu)	33	82	169
Papunya (Warumpi)	39	80	404
Santa Teresa (Ltyentye Apurte)	45	87	579
Titjikala	40	95	227
Wallace Rockhole	9	100	102

\*Population figures shown are from ABS 2016 Census

Named after the ancient and spectacular MacDonnell Ranges, MacDonnell Regional Council was established in 2008 and its area covers our 13 major remote communities as well as many outstations and numerous established and emerging enterprises in the pastoral, tourism and mining industries. The towns of Alice Springs and Yulara are excluded from the Council. A total population of 6,029 was recorded in the ABS 2016 Census from all dwellings in the MacDonnell Regional Council.

At MacDonnell Regional Council we recognise and respect the fact that Aboriginal culture is the oldest known continuing culture in the world and that Aboriginal people have had their own forms of governance for tens of thousands of years.

Having strong and effective Aboriginal representatives on the Council has provided an opportunity to discuss and develop effective two-way communication and engagement as well as strong governance principles and practices. Council discussions are multi-lingual, moving easily between the Aboriginal languages spoken in the MacDonnell region (mainly Luritja, Pintubi, Pitjantjatjara and Arrarnta) and English. In weighing-up the impacts

of their decisions made, councillors explore vastly different perspectives and expectations.

We are committed to delivering quality services for all of our residents, with Council services operating from Service Delivery Centres in all thirteen communities. The coordination of all services and the administration of governance, finance, funding arrangements, program management and human resources is undertaken centrally in our Alice Springs office.

## The Council

MacDonnell Regional Council has 12 elected members in four wards. Councillors are elected for four years, with the last election held in September 2017. Following these elections newly elected councillors joined with re-elected councillors to nominate and vote for their principal members. Roxanne Kenny was re-appointed as President of MacDonnell Regional Council and Greg Sharman was appointed as Deputy President.

Throughout its annual cycle, Council holds an Ordinary Council Meeting every two months, and Special Council Meetings as required. Meetings are held in Alice Springs, on one of the 13 communities within the Council, or at a local business within the Council region. All Council meetings are open to the public unless confidential business is being considered. We encourage attendance from residents of our communities and members of the public.

### Committees of Council

Finance and Risk Committee

Audit Committee

Local Authorities (see following)

Dates, times, agendas and minutes for all Council and committee meetings, including Local Authority meetings, are available on the MacDonnell Regional Council website: [www.macdonnell.nt.gov.au/meetings](http://www.macdonnell.nt.gov.au/meetings)

## Local Authorities

Local Authorities are established under the Local Government Act and have the following functions:

- To involve local communities more closely in issues related to local government
- To ensure that local communities are given an opportunity to express their opinions on questions affecting local government
- To allow local communities a voice in the formulation of policies for the locality, as well as policies for the area and the region
- To take the views of local communities back to council and act as advocates on their behalf
- To develop a Local Authority Plan for their community and contribute to the Regional Plan.

Local Authorities may also from time to time represent their community on other matters, with governments and other organisations able to approach the Local Authority for advice and consultation on a range of issues.

As vacancies arise, potential members nominate themselves for a Local Authority and Council approves the nominations at a Council Meeting. The Chair is chosen from the members of each Local Authority. Each Local Authority meeting is attended by its Ward Councillors and the President, when available, as well as by senior MacDonnell Regional Council staff.

## Staff

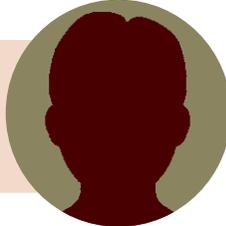
MacDonnell Regional Council employs an average of 505 staff, of whom 75% are Aboriginal. Council employs a diversity of people in a variety of service areas (see the MacDonnell Council administration chart on a page 7 and the detailed list of services on page 18).

## Ljirapinta Ward

**Council President**  
**Roxanne Kenny**  
via Hermannsburg (Ntaria)  
Service Delivery Centre



**Councillor**  
**B Abbott**  
via Wallace Rockhole  
Service Delivery Centre



**Councillor**  
**Braydon Williams**  
via Hermannsburg (Ntaria)  
Service Delivery Centre



## Rodinga Ward

**Deputy President**  
**Greg Sharman**  
via Titjikala  
Service Delivery Centre



**Councillor**  
**Susan Doolan**  
via Finke (Aputula)  
Service Delivery Centre



**Councillor**  
**Lynette Ellis**  
via Amoonguna  
Service Delivery Centre



**Deputy President**  
**Phillip Wilyuka**  
via Titjikala  
Service Delivery Centre



## Iyarrka Ward

**Councillor**  
**Marlene Abbott**  
via Docker River (Kaltukatjara)  
Service Delivery Centre



**Councillor**  
**Selina Kuitja**  
via Docker River (Kaltukatjara)  
Service Delivery Centre



## Luritja Pintubi Ward

**Councillor**  
**Tommy Conway**  
via Kintore (Walunguru)  
Service Delivery Centre



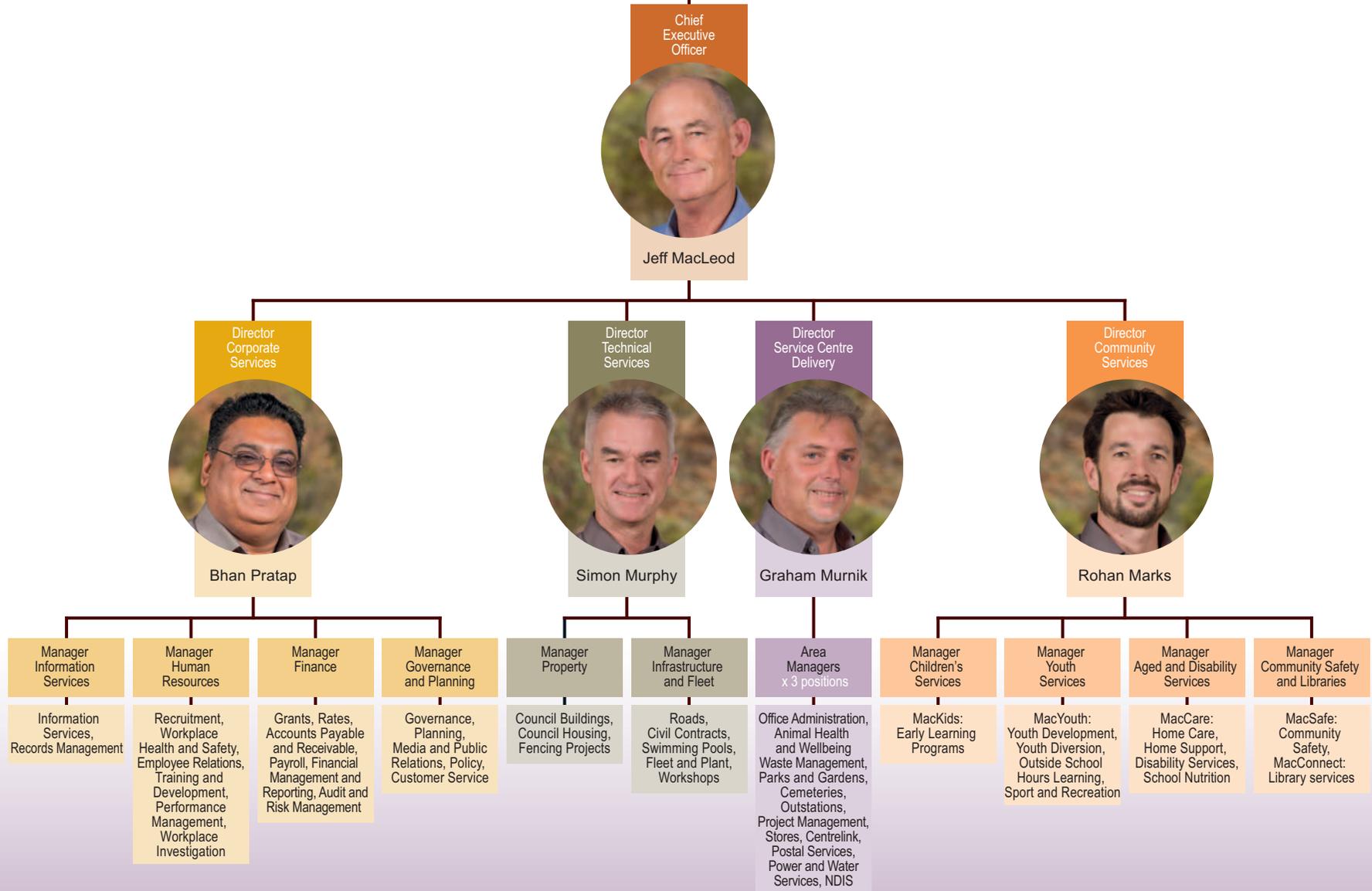
**Councillor**  
**Dalton McDonald**  
via Papunya (Warumpi)  
Service Delivery Centre



**Councillor**  
**Sarah Stockman**  
via Papunya (Warumpi)  
Service Delivery Centre



# MacDonnell Council administration



## Possible Changes to the Regulatory and Administrative Framework

The Council periodically reviews its internal regulatory and administrative framework to ensure:

- Ongoing compliance with applicable laws
- Practicality
- Cultural appropriateness

The *Local Government Act 2008* and associated guidelines and regulations have been under review and is being put out for consultation at the time of publication. Council awaits the revised *Local Government Act* resulting from this process and the subsequent tabling in parliament.

The Office of the Independent Commissioner Against Corruption (ICAC) has been launched to investigate wide ranging improper conduct previously outside the jurisdiction of Northern Territory ‘watchdog’ bodies. Council maintains compliance to its legislative and regulatory obligations and respects ICAC’s powers to protect people who have assisted or may assist in detecting, preventing, investigating or otherwise responding to improper conduct.

## Assessment of the Adequacy of Constitutional Arrangements

Pursuant to the provisions of the *Local Government Act 2008* and the *Local Government (Electoral) Regulations*, MRC prepared a draft paper in December 2014 which was subsequently adopted by the Council at the Ordinary Council meeting of 20 February 2015 and 24 April 2015. Representation on proposed changes was also made to relevant Local Authorities.

The *MacDonnell Regional Council S23(2) Review of Representation* gave an assessment of the effectiveness of constitutional arrangements for electoral representation of the Council area (electoral review) in accordance with the requirements of Section 23(1)(c) and 23(2) of the *Local Government Act 2008* and Regulations 63 of the *Local Government Electoral Regulations* to determine whether the arrangements presently in force provide the most effective representation possible.

After ministerial review, no changes were made to MacDonnell Regional Council boundaries, wards or councillor mix by ward for the next general election.

The next review will be conducted during the financial year 2019/20.

# Our Strategic Plan 2019—23

## Our Hierarchy of Plans

### Our Strategic Plan

The Strategic Plan denotes the vision, mission and values of the third MacDonnell Regional Council for the period of 2019–23 and describes the goals and objectives as standard indicators of Council's performance.

### Our Regional Plan

The Regional Plan of 2019–20 addresses the goals and objectives of the Strategic Plan defining their specific strategies, associated key performance indicators and targets for the next operational year.

### Other related plans

Equal in the hierarchy, Local Authority Plans of individual communities sit alongside the various Operational Plans of Council's departments.

Local Authority Plans are developed in consultation with residents and guide the decision making of Local Authority members while Operational Plans describe how the individual sections of MacDonnell Regional Council address specific outcomes in the Regional Plan.

## Our Vision



## Our Mission

*to improve the lives of Council residents by delivering valued and relevant services*

## Our Values



### *open*

we will build strong relationships  
and seek feedback and input on our work



### *respectful*

we will respect and support  
our diverse cultures and heritage

### *accountable*

our work must be transparent and accountable  
to MacDonnell Regional Council residents

### *inclusive*

we will value and incorporate local knowledge,  
experience and perspectives into the work that we do

### *innovative*

we will seek new ideas and ways of working to achieve  
our outcomes and improve our services

## Our Goals



**Developing communities**  
COUNCIL GOAL #1

**Healthy communities**  
COUNCIL GOAL #2

**Empowered communities**  
COUNCIL GOAL #3

**A supportive organisation**  
COUNCIL GOAL #4

## Our Objectives

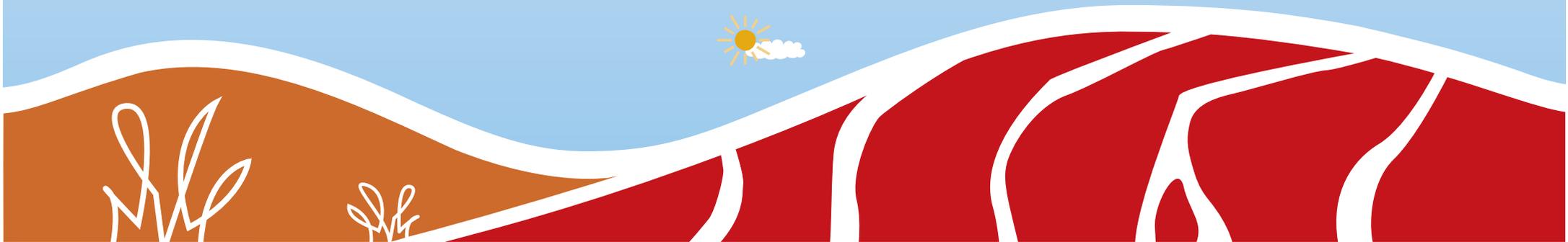


- Council's infrastructure meets community needs
- Create employment opportunities
- Increase Aboriginal employment opportunities
- Support local Aboriginal enterprise

- Support active and healthy lifestyles
- Improve environmental health outcomes
- Support community and cultural events

- Young people are empowered to be engaged representatives
- Local Authority and Council members are trained and empowered in their roles to lead into the future
- Local Authority and Council members, constituents and stakeholders are engaged and informed

- Support the development and advancement of our staff
- Improve efficiencies through our use of technology
- Support staff safety and wellbeing





# List of Council and Other Services

## Council Services

### Service Centre Delivery

#### Council Infrastructure

- Buildings and Facilities
- Fleet Management

#### Municipal Services

- Animal Management
- Broadcasting
- Cemetery Management
- Local Emergency Management
- Parks and Open Spaces
- Public Lighting
- Roads Maintenance and Traffic Management
- Waste Management
- Weed Control and Hazard Reduction

### Council Engagement

- Communications
- Community Engagement
- Council and Local Authorities
- Customer Service
- Governance

### Support and Administration

- Financial Management
- Human Resources
- Information Technology
- Records Management
- Staff Training
- Staff Housing
- Workplace Health and Safety

## Non-Council Services

### Outstation Services

- Infrastructure
- Housing Maintenance Services
- Municipal and Essential Services

### Swimming Pools

### Commercial Operations

- Airstrip Maintenance
- Centrelink
- Community Store
- Essential Services Maintenance
- Postal Services
- National Disability Insurance Scheme

### Community Services

#### Aged and Disability Services

- Commonwealth Home Care Package
- Commonwealth Home Support Program
- School Nutrition Program

#### Children's Services

- Early Learning Program

#### Community Safety

- Community Night Patrol

#### Library Services

- Library Program

#### Youth Services

- Outside School Hours Learning Program
- Sport and Recreation
- Youth Development
- Youth Diversion

## Opportunities and Challenges for Service Delivery



### Opportunities

- Building partnerships in the region
- Local Authorities becoming a strong voice for their communities
- Finding more ways to recognise and support our staff across the communities, to build a stronger workforce
- Seek and develop additional revenue sources
- Work experience, succession planning, mentoring and training to support more local people into jobs
- Harnessing our positive public perception
- Harnessing new technologies to improve our communication and services

### Challenges

- Uncertainty of funding from NT and Federal Government
- Changes to legislation and government priorities
- Funding reductions leading to less employment for local people in communities
- Increased competition among organisations delivering services in a user-pays environment
- Cost-shifting to local government by other levels of government
- Community conflict impacting on all areas of community life, and Council services
- Severe weather events impeding service delivery and damaging infrastructure
- Poor road infrastructure causing above average wear and tear, leading to inflated transport costs

## Possibilities for Cooperation



Our Councillors have identified collaboration and cooperation as a priority to help us achieve better outcomes in our communities. Indeed many of the issues faced cannot be addressed by agencies working on their own.

Funding reductions mean the same services are expected with fewer resources and competition for those resources is increased. Through co-funding on projects, shared delivery and advocacy, and taking advantage of in-kind support, we can achieve the aims of the Council, and other organisations working with and for our communities.

In light of this we pursue shared services opportunities with other jurisdictions. MacDonnell Regional Council has a well developed partnership with the Barkly Regional Council and Central Desert Regional Council through the Central Australia Remote Waste Management Program that supports landfill sites to be better planned and managed.

A more recent collaboration has been exemplified through MacDonnell Regional Council joining with the Alice Springs Town Council to form a team in the Australasian Local Government Management Challenge and winning the Northern Territory title.

The increased responsibility for Local Authorities to engage in non-Council business has also brought opportunities for partnerships, as Local Authorities can identify key stakeholders, potential projects and bring partners together locally as the representative group for their community. While allowing for issues to be raised with the Department of Local Government, Housing and Community Development, this has drawn minimal responses from other departments and little impact on Council or its Local Authorities.

Through this Regional Plan we seek local decision making opportunities for Local Authorities and community service providers to share their identified plans in an effort to rationalise community planning to better deliver long term benefits for our residents.

MacDonnell Regional Council will continually strive to identify partners and create collaborative opportunities to bring less duplication yet greater efficiencies and coherence in service delivery across our region, ultimately benefiting our communities.

## MacDonnell Regional Council Standards and Service Levels

In order to ensure continuous improvement in service delivery in our 13 communities, MacDonnell Regional Council (MRC) has established service levels for Council service delivery, linked to multi-year implementation plans and our Strategic Plan to continuously increase the standards. All service levels are accompanied by staff management and training strategies.

More information about MRC standards and service levels can be found on our website at: [www.macdonnell.nt.gov.au/about/standards](http://www.macdonnell.nt.gov.au/about/standards)

The standards and service levels are briefly summarised over the following pages:

## Council Services

### Cemetery Guidelines

12 Council Service Delivery Centres have responsibility for cemeteries. Four service levels have been identified:

- 1 Site identification and clearing including fencing, car parks and grave shoring
- 2 Shade structures, seating, wheelie bins and water
- 3 Signage and plot markers, including a cemetery register and grid plan of grave locations
- 4 Pathways and landscaping

### Parks and Open Spaces

The MRC Parks and Open Spaces guidelines outline standards to be achieved over a five year timeframe (2012 – 2017). This Regional Plan extends that timeframe. All 13 Council Service Delivery Centres oversee open spaces with widely varying maintenance standards and infrastructure. Six service standards have been developed:

- 1 Site identification and clearing (retaining trees if present)
- 2 Fencing or bollards and carpark installation
- 3 Shade structure and wheelie bins
- 4 Signage, water bubbler, table and seating and BBQ
- 5 Lighting, pathways, landscaping and playground equipment
- 6 Irrigation and grass where feasible

## Sports Grounds Guidelines

The MRC Sports Ground guidelines outline standards to be achieved over a five-year timeframe (2012 – 2017). This Regional Plan extends that timeframe. All 13 Council Service Delivery Centres oversee and maintain sports grounds and infrastructure at widely varying standards. Six service standards have been developed:

- 1 Shade shelters and wheelie bins
- 2 Seating, backstop netting and drinking water
- 3 Shade trees and parking area
- 4 Fencing
- 5 Lighting and irrigation (where funding is available, as these require significant start-up and ongoing funding)
- 6 Grass (where funding is available as this requires significant start-up and ongoing funding)

## Street Lighting

MRC maintains street lights in the region based on the following five standards:

- 1 Total number of MRC streetlights
- 2 Audit of all streetlights within the first week of each month
- 3 Restore community streetlight levels that drop below 70% within 30 days
- 4 Average year to date level of operational streetlights in each community at 75%+
- 5 Deliver services on budget

## Roads Maintenance

MRC has a highly detailed Transport Asset Management Plan that is reviewed annually. The summary of the plan is: 'To maintain, upgrade and renew sealed and unsealed roads within the MRC road network to meet service levels set by Council in annual budgets'.

## Waste Management Guidelines

The MacDonnell Regional Council Waste Management guidelines provide baseline standards which MRC aims to achieve within three years (2016 – 2019). All 13 Service Delivery Centres have responsibility for landfill sites of widely varying standards and all provide waste collection services. Four service levels have been identified:

- 1 Reduce Risk – two wheelie bin collections per week; no burning at landfill and secure storage of waste, plant and equipment
- 2 Remediate Old Sites – community education about waste management; milestones for management of landfill sites
- 3 Review and Improve – removal of bulky goods historically dumped around the community; higher level landfill management milestones
- 4 New waste management facilities as funding becomes available



## Non-Council Services



### Aged and Disability Services

Aged Care services operate in compliance with eight standards set out in the national Aged Care Quality Standards. These standards were implemented on 1 July 2019 and replaced the Home Care Common standards. These standards are:

- 1 Consumer dignity and choice
- 2 Ongoing assessment and planning with consumers
- 3 Personal care and clinical care
- 4 Services and supports for daily living
- 5 Organisation's service environment
- 6 Feedback and complaints
- 7 Human resources
- 8 Organisational governance

A triennial external review of aged care services occurs to ensure compliance with standards and legislation. The 2018/19 reviews of Aged Care Services in Amooinguna and Hermannsburg resulted in both services being assessed as fully compliant with the Home Care Common standards.

Disability services operate in compliance with the National Disability Insurance Scheme (NDIS) Quality and Safeguarding Framework. This framework consists of five domains, which are:

- 1 Governance and financial management
- 2 Workforce management and development
- 3 Person-centred planning and practice
- 4 Safeguarding
- 5 Cultural safety, security and competency

The NDIS replaced the Disability in Home Support program (NT) as of 1 July 2019. During 2018/19 our services were reviewed against these five domains as part of the transition and approval process to continue providing disability services under the NDIS. Our services were assessed as compliant and MRC was approved as a service provider under the NDIS.

### Children's Services

Children's Services continues to work towards the National Quality Framework (NQF) for Early Childhood Education and Care, which sets a national benchmark for the quality of education and care services. The NQF is divided into seven Quality Areas:

- 1 Educational program and practice
- 2 Children's health and safety
- 3 Physical environment
- 4 Staffing arrangements
- 5 Relationships with children
- 6 Collaborative partnerships with families and communities
- 7 Leadership and service management.

Each service has a Quality Improvement Plan which documents progress against these standards.

### Community Safety

The Community Safety Projects Operational Framework outlines the standards that our community safety services work to achieve. The framework covers:

- 1 Service Delivery standards
- 2 Asset Management
- 3 Program Administration
- 4 Training and Development

## Youth Services

The Youth Model standards have been developed for youth services in Central Australia. Our Youth Services operates in accordance with these standards, which are:

- 1 Resources and Infrastructure
- 2 Regularity and Consistency of Activities.
- 3 Gender and Age Status Appropriate Activities
- 4 Activities which are Meaningful, Stimulating and Culturally Relevant
- 5 Involvement of Role Models

## Other Services

Other areas of Council service delivery are developing standards and service levels as relevant and appropriate.

# Performance Monitoring and Reporting



## Community

Community members are encouraged to attend Local Authority meetings to observe their deliberations and decisions. They can also speak directly to visiting Council staff, their Local Authority members and ward councillors for feedback and updates. Council periodically conducts community feedback questionnaires on its provision of services.

## Local Authorities

Council reports regularly to Local Authorities on progress against their plans, strategies, decisions or other areas of concern. Local Authority functions are outlined on page 5.

## Council

MacDonnell Regional Council staff report regularly to Council on Regional Plan progress against its KPIs, budget performance as well as issues and strategies identified by the Council. Councillors monitor and guide Council's spending and progress to ensure that identified outcomes are achieved.

## Directorate

Directors are responsible for monitoring, reporting and implementation of their Operational Plans that ensure KPIs are achieved. Much of MacDonnell Regional Council's funding is sourced by agreements or commercial contracts from external agencies that impose detailed performance targets and reporting regimes to monitor outcomes.

## Staff

Council staff are supported to understand how their work aligns with the Regional Plan through their directorates Operational Plan.

## NT Government and General Public

Many Council documents, including agendas, policies, financial reports and plans are available on the Council website. The MacDonnell Regional Council has a principle of transparency wherever possible to ensure that our stakeholders, community members and other members of the public are aware of Council operations and key governance measures.

The MacDonnell Regional Council's Regional Plan and Annual Report must be presented to the Minister responsible for Local Government each year to ensure compliance with our governing legislation and a robust governance framework.

# Services Offered by MacDonnell Regional Council by Community

	Amoonguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole
Council Infrastructure	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Municipal Services	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Libraries											✓		
Outstations					✓	✓			✓	✓	✓	✓	
Swimming Pools		✓						✓			✓		
Airstrip Maintenance		✓	✓	✓	✓	✓		✓	✓	✓	✓		
Australia Post	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓
Centrelink	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
Community Store	✓												
Power Maintenance		✓	✓	✓	✓		✓	✓	✓	✓		✓	
Water Maintenance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sewerage Maintenance	✓	✓	1/2*	✓		✓	✓	✓		✓	✓	✓	✓
Early Learning Centres		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	
Outside School Hours Learning	✓	✓			✓	✓		✓	✓	✓	✓	✓	
Community Safety	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Aged and Disability Services	✓	✓		✓	✓	✓	✓			✓		✓	
School Nutrition		✓		✓	✓		✓		✓			✓	
Youth Services	✓	✓	✓♣	✓♣	✓	✓	✓♣	✓	✓	✓	✓	✓	✓

\*Half the community receives mains sewerage and half is on septic ♣ Limited Sport and Recreation service only

# Our Regional Plan 2019

## 1. Developing Communities



Objective	Strategy	Key Performance Indicator	Target Date	
1.1 Council's infrastructure meets community needs	Develop and implement Council Community Infrastructure Plans to guide infrastructure investment and development	Broad stakeholder consultation undertaken in each community to identify Council's current and future community infrastructure needs	June 2020	
		Develop and adopt 10 year Council Community Infrastructure Plans for each community	June 2021	
	Secure long term land tenure for lots used in the delivery of Council services	90% of the community based lots that Council utilises to delivery services are leased under Section 19 leases	June 2020	
1.2 Create employment opportunities	Secure additional contracts that create employment	NT Government service contracts (Housing Tenancy, Housing Maintenance, Room to Breathe) secured	June 2020	
		Other service contracts secured	June 2020	
		Number and FTE of new positions created	June 2020	
1.3 Increase Aboriginal employment opportunities	Promote Aboriginal employment within Council	Develop and implement Special Measures Policy to support Aboriginal employment	June 2020	
		90% of community based positions filled by Aboriginal staff	June 2020	
		15% of Alice Springs based positions filled by Aboriginal staff	June 2020	
		Local employment supported through Council's tender contracts	10% local Aboriginal labour achieved through delivery of Council's tender contracts	June 2020
		Partner with organisations that can offer job-ready candidates in communities	10 local Aboriginal people placed in employment	June 2020
1.4 Support local Aboriginal enterprise	Develop a regional tourism plan in collaboration with NT Tourism	Regional tourism plan is developed and approved by Council	June 2021	
		Develop policy to inform Council's in-kind support	Policy developed and approved by Council	June 2020
	Provide in-kind support to local Aboriginal enterprises in communities	\$50,000 in-kind services provided	June 2020	

## 2. Healthy Communities



Objective	Strategy	Key Performance Indicator	Target Date
2.1 Support active and healthy lifestyles	Collaborate with community stakeholders to promote health initiatives	13 health initiatives delivered	June 2020
	Provide quality parks, open spaces, sporting and recreational facilities, that are accessible for all ages	Develop and adopt revised Service Level Guidelines informed by Local Authority and Council Infrastructure Plans	June 2020
		Audit existing infrastructure against revised Service Level Guidelines and map on GIS system	June 2021
	Promote healthy eating through Council's services, meetings, functions and events	Policy developed and approved on Council provided food	June 2020
2.2 Improve environmental health outcomes	Increase community awareness of the impact of waste on the environment	Develop and deliver waste education campaign in each community	June 2020
	Improve the health of animals living in communities	Develop baseline animal health data for each community	June 2020
		Develop and implement animal health program targeting identified health issues	June 2021
	Develop community-wide recycling program	Recycling stations are installed and operating in each community	June 2021
2.3 Support community and cultural events	Provide in-kind support for community and cultural events	\$50,000 in-kind support provided	June 2020
	Support the development of an annual major regional cultural festival within the Council area	Feasibility study developed and submitted to Council for review, exploring business models for the delivery a major regional cultural festival	June 2020

### 3. Empowered Communities



Objective	Strategy	Key Performance Indicator	Target Date		
3.1 Young people are empowered to be engaged representatives	Partner with service providers to support the development of Youth Boards in Finke, Imanpa and Docker River Develop and maintain Youth Boards in the nine MacYouth communities Provide governance training for Youth Board representatives Local Authorities engage with Youth Boards	will be monitored and reviewed by Council on a quarterly basis			
		Youth Boards are established in Finke, Imanpa and Docker River	June 2020		
		Youth boards meet 6 per community / per year	June 2020		
		A representative from each Youth Board completes the Local Authority governance training program	June 2020		
		A Youth Board representative presents at each Local Authority on the progress and actions of the Youth Board	June 2020		
		10% of Local Authority Project funding approved for local Youth Board identified projects	June 2020		
		3.2 Local Authority and Council members are trained and empowered in their roles to lead into the future	Individualised training programs are established to support the development and empowerment of each elected member Governance training program developed and delivered for Local Authority members Local Authority Plans are developed for each community and inform Council Community Infrastructure Plans	Individualised training programs are developed for each elected member	June 2020
				Individualised training programs are completed by each elected member	June 2020
				Local Authority governance training program developed and approved	June 2020
				All Local Authority members complete Local Authority governance training program	June 2020
3.3 Local Authority and Council members, constituents and stakeholders are engaged and informed	Local Authority meetings are engaging and accessible to members and the public Councillors supported to engage with constituents Council services reflect community aspirations Optimise use of technology to raise community awareness of Council services	5 year Local Authority Plans developed and approved by each Local Authority	June 2020		
		Consult with Local Authorities regarding Local Authority meeting format and content	June 2020		
		Revise Local Authority meeting format and content inline with Local Authority feedback	December 2021		
		13 Local Authority meetings are held in open public spaces	June 2020		
		5% of residents attend each Local Authority meetings	June 2020		
		13 Councillor community engagement events supported	June 2020		
		10% of residents in each community complete a Council Services survey	June 2020		
		Develop and adopt revised Communications and Engagement Plan	June 2020		

## 4. A Supportive Organisation



Objective	Strategy	Key Performance Indicator	Target Date	
4.1 Support the development and advancement of our staff	Attract, train and retain a skilled workforce	will be monitored and reviewed by Council on a quarterly basis		
		Complete Strategy 1 Actions from MRC Workforce Development plan	June 2020	
	Develop workforce to meet current and future capability needs	Develop and adopt training programs for all positions within Council		June 2021
		Complete Strategy 2 Actions from MRC Workforce Development plan		June 2021
	Increase employee engagement	Develop training programs to support internal advancement of staff		June 2021
		Complete Strategy 3 Actions from MRC Workforce Development plan		June 2021
	Improve communication and collaboration across all areas within Council	Staff attendance is more than 85% of contracted hours		June 2020
		Complete Strategy 4 Actions from MRC Workforce Development plan		June 2021
	4.2 Improve efficiencies through our use of technology	Connect staff through video conferencing	Video conferencing facility established in 8 communities and accessible for all staff	June 2020
		Use electronic solutions for data collection and reporting	Implement use of electronic timesheets for all departments	June 2020
Develop and implement electronic reporting for all council services			June 2022	
Increase access to online training modules		80% of staff complete digital literacy training		June 2020
		Implement online Learning Management System for the delivery of staff training programs		June 2020
4.3 Support staff safety and wellbeing	Effective compliance in achieving our legislative obligations	Revised policy framework adopted and implemented	June 2020	
	Develop best practice Work Health and Safety strategy	Approval of revised Work Health and Safety Management System	June 2020	
		Work Health and Safety Management System implemented and all staff have received training		December 2020

# Our Financial Planning

## Budget 2019/20 – 2022/23 (including Capital Expenditure)

	2019/20 Budget			2020/21 Budget		2021/22 Budget		2022/23 Budget	
	Income	Expenditure	Net Income / (Expenditure)	Income	Expenditure	Income	Expenditure	Income	Expenditure
<b>Council Services</b>									
Service Centre Delivery	1,594,200	9,797,090	(8,202,890)	1,618,110	9,944,050	1,642,380	10,093,210	1,667,020	10,244,610
Council Engagement	571,710	1,962,100	(1,390,390)	580,290	1,991,520	588,990	2,021,370	597,820	2,051,690
Support and Administration	10,452,790	1,717,740	8,735,050	10,609,580	1,743,510	10,768,720	1,769,660	10,930,250	1,796,200
<b>Total Council Services</b>	<b>12,618,700</b>	<b>13,476,930</b>	<b>(858,230)</b>	<b>12,807,980</b>	<b>13,679,080</b>	<b>13,000,090</b>	<b>13,884,240</b>	<b>13,195,090</b>	<b>14,092,500</b>
<b>Non-Council Services</b>									
Outstations	2,099,680	2,099,680	–	2,131,180	2,131,180	2,163,150	2,163,150	2,195,600	2,195,600
Swimming Pools	37,000	437,810	(400,810)	37,560	444,380	38,120	451,050	38,690	457,820
Boadcasting	–	–	–	–	–	–	–	–	–
Commercial Operations	5,988,170	3,774,630	2,213,540	6,077,990	3,831,250	6,169,160	3,888,720	6,261,700	3,947,050
Community Services	15,956,190	15,956,190	–	16,195,530	16,195,530	16,438,460	16,438,460	16,685,040	16,685,040
<b>Total Non-Council Services</b>	<b>24,081,040</b>	<b>22,268,310</b>	<b>1,812,730</b>	<b>24,442,260</b>	<b>22,602,340</b>	<b>24,808,890</b>	<b>22,941,380</b>	<b>25,181,030</b>	<b>23,285,510</b>
<b>Total</b>	<b>36,699,740</b>	<b>35,745,240</b>	<b>954,500</b>	<b>37,250,240</b>	<b>36,281,420</b>	<b>37,808,980</b>	<b>36,825,620</b>	<b>38,376,120</b>	<b>37,378,010</b>
<b>Capital Expenditure</b>									
Vehicles, Plant and Equipment	1,732,280	1,732,280	–	1,758,260	1,758,260	1,784,630	1,784,630	1,811,400	1,811,400
Other Infrastructure	3,974,640	4,929,140	(954,500)	4,034,260	5,003,080	4,094,770	5,078,130	4,156,190	5,154,300
<b>Surplus / (Deficit) before Non-Cash Expenditure</b>			<b>–</b>			<b>–</b>		<b>–</b>	
<b>Non-Cash Expenditure</b>									
Depreciation	–	2,150,000	(2,150,000)	–	2,182,260	–	2,214,990	–	2,248,210
<b>Surplus / (Deficit)</b>			<b>(2,150,000)</b>		<b>(2,182,260)</b>		<b>(2,214,990)</b>		<b>(2,248,210)</b>

## Key Assumptions of the Income and Expenditure Budget

- 1 At the time of preparation of this budget the Council is engaged in discussions with funding bodies regarding grants for 2019/20. This budget therefore reflects a combination of known and anticipated funding for its continuing services based on previous experience and known service requirements.
- 2 Administration fees made by the Council have previously, in general, been set at 15%. Charges are made to income external to Core Services (noting that some grants will not pay 15% and this is a continuing negotiation). It is further recognised that the actual administration fee should be between 19% and 24%, though no change has been made to the budget in relation to this at this stage.
- 3 Whilst operation costs of running Swimming Pools in the Council area have been included, it is assumed these will be offset by a small amount of income sourced to assist with their operation. This continues to be a major impact on the sustainability for the overall Council area.
- 4 All other current services will continue to be provided by the Council.
- 5 Discretionary funds provided to Local Authorities have been set at \$4,000. In addition funds resulting from the Northern Territory Government's promise of grants to Local Authorities have again been included as it is believed that these are to be available again in 2019/20.
- 6 The budget has been set with the assumption that there will be minimal CPI increase in government funding with the release of the NT Government Plan for Budget Repair which includes the application of a 3% efficiency dividend to NT funded grants for 2019-20, 2020-21 and 1% for 2021-22 and 2022-23. The budget incorporates this reduction and has been offset as per paragraph 8.
- 7 In the absence of a significant rates base, the Commonwealth and Territory Governments will continue to fund services.
- 8 After consideration of the impact of the NTG's efficiency dividend, minimal CPI increase in grant funding (Council's major income source), the cost price index increase at December 2018, the Local Government cost price index and Council's own observations in relation to increased costs, the budget has been prepared on the basis of an increase in rates of 3.0%, waste charges of 3.5% with other fees and charges being increased by approximately 3.0%.
- 9 Election costs of \$10,000 have been included in this budget.
- 10 Expenses have been estimated to increase by an average of 1.5% over the life of the plan.
- 11 There are no additional major initiatives planned over the next four years, outside of the goals outlined in the Regional Plan. This is due to major initiatives being wholly dependent on additional funding and there is currently no indication of significant increases that would enable major initiatives to be considered.
- 12 The repairs, maintenance, management and development of infrastructure is intended to continue for the life of the plan at the same level as detailed in the 2019/20 year budget with increases in line with inflation. A major capital improvement to the Alice Springs building is planned and budgeted to begin in the 2019/20 financial year.
- 13 Council policy is to not capitalise roads, therefore road expenditure is reflected in full in the Council Services line within the budget.
- 14 Expenditure on plant and equipment has been fully funded, and will cover the expected depreciation for the year. Additionally, Council has resolved to set aside any surplus from operations in the 2018/19 year into its reserve for funding replacement of Council assets and other future projects.

# Detailed Expenditure Budget 2019/20 (including Communities and Alice Springs)

	Total	Alice Springs	Amoonguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole
<b>Council Services</b>															
Service Centre Delivery															
<b>Manage Council</b>															
<b>Buildings and Facilities</b>	<b>1,149,690</b>	<b>271,730</b>	<b>64,250</b>	<b>41,400</b>	<b>36,000</b>	<b>24,400</b>	<b>92,960</b>	<b>55,500</b>	<b>95,900</b>	<b>78,230</b>	<b>36,800</b>	<b>44,220</b>	<b>45,200</b>	<b>200,800</b>	<b>62,300</b>
Employee Costs	110,730	110,730	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	714,960	161,000	59,250	41,400	36,000	24,400	32,960	55,500	38,900	48,230	36,800	44,220	45,200	53,800	37,300
Capital	324,000	0	5,000	0	0	0	60,000	0	57,000	30,000	0	0	0	147,000	25,000
<b>Maintain Roads</b>	<b>1,455,500</b>	<b>1,455,500</b>	<b>0</b>												
Employee Costs	450,990	450,990	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	1,004,510	1,004,510	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manage Council Service Delivery</b>															
<b>Service Delivery</b>	<b>3,012,720</b>	<b>764,690</b>	<b>124,300</b>	<b>149,790</b>	<b>190,670</b>	<b>198,630</b>	<b>198,730</b>	<b>177,780</b>	<b>200,050</b>	<b>174,530</b>	<b>129,000</b>	<b>198,170</b>	<b>189,130</b>	<b>171,340</b>	<b>145,910</b>
Employee Costs	2,236,560	660,640	93,400	93,650	120,530	143,270	142,620	123,170	143,940	118,910	93,650	145,330	144,890	118,910	93,650
Other Operational	776,160	104,050	30,900	56,140	70,140	55,360	56,110	54,610	56,110	55,620	35,350	52,840	44,240	52,430	52,260
<b>Civil Works</b>															
<b>Civil Works</b>	<b>3,821,220</b>	<b>18,450</b>	<b>280,610</b>	<b>274,480</b>	<b>342,180</b>	<b>254,780</b>	<b>250,670</b>	<b>485,410</b>	<b>200,890</b>	<b>284,200</b>	<b>268,550</b>	<b>279,260</b>	<b>398,000</b>	<b>271,320</b>	<b>212,420</b>
Employee Costs	3,665,450	0	263,600	262,360	313,550	237,320	255,290	473,720	185,530	261,740	262,860	290,420	375,180	281,460	202,420
Other Operational	155,770	18,450	17,010	12,120	28,630	17,460	-4,620	11,690	15,360	22,460	5,690	-11,160	22,820	-10,140	10,000
<b>Fleet Management</b>															
<b>Fleet Management</b>	<b>3,297,940</b>	<b>3,297,940</b>	<b>0</b>												
Employee Costs	88,770	88,770	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	1,476,890	1,476,890	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital	1,732,280	1,732,280	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Fleet Workshop</b>															
<b>Alice Springs</b>	<b>524,700</b>	<b>524,700</b>	<b>0</b>												
Employee Costs	481,800	481,800	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	42,900	42,900	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Waste Management</b>															
<b>Waste Management</b>	<b>350,000</b>	<b>350,000</b>	<b>0</b>												
Employee Costs	129,300	129,300	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	220,700	220,700	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Street and Public Lighting</b>															
<b>Street and Public Lighting</b>	<b>106,600</b>	<b>0</b>	<b>8,810</b>	<b>7,770</b>	<b>5,950</b>	<b>8,810</b>	<b>6,060</b>	<b>10,730</b>	<b>6,710</b>	<b>12,090</b>	<b>5,610</b>	<b>10,640</b>	<b>15,060</b>	<b>5,020</b>	<b>3,340</b>
Other Operational	106,600	0	8,810	7,770	5,950	8,810	6,060	10,730	6,710	12,090	5,610	10,640	15,060	5,020	3,340



	Total	Alice Springs	Amoonguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole
<b>Manage Alice Springs Office</b>	<b>84,060</b>	<b>84,060</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employee Costs	66,060	66,060	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	18,000	18,000	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manage HR</b>	<b>581,450</b>	<b>581,450</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employee Costs	557,100	557,100	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	24,350	24,350	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Training and Development</b>	<b>80,500</b>	<b>40,500</b>	<b>1,500</b>	<b>2,500</b>	<b>3,000</b>	<b>2,500</b>	<b>2,500</b>	<b>6,000</b>	<b>1,500</b>	<b>4,000</b>	<b>3,000</b>	<b>5,000</b>	<b>4,000</b>	<b>4,000</b>	<b>500</b>
Employee Costs	62,000	22,000	1,000	2,500	3,000	2,500	2,500	6,000	1,500	4,000	3,000	5,000	4,000	4,000	500
Other Operational	18,500	18,500	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Manage Finance</b>	<b>624,650</b>	<b>624,650</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employee Costs	620,700	620,700	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	3,950	3,950	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Workplace Health and Safety</b>	<b>204,930</b>	<b>204,930</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employee Costs	199,630	199,630	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	5,300	5,300	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Corporate Costs</b>	<b>-2,286,200</b>	<b>-2,291,040</b>	<b>370</b>	<b>370</b>	<b>470</b>	<b>370</b>	<b>0</b>	<b>470</b>	<b>370</b>	<b>470</b>	<b>370</b>	<b>370</b>	<b>470</b>	<b>370</b>	<b>370</b>
Employee Costs	-250,340	-250,340	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	-2,035,860	-2,040,700	370	370	470	370	0	470	370	470	370	370	470	370	370
<b>Non-Council Services</b>															
<b>Outstations Civil Works</b>	<b>992,080</b>	<b>447,660</b>	<b>0</b>	<b>0</b>	<b>9,020</b>	<b>0</b>	<b>29,820</b>	<b>22,600</b>	<b>0</b>	<b>0</b>	<b>64,670</b>	<b>199,700</b>	<b>16,600</b>	<b>202,010</b>	<b>0</b>
Employee Costs	485,360	282,250	0	0	0	0	90	0	0	0	25,410	50,690	0	126,920	0
Other Operational	506,720	165,410	0	0	9,020	0	29,730	22,600	0	0	39,260	149,010	16,600	75,090	0
<b>Outstations Housing Repairs and Maintenance</b>	<b>289,100</b>	<b>79,740</b>	<b>0</b>	<b>0</b>	<b>3,700</b>	<b>0</b>	<b>19,200</b>	<b>12,100</b>	<b>0</b>	<b>0</b>	<b>28,900</b>	<b>73,660</b>	<b>6,600</b>	<b>65,200</b>	<b>0</b>
Employee Costs	37,340	37,340	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	251,760	42,000	0	0	3,700	0	19,200	12,100	0	0	28,900	73,660	6,600	65,200	0
<b>Homelands Extra Allowance</b>	<b>818,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>13,400</b>	<b>0</b>	<b>78,900</b>	<b>40,700</b>	<b>0</b>	<b>0</b>	<b>119,800</b>	<b>255,100</b>	<b>20,000</b>	<b>290,600</b>	<b>0</b>
Other Operational	818,500	0	0	0	13,400	0	78,900	40,700	0	0	119,800	255,100	20,000	290,600	0
<b>Operate Swimming Pools</b>	<b>437,810</b>	<b>0</b>	<b>0</b>	<b>126,170</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>172,780</b>	<b>0</b>	<b>0</b>	<b>138,860</b>	<b>0</b>	<b>0</b>
Employee Costs	299,260	0	0	84,150	0	0	0	0	0	121,680	0	0	93,430	0	0
Other Operational	138,550	0	0	42,020	0	0	0	0	0	51,100	0	0	45,430	0	0
<b>Commercial Operations</b>															
<b>Manage Technical Services</b>	<b>194,330</b>	<b>194,330</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employee Costs	187,290	187,290	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	7,040	7,040	0	0	0	0	0	0	0	0	0	0	0	0	0
<b>Operate Community Store</b>	<b>299,430</b>	<b>0</b>	<b>299,430</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employee Costs	138,300	0	138,300	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	161,130	0	161,130	0	0	0	0	0	0	0	0	0	0	0	0

	Total	Alice Springs	Amoonguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole
<b>Essential Services</b>	<b>1,383,140</b>	<b>153,710</b>	<b>3,500</b>	<b>109,610</b>	<b>111,380</b>	<b>110,090</b>	<b>110,090</b>	<b>110,090</b>	<b>111,380</b>	<b>110,090</b>	<b>110,090</b>	<b>110,090</b>	<b>110,090</b>	<b>111,380</b>	<b>11,550</b>
Employee Costs	1,103,390	111,190	0	89,160	90,450	89,160	89,160	89,160	90,450	89,160	89,160	89,160	89,160	90,450	7,570
Other Operational	279,750	42,520	3,500	20,450	20,930	20,930	20,930	20,930	20,930	20,930	20,930	20,930	20,930	20,930	3,980
<b>Centrelink</b>	<b>447,330</b>	<b>0</b>	<b>59,500</b>	<b>59,500</b>	<b>29,870</b>	<b>29,870</b>	<b>29,870</b>	<b>29,870</b>	<b>29,870</b>	<b>29,870</b>	<b>59,500</b>	<b>29,870</b>	<b>0</b>	<b>29,870</b>	<b>29,870</b>
Employee Costs	447,330	0	59,500	59,500	29,870	29,870	29,870	29,870	29,870	29,870	59,500	29,870	0	29,870	29,870
<b>MES SPG Projects</b>	<b>493,900</b>	<b>300,000</b>	<b>0</b>	<b>113,950</b>	<b>0</b>	<b>79,950</b>	<b>0</b>	<b>0</b>							
Other Operational	493,900	300,000	0	0	0	0	0	0	0	0	113,950	0	79,950	0	0
<b>Manage Projects</b>	<b>4,763,300</b>	<b>3,200,000</b>	<b>30,000</b>	<b>105,000</b>	<b>300,000</b>	<b>0</b>	<b>530,800</b>	<b>112,500</b>	<b>50,000</b>	<b>0</b>	<b>0</b>	<b>375,000</b>	<b>0</b>	<b>60,000</b>	<b>0</b>
Employee Costs	177,620	177,620	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	530,180	-177,620	30,000	105,000	56,000	0	225,050	112,500	50,000	0	0	69,250	0	60,000	0
Capital	4,055,500	3,200,000	0	0	244,000	0	305,750	0	0	0	0	305,750	0	0	0
<b>Airstrip Maintenance</b>	<b>9,740</b>	<b>0</b>	<b>0</b>	<b>1,070</b>	<b>960</b>	<b>1,440</b>	<b>1,110</b>	<b>1,070</b>	<b>0</b>	<b>1,450</b>	<b>1,110</b>	<b>470</b>	<b>1,060</b>	<b>0</b>	<b>0</b>
Other Operational	9,740	0	0	1,070	960	1,440	1,110	1,070	0	1,450	1,110	470	1,060	0	0
<b>Strategic Local Government Infrastructure Fund</b>	<b>389,640</b>	<b>0</b>	<b>0</b>	<b>126,620</b>	<b>0</b>	<b>0</b>	<b>134,400</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>128,620</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Capital	389,640	0	0	126,620	0	0	134,400	0	0	0	128,620	0	0	0	0
<b>National Disability Insurance Scheme</b>	<b>238,960</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29,870</b>	<b>29,870</b>	<b>0</b>	<b>0</b>	<b>29,870</b>	<b>29,870</b>	<b>29,870</b>	<b>29,870</b>	<b>0</b>	<b>29,870</b>	<b>29,870</b>
Employee Costs	238,960	0	0	0	29,870	29,870	0	0	29,870	29,870	29,870	29,870	0	29,870	29,870
<b>Community Services</b>															
<b>Library</b>	<b>211,900</b>	<b>210,900</b>	<b>0</b>	<b>100</b>	<b>200</b>	<b>200</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>200</b>	<b>100</b>	<b>100</b>	<b>0</b>	<b>0</b>	<b>0</b>
Employee Costs	128,760	128,760	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	83,140	82,140	0	100	200	200	100	0	0	200	100	100	0	0	0
<b>Community Safety</b>	<b>3,293,150</b>	<b>1,180,520</b>	<b>187,300</b>	<b>172,420</b>	<b>160,070</b>	<b>188,100</b>	<b>163,170</b>	<b>188,100</b>	<b>143,880</b>	<b>172,920</b>	<b>188,100</b>	<b>188,100</b>	<b>188,100</b>	<b>172,370</b>	<b>0</b>
Employee Costs	2,561,530	626,600	173,330	157,610	144,740	173,330	148,360	173,330	129,020	157,610	173,330	173,330	173,330	157,610	0
Other Operational	731,620	553,920	13,970	14,810	15,330	14,770	14,810	14,770	14,860	15,310	14,770	14,770	14,770	14,760	0
<b>Youth Development</b>	<b>5,146,410</b>	<b>1,952,540</b>	<b>234,390</b>	<b>243,420</b>	<b>30,170</b>	<b>30,170</b>	<b>243,470</b>	<b>463,840</b>	<b>15,270</b>	<b>488,170</b>	<b>244,100</b>	<b>449,070</b>	<b>503,610</b>	<b>248,190</b>	<b>0</b>
Employee Costs	3,437,350	1,010,540	186,180	187,360	30,170	30,170	187,360	360,490	15,270	357,980	187,360	336,890	360,220	187,360	0
Other Operational	1,709,060	942,000	48,210	56,060	0	0	56,110	103,350	0	130,190	56,740	112,180	143,390	60,830	0
<b>Aged and Disability Services</b>	<b>2,790,730</b>	<b>1,076,780</b>	<b>190,330</b>	<b>234,280</b>	<b>0</b>	<b>170,760</b>	<b>152,420</b>	<b>287,990</b>	<b>131,300</b>	<b>0</b>	<b>0</b>	<b>351,750</b>	<b>0</b>	<b>195,120</b>	<b>0</b>
Employee Costs	1,741,370	769,700	123,890	125,120	0	98,730	82,720	157,450	75,430	0	0	201,550	0	106,780	0
Other Operational	1,049,360	307,080	66,440	109,160	0	72,030	69,700	130,540	55,870	0	0	150,200	0	88,340	0
<b>Children's Services</b>	<b>4,000,850</b>	<b>0</b>	<b>0</b>	<b>388,470</b>	<b>394,390</b>	<b>358,110</b>	<b>314,170</b>	<b>532,180</b>	<b>0</b>	<b>386,220</b>	<b>382,500</b>	<b>400,080</b>	<b>453,950</b>	<b>390,780</b>	<b>0</b>
Employee Costs	2,780,990	652,120	0	194,200	202,260	194,390	176,380	273,780	0	212,380	208,380	220,470	246,960	199,670	0
Other Operational	1,219,860	-652,120	0	194,270	192,130	163,720	137,790	258,400	0	173,840	174,120	179,610	206,990	191,110	0
<b>School Nutrition Program</b>	<b>513,150</b>	<b>158,380</b>	<b>0</b>	<b>90,230</b>	<b>0</b>	<b>67,250</b>	<b>74,520</b>	<b>0</b>	<b>56,550</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>66,220</b>	<b>0</b>
Employee Costs	261,610	100,850	0	41,260	0	32,480	27,140	0	24,730	0	0	0	0	35,150	0
Other Operational	251,540	57,530	0	48,970	0	34,770	47,380	0	31,820	0	0	0	0	31,070	0
<b>Total</b>	<b>44,556,660</b>	<b>18,184,500</b>	<b>1,528,760</b>	<b>2,239,770</b>	<b>1,805,780</b>	<b>1,568,530</b>	<b>2,521,730</b>	<b>2,736,480</b>	<b>1,157,920</b>	<b>2,147,510</b>	<b>2,058,010</b>	<b>3,133,350</b>	<b>2,306,100</b>	<b>2,631,550</b>	<b>536,670</b>

# MacDonnell Regional Council Member Allowances

The following rates of allowances for Councillors are applicable from 1 July 2019 to 30 June 2020:

## Approved Member Allowances 2019/20 (Once allowances for a financial year have been set, they cannot be changed *Local Government Act*)

### Ordinary Council Member

Base Allowance	\$13,442.75
Electoral Allowance	\$4,919.13
Professional Development Allowance	\$3,734.50
Maximum Extra Meeting Allowance	\$8,961.83

(Paid at the per day rates approved within Council's policy)

**Total Claimable \$31,058.21**

### Deputy Principal Member

Base Allowance	\$27,637.93
Electoral Allowance	\$4,919.13
Professional Development Allowance	\$3,734.50

**Total Claimable \$36,291.56**

### Principal Member

Base Allowance	\$74,742.90
Electoral Allowance	\$19,672.93
Professional Development Allowance	\$3,734.50

**Total Claimable \$98,150.33**

### Acting Principal Member

Daily Rate	\$260.04
<b>Total Claimable (Maximum 90 Days)</b>	<b>\$23,403.60</b>

### Local Authority Member per meeting

Local Authority Chairperson Allowance	\$173.00
Ordinary Local Authority Member Allowance	\$129.00

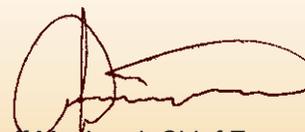
The MacDonnell Regional Council's 2019/20 budget includes \$496,040 in respect of Members' Allowances. Elected Members' Allowances are paid in accordance with Council Policy and in line with the Minister's Guideline established under the *Local Government Act 2008*.

## Infrastructure Development and Maintenance Budget

2019/20	Development	Maintenance
Roads	\$ nil	\$582,730
Buildings and Facilities	\$4,388,500	\$1,279,520
Staff Housing	\$151,000	\$437,800
Fleet	\$1,732,280	\$1,216,460
Other Infrastructure	\$389,640	\$1,098,420
<b>Total</b>	<b>\$6,661,420</b>	<b>\$4,614,930</b>

## Rate Assessment Record Certification

I certify to the Council that, to the best of my knowledge, information and belief, the rates assessment record is a comprehensive record of all rateable land within the area.



Jeff MacLeod, Chief Executive Officer, MacDonnell Regional Council  
Friday 17 May 2019

# Rates and Charges Declaration for 2018/19

## Rates

MacDonnell Regional Council (the “Council”) makes the following declaration of rates pursuant to Chapter 11 of the *Local Government Act 2008* (the “Act”)

- 1 Pursuant to Section 148 of the Act, the Council declares rates consisting of a combination of fixed charges and valuation based charges including a minimum charge. For valuation based rates, pursuant to Section 149 of the Act, the Council adopts the Unimproved Capital Value (UCV) method as the basis of the assessed value of allotments within the council area.
- 2 The Council intends to raise, for general purposes by way of rates, the amount of \$924,620 which will be raised by application of:
  - (a) Differential rates with differential minimum amounts being payable in application of each of those differential rates; or
  - (b) A fixed charge (“flat rate”)
- 3 The council hereby declares the following rates:
  - (a) With respect to every allotment of rateable land within the council area that is used for residential purposes, a flat rate of \$904.80 for each allotment.
  - (b) With respect to every allotment of rateable land within the council area that is used for commercial or business purposes, a flat rate of \$1,070.75 for each allotment.
  - (c) With respect to every allotment of conditionally rateable land within the council area:
    - (i) A rate of 0.000306 multiplied by the assessed value of land held under a Pastoral Lease, with the minimum amount being payable in the application of the differential rate being \$376.45;

- (ii) A rate of 0.003475 multiplied by the assessed value of land occupied under a Mining Tenement with the minimum amount being payable in the application of the differential rate being \$890.96.
- (d) With respect to every allotment of rateable land within the council area not otherwise described elsewhere in this declaration, a flat rate of \$1,070.75 for each allotment.

## Charges

- 4 Pursuant to Section 157 of the Act, the Council declares the following charges in respect of the garbage collection services it provides for the benefit of all land within the following designated communities within the council area (except such land as Council from time to time determines to be exempt or excluded from the provision of such services or for which the Council has determined it is impractical to provide such services).
- 5 Council intends to raise \$900,180 by these charges.
- 6 Garbage collection services are provided weekly in the designated communities within the council area of Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt. Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole.
- 7 For the purpose of paragraphs 8:
  - “residential dwelling” means a dwelling house, flat or other substantially self-contained residential unit or building on residential land and includes a unit within the meaning of Unit Titles Act.
  - “residential land” means land used or capable of being used for residential purposes (but does not include land on which there is no residential dwelling).

- 8 The following charges are declared:
- (a) A charge of \$803.75 per annum per residential dwelling in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each residential dwelling within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt. Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.
  - (b) Other than a residential dwelling to which paragraph 8 (a) applies, a charge of \$1,607.45 per annum for each allotment used for commercial, industrial or community use purposes in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each such allotment within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.

## Payment of Rates and Charges

- 9 Pursuant to section 161 of the Act, Council determines that rates and charges for the year 1 July 2019 to 30 June 2020 inclusive, shall be due and payable in two approximately equal instalments on the following dates namely:
- First instalment Friday 11 October 2019  
Second instalment Friday 13 March 2020
- (a) Payment of all or any remaining instalments may be made on or before the due date of the next instalment.
  - (b) Details of due dates and specified amounts will be listed on the relevant rates notice under section 159 of the Act (“the Rates Notice”).
  - (c) Variations to those options for payment will be administered according to the conditions outlined on the front and reverse of the Rate Notice.

- (d) A ratepayer who fails to abide by such conditions may either be sued for recovery of the principal amount of the rates and charges and late payment penalties; or a charge may be registered over the property or lease prior to potential sale of the property. Costs reasonably incurred by Council in recovering or attempting to recover the rates and charges will be recoverable from the ratepayer.

## Relevant Interest Rate

- 10 The Council fixes relevant interest rate for the late payment of rates and charges in line with Section 162 of the Act at the rate of 18% per annum which is to be calculated on a daily basis.

## Assessment of the Social and Economic Effects of Council’s Rating Policies

MacDonnell Regional Council’s rates and charges are set each year with regard to a number of factors including increases in the cost of providing services, proposed capital works and increases in service levels or other Council initiatives. The Council also considers statistical indicators such as the Consumer Price Index and the Northern Territory Local Government Index, which is prepared by the Local Government Association of the Northern Territory (LGANT).

The Council consciously aims to keep the increase in rates to a minimum in order to lessen any impact on ratepayers, while generating enough income to provide adequate levels of service and achieve its objectives.

The rates as a revenue source at MacDonnell Regional Council represent just 2.52% of revenue so are a minor part of its revenue. The rates for

Pastoral Leases and Mining Leases in the Council, where changed, have been increased in line with the Minister’s approval. The Council has reviewed rates for Pastoral Leases and Mining Leases nationally and the current level charged within the Council area is comparatively low. The minimum rate for Pastoral Leases is \$376.45 per annum so no economic or social impact is expected as the average value of Pastoral Leases in the Council is well over \$1,000,000. A Similar situation exists for Mining leases, where the minimum has changed to \$890.96 per annum. This level is not expected to cause any significant difficulties for mining lease owners.

The remaining rates in the Council have increased by 3.00%, which reflects the need to cover reduced income from other areas and pay for cost increases in order to help maintain the current level of services and maintaining local employment within the Council. The Council has developed reserves which they plan to use for future capital and project expenditure.

The average increase for residential ratepayers is 50 cents per week and for commercial ratepayers 60 cents per week. Garbage collection rates have increased by 52 cents per week for residential ratepayers and by \$1.05 cents for commercial ratepayers. The increases are a result of increased costs for new waste facilities and increased operational costs.

As such, the Council’s assessment of the social and economic effects of the Council’s rating policy is that the increases in rates are not of sufficient magnitude to have any significant effect on the ratepayers concerned.

## Fees and Charges Schedule

The following Fees and Charges are correct as at 1 July 2019. Council reserves the right to vary them from time to time and current rates can be found at: [www.macdonnell.nt.gov.au/about/rates-fees-charges](http://www.macdonnell.nt.gov.au/about/rates-fees-charges)

### Short Term Accommodation

A purchase order must be received and the booking confirmed prior to arrival on community. All accommodation arrangements to be completed with the Council Services Coordinator in the specific community prior to arrival at that location. All accommodation is un-serviced and based on availability.

Short Term Accommodation	Unit	Fee (gst inc)
All communities (except Amoonguna)	per Person / per Night	\$85.00

### Administration

	Unit	Fee (gst inc)
A4 Photocopying	per Page	\$2.00
A3 Photocopying	per Page	\$5.00
A4 Faxing	per Page	\$4.00
A4 Scanning and Emailing Documents	per Page	\$4.00

### Meeting Room and Office Use

	Unit	Fee (gst inc)
Meeting rooms in Council offices	per Day	\$240.00
Meeting rooms in Council offices	per ½ Day	\$118.00
Use of office (where available)	per Day	POA*
Use of office facilities (where available)	per Person/per Day	POA*

\* price on application

## Labour Hire (subject to availability)

Penalties apply for work outside normal span of work hours.

	Unit	Fee (gst inc)
Council Service Coordinator	per Hour	\$109.00
Essential Services Operator	per Hour	\$173.00
Team Leader Works	per Hour	\$98.00
Works Assistant	per Hour	\$67.00
Other Skilled Staff	per Hour	POA*

\* price on application

## Waste Management Fees

Municipal Solid Waste (non-commercial)	Unit	Fee (gst inc)
Clean Fill	< 1.5m <sup>3</sup> *	no charge
General Waste	< 1.5m <sup>3</sup> *	\$36.00
Green Waste	< 1.5m <sup>3</sup> *	no charge
Mixed Fill (soil, rock, rubbish)	< 1.5m <sup>3</sup> *	\$36.00

\* volume of < 1.5m<sup>3</sup> = ute / small trailer

Bins	Unit	Fee (gst inc)
Replacement 240 litre Wheelie Bin	each	\$114.00
Replacement parts	each	POA*
Service fee to supply and fit parts	per Hour	\$64.00
Skip Bin Hire	each	POA*

\* price on application

Commercial and Industrial	Unit	Fee (gst inc)
Asbestos Disposal (only licenced facility)	m <sup>3</sup>	\$574.00
Animal Carcasses	each	\$35.00
Batteries	each	\$5.00
Car Bodies	each	\$286.00
Clean Fill	< 3m <sup>3</sup> *	no charge
Clean Fill	< 6m <sup>3</sup> *	no charge
Concrete   Rubble	< 1.5m <sup>3</sup> *	\$188.00
Concrete   Rubble	< 3m <sup>3</sup> *	\$378.00
Concrete   Rubble	< 6m <sup>3</sup> *	\$752.00
General Waste	< 3m <sup>3</sup> *	\$126.00
General Waste	< 6m <sup>3</sup> *	\$194.00
Green Waste	< 3m <sup>3</sup> *	\$67.00
Green Waste	< 6m <sup>3</sup> *	\$121.00
Metal Uncontaminated	< 1.5m <sup>3</sup> *	\$67.00
Metal Uncontaminated	< 3m <sup>3</sup> *	\$121.00
Metal Uncontaminated	< 6m <sup>3</sup> *	\$183.00
Mixed Fill (soil,rock,rubbish)	< 3m <sup>3</sup> *	\$126.00
Mixed Fill (soil,rock,rubbish)	< 6m <sup>3</sup> *	\$183.00
Septic Tank Effluent Pump Out	each	\$551.00
Solar Hot Water Systems	each	\$64.00
Timber (untreated)	< 3m <sup>3</sup> *	\$67.00
Timber (untreated)	< 6m <sup>3</sup> *	\$134.00
Timber (treated – includes pallets)	< 3m <sup>3</sup> *	\$91.00
Timber (treated – includes pallets)	< 6m <sup>3</sup> *	\$183.00
Tyre – Vehicle	each	\$20.00
Tyre – Light Truck (16")	each	\$36.00
Tyre – Truck   Heavy Vehicle	each	\$67.00
Tyre – Tractor   Industrial Vehicle	each	\$183.00
White Goods	each	\$20.00

\* volume of < 1.5m<sup>3</sup> = ute / small trailer  
 volume of < 3m<sup>3</sup> = small flatbed / tip truck  
 volume of < 6m<sup>3</sup> = large flatbed / tip truck

## Plant Hire

	Unit	Fee (gst inc)
Vehicle Hire 4WD day rate (with driver less km rate)		
	per Day	\$150.00
Vehicle Hire 4WD km rate	per km	\$2.00
Backhoe (with operator)	per Hour	\$218.00
Excavator (with operator)	per Hour	\$270.00
Forklift (with operator)	per Hour	\$149.00
Front End Loader (with operator)	per Hour	\$218.00
Front End Loader – Large (with operator)	per Hour	\$270.00
Grader (with operator)	per Hour	\$270.00
Skid Steer (with operator and attachments)	per Hour	\$149.00
Slasher (with operator)	per Hour	\$149.00
Septic Trailer	per Hour	\$149.00
Tractor (with operator)	per Hour	\$149.00
Truck – Articulated (with operator)	per Hour	\$270.00
Truck – HR (with operator)	per Hour	\$218.00
Truck – MR (with operator)	per Hour	\$149.00

## Equipment Hire

	Unit	Fee (gst inc)
Brush Cutter (with operator)	per Hour	\$85.00
Cement Mixer	per Hour	\$74.00
Chainsaw (with operator)	per Hour	\$85.00
Generator	per Hour	\$74.00
Lawnmower (with operator)	per Hour	\$85.00
Posthole Borer	per Hour	\$74.00
Welder	per Hour	\$74.00

## Swimming Pool

Season Pass (based on 33 visits)	Unit	Fee (gst inc)
Family (2 adults + 2 children)	per Season	\$556.00
Adult	per Season	\$190.00
Concession	per Season	\$132.00
Child (5 – 17 years old)	per Season	\$95.00

Swim Card (based on 10 visits)	Unit	Fee (gst inc)
Adult	pre Paid	\$47.00
Concession	pre Paid	\$36.00
Child (5 – 17 years old)	pre Paid	\$24.00

Single Entry	Unit	Fee (gst inc)
Adult	per Visit	\$6.00
Concession	per Visit	\$4.00
Child (5 – 17 years old)	per Visit	\$3.00
Child (under 5 years old)	per Visit	no charge

Swimming Pool Hire Fees	Unit	Fee (gst inc)
Pool Hire	per Day	\$240.00
Pool Hire	per Hour	\$60.00
Lifeguard Hire	per Hour	\$60.00

## Children's Services

	<b>Unit</b>	<b>Fee</b> (gst n/a)
Early Learning Program	per Hour	\$6.00*

\* before the Child Care Subsidy is applied

## School Nutrition Program

<b>School Nutrition Program</b>		
<b>(Client Contributions)</b>	<b>Unit</b>	<b>Fee</b> (gst n/a)
Morning Tea and Lunch	per Fortnight	\$60.00
Breakfast, Morning Tea and Lunch	per Fortnight	\$80.00

## Aged and Disability Services

<b>Meal Services</b>		
<b>(Ingredient Contributions)</b>	<b>Unit</b>	<b>Fee</b> (gst n/a)
Cost for each service	per Service	\$7.50
Weekend Hampers	per Week	\$29.50

