

2021-22 ANNUAL REPORT





MacDonnell

Regional Council

Cover image: Jayden, 12 and Wesley, 12 (Left to right) pictured with body art and sticks which used are part of a cultural dance, Wantji karta.

This is a long time practice implemented in various parts of central Australia and beyond including South Australia, Mutitjulu and Docker River.

The practice is related to two sisters dreaming who travelled from Alice Springs to sacred island and turned into mermaid.

Dancing includes both males and females. Males use Red and white colours whereas females use yellow and white colours.

The paints are made from traditional rocks (Karku- Red and white stone), and fire ashes sometimes for white.

The sticks used are called Tjudinpa, which is used to produce the sound/music while dancing.

All the above information was generously provided by senior and traditional owner Leonard Kuniri (67) from the Areyonga community.

2021-22 Annual Report of the MacDonnell Regional Council is produced in accordance with the Local Government Act 2019. It is a report on MacDonnell Regional Council's progress against the 2021-22 Regional Plan.

MacDonnell Regional Council consistently works with its funding partners in an endeavour to achieve our shared goals, provide real employment and improve life opportunities for constituents.

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Message from our Council President

Roxanne Kenny

I would like to extend my gratitude to the extensive and extraordinary work completed by all MRC staff, including councillors and local authorities in providing quality services and outcomes for communities.

MRC is a growing governing body that strives to bring support to our communities. We are driven and motivated to offer best practices, serviceability, commitment and reliability with communities to create a quality of life for residents and to contribute to their well-being.

With 13 diverse communities spread out over vast distances, MRC has not only succeeded in the delivery of services, but we have driven the foundations of local governance. We are constantly engaging with communities to make improvements.

The strong leadership presented from our new councillors elected in late 2021 has resulted in a healthier collaboration with local authorities and greater communication for improvements.

It has been a pleasure getting to know the new councillors and pleasing to see how involved they have become with Council.

Our community staff and councillors have worked tirelessly over this period to make sure people's voices are heard loud and clear. It is very important for councillors to 'lead'. Showing leadership sets an example for Local Authorities to help the community make positive decisions.

I would also like to emphasise the importance of Local Authorities and Youth boards. Input from Local Authorities and Youth boards provide valuable insights of their local area which is vital for the discussion and development of future projects.

The development of sporting facilities and any external facilities which helps our youth, is very important and we encourage input from our councillors, Local Authorities and Youth Boards to



assist in these matters to let communities know that we are listening and actively seeking improvements.

Local Authorities need to be a strong voice for their community. Council depends on them in order to make informed decisions for the benefit of community members. Youth Boards also play a vital role for the development of future leaders.

I sincerely hope that strong Youth Boards will lead to young people becoming more involved with Local Authorities, and ultimately one day running for Council to assist in future development of their communities.

Community development is crucial for MacDonnell Regional Council. The service deliveries and improvements of infrastructure enable us to offer real jobs with council. Offering employment opportunities to community members, provides the fundamentals for their future and career growth.

Our Alice Springs team are providing critical services and projects which are being delivered. We are here to act on the concerns of our people for their community. Actions do speak louder than words. When I receive positive feedback that our services are being actively implemented for the benefit of communities, it fills me with pride and joy.

The MRC Leadership Team has been extraordinary this year, with their ability to handle large-scale change and modernise the organisation whilst delivering local services. We have been successful in navigating the challenges of this unique management environment and I look forward to our future projects.

Whilst it is easy to highlight the successes presented in this report, the report also offers insights to where improvements can be made. Staff retention has presented some barriers, however this a nationwide

issue for many organisations currently and we need to address these concerns moving forward to ensure minimal disruptions.

We still need to closely monitor the effects of Covid 19 and any subsequent impact on any operational directions. COVID was demanding for the provision of services to communities, I am very proud of both staff and community members and how they dealt with this difficult time.

Although our services are constantly being challenged, it is comforting to know we do have a solid framework to work with and I am confident such services are being delivered and actioned upon. It is important to note that the foundations of strong and cooperative governance provides the backbone to guide future developmental progress for all of our communities.

Employment, infrastructure and services support provided by the Northern Territory and Federal Government have been a pivotal and vital part of our achievements this year. It is important to recognise, acknowledge and appreciate such support for the current and future development of our communities.

I look forward to continue to work with the current Councillors to achieve great things for the communities. A strong Council means a strong voice.

Council will continue to make sure good things happen for the community members of MacDonnell Regional Council.

I would also like to thank our Chief Executive Officer Jeff Macleod for his leadership and guidance throughout the year. Strong governance provides even stronger communities and I look forward to the year ahead

**Roxanne Kenny, President,
MacDonnell Regional Council**

**Below: Red sands and desert days
for children seeking a brighter
future at Imanpa community.**



Message from our Chief Executive Officer

Jeff MacLeod

Welcome to the 2021-2022 MacDonnell Regional Council Annual Report.

The 2021-2022 year was a challenging one and I would first like to thank all staff throughout the year whilst acknowledging their wonderful contributions during the community lock down. Setbacks such as travel restrictions, obtaining food and flooding provided delays, yet it was a fantastic effort by staff on the ground, particularly, community staff, which was just absolutely amazing.

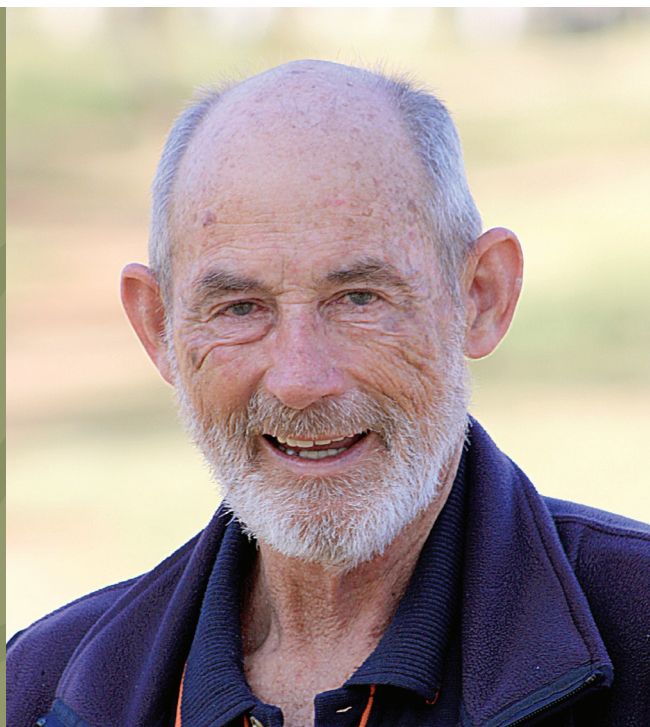
What drives me at MacDonnell Regional Council, are the people that we're here to serve, that's what it's all about. It's about delivering the best possible services that we can deliver to our constituents and the important part to that, is listening to the voices of the people coming through the local authorities and working closely with the elected members. Seeing our mission and vision being delivered, fills me with pride every day. It keeps me motivated. It keeps me coming back day after day.

I'm really proud of the fact that we continued to deliver our services across the entire period. Some services had to be modified, such as the Youth Start program which couldn't be run, but that just simply meant that Youth staff were able to continue to assist the community members in other areas such as online courses for kids who couldn't go back to boarding school because of border lockdowns. Youth staff also assisted schools and teachers during lockdowns, with food deliveries and activity packs.

Waste management during the pandemic was also of a high order for the safety of staff and clients.

All waste was processed and collected to ensure no infection in the community. Our staff did a truly remarkable job considering the gravity of the situation. The troops deserve a big pat on the back.

Our executive leadership group and emergency teams had their fair share of obstacles, yet both still managed to develop policy on the run, whilst following correct procedures to ensure quality results.



We delivered on a large number of our KPI's (key performance indicators) for the year and people kept their jobs. The passing year also resulted in a loss of long term staff which depleted corporate knowledge, however we have managed to recruit just about all of the lost roles and I look forward to working with and developing a stronger governance through the coming years ahead with the new and current team.

One of our biggest improvements has also been to provide real jobs as opposed to work for the Dole schemes. The creation of more jobs creates a sense of purpose for many in the community where they have access to sick leave, holiday leave loading and superannuation which are not available for those who rely on unemployment funding. Those with new jobs can now control their own destiny and not be reliant on social services. This has been a huge change for people in the community who would normally rely on government funding.

We are seeing generational change coming through and we're starting to see children finish school and coming to work for us. People have been able to see the benefit and we have noticed a shift in the number of people who have progressed through to team leaders and coordinators and we are striving for those who show potential, to eventually become managers but there needs to be a mindset change in their communities to see this progress.

Previously there have been hundreds of local projects that have been delivered on communities with never any emphasis on parks, open spaces or to manage playgrounds for the kids. There was no Youth services and things like that. However, we now have services for the young, elderly and in between so that we're covering all bases including the early learning space.

We are creating positive perceptions of school and education with not only the kids but also with the parents through our early learning centres by

encouraging the parents to come along. Many younger parents haven't had a positive perception of education and we are trying to provide more opportunities to change this for future development of the communities as the children progress through primary and into senior school.

We are also committed to building a strong financial basis. Without that strong financial basis you can't pay your staff, you can't pay your bills and you can't replace or improve assets. Having a solid, structural and sustainable organisation is vital for future development which allows you to pay your bills and pay your staff. Assets such as cars, trucks, graders, buildings, staff housing can all be upgraded.

This year, our financial commitments and bills were all met despite having a lot of work to complete on local projects in all communities. Like many other organisations, we do have issues with a shortage of trades people and the supply chain, especially with the time it's taking to get materials to complete projects. It is a nationwide issue which cannot be solved overnight and it is something the community understands.

One of our strongest priorities for the year was also keeping communities safe from any Covid 19 outbreak. Trades people needed to be fully vaccinated and if they weren't, they couldn't travel to communities. This also contributed to delays for community assistance and repairs but it was better to be safer in these situations.

There was a very strong emphasis of health safety so that risk was minimised to the point of there being no high loss of life. We did our part along with everyone else to keep the community safe and reduce any infection rates which were really low. We made sure of strict cleaning regimes and that staff were very conscious of face masks and hand sanitising. Our staff cleaned down computers on a regular basis and other areas to ensure a safer environment.

The last two and a half years resulted in a loss of staff however we still managed to keep our meetings with councils and the local authorities. We are rebuilding through organising regular meetings with councillors and local authorities to make sure that they're happening, and getting back to the basics of face to face meetings rather than meetings held on Zoom. It's very important to have these personal interactions face to face rather than through a monitor. We are covering a very large area for the meetings however I believe communities do appreciate us coming out to see them for updates and meetings.

Although Covid 19 is still around, we can't take the foot off the pedal yet because we're not out of the COVID world. We still need to be very mindful that it can't go back to business as normal just yet and we need to be very mindful that this pandemic is still out there but we also need to start looking ahead and building on our solid foundations for the future.

**Jeff MacLeod, Chief Executive Officer,
MacDonnell Regional Council**

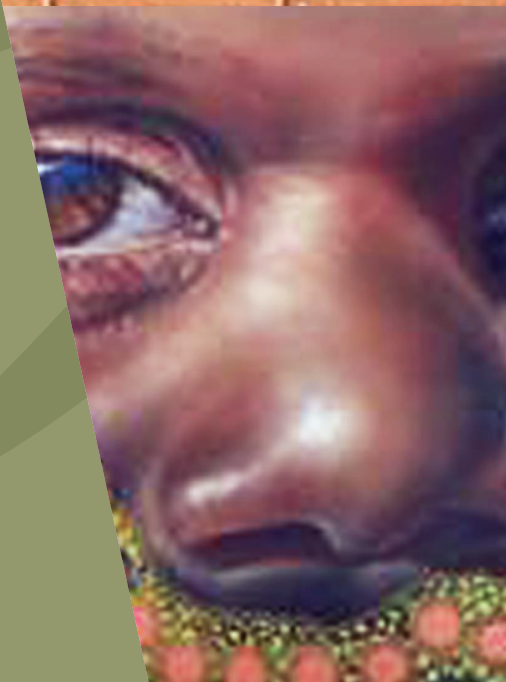


Above: Areyonga Youth take time out from football for a picture in front of a recently painted mural

01 THE COUNCIL

Situated in an arid desert environment at the centre of the Australian continent, MacDonnell Regional Council (MRC) features many iconic, panoramic landscapes which are easily accessed from Alice Springs. Picturesque water holes, magnificent flora and fauna, red desert sands and captivating mountain ranges with changing hues are reasons why the MacDonnell region is uniquely beautiful and has a deep and powerful strength that can only be felt when travelling across the land.

Right: Stunning wall murals painted at Areyonga (bottom and top) and Papunya (middle).





MacDonnell
Regional Council

THE COUNCIL

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About Council

MacDonnell Regional Council was established in 2008, with 12 elected members in four wards. Councillors are elected for four years, with the last election held in August 2021.

Following these elections, newly-elected councillors joined with re-elected councillors to nominate and vote for their principal member. Roxanne Kenny was re-appointed as President of MacDonnell Regional Council and Dalton McDonald was appointed as Deputy President.

Throughout its annual cycle, Council holds an Ordinary Council Meeting every two months, and Special Council Meetings as required. Meetings are held on any of the 13 communities within the Council, at a local business within the Council region or in Alice Springs. All Council meetings are open to the public unless confidential business is being considered. Residents of our communities and members of the public are encouraged to attend.

MacDonnell Regional Council has a Finance and Risk Committee, Audit Committee and Local Authorities in each of its 13 remote communities. Dates, times, agendas and minutes for all Council and committee meetings, including Local Authority meetings, are available on the MacDonnell Regional Council website: www.macdonnell.nt.gov.au/meetings

About Communities

Council takes its name from the ancient and spectacular MacDonnell Ranges, and covers 13 major remote communities, as well as many outstations and enterprises in the pastoral, tourism and mining industries. The towns of Alice Springs and Yulara are excluded from the MRC. The 2021 Estimated Resident Population for MacDonnell Regional Council LGA is 6,583, with a population density of 0.02 persons per square km.

At MacDonnell Regional Council we recognise and respect the fact that Aboriginal culture is the oldest known continuing culture in the world and that Aboriginal people have had their own forms of governance for tens of thousands of years.

Having strong and effective Aboriginal representatives on the Council has provided an opportunity to discuss and develop effective two-way communication and engagement as well as strong governance principles and practices. Councillor discussions are multi-lingual, moving easily between the Aboriginal languages spoken in the MacDonnell region (mainly Luritja, Pintubi, Pitjantjatjara and Arrernte) and English.

In weighing-up the impacts of their decisions made, councillors explore vastly different perspectives and expectations.

About Local Authorities

Local Decision Making (LDM) is a 10 year plan aimed at providing a pathway so that communities can have more control over their own affairs. It is a Northern Territory Government commitment to provide opportunities to transfer government service delivery to Aboriginal Territorians and organisations, based on their community aspirations.

Northern Territory Government agencies will partner with Aboriginal communities to assist the transition of government services and programs to community control.

Government and Aboriginal communities will be able to work together to develop policies and practices for service delivery, such as housing; local government; education, training and jobs; health; children and families; and law and justice.

MacDonnell Regional Council recognises that building, supporting and investing in strong governance is necessary to ensure local people drive local solutions,

and that the members of our communities are supported in managing local decision making. To this end Council is a strong supporter of its Local Authorities. At all meetings of the Local Authorities a specific agenda item provides an opportunity for community members to raise matters regarded as “non-council business” and to have those issues addressed.

Of the cancelled meetings, 5 were not able to achieve quorum and 3 were due to Sorry Business. Of the Local Authority meetings that were scheduled to be held during this financial year, 80.77% were held successfully. Cancellations were predominantly due to not being able to achieve quorum or a provisional meeting with alternate meeting dates not being possible.

The table shows the outcome of scheduled meetings by communities throughout the financial year as: 61.54% Quorum, 19.23% Provisional and 11.54% cancelled.

COMMUNITY	JUL-SEP 2021	OCT-DEC 2021	JAN-MAR 2022	APR-JUN 2022
Amoonguna	Q	Q	Q	P
Areyonga	P	Q	NQ	P
Docker River	NQ	Q	NQ	Q
Finke	Q	Q	Q	Q
Haasts Bluff	NQ	P	Q	D
Hermannsburg	NQ	D	Q	Q
Imanpa	X	Q	Q	Q
Kintore	P	Q	Q	D
Mt Liebig	Q	Q	Q	Q
Papunya	X	Q	P	Q
Santa Teresa	P	Q	Q	Q
Titjikala	Q	P	P	Q
Wallace Rockhole	P	Q	Q	Q

LEGEND

Q	Quorum	P	Provisional
NQ	No Quorum	X	Cancelled
D	Deferred		

A significant number of projects have been recommended to Council by all of the Local Authorities – across the 13 communities – which are currently being actioned or are in the process of being costed with resources to be allocated.

These projects include initiatives such as:

- Landscaping at community spaces including planting trees and shrubs, installing benches and providing fencing.
- Erecting bus shelters and other shade structures.
- Construction projects to enhance community facilities.
- Installing solar lights at playgrounds.
- And so much more.....

PROJECTS	FUNDS EXPENDED 21/22 \$	BALANCE OF FUNDS \$
Amoonguna	61,226	46,523
Areyonga	22,398	75,701
Docker River	76,386	104,623
Finke	3,838	32,229
Haasts Bluff	69,589	23,632
Hermannsburg	76,544	192,231
Imanpa	6,718	66,174
Kintore	44,444	196,659
Mt Liebig	25,142	69,576
Papunya	90,618	130,906
Santa Teresa	49,252	134,050
Titjikala	21,392	99,996
Wallace Rockhole	10,500	33,322

About our Staff

	MRC WORKFORCE	ABORIGINAL WORKFORCE	COMMUNITY POPULATION*
Amoonguna	29	96%	229
Areyonga (Utju)	34	88%	236
Docker River (Kaltukatjara)	26	85%	229
Finke (Aputula)	23	96%	191
Haasts Bluff (Ikuntji)	30	87%	82
Hermannsburg (Ntaria)	42	88%	551
Imanpa	17	94%	124
Kintore (Walungurru)	27	85%	420
Mount Liebig (Watiyawanu)	38	90%	240
Papunya (Warumpi)	44	93%	438
Santa Teresa (Ltyentye Apurte)	40	93%	609
Titjikala	0	90%	196
Wallace Rockhole	9	100%	87

*Population figures shown are from ABS 2021 Census

We are committed to delivering quality services for all of our residents, with MRC services operating from Service Delivery Centres in all thirteen communities. The coordination of all services and the administration of governance, finance, funding arrangements, program management and human resources is supported centrally in our Alice Springs office.

Our Councillors - elected August 2021

LJIRAPINTA WARD



COUNCILLOR
Bobby Abbott
Wallace Rockhole



COUNCILLOR
Mark Inkamala
Hermannsburg (Ntaria)



DEPUTY PRESIDENT
Dalton McDonald
Papunya (Warumpi)



COUNCILLOR
Jason Minor
Mt Liebig



COUNCILLOR
Peter Turner
Mt Liebig



COUNCILLOR
Annie Young
Santa Teresa



PRESIDENT
Roxanne Kenny
Hermannsburg (Ntaria)



COUNCILLOR
Abraham Poulson
Areyonga



COUNCILLOR
Lisa Sharman
Titjikala



COUNCILLOR
Lynette Ellis
Amoonguna



COUNCILLOR
Patrick Allen
Finke (Aputula)



COUNCILLOR
Marlene Abbott
Docker River (Kaltukatjara)

RODINGA WARD

LURITJA PINTUBI WARD

IYARRKA WARD

Our Services

Services offered by MacDonnell Regional Council by Community

	AMOONGUNA	AREYONGA	DOCKER RIVER	FINKE	HAASTS BLUFF	HERMANNSBURG
Council Infrastructure						
Municipal Services						
Libraries						
Outstations						
Swimming Pools						
Airstrip Maintenance						
Australia Post						
Centrelink						
NDIS Community Connections						
Community Store						
Power Maintenance						
Water Maintenance						
Sewerage Maintenance			1/2*			
Early Learning Centres						
Outside School Hours Learning						
Community Safety						
Aged and Disability Services						
School Nutrition						
Youth Services			#	#		

 Offered

 Not offered

*Half the community receives mains sewerage and half is on septic.
Limited sport and recreation service only.

	IMANPA	KINTORE	MOUNT LIEBIG	PAPUNYA	SANTA TERESA	TITJIKALA	WALLACE ROCKHOLE
Council Infrastructure							
Municipal Services							
Libraries							
Outstations							
Swimming Pools							
Airstrip Maintenance							
Australia Post							
Centrelink							
NDIS Community Connections							
Community Store							
Power Maintenance							
Water Maintenance							
Sewerage Maintenance						1/2*	
Early Learning Centres							
Outside School Hours Learning							
Community Safety							
Aged and Disability Services							
School Nutrition							
Youth Services	#						



Offered



Not offered

*Half the community receives mains sewerage and half is on septic.
 # Limited sport and recreation service only.

02

STRATEGIC PLANNING

Strategic Planning acknowledges the vision, mission and values of the MacDonnell Regional Council. The following assesses our performance against our goals, objectives and key performance indicators for the past financial year.

Right: (L-R) Phil Walcott from YESNT, displays a project layout to MRC Service Centre Delivery Director Belinda Urquhart and Hermannsburg Local Authority members Evance Parerultja, Maryanne Malbunka and Marion Swift.





MacDonnell
Regional Council

Our Vision



Our Mission

to improve the lives of Council residents
by delivering valued and relevant services



Our Values

open

We will build strong relationships and seek feedback and input on our work

accountable

Our work must be transparent and accountable to MacDonnell Regional Council residents

respectful

We will respect and support our diverse cultures and heritage

inclusive

We will value and incorporate local knowledge, experience and perspectives into the work we do

innovative

We will seek new ideas and ways to achieve our outcomes and improve our services

Strategic Planning Assessments

MacDonnell Regional Council's mission is to improve the lives of Council residents by delivering valued and relevant services and our vision is many voices, one dream, building a quality desert lifestyle. To fulfil our mission and accomplish our vision we set goals, objectives and strategies that are supported by key performance indicators that provide a measure of our progress.

The 2021-22 financial year was one of building on solid foundations established from previous years whilst working within a challenging fiscal environment.

MRC is faced with increasing constituent expectations against what is overall a shrinking income stream and rising costs. To address this, we have had to look to other sources of income and a reduction in expenditure. Our performance measures below should be seen in that context. As a whole we remain very proud of our performance.

MRC acknowledges the financial assistance of both Federal and Northern Territory governments in their support of services provision to MacDonnell Regional Council communities and the importance of this funding in the support of our continued delivery of quality services.

In order to measure progress across all our goals, outcomes (sub-goals) strategies and key performance indicators (KPIs), MacDonnell Regional Council has again used the following ratings system to quickly show the progress.

Strategic Rating Key



Achieved completely or almost completed



Partially achieved



Not achieved or very little achieved





When committing to ambitious targets, success is not always guaranteed.

Right: Hermannsburg Councilor Mark Inkamala (far right) speaks at the Local Authority meeting as Chairperson Nicholas Williams, MRC Service Centre Delivery Director Belinda Urquhart and Local authority members Evance Parerultja and Maryanne Malbunka listen in.




Goal 1. Developing communities

OBJECTIVE 1.1 MRC'S INFRASTRUCTURE MEETS COMMUNITY NEEDS

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Develop MRC Community Infrastructure Plans	Develop and adopt 10 year MRC Community Infrastructure Plans for each community	June 2022		Community Infrastructure Plans for all communities are displayed in Community Council Offices
Ensure parks, public spaces, sporting and other MRC maintained facilities are kept in peak condition	Review and revise Service Level Guidelines in accordance with Local Authority Plans and MRC Infrastructure Plans	June 2022		Service Level Guidelines reporting framework has been updated to include all new and existing infrastructure is included and monitored.
	Audit existing infrastructure against revised Service Level Guidelines and map to existing systems	June 2022		Monthly inspections and audits are done on all public spaces, parks and sporting facilities.
Secure long term land tenure for lots used in the delivery of MRC services	90% of the community based lots that MRC utilises to delivery services are leased under Section 19 leases	June 2022		26 applications and 20% approved, 30% not yet approved and 50% not yet consulted. The outstanding lots that do not yet had S19 leases in place have been revised with 'fair rent' payable conditions with CLC; applications had previously been 'peppercorn'. CLC are consulting as their meeting timetable allows.

OBJECTIVE 1.2 CREATE EMPLOYMENT OPPORTUNITIES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Secure additional contracts that create employment	NT Government service contracts (Housing Tenancy, Housing Maintenance, Room to Breathe) secured	June 2022		Power Water contract continues to be managed across the region.
	Other service contracts secured	June 2022		Services Australia (Centrelink) contract extended for 12 months. Australia Post contract has been renewed for a further 3 years. Airstrip contract has been extended until 30 October 2022 with an invitation to tender for the new upcoming contract.
	Number and FTE of new positions created	June 2022		Addition of Contract and Project Manager and Senior Administration Assistant for SCD.

OBJECTIVE 1.3 INCREASE ABORIGINAL EMPLOYMENT OPPORTUNITIES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Promote Aboriginal employment within MRC	90% of community based positions filled by Aboriginal staff	June 2022		At the end of the quarter, 90.5% of community based positions were filled by Indigenous staff.
	15% of Alice Springs based positions filled by Aboriginal staff	June 2022		In Alice Springs, 10% of positions are fill by Indigenous staff.
Local employment supported through MRC's tendered contracts	10% local Aboriginal labour achieved through delivery of MRC's tendered contracts	June 2022		Cadetship positions were supported during the year at Papunya through a funding arrangement with CAYLUS
Partner with organisations that can offer job-ready candidates in communities	Number of community-based positions filled utilising local job provider network	June 2022		At the end of the quarter, SCD civil staff were completing Certificate 2 in Plant and Equipment

OBJECTIVE 1.4 SUPPORT LOCAL ABORIGINAL ENTERPRISE





STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Develop a regional tourism plan in collaboration with Tourism NT	Regional tourism plan is developed and approved by MRC	June 2022		Completed
	Contribute to NT Tourism COVID-19 recovery plan	June 2022		Completed
Develop policy to inform MRC's in-kind support	Policy developed and approved by MRC	June 2022		Unfortunately with the implementation of policies required under the new Local Government Act this policy was not developed. This will be progressed in 2022/23.
Provide in-kind support to local Aboriginal enterprises in communities	\$50,000 in-kind services provided	June 2022		Council continues to seek opportunities where possible.

OBJECTIVE 1.5 INCREASE AWARENESS OF INVOLVEMENT WITH COMMUNITY EMPLOYMENT OPPORTUNITIES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Work with job providers to communicate job opportunities, roles and responsibilities and training needed	Job mapping pilot program in a community (Mount Liebig)	June 2022		Has not been progressed.
Work with stakeholders to develop a work experience strategy	Work experience feasibility study in a community (Mount Liebig)	June 2022		Planning in progress. Staff have been allocated.

Goal 2. Healthy Communities

OBJECTIVE 2.1 SUPPORT ACTIVE AND HEALTHY LIFESTYLES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Collaborate with community stakeholders to promote health initiatives	Implement NT Healthy Communities project to 13 MRC communities over 5 years to encourage healthy hygiene and eating	June 2025		The School Nutrition Program is delivering healthy food for breakfast and lunch. Our Early Learning Centres regularly invite a Nurse to work with parents. Planning is underway for 4 x community events at Kintore, Mt Liebig, Imanpa and Finke in 2022/23.
	26 health initiatives delivered (2 per community on healthy eating, physical activity, hygiene)	June 2022		Allied health services, CAYLUS (menstrual health) Nutritionists (Aged Care & MacKids) have all helped promote health initiatives in the year.
All MRC facilities are 'smoke-free' zones	Develop 'smoke-free' policy and campaign	June 2022		This wasn't developed in the year due to turnover of staff and has been rescheduled to take place in 2022/23.
Promote healthy eating through MRC's services, meetings, functions and events	Policy developed and approved on MRC provided food	June 2022		This wasn't developed in the year due to turnover of staff and has been rescheduled to take place in 2022/23.

OBJECTIVE 2.2 IMPROVE ENVIRONMENTAL HEALTH OUTCOMES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Promote sustainable communities through waste management awareness and education	13 communities to participate in the NT Tidy Towns program	June 2022		Santa Teresa was in the National Tidy Towns competition.
Improve the health of animals living in communities	Develop and implement animal health program targeting identified health issues	June 2022		MRC have an ongoing partnership with AMMRIC and contractual arrangements with NT vets who continued their visits over the year to each community to promote the health of companion animals.
Provide waste separation areas in communities, with appropriate signage, in preparation for future recycling opportunities	Materials separation occurring at all waste management facilities	June 2022		Recycling bays have been completed at Hermannsburg (Ntaria). Plans are in place to roll out to all communities in 2022.

OBJECTIVE 2.3 SUPPORT COMMUNITY AND CULTURAL EVENTS




STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Provide in-kind support for community and cultural events	\$50,000 in-kind support provided	June 2022		\$27,560 of in-kind support was given to the Animal Management In Rural and Remote Indigenous Communities' Secret life of a remote dog program and to support the NT Tidy Towns Awards.
Collaborate with stakeholders to prepare for a major regional cultural festival	Develop a strategy for a major regional cultural festival	June 2022		Action on this strategy will be undertaken in the 2022/23 year.
Collaborate with stakeholders to build community capacity for major cultural and sporting events	Facilitate the development of a community event safety framework with relevant stakeholders	June 2022		The MacSafe team at MRC are major stakeholders of the Remote Interagency Coordination Group, which are involved in coordination and delivery of community events. An outline of an event safety framework has been drafted and is due for completion in 2022.

OBJECTIVE 2.4 SAFER COMMUNITIES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Staff contribute to safer communities	50% of community-based staff have completed First Aid training	June 2023		50% of our MacKids and 80% of our MacCare community based teams have completed their First Aid training.

Goal 3. Empowered Communities

OBJECTIVE 3.1 YOUNG PEOPLE ARE EMPOWERED TO BE ENGAGED REPRESENTATIVES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Provide support for Youth Boards across the MRC region	Develop Youth Board framework that includes guidelines and processes	September 2021		The new Engagement Officer position has developed a framework
Partner with service providers to support the development of Youth Boards in Finke, Imanpa and Docker River	Youth Boards are established in Finke, Imanpa and Docker River	June 2022		Youth Boards in all 9 MacYouth communities established
Develop and maintain Youth Boards in the 9 MacYouth communities	Youth Boards meet 3 per community / per year	June 2022		Youth Boards continue to meet in the 9 communities that have them
Provide governance training for Youth Board representatives	Deliver youth-specific training identified through the Youth Board framework	June 2022		Training has been identified and funding is being sought.
Local Authorities engage with Youth Boards	A Youth Board representative attends 2 Local Authority meetings in their community	June 2022		Youth board attendance at LA meetings has increased
	10% Local Authority Project Funding continues to be allocated to local Youth Board identified projects	June 2022		Youth board projects have yet to be identified and fully scoped.
Provide support for youth leadership across the 13 communities MRC supports	Youth Leadership Support Program developed and initiated (3 year program)	June 2022		2022 represents the first year of a 3 year program. Planning is progressing





OBJECTIVE 3.2 LOCAL AUTHORITY AND COUNCIL MEMBERS ARE TRAINED AND EMPOWERED IN THEIR ROLES TO LEAD INTO THE FUTURE

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Individualised training programs are established to support the development and empowerment of each elected member	Individualised training programs are developed for each elected member	December 2021		Elected members joined LGANT organised training in the 4th quarter.
	Individualised training programs are completed by each elected member	June 2022		Elected members joined LGANT organised training in the 4th quarter.
Governance training program developed and delivered for Local Authority members	Local Authority governance training program developed and approved	December 2021		In planning stage.
	All Local Authority members complete Local Authority governance training program	June 2022		In progress.


OBJECTIVE 3.3 FUTURE LEADERS ARE EMPOWERED TO BE ENGAGED REPRESENTATIVES

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Provide support for 25-40 year olds residents to be leaders	Future Leaders pilot program in a community (Titjikala) completed	June 2022		Youth Boards are providing a framework to identify future community leaders.

OBJECTIVE 3.4 LOCAL AUTHORITY AND COUNCIL MEMBERS, CONSTITUENTS AND STAKEHOLDERS ARE ENGAGED AND INFORMED






STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Local Authority meetings are engaging and accessible to members and the public	13 Local Authority meetings are held in open public spaces	June 2022		LA meetings continue to be held in publicly accessible spaces.
Improve awareness of Local Authority meeting processes	13 Local Authority decisions presented in a multi-media format	June 2022		Multi-media formats have been utilised to improve the provision of information.
Local Authority meetings are engaging and accessible to members, the public and MRC staff	Review of Local Authority meeting and content presented to the Council	June 2022		LA meeting minutes are presented to Council.
Support Councillors, LA members and community representatives to provide direction on projects that improve the lives of MRC residents	13 community-selected focus projects	June 2022		All LA meetings are attended by a projects officer whom informs the meeting of project progress.
Increase community awareness of Local Authority decisions and MRC services	13 MRC community engagement events held	June 2022		Events continue to be held in communities.
Increase community engagement with the Local Authority decision-making process	Trial community feedback mechanisms	June 2022		The LA team continue to use all available feedback mechanisms to Council.
Improve communication of all MRC community-based teams to the Local Authorities (and the public)	All MRC community-based teams create a multimedia presentation of their work to show at a Local Authority meeting	June 2023		Have not met the KPI.
Be accountable to MRC residents by reporting on consultation and to develop innovative ways for ideas and achievements to be shared amongst communities	Develop Communications and Engagement Report and Plan	June 2022		Plan in progress.

OBJECTIVE 3.5 SERVICES ARE COMMUNITY LED



STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Community members are able to lead the design of services and provide ongoing feedback on delivery	Develop service specific community consultation mechanisms for MacCare, MacConnect, MacKids, MacSafe, and MacYouth	June 2022		Consultation mechanisms established for MacCare, MacSafe, MacConnect and MacYouth

Goal 4. A Supportive Organisation


OBJECTIVE 4.1 SUPPORT THE DEVELOPMENT AND ADVANCEMENT OF OUR STAFF

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Attract, train and retain a skilled workforce	Develop and adopt training programs for all positions within MRC	June 2022		The Coordinator, Learning and Development position has only recently been filled and is engaged with developing standardised training programs across MRC.
Develop current workforce to meet current and future capability needs	Complete actions for MRC Workforce Development Plan Strategy 2: Develop current workforce to meet current and future capability needs	June 2022		Work is still needed in this area, though some progress has been made in the areas of mentoring arrangement and cross departmental appointments.
	Develop training programs to support internal advancement of staff	June 2022		Relevant training is now in focus with the appointment of a highly qualified Coordinator, Learning and Development. Additionally, the new Executive Manager, People and Organisational Culture is looking at development across the MRC with a focus on career succession and greater access to development opportunities.
Increase employee engagement	Complete actions for MRC Workforce Development Plan Strategy 3: Increase employee engagement	June 2022		It is intended to complete this along with the employee survey under strategy 4.5 in the 2022/23 year.
Improve communication and collaboration across all areas within MRC	Complete actions for MRC Workforce Development Plan Strategy 4: Improve communication and collaboration across all areas within MRC	June 2022		The newly appointed Coordinator for Learning and Development is revamping and restructuring the induction process to better on-board town and community-based personnel. Better guidance and associated documentation is under review as we look at enhancing topics from a corporate as well as from a cultural point of view.

OBJECTIVE 4.2 IMPROVE EFFICIENCIES THROUGH OUR USE OF TECHNOLOGY

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Use electronic solutions for data collection and reporting	Implement use of electronic timesheets for all departments	December 2021		The majority of Alice Springs based staff are now using electronic timesheets, roll out to all staff currently under review.
	Develop and implement electronic reporting for all MRC services	June 2022		Electronic solutions have been implemented in some areas of Technical Services and Corporate Services in the year. Work is ongoing to update current systems along with the roll out across MRC services.

OBJECTIVE 4.2 IMPROVE EFFICIENCIES THROUGH OUR USE OF TECHNOLOGY

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Increase access to online training modules	80% of staff complete digital literacy training	June 2022		Provider secured for 2022/23
	Implement online Learning Management System for the delivery of staff training programs	December 2021		The Coordinator, Learning and Development is working on the implementation of a Learning Management System to help employees upskill and develop greater competencies in areas that are relevant to MRC employment and life in community, with the hope this will be implemented by December 2022.


OBJECTIVE 4.3 SUPPORT STAFF SAFETY AND WELLBEING

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Develop best practice Work Health and Safety strategy	Approval of revised Work Health and Safety Management System	December 2021		This is currently in the testing phase and will be implemented by December 2022
	Work Health and Safety Management System implemented and all staff have received training	June 2022		Under development for roll out upon completion of the first phase
Standardise staff housing security to ensure wellbeing	Develop minimum safety standards for staff housing	June 2022		Deferred To 2022/23

OBJECTIVE 4.4 BUILD EMERGENCY MANAGEMENT CAPABILITY

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Continue with emergency preparedness	Consolidate Emergency Management Plan with COVID-19 learnings and processes	June 2022		Emergency Management Plan has been consolidated with the learning from COVID into a single document.

OBJECTIVE 4.5 STAFF ARE EMPOWERED TO INFORM MRC DECISION-MAKING

STRATEGY	KPI	TARGET DATE	RATING	COMMENT
Consult staff on MRC's strategic direction and to improve operations	70% of staff are surveyed or complete an employee survey	June 2022		The newly appointed Executive Manager, People and Organisational Culture will be working to complete this in the 2022/23 year once a suitable platform has been identified.

03

SERVICE CENTRE DELIVERY

Service Centre Delivery (SCD) is responsible for providing local government, municipal and essential services, as well as other funded services to each of the 13 MRC communities.

Right: New Docker River Waste Management Facility. |





MacDonnell
Regional Council

SERVICE CENTRE DELIVERY

Service Centre Delivery (SCD) is responsible for providing local government, municipal and essential services, as well as other funded services to each of the 13 MRC communities.

The Directorate of Service Centre Delivery employs close to 160 people across nine (9) programs. Funding for these programs comes from a variety of sources – Untied funds from NTG Operational Funds and Federal Assistance grants; Commercial contracts from Australia Post, National Disability Insurance Scheme, Power Water, and Services Australia; and, other Rates and Charges.

Untied funds can be used for whatever MRC determines in the area of local government. In Service Delivery, these funds pay for our Alice Springs based staff and our community offices to operate. The Service Delivery structure has a Director, a Project and Contract Manager, three Area Managers, Essential Services Officer (ESO) Coordinator and two Admin staff based in Alice Springs. Each of our 13 remote communities has a Council Services Coordinator with administration support and a Civil Works team to undertake municipal services. MRC also operates a store at Amoonguna and employs a Store Operator.

Commercial services enables MRC to employ people to do specific jobs on communities or to provide a particular service to the community. This includes ESOs on 13 communities; Centrelink Agents on 11 communities; NDIS Remote Community Connectors on 9 communities; and, for MRC to collect and deliver the mail at 12 of our communities.

Grants funding ensures MRC does other specific things. For example, MRC receives a grant to look after

the municipal and essential services at 24 outstations, located around 7 of our communities – Docker River (1), Haasts Bluff (3), Hermannsburg (1), Mount Liebig (6), Papunya (7), Santa Teresa (1) and Titjikala (5). The grant also provides limited housing repairs and maintenance on outstations and provides wages for eight (8) part-time jobs.

Service Centre Delivery has also received a grant to provide a community event at each of our communities over a 5-year period that will promote healthy living and messaging combined with eating healthy foods in a culturally appropriate manner. It will also enable MRC to bring DirtGirl and Costa the Garden Gnome back to Central Australia to visit each of our communities and promote the healthy community message. The first of these events will occur in October 2022 and will be held in Kintore, Mt Liebig, Finke and Imanpa.

Almost nine out of 10 workers (87%) in Service Delivery are Aboriginal (139 of 160 employees). This meets a MRC goal of having local people in jobs.

Across all Service Centre Delivery programs, there are more men employed than women (80%). This is not uncommon when it is usual to have males employed in municipal and essential services in local government and this is the area where most people are employed within our Directorate. However, if we take out the Civil Works teams, almost 6 out of 10 workers in Service Delivery are women (55%).



Left: Alice Springs Service Centre Delivery staff.

Council Services

The following is a summary of MRC provided services within the Service Centre Delivery Directorate.

Animal Management

The MacDonnell Regional Council has developed Animal Management Guidelines to improve the health and numbers of dogs and other animals in a culturally sensitive way; and, to achieve a maintenance and long term reduction in animal numbers without the need for mass culling. The success of any animal management plan is based on three factors – Regular and frequent Veterinarian visits; Surgical or chemical de-sexing; and a Continual Educational program. Principally, animal management refers to dog management but can also include cats, horses, etc.

MRC currently delivers its animal management services to all communities in the Council's region and utilises the services of contracted veterinarians - NT Veterinary Services, who successfully tendered to provide these services for 3 years from 1 July 2020. These vets visit remote communities treating animals for internal parasites, to conduct sterilisation treatments and discuss the health of companion animals with their owners.

During the year, MRC partnered with Animal Management in Rural and Remote Indigenous Communities (AMRRIC) to carry out an animal education at five (5) MRC schools. This year, MRC has committed funds to enable AMRRIC to roll out an education package to each school in our 13 communities.

KEY ACHIEVEMENTS

MacDonnell Regional Council budgets \$100,000 per year from untied funds to provide professional visiting veterinary services to all 13 of its communities and funded outstations. This enables at least two visits per year to each place.

KEY CHALLENGES

A key challenge for Council continues to be the level of funds available to deliver animal management services. Council currently fully funds these services from its operational funding. Increased funds have been allocated for enhanced education to be delivered to schools by AMRRIC in the MRC region.



Top: Team Leader Tony Palmer completes leveling and grading for sports facilities at Amoonguna.

Above: Vet Nurse Michelle Hayes completes the animal census at Amoonguna.

Cemeteries

Cemetery management services are conducted in 12 MacDonnell Regional Council communities. Services include general maintenance of cemetery reserves and surrounds, preparation of burial plots, upkeep of burial details and identification of burial places within the cemetery.

MRC has developed Cemetery Management Guidelines, providing the basis of a four level implementation plan for cemeteries. This outlines the service level standards that MRC aims to achieve, taking into account the MRC's goal of 'Developing Communities' and relevant legislation.

Service levels for the development of cemeteries include:

- site identification and clearing, including fencing, car parks and grave shoring
- shade structures, seating, wheelie bins and water
- signage and plot markers, including a cemetery register and grid plan of grave locations
- pathways and landscaping

The planned introduction of the *NT Burials and Cremation Act 2019* is currently under consultation.



Internal Roads Maintenance

KEY ACHIEVEMENTS

Communities continue to improve their roads and traffic safety, with traffic management plans in place for each community. Road furniture is installed where identified, including speed humps, regulatory signs, etc.

Above: Hard Rubbish Collection at Imanpa.

Right: Pot Hole repairs at Amoonguna.



Parks and Open Spaces

Parks and public spaces in each community are the responsibility of MRC and work in this area covers over 27 parks and spaces which includes upgrades and maintenance of facilities, such as shade structures, park furniture, signage, and playground equipment.

It also includes the provision of lighting for public safety, conducting monthly safety audits on playground equipment, litter control and ensuring grass is kept short to mitigate fire risks.

Sports Grounds and Facilities

MRC maintains more than 40 community sports ovals and other facilities.

KEY ACHIEVEMENTS

Special Purpose Grants enabled communities to receive substantial sports grounds upgrades, including

new covered basketball courts at Amoonguna and Papunya and Haasts Bluff. Docker River and Papunya have flood lights at their footy ovals. Mount Liebig has new fencing and shelters at their softball field and through other partnerships, Santa Teresa now has a grassed footy oval that was officially opened in June 2021.



Above: New Hermannsburg Waste Drop Off Facility.

Waste Management

MacDonnell Regional Council strives to deliver best practice waste management services for thirteen (13) remote communities in the MRC region. Services include general waste collection, landfill management, litter management, and staff training. Domestic kerbside collections are conducted twice weekly in all communities, with landfill sites effectively managed and maintained against the relevant service level guidelines across all 13 remote locations.

MRC is developing a waste management operations manual at the current time in consultation with the Local Government Association of the NT (LGANT), and the NT Department of Environmental Health. MRC's ongoing aim is to work collaboratively with other councils to discuss regional waste management and environmental health issues, along with developing sustainable and best practice waste management documents for MRC remote communities.

Technical Services are involved in remediating existing waste facilities and digging new trenches when required.

Monitoring landfills and illegal dumping continues to prove challenging due to their locations outside communities. The landfills are of a size, volume and location where it is impractical to have them permanently staffed.

The separation of waste materials takes place on all communities and, in line with best practice, are stockpiled for collection later. The removal of these stockpiles from communities is an on-going issue due to distance, road conditions and access to markets. Waste separation is a national strategy to protect the environment and to reduce the volumes of waste going to landfill.

MRC is introducing waste management separation bays into each community. This initiative has proven successful with recycling and stockpiling. Community residents have welcomed the opportunity to separate specific waste into the appropriate bays.

KEY ACHIEVEMENTS

1352 waste collections occurred throughout 2021-22 across 13 locations. Waste collections are conducted

twice weekly at each of our 13 communities. Curb side collection includes larger items like household appliances (fridges etc) once a week.

KEY CHALLENGES

Monitoring landfills and illegal dumping continues to prove challenging due to their locations outside communities. The landfills are of a size, volume and location where it is impractical to have them permanently staffed.

The separation of waste materials takes place on all communities and in line with best practice are stockpiled for collection later. The removal of these stockpiles from communities is an on-going issue due to distance, road conditions and access to markets. Waste separation is a national strategy to protect the environment and to reduce the volumes of waste going to landfill.



Left: The Areyonga Civil team and ESO accepting the keys to the new rubbish truck.

MRC Tidy Towns

Our Service Centre Delivery teams participate in keeping all 13 MRC communities tidy, sustainable and continually improving best practices in the management of communities. Continual improvement paid off with Papunya, Areyonga, Finke, Santa Teresa and most recently, Santa Teresa winning Northern Territory Tidy Towns and going on to represent the NT at the National Awards.

In December 2021, Council Services Coordinators came together in Alice Springs for a workshop that also included receiving MRC Tidy Towns Awards. These awards recognise the hard work put in during the year at keeping their communities not only tidy, but continually improving the liveability for MRC residents.



Above: Service Centre Delivery Team at CSC Workshop, December 2021.

Awards that were presented included the following:

MRC AWARDS

Healthy Community Innovation Award	Tony Palmer – Amoonguna hand wash station
Innovation Award (Recycling)	John Young, Works Assistant Santa Teresa – Metal Art
Encouragement Award	<ul style="list-style-type: none"> • Mt Liebig • Hermannsburg • Titjikala
Best Stakeholder Engagement Awards	Docker River, Imanpa and Santa Teresa
Best Waste Management Facility – Small	Winner – Haasts Bluff
Best Waste Management Facility – Medium	Winner – Amoonguna
Best Waste Management Facility – Large	Santa Teresa
Best Parks Award (3 winners)	<ul style="list-style-type: none"> • Winner – Finke (Titji Park) • Winner – Amoonguna (Ross Park) • Winner – Santa Teresa (Newhouse Playground)
Best Sports Ground	Santa Teresa Oval
Most Improved Community	Winner – Papunya Sports Complex
Best Small Community	Haasts Bluff & Kintore
Best Small Community	Runner up – Imanpa
Best Medium Community	<ul style="list-style-type: none"> • Highly Commended – Docker River • Runner up – Areyonga
Best Large Community	Runner up – Papunya
Best Small Community	Winner – Finke
Best Medium Community	Winner – Santa Teresa
Best Large Community	Winner – Santa Teresa



Far left: Tony Palmer with his hand wash station.

Left: John Young's metal art.

NT AWARDS

Overall Winner/ National Finalist	Santa Teresa-(Ltyentye Apurte) (MacDonnell Regional Council)
Community Citizen	Dougie Wells (Titjikala)
Community Citizen	Nanny Kingsley (Areyonga Utju)
Best Medium Community	Santa Teresa-(Ltyentye Apurte) (MacDonnell Regional Council)
Best Regional Council	MacDonnell Regional Council
'Dame Phyllis Frost' Litter Control & Prevention	Papunya (Warumpi) (MacDonnell Regional Council)
Waste Management	Santa Teresa-(Ltyentye Apurte) (MacDonnell Regional Council)
Community Participation	Santa Teresa-(Ltyentye Apurte)
Energy Conservation	MacDonnell Regional Council
Best Territory Tidy Town School	M'Bunghara School
Environment Action	MacDonnell Regional Council

KEY ACHIEVEMENTS – TERRITORY

NT Health Department has funded MRC over five (5) years to rollout a Healthy Communities program, focusing on messaging that includes the theme "No Germs on Me." The program includes a modified Get Grubby Program, involving the characters DirtGirl, ScrapBoy and Costa the Garden Gnome and includes a healthy eating program that is being promoted at each MRC community. The program involves the MRC Service Centre Delivery team, Children's Services, Youth and our Community Engagement staff.

The program has been delayed as a result of Covid, however events are planned for Mt Liebig, Kintore, Finke and Imanpa in October and November 2022.

Partnerships with the following stakeholders will see these events achieve success with promoting "Healthy Communities":

- Indigenous Eye Health (University of Melbourne)
- Centre for Disease Control – TracPhoma
- Central Australian Aboriginal Congress
- NTG Oral Health
- Centre for Disease Control – Rheumatic Heart Disease
- Centre for Disease Control – Sexual Health
- Environmental Health Central Australia
- Keep Australia Beautiful Council (NT)
- AMRRIC

- MacDonnell Regional Council – (including the CEO, Service Delivery staff, Communications and Engagement staff)

- Mt Liebig, Kintore, Finke and Imanpa residents

Contractors

- EthiCal Nutrition – Roy Price
- Mememe Productions, Get Grubby – Costa the Garden Gnome and Scrap Boy

Non-Council Services

Outstations

The NT Government funds MRC to deliver some services to 24 occupied outstations or homelands that includes servicing about 260 residents living in 78 dwellings. Services include municipal and essential services, housing maintenance services and special purpose infrastructure projects. The MRC's focus is to ensure reliable delivery of power, water and sewerage and to provide a safe and healthy environment for outstation residents. Civil works teams carry out regular inspections of outstations.

Municipal services provide waste collection, roads maintenance, animal management, fire breaks and environmental activities. Essential services maintain power, water, and septic/sewerage provision. Housing

maintenance services include both urgent repairs, to address electrical risks, loss of power, septic/sewerage issues or loss of water, and general structural, plumbing, electrical and gas repairs.

Although the Outstations program is subject to a five year agreement, funding is provided on an annual basis and the NTG has recently reviewed the program. The future of the Outstations program is not widely known but it is considered there will be significant changes in the way the program operates in the future.



Left: SCD civil worker maintaining compounds as per contractual requirements.

Commercial Operations

Australia Post

The MRC has a contract to provide postal agency services for Australia Post at twelve (12) of its remote communities. Mail services are provided to most communities weekly and are usually delivered by air services. Where airstrips are not available, the MRC organises mail collection from Alice Springs.

Services Australia (Centrelink)

MRC is contracted by Services Australia to deliver remote Centrelink Agent services on behalf of the Commonwealth. These services are provided in 11 communities and include:

- accepting claim forms and other required documents
- responding to customer enquiries and provision of assistance, guidance or referral if needed
- assisting customers to access self-service facilities

This contract has been secured for a further 12 months. All sites are staffed by local employees who receive remote agent training from Services Australia.

Community Store

MRC operates one community store at Amoonguna, a community near to Alice Springs. This “corner store” ensures residents have access to basic grocery items and other goods.

Power Water

The MRC delivers essential services across all thirteen (13) MRC communities under contract to the Power and Water Corporation (PowerWater). MRC employs 13 Essential Service Officers (ESOs), with a strong focus on training and developing local Aboriginal employees in the role. Two of our smaller communities have the Team Leader Works provide limited essential services on those communities. On each community, MRC has the goal of having relief ESOs available.

MRC has been successfully carrying out the essential services duties for 13 years and we are proud of having a number of Indigenous people qualified to carry out the role as ESOs. Currently there are 41 qualified ESOs within the MRC communities. They are responsible for the day to day maintenance and upkeep of power, water and sewerage infrastructure in their community.

KEY ACHIEVEMENTS

Of the 41 ESO qualified MRC employees, 21 are Indigenous (55%) and at the time of writing, two female ESOs (Kintore and Areyonga). The ESO role gives opportunity for local community residents to stay on country, work with Local Government and achieve a qualification. It is a varied role and MRC has indigenous, non-indigenous, male, female, school leavers and academics working as ESOs on community.

National Disability Insurance Services (NDIS)

NDIS fund nine (9) Remote Community Connectors across the MRC. These identified positions are for local Aboriginal residents and Connectors are responsible for responding to a variety of NDIS related participant requests and enquiries via the telephone or in person over the counter. Remote Connectors are located at Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mount Liebig, Papunya and Titjikala.



Top right: Road side works.

Above right: Tree planting.

Opposite page: Papunya Essential Services Officer Tyron Stevens completing updates with Service Delivery Manager Ken Satour.



04

TECHNICAL SERVICES

The overarching role of the Technical Services Directorate is to manage Council's Building Infrastructure, Transport Infrastructure and Fleet.

Right: Completed road upgrades for the Amoonguna Access Road.





TECHNICAL SERVICES

The overarching role of the Technical Services Directorate is to manage Council's Building Infrastructure, Transport Infrastructure and Fleet.

Incorporated in this management is responsibility for:

- Section 19 Leasing
- Staff Housing Capital Works and Repairs and Maintenance
- Building and Facility Capital Works and Repairs and Maintenance
- Outstation Housing Repairs and Maintenance
- Staff and Visitor Accommodation
- Swimming Pools
- Project Management
- Repairs and Maintenance and Capital Upgrades of the Road Network
- Waste Management Facility Capital Works
- Fleet Planning and Procurement
- Mobile Mechanical Workshop and Team

Building Infrastructure

The Building Infrastructure team are responsible for repairs, maintenance, upgrades and capital works for all MacDonnell Regional Council (MRC) buildings and facilities as well as tenancy services for staff housing.

Our buildings include Service Delivery Centres, Home Care and Childcare Centres, depots, recreation halls, staff and outstation housing as well as swimming pools and other sporting facilities. The team also deliver commercial and grant funded projects on behalf of both the Northern Territory Government and Federal Government Departments.

KEY ACHIEVEMENTS

In addition to successfully delivering both responsive and preventative repairs and maintenance to our 15 locations the team also delivered many capital projects this year as shown in the selection below;

- Security screens fitted to 27 houses on 9 Communities funded via the NTG Local Government Priority Infrastructure grant
- Security screens fitted to additional 5 houses at Imanpa and Docker River using MRC capital works funds
- Areyonga visiting accommodation - new decking fitted to lot 134
- Docker River - new fence at lot 178
- Finke - new fences at lots 60 and 76
- Hermannsburg - new ceramic tiled floors and fences at lots 34a & 34 b
- Imanpa - total house upgrade including new fences at lots 22 & 73
- Kintore - total house upgrade at lot 131
- Mt Liebig - security cage fitted to lots 28a & 28b
- and sliding external door replaced with single door at lot 95
- Papunya - bathroom upgrade at lot 248 and electrical connections to lots 258b and the 453 bunkhouse to bring them online
- Santa Teresa - new solar hot water system fitted at lot 227
- Titjikala - new solar hot water systems fitted at lots 59 and 60
- Wallace Rockhole SDC - major internal and external upgrades
- Wataru O/S - installation of new septic system and pressure pump funded via NTG
- West Waterhouse O/S - installation of new 22500lt water tank and rising main funded via NTG
- Mbunghara O/S - Upgrade of solar power system funded via NTG
- Green Valley O/S - Upgrade of water main and installation of solar power system funded via NTG
- Town Bore O/S - Solar power upgrade and water mains upgrade funded via NTG
- Walkabout Bore O/S House 9 - Installation of new generator funded via NTG
- Mt Peachy O/S - Installation of new septic system and generator funded via NTG
- Alice Well O/S - Installation of new generator funded via NTG

- Haasts Bluff – Completion of basketball court including perimeter fencing funded via NTG

KEY CHALLENGES

Availability of trade contractors and escalation of building material costs continued to be a major issue in the remote context that MRC operates in. Many of the contractors that are on our panel are concentrating on work in Alice Springs and are no longer prepared to travel to our communities.

Swimming Pools

This season we were able to contract YMCA Northern Territory (the Y) to manage and operate our pools. Opening dates were slightly delayed as the Y recruited to the various positions but the season was successful. Unfortunately the Kintore pool had to remain closed due to the wishes of the community in the wake of the incident that occurred there in December 2020.

Fleet Services

The Fleet Services team operate from the Alice Springs based workshop where they maintain Council vehicles and carry out major works on larger fleet items.

The team includes our coordinator, fleet officer and four mobile mechanics who travel to communities every week to maintain MRC's large fleet of more than 300 items including vehicles, trucks, garbage compactors, buses, tractors, skid steers, backhoes and large earthmoving plant. During this past year the team has covered over 65,000 km to deliver this vital service and perform over 1,950 individual services. The team use a web based application called Fleetio to assist with the task of managing the fleet. This is a collaborative tool which has been used by MRC for 9 years. The data collected in that time has been invaluable for understanding usage patterns and costs for forward planning and record keeping.

KEY ACHIEVEMENTS

MRC have operated a GPS tracking system in many of our vehicles for some years now. Unfortunately the system had many issues and was no longer fit for purpose particularly with our vehicles that were only in satellite range. The fleet team researched a number of alternatives for replacement and the most suitable

was Navman Director. The roll out of the system has taken some time but there are now around 80 vehicles that have the system fitted. Navman has proven to be a much better solution to assist with staff safety and compliance. The system includes a driver activated 'duress button' feature which goes to relevant staff via SMS for action when an emergency arises.

Additionally the team have added a phone based vehicle checklist system to the Fleetio database. Fleet users can now perform weekly vehicle checks, pre journey checks and the like which will go directly to the fleet item in Fleetio where a record is kept for safety and compliance purposes.

KEY CHALLENGES

Supply of new fleet items continues to be a challenge with very lengthy delays from time of order until delivery.

The problem is being experienced globally and has been caused by Covid 19 related supply chain issues.

Transport Infrastructure

The Transport Infrastructure team is responsible for management of the 1,555km MRC road network, maintenance of community street lighting and airstrips, and capital upgrades to our waste management facilities.

KEY ACHIEVEMENTS

Roads

The sealing work to the 9km Kintore and 3km Mt Liebig access roads was completed early in the reporting period. All users now enjoy safe travel on these roads after many years of constant maintenance requirements when they were unsealed.

In the early months of 2022 the Amoonguna access road was also reconstructed and sealed which has greatly improved safety for residents and other users. This project was run in conjunction with NTG as they are responsible for half of the 2km length. The work was completed to a high standard and the partnership was successful.

The funding for the 3 projects was largely provided by the federal 'Local Roads and Community Infrastructure' program which was a Covid stimulus fund.

Waste management facility capital upgrades

The team completed a major capital upgrade to our Docker River waste management facility this year. The works include constructing new landfill trenches, covering existing trenches and rehabilitating the old site. The team utilise heavy equipment including our prime mover and float, 20 tonne excavator, 15 tonne loader and a large tipper.

Major remediation works at many other communities was also completed which involves capping old trenches, spreading waste and capping trenches that are in use, collecting car wrecks from the community and stacking safely as well as general clean up of the sites.

KEY CHALLENGES

The key challenge the team faced this year was extensive rainfall from cyclone Tiffany which occurred just as the Docker River waste management facility project was about to start. Machinery was in transit which had to be turned around and scheduling had to be adjusted to account for roads being out of action for heavy vehicles.

Below: Remedial Works at Mount Liebig.

Right: Major road upgrades leading into Kintore.





05

COMMUNITY SERVICES

The Community Services directorate delivers intentional, sustainable, community-led services that seek to positively impact the lives of our residents.

Right: Youth bush camps at Titjikala. |





MacDonnell
Regional Council

COMMUNITY SERVICES

The Community Services directorate delivers intentional, sustainable, community-led services that seek to positively impact the lives of our residents. Services that Community Service deliver across the four Wards within MacDonnell Regional Council include:

- Aged and Disability Services (MacCare) provided in 8 remote communities.
- School Nutrition Program provided in 5 remote communities.
- Children's Services (MacKids) provided in 10 remote communities.
- Community Safety (MacSafe) provided in 12 remote communities.
- NT Library Services (MacConnect) provided in 13 remote communities.
- Youth Services (MacYouth) provided in 12 remote communities.

These programs are delivered by our team of 286 dedicated staff, of which approximately 80% are Aboriginal.

Our Community Services programs are culturally sensitive programs that meet the needs of community residents through innovative service delivery models. We are committed to investing in our local Aboriginal staff and seeing them progress into senior roles within the organisation.

Aged and Disability Services - MacCare

Our Aged and Disability Service, known as MacCare, delivers services in 8 of our remote communities. Through a person-centred approach, MacCare supports clients to live in their own communities and provides choice and flexibility in the way their care and services are delivered.

Services include personal care, meals, transport, domestic assistance and social activities to assist clients to connect with their community.

The service also delivers a School Nutrition Program in 5 remote communities within the region, promoting health, contributing to school attendance and achieving positive educational outcomes.

Programs delivered by Aged and Disability Services in 2021-22 include:

- National Aboriginal and Torres Strait Islander Flexible Aged Care Program - funded by the Commonwealth Department of Health.



- Commonwealth Home Support Program - funded by the Commonwealth Department of Health.
- School Nutrition Program - funded by the National Indigenous Australians Agency.
- National Disability Insurance Scheme Services - funded through a fee-for-service model (Brokerage).

KEY ACHIEVEMENTS

100 elderly community members were supported to live in their community

- 42,112 meals delivered
- 2,382 transports provided

- 2,134 hours of domestic care provided
- 475.25 hours of personal care provided
- 3,546 hours of social support provided
- 85% Aboriginal employment.
- 11,723 meals were delivered through the school nutrition program.

March 2022, MacCare team presented an award for “Employee of the Month” for Service Excellence, Above & Beyond and Sustainability.



Below: Aged care staff take time out for a photo from their Certificate 111 in individual Support and Food Safety courses.



Training and Professional Development

24 aged care staff attended and completed the training held at Ross River in October 2021.

All participants completed 2 units of Certificate III in individual Support and Food Safety Course (CHCLEG001 Work Legally and Ethically, CHCCS015 Provide Individualised Support & Cooking and food safety with Wild1).

All coordinators completed the online courses related to COVID 19 infection prevention and control. Coordinators also provide toolbox training to all local staff on proper hand hygiene, use of PPE, social distancing and other COVID 19 infection prevention strategies.

RedPath training provided accredited First Aid training to all coordinators and staff in Alice Springs, Titjikala and Papunya; accredited Fire Safety training to Alice Springs and Papunya, and an accredited First aid and CPR in Hermannsburg.

Aged Care Manager (Amandeep Kaur) and Administration Coordinator (Amabelle Labastida) completed the Aged Care Management training program last May & June 2022. This course was fully funded by the Department of Health and aims at increasing the capacity of Rural and Remote Aged Care .

From July-August 2022, HOB Training & consultation services travelled to all 8 Aged care facility to conduct the accredited Mental Health First Aid training to all aged care staff.

NT Health Psychogeriatric nurses travelled to Hermannsburg, Papunya and Amoonguna to aim at improving the mental health and wellbeing of older people in remote community. They provided information to aged care staff, clients and their family to have better understanding of mental health as disease and wellbeing.



Left: MacCare Staff training in Mental Health first aid with Trudy O'Brien, Emma Malbunka, Alicia Entata, Samara Armstrong and Sarah Gallagher.



Above left: First Aid training in mental health with Adeyinka Adegbosin, Christine Karpa, Narelle Raggett and Ashton Roger.

Above right: Mac Care staff Hayley Dodd, Maise Jugadai and Susie Lave with their training certificates in mental health.



Above: MacCare team speak with elderly community members about mental health awareness.

On June 29 2022, Aged Care Quality and Safety Commission visited Amoonguna Home Care to conduct aged care quality standard assessment.

Mac Care

Assessment Contact Outcome

Cnr Bagot Street & South Terrace
ALICE SPRINGS NT 0870
Phone number: 08 8958 9605

Commission ID: 600624

Provider name: MacDonnell Regional Council

Date of assessment contact: 29 June 2022

Date of decision: 4 August 2022



Australian Government
Aged Care Quality and Safety Commission

Engage
Empower
Safeguard

Performance report prepared by

Janine Renna, delegate of the Aged Care Quality and Safety Commissioner.

Overall assessment of this service

Standard 2 Ongoing assessment and planning with consumers	
Requirement 2(3)(a)	Met
Standard 4 Services and supports for daily living	
Requirement 4(3)(a)	Met
Requirement 4(3)(f)	Met
Standard 7 Human resources	
Requirement 7(3)(a)	Met

KEY CHALLENGES

From January till March 2022, COVID 19 positive cases were identified across NT including remote communities. Travel restriction were implemented for Alice spring staff and only essential workers were allowed to travel and enter the community. For infection prevention, restriction were implemented on aged care services such transport, social support, group activities & personal care.

MRC experienced staffing shortages when Chief Health Officer mandated COVID 19 vaccination to all aged care workers and some local staff refused to get vaccinated because of cultural reason.

There has been significant increases in the freight charges and cost of food items. This has impacted the budget to purchase food for aged care clients as well as the School Nutrition Program.

The collection of parental contributions continues to be a significant factor in managing the daily operation of the School Nutrition Program in communities.

Children's Services - MacKids

Children's Services programs, known on community as MacKids, delivers Early Learning programs for children from birth to school age, in 10 of MRC's remote communities.

The Early Learning program is play-based and reflective of children's interests, abilities, and culture. The programs' operational hours vary between 6 to 7.5 hours, dependent on the needs of working families in each community.

However, our programs are open to all children under school age and we encourage all families to access our quality early learning programs. We encourage families to stay and be involved with their child's learning if possible, as this provides parents with opportunities to build on their skills in supporting continued learning in the home environment.

Programs delivered by MacKids in 2021/2022 were:

- Early Learning Program – funded by the Commonwealth Department of Education, Skills and Employment (DESE)

KEY ACHIEVEMENTS

- 38,200 hours of Early Learning programs delivered
- 110 children accessed the Early Learning programs across the ten centres
- 85% Aboriginal employment including 2 Team Leaders
- 20% of families have successfully completed their registration for the Child Care Subsidy
- 8 Educators have been enrolled in Certificate III Early Childhood Education and Care

MacKids Team took part in a lot of Professional Development training this year, which included:

- Participation in Children's Learning and Development Conference 'Little People Big Dreams' in Darwin in October 2021
- Most of MacKids staff are progressing through a mandatory professional development training on Quality and Safety delivered by ACECQA



(Australian Children's Education and Care Quality Authority) and Department of Education, which started in November 2021 and is ongoing.

- Training on Risky Play by Marc Armitage in Alice Springs in April 2022
- Attendance of Early Childhood Australia Reconciliation Symposium in Darwin in May 2022

All Compliance Reports were successfully submitted and all operational policies were updated according to the requirements of ACECQA. Quality improvement Plans have been developed for all services and MacKids Team is making an enormous effort to progress towards meeting the National Quality Standards (NQS) for Early Childhood Education and Care.

A new qualified Team Leader for Titjikala Early Learning has been recruited after nearly 2 years of recruitment.



Above: L-R Agnes Alice (Team Leader for Santa Teresa), Iryna Mustiats (MRC Manager Children's Services) and Helen Meredith (MRC-MacKids Coordinator) attend the Early Childhood Australia Reconciliation Sympos in Darwin, May 2022.



Left: Priscilla Brown and Emily Puntugka at the Children's Learning and Development Conference "Little People Big Dreams", Darwin, October 2021.

KEY CHALLENGES

Under the Jobs for Families funding package, MacKids funding is dependent on families registering for the Child Care Subsidy (CCS). This has continued to require extensive work from MacKids staff to educate families about the process and the benefits of registering for the CCS.

During COVID-19 many CCS payments ceased which created a major challenge for MacKids team getting families to re-register for the childcare subsidy through Centrelink. Due to the fact that families are not registering for Child Care Subsidy the income of MacKids Department was greatly reduced.

Multiple services had to remain closed and children's attendances in the open centres were disrupted this year due to several reasons, including COVID-19 and the general staff shortage, compounded by the lack of qualified accredited staff.

Recruitment of qualified staff not only to fill community-based positions but even positions in Alice Springs has been a major challenge. Currently the whole of Australia experiences a shortage of qualified Early Childhood Professionals and MRC is proud to be able to have most Early Learning Centres reopen by the end of this reporting period.



Top left: Bush cooking in Areyonga.

Left: Story time with an Elder.

Above: Mums engaging with their little ones in Mt Liebig.



Community Safety - MacSafe

MacDonnell Regional Council's Community Safety Program, known as MacSafe, is delivered in 12 of the MRC's remote communities. MacSafe provides a proactive and preventative approach to divert Aboriginal people away from contact with the criminal justice system, increase personal and community safety, and support school attendance by transporting children home, or to a safe location at night.

MacSafe is a responsive service working collaboratively with the community. We continued ongoing community consultation & engagement, via the Local Authority meetings, ongoing engagement with internal and external stakeholders & consistent consultation with MacSafe teams & community members. This enables the program to provide specifically targeted proactive & preventive services, sometimes unique to individual communities, while meeting the objectives & core deliverables contained in the Project Description, ensuring a partnership approach to addressing issues that the community identify as impacting the safety of residents.



Programs delivered by MacSafe in 2021-22 included:

- MacSafe Community Safety Service – funded by the National Indigenous Australians Agency (NIAA) as a part of the Indigenous Advancement Strategy (IAS). The program received a new 3 year contract, including the replacement of the vehicle fleet over the next 3 years.
- The successful Yarning Circles Program funded by the Harm Minimisation Unit, NT Department of Health, expanded this year to include the 4 communities of: Areyonga, Haasts Bluff; Hermannsburg and Imanpa.



Above: Participants at the MacSafe Conference – June 2022.

KEY ACHIEVEMENTS

- 14,448 hours of Community Safety services were delivered across 12 communities.
- 93% Aboriginal employment.
- 40% female employment, 60% male employment.
- 21,116 engagements with community residents, providing assistance with community safety issues.
- 18,351 engagements with young people, providing transport home or to a safe location at night.
- 2 Yarning Circles were held (Areyonga and Imanpa); and 2 more (Hermannsburg and Haasts Bluff), have been designed and are awaiting for the building materials to be available.
- 72% of all our staff (including casual staff) received formal training staff, which included Digital Literacy; and First Aid & Fire Safety.
- Ongoing Staff Development by visiting Coordinators, happens with each community visit.
- MacSafe delivered services for a min of 5 nights/ week; and in three communities, 6 nights/week (Hermannsburg, Papunya & Santa Teresa). Delivery times varies & adjusted based on community needs; & requests from Local Authorities eg some Patrols finish later on Fridays & Saturdays. This targeted

flexible approach has led to MacSafe improving community safety & better manage conflicts due to positive community relations. MacSafe continues to address key community safety issues, including assisting young people to organised Youth programs & taking them home at night, assisting vulnerable residents to a safe place, working at community events (community sport weekends, funerals etc), working closely with stakeholders, especially NT Police. MacSafe has been proactive in supporting Community Safety Action Plan (CSAPS) Meetings. The Manager continues to attend the fortnightly Remote Interagency Tasking and Coordination Group (RITCG) meetings hosted by the Police.

- 37 staff attended the annual MacSafe Conference, held out at Ross River Homestead. The conference was facilitated by Jack and Lisa Bulman, who ran the Mibbinbah program: 'Be The Best You Can Be', with a focus on common issues faced by MacSafe staff. The Conference was highly beneficial to all in attendance; and greatly enjoyed. We had staff too shy to say their name out loud at the beginning of the week, who got up and assisted with presentations by the end of the week. The feedback has been extremely positive, with the remote staff saying how much they gained, sharing their stories and work experiences with each other.



Above: The Docker River MacSafe team wearing their masks getting ready for patrols.

Right: Staff getting new uniforms at the MacSafe Conference.



- The Reporting App MacSafe has been developing for more than a year to replace a lot of challenging paperwork for our Bush staff, was trialled for three months early this year in two communities. It was brought back to town, adjustments were made; and is now being trialled in three new communities with great success. It will be rolled out to all the MacSafe teams over the next three months. The App uses images/diagrams to minimise writing & all options are simple touch screen options. Although it's been frustrating that it has taken much longer than we originally planned, it now seems to be working as optimally as possible, which is very positive.
- MacSafe continued to be pro-active in providing assistance to maximise the safety of community residents at big community events, particularly sports weekends and funerals. This involved working closely with community organisers from the early stages of the event planning process, and engaging with a wide range of stakeholders including other MRC services, AFL NT, NT Police and the National Indigenous Australians Agency (NIAA). During the year MacSafe teams travelled from neighbouring communities to other communities within the MRC region to support three community sports weekends. (Note: due to COVID, there was a reduction in major community sporting events in this reporting year).
- Petrol Sniffing occurred for the first time in many years, in some of our communities this year. There was a very quick and coordinated response, assisting

the MacYouth team in their response. The first incident in Papunya was first discovered by the MacSafe Team. Although the Papunya MacSafe team is quite small they went above and beyond by extending their service hours to work 7 nights/week; and working split shifts Thursday - Sunday, so they could work until 2am. This was not sustainable for a long period of time, but for the better part of a month, this is how they worked.

- Sniffing also occurred in the community of Imanpa, although with far fewer children and only for a couple of weeks. The MacSafe team held a meeting in the newly established 'Yarning Circle' in the MacSafe compound. The meeting was attended by over 80 community members. The MacSafe team cooked a BBQ, feeding everyone before starting an information session, led by the MacSafe Coordinator who has extensive experience working with petrol sniffing and its impacts. Follow up the next day included one on one discussions with young people who had been sniffing; and removing the source of the fuel in community. There has been no sniffing reported since then.
- The Manager has continued engaging with 'Industry Skills Advisory Council NT', about the nationally accredited Cert III in Community Safety Services. It is now ready to commence, however the NT is yet to have an RTO get the course in their scope. We are hoping CDU will finalise the process this year; and be ready to start delivery in early 2023.



Above left: BBQ at the Imanpa Yarning Circle for the whole community to discuss Petrol Sniffing.

Above right: Multiple teams at Hermannsburg Sports Weekend - May 2022.



KEY CHALLENGES

- Isolated Communities:** In early 2022 substantial flooding to the region meant some MRC communities were cut off from outside access. Closely followed was the reimplementation of the Federal Government Bio-Security Act restricting movement in and out of the MRC boundaries, Alice Springs being outside the zoned area. This had a big impact on community members as they were unable to access services in Alice Springs except for emergencies; and the Coordinators were unable to travel out to communities. Support was provided via phone and some communities experienced food shortages and fuel restrictions.
- Staffing:** COVID-19 and bio-security closures impacted work attendance and had a significant impact on the MacSafe service. This was due to a number of reasons including increased travel by community members attending Church based

‘Sing-a-longs’ events in communities across the desert; and staff lost due to their refusal to have the third Covid vaccination. All our recruitment had to be put on hold; and we had two Coordinators leave the service late in this reporting period; recruitment is currently in process.

- Youth Unrest:** There has been an increase in community unrest & Youth crime in the west, particularly in Papunya. Due to ongoing break-ins & an attempted theft of the MacSafe vehicle, a new sturdy fence was erected at the MacSafe compound. The MacSafe response to the sniffing of Petrol has been mentioned above.

Top: Fire Safety Training in Santa Teresa.

Below left: Staff presenting their group’s work at the MacSafe Conference.

Below right: Two new female Community Safety Officers in Finke.



Youth Services - MacYouth

Our Youth Service, known as MacYouth, delivers a range of innovative youth programs for young people aged 5 to 25 years, across 9 communities throughout the MacDonnell region. MacYouth also delivers the Remote Sport Program in 3 additional communities.



Programs delivered by MacYouth in 2021-2022 included:

- Youth Development Program - funded by the National Indigenous Australians Agency
- Outside School Hours Learning Program - funded by the National Indigenous Australians Agency
- Remote Sport Program - funded by Northern Territory Government
- Remote Sport Voucher Scheme - funded by Northern Territory Government
- Community Youth Diversion - funded by Northern Territory Government
- Volatile Substance Abuse Program (Kintore) - funded by the NT Department of Health
- Youth Engagement Strategy (Papunya and Hermannsburg) - funded by Central Australian Youth Link-Up Service
- Menstrual Hygiene Management - funded by Central Australian Youth Link-Up Service
- Santa Teresa School Holiday program - funded by Atyenhenge-Atherre Aboriginal Corporation (AAAC)
- Alcohol and Other Drug Youth Grant- funded by the NT Department of Health
- Titjikala Traditional Tool Making Camp - funded by the NT Department of Health
- Titjikala Excursion - funded by Central Land Council

KEY ACHIEVEMENTS

- 11,076.25 hours of program delivery
- 3,847 unique activities with more than 52,215 engagements for 1,600 individuals
- 21 young people supported through formal Youth Diversion, with an additional 80+ youth supported

through preventative measures from entering the criminal justice system

- 79.7% Aboriginal employment (increase by 9.7% than previous years)
- 118 individual youth met across 9 Youth Boards to provide young leaders with opportunities to guide service delivery, discuss community issues and present agenda items to Local Authority meetings.
- More than 272 youth and families were supported through non funded case management services
- 193 students were supported into education pathways
- Boarding school students were supported by MacYouth staff while they were unable to return to their schools due to COVID-19 restrictions
- Modified youth programs were delivered throughout the COVID-19 restrictions, applying hygiene and physical distancing practices
- 93 regional sports competitions delivered (Soccer, AFL 9's, Softball and Basketball)
- MacYouth supported all 86 staff in more than 205 training opportunities this reporting period including First Aid, Restorative Justice, Trauma Informed Practice, and in-house youth services training.
- MacYouth stepped up more than 10 indigenous staff into positions of leadership across the program

MacYouth have invested in a new reporting platform to accurately collect, manage, monitor and review the programs outcomes and services delivered. This includes improving the administration, work health and safety, operational procedures whilst increasing our local staff's knowledge through an accessible App.

MacYouth have been advocating for adequate and sustainable funding and had the pleasure to meet First Nation Greens Senators Lidia Thorpe and Dorinda Cox

Below: Teams from Kintore, Mount Liebig and Papunya take time out from their regional softball competition for a group photo.



in Darwin. Four representatives went to talk about the issues effecting residents in remote communities.

MacYouth delivered a variety of engaging and fun school holiday programs across each funded location. This included circus workshops, music videos, and basketball and AFL programs across the region.

MacYouth published our strategic framework that lists our targets and documents our process for achievement.

KEY CHALLENGES

MacYouth have experienced some challenges recruiting across high level Team Leader positions due to COVID-19 travel restrictions across the country. During this time MacYouth saw an increase in local indigenous staff taking on positions of higher duties and filling Senior Youth Service Officer and Youth Engagement Officer positions across the board including in Mount Liebig, Santa Teresa, Amoonguna, Hermannsburg and Papunya.

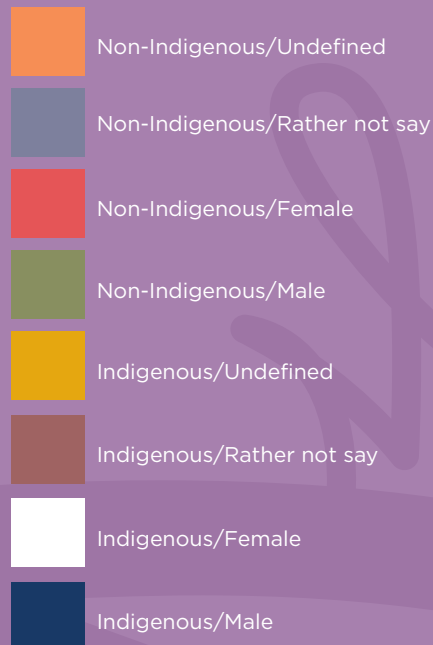
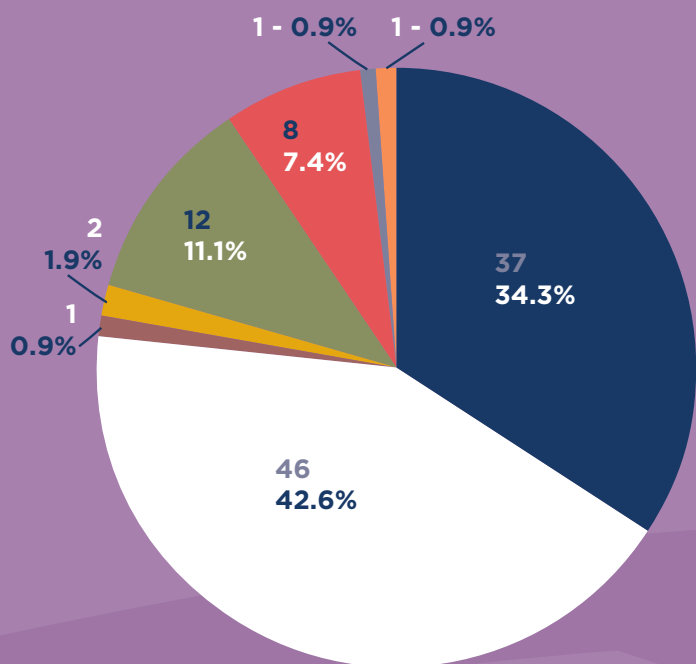
Young people in the MacDonnell region continue to be at an increased risk of Volatile Substance Misuse, Alcohol and other Drugs, declining mental health and entering the juvenile justice system.

MacYouth provide preventative programs to divert and break this cycle through case management support and individual case planning.

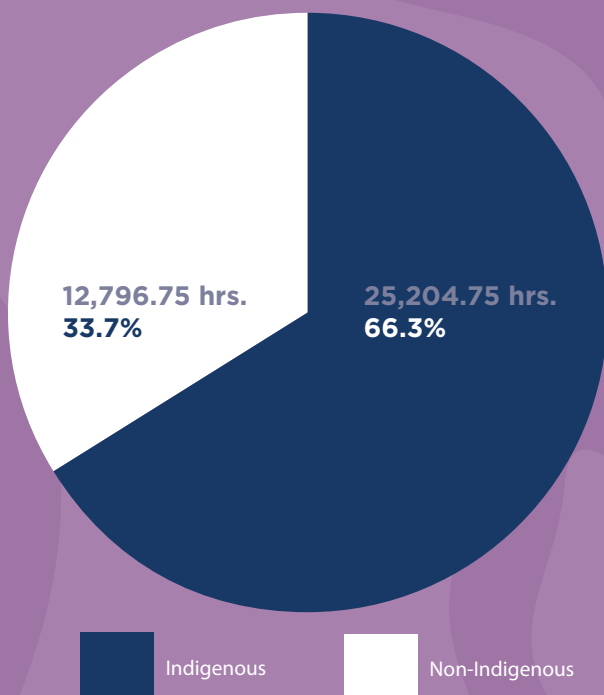
MacYouth will continue to advocate for young people's legal rights before, during and after their engagement with the justice system and continue to apply for further funding to make a difference in this space.

MacYouth Staff

Indigenous/Gender



Hours by Indigenous vs Non-Indigenous



Above: Youth Worker Lisa Toolin guides youth on how they can offer their opinions to improve their communities.

MacYouth Activities

30 JUNE 2022 - 1 JULY 2021



3847
Activities

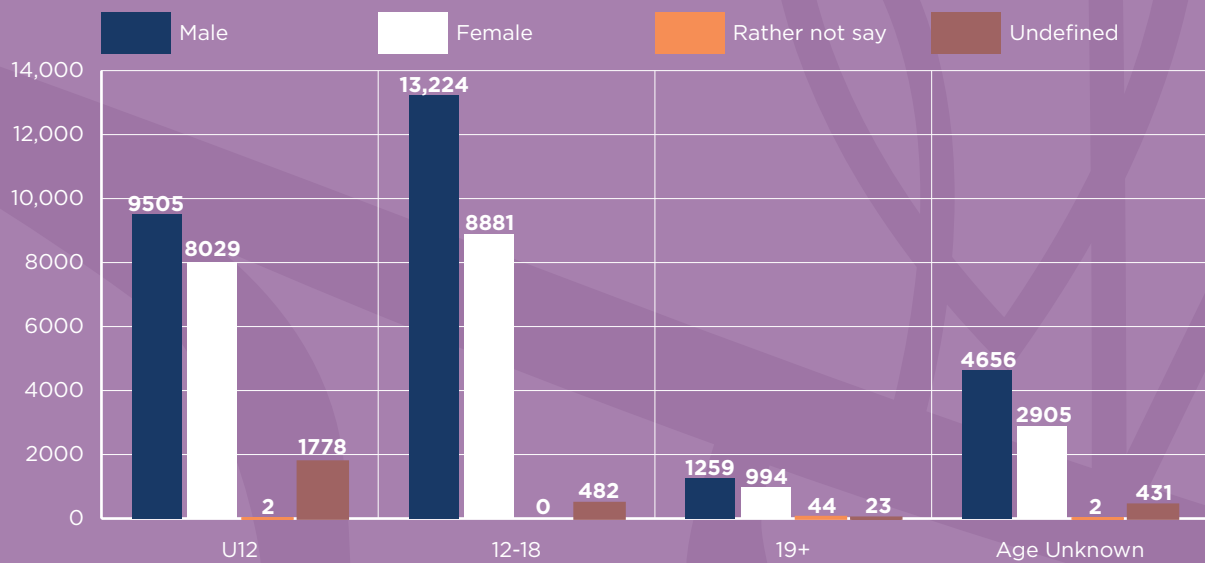


11,076.25
Hours



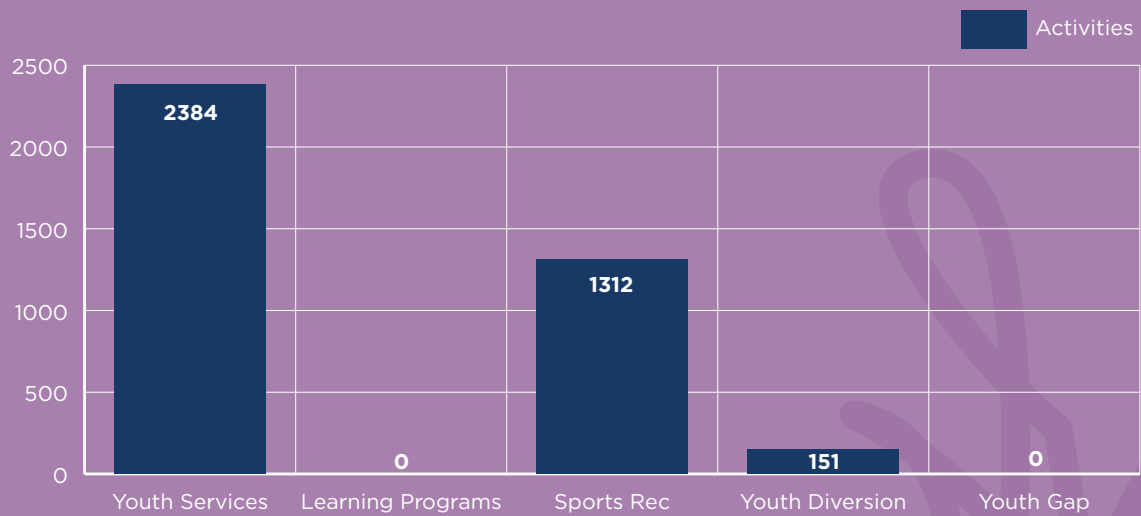
52,215
Participants

Participation Age/Gender

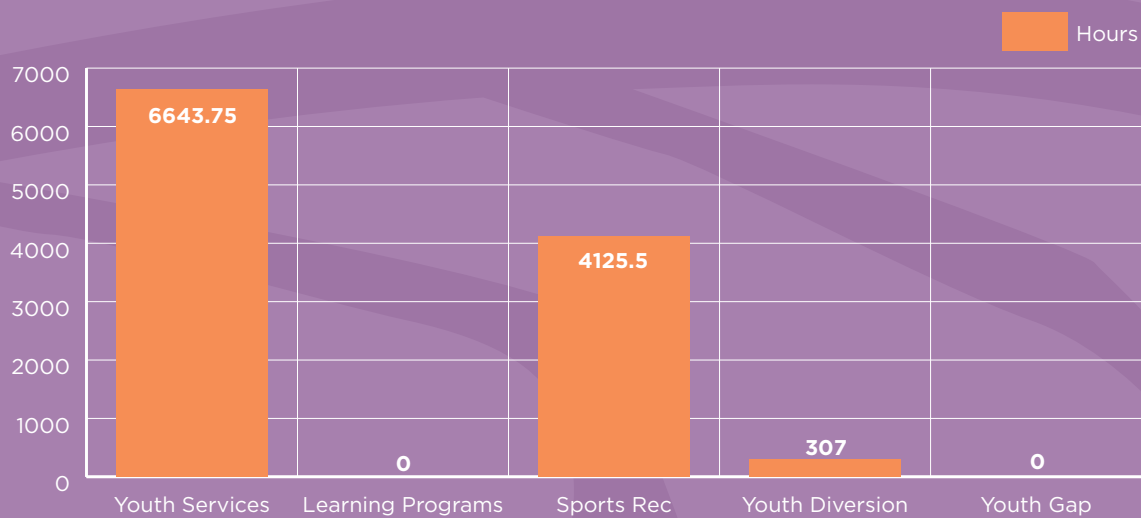


Left: Youth Engagement Officer Justine Stockman with Senator Dorinda Cox, Nicholas Williams (Chairperson of the Local Authority Hermannsburg), Senator Lidia Thorpe and Youth Manager Jessica Kragh.

Number of Activities per Type

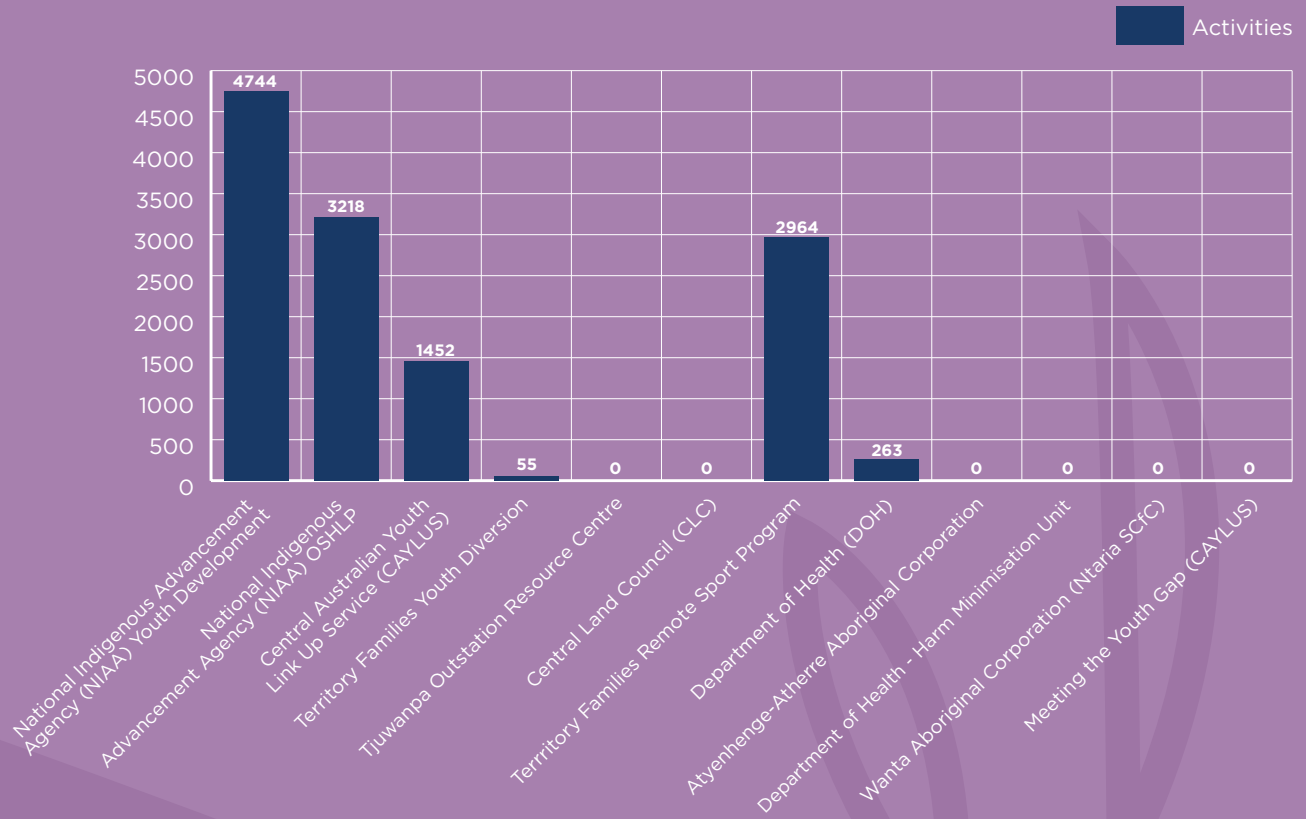


Hours per Type

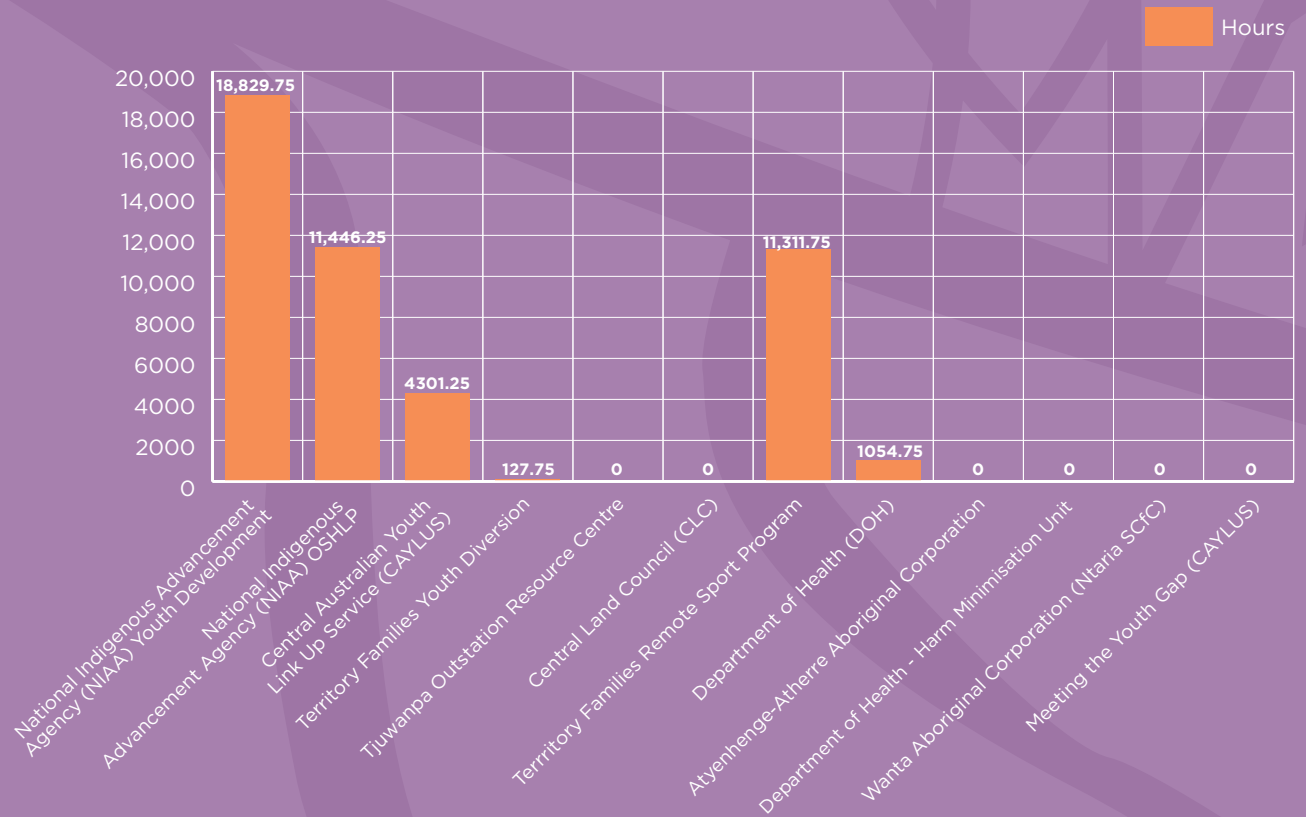


Left: The Amoonguna Youth Board gather to discuss issues and solutions for the improvement of their community.

Number of Activities per Funding Source



Hours per Funding Source



Digital and Library Services - MacConnect

MacDonnell Regional Council's MacConnect, is a free service offered for all communities which delivers training in Digital Literacy and more. Topics include: accessing Government services such as MyGov; learning to use digital devices; using Social Media safely; and searching for information for educational purposes.

The Free Membership allows residents access to a variety of online resources at any time. When residents join the MRC library they are able to use eBooks, audio books and online magazines. The service also provides training and videos on how to access the internet, make video calls, set up devices and stay safe from potential scammers.

Even though lockdowns, biosecurity zones, travel restrictions meant the MacConnect Program only ran during seven months of the year, the following achievements can be reported.

KEY ACHIEVEMENTS

- 36 sessions held in 6 communities (Docker River, Finke, Hermannsburg, Imanpa, Kintore, Papunya and Santa Teresa).



Above: FenderBender Guitar Repair workshops in Docker River.

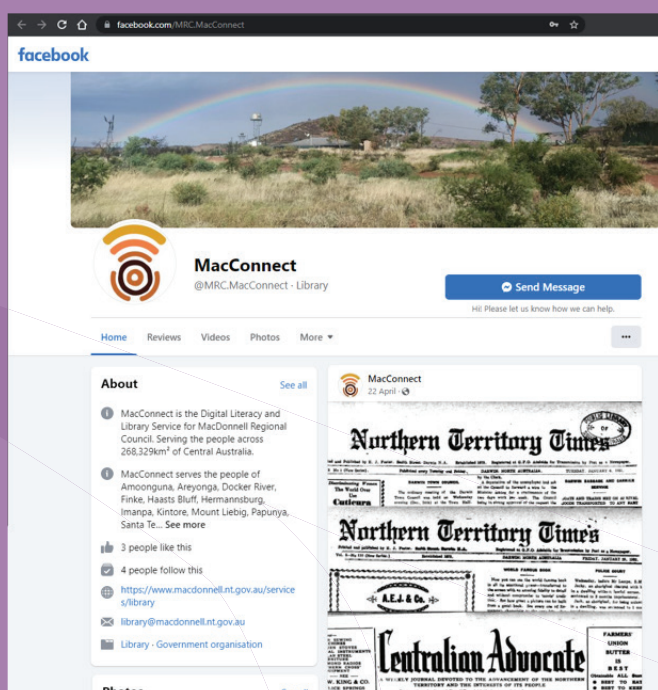


- 199 people participated ranging in age from 4 years to the elderly.
- Training included reading sessions for young children in Childcare centres; computer use in schools; training Youth Centre staff; and delivering the successful *FenderBender* program, which uses a focussed task in repairing broken guitars, as a way to engage young people in learning digital literacy as they source the internet to learn about the repairs.
- During travel limitations, new resources were developed including library membership and LANT resources.



Above right: Story-time Session in an MRC Childcare Centre.

- Mac Connect developed a Facebook and twitter presence as well as:
 - Library membership on WorldCat
 - Library Cards
 - Membership forms
 - How-to guides for accessing ebooks
- Creating MacConnect Web Pages on MRC site <https://www.macdonnell.nt.gov.au/services/library>
- Facebook and Twitter accounts for promotion https://twitter.com/MRC_Library
<https://www.facebook.com/MRC.MacConnect>



06

CORPORATE SERVICES

The Corporate Services directorate provides professional support to MRC's service delivery across the region through the provision of administrative, information technology (IT), human resources (HR), accounting, finance, budgeting, customer services, insurance and risk and governance, compliance, engagement and planning services.

Right: Wall mural painting from Papunya.





MaoDonnell
Regional Council

CORPORATE SERVICES

The Corporate Services directorate provides professional support to MRC's service delivery across the region through the provision of administrative, information technology (IT), human resources (HR), accounting, finance, budgeting, customer services, insurance and risk and governance, compliance, engagement and planning services.

The activities of the Corporate Services directorate ensure that Council and its 13 Local Authorities have a strong governance framework and are compliant with the Local Government Act, other relevant legislation and related regulations and guidelines. This is achieved by good regional planning, consistent and accurate secretariat support for Council and Local Authority meetings, training for Councillors and Local

Authority members, and the development and review of a wide range of policies to guide MRC operations and services in communities. Strong human resource practices, financial management and reporting systems, and IT management, provide critical support for the Council and help enable it to deliver services across the region.

Human Resources

The Human Resources department of MacDonnell Regional Council manages recruitment, employee staffing records, inductions, performance management, employee relations, training and development, exit processes, HR policy and procedure development, work health and safety and employee wellbeing.

As at the end of the financial year, the MRC had a total of 429 employees with demographic breakdowns per gender, Aboriginal and Torres Strait Islander (ATSI) origin and employment category as indicated below:

STAFF	NUMBER	PERCENTAGE
Male	219	51%
Female	210	49%
Total	429	
Indigenous staff	331	77%
Non-Indigenous staff	98	23%
Full-time	145	34%
Part-time	143	33%
Casual	141	33%

MRC has 358 staff members based in communities, with 90.5% of those roles occupied by Aboriginal staff. MRC is a very significant and consistent employer of Aboriginal people.

KEY ACHIEVEMENTS

The Human Resources Team continued to make progress in implementing and delivering on the Workforce Development Plan. Key achievements over the period of the 2021-2022 reporting period include:

MRC Enterprise Agreement: The MRC Employee Enterprise Agreement was successfully updated and approved to be in effect 27 May 2022 through 30 June 2024.

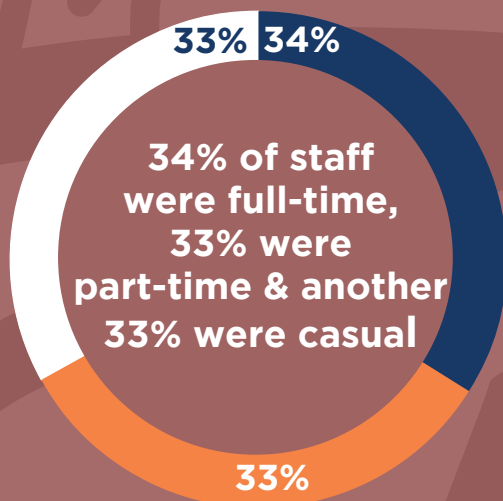
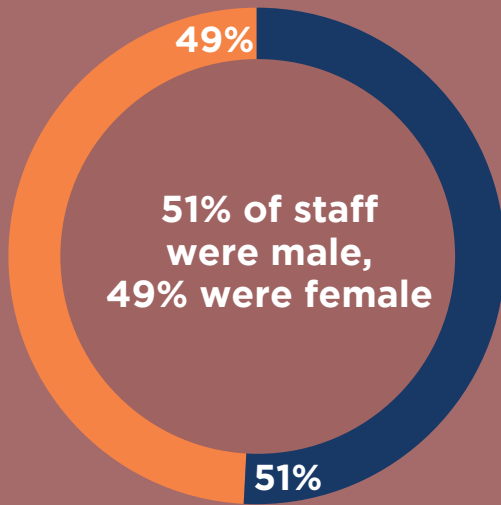
Performance Management Framework: Additional work was done in the scope of performance management framework. Ongoing policy and guideline development and realignment to the Local Government Act was achieved. Additionally, a new Coordinator position for Learning and Development was stood up to start developing employee training in the scope of community-based roles.

Talent Acquisition: MRC HR worked within a 33% turnover rate overall as we experienced, like the majority of Australian Businesses, high attrition as COVID restrictions in Travel eased up and employees re-examined decisions to work remotely far away from family.

MRC managed to maintain a high percentage of Aboriginal staff, with 90.5% of community based roles occupied by Aboriginal staff. There are six (6) Aboriginal staff in Council Service Coordinator roles. The total of Aboriginal employees above entry level roles continues to have an upward trend - 63 in 2016/7, 72 in 2017/8, 79 in 2018/19, 89 in 2019/20, 98 in 2020/21 and 103 in 2021/22.

A total of 194 employees left MRC during the period under review, while 134 new employees were hired.

In 2021-22:



Work Health and Safety

A significant amount of time monitoring and responding within the changing workplace environment as a result of COVID19 was seen. WHS continues to monitor risk related to COVID19 as we resume operations resulting from relaxed changes in local and Territory restrictions. Our MRC implemented best practice steps to reduce infection risk were successful in minimising exposure to staff and community. These developed and successfully trialled action plans have been retained for future pandemic-level responses.

MRC continued to support workers in achieving qualifications and certificates, especially around Work Health and Safety related training:

- Over fifty staff members completed 4WD training
- Seven staff members completed Warden training
- Twenty staff members completed First Aid training
- Two staff members completed Workplace Mental Health Awareness training

Work health and safety have liaised with various department and developed:

- BCP (Business Continuity Plan)
- SWMS (Safe Work Method Statements)
- Hazard Reporting procedure and Register
- Risk Management frame work
- Emergency Response (ECO)
- Procedures and Guidelines
- Re-initiated safety talk monthly
- Developed safety procedure and Risk management system through MRC stakeholders NT Worksafe, NTES, NT Bushfire, Focus Australia and QBE
- WHS Community inspection, Audits & Action Plans
- New Safety Platform
- Rehabilitation and return to work plan

KEY CHALLENGES

The after-effects of COVID19 response and staffing provided many challenges to Human Resources. With the slow lifting of implemented restrictions, our staffing pools are starting to return to larger levels, and we are seeing an increase in interest against advertised positions.

The remoteness of MRC communities remains a barrier to attracting and retaining skilled workers, particularly for leadership, Essential Services and Childcare positions.

The implementation of a comprehensive HR and Accounting management system remains a challenge for MRC, with the system needing to meet the needs

of both Alice Springs and our remote communities. This will remain a core focus for the HR team into the next year.

Governance and Engagement

A small team delivers governance, policy, customer service, communications and engagement services for the entire MRC organisation.

The governance team ensures the organisation's compliance through legislative, statutory, policy and delivery obligations. The team specifically provides support to the Council and the 13 Local Authorities as well as stewardship to the development of MRC and operational policies, procedures and supporting documents.

An engagement team provides the organisation's communications, internally for the workforce and externally for stakeholders through selected media channels. Along with facilitating the organisation's planning and reporting processes, the team rolls out community engagement activities that support an understanding relationship between community residents, MRC services, Councillors and Local Authority members.

KEY ACHIEVEMENTS

The development and implementation of policies required under the new Local Government Act 2019 (that came into effect on 1 July 2021) was a key achievement for the Policy Team. The review and updating of the Members and Meetings Policy suites allowed Governance officers to provide better support services for the Council and the Local Authorities. The Policy Team also focused on policy consultation and dissemination of policy to staff, with the continued trialling of multimedia methods such as video to initiate meetings.

The Engagement Team achieved the Regional Plan Key Performance Indicators (KPIs) of the development of Community Infrastructure Plans and Local Authority meetings held in public open space. These KPIs had been on the MRC Regional Plan for a number of years.

The Engagement Team continues to facilitate the development of 13 Community Infrastructure Plans with the 13 Local Authorities and community stakeholders. Most Local Authority meetings were held in MRC offices which were run in the majority of the MRC communities,

Local Authorities were supported by the Engagement Team to select 13 community-selected focus initiatives. These initiatives are community-led solutions based on issues the communities raised or were based on work the community wanted to showcase. Initiatives included youth employment, school attendance, cultural teaching documentation, music training and event support.

Consultation for Regional Plans was led by the Engagement Team with input from a variety of community representative bodies including MRC staff, Local Authorities members and Councillors.

The communications sector of the team continued to showcase the achievements and pride that MRC staff, Councillors, Local Authorities and Youth Boards have in their roles internally and externally via traditional and social media avenues. Local media continue to show interest in MRC activities with a number of articles published and talkback sessions involving the MRC.

KEY CHALLENGES

Engagement with Council's communities continued to be challenged through some Covid 19 restrictions and acknowledging cultural awareness so that there was minimal impacted to the progression of Regional Plan KPIs for which the Governance and Engagement is responsible.

Staff within the Department rose magnificently to a much heavier workload due to a number of staff movements and vacancies within the Department.



Above: Customer Engagement Officer Governance and Compliance, Kanchan Sanjel and Elkira Lechleitner.

Customer Service

Our Alice Springs Customer Service team, are the first contact for many people visiting council.

They work closely with clients and staff both internally and externally to provide a more professional and productive environment. Additionally the team ensures clean kitchen and reception areas.

Their professional and friendly services also include

- Greeting, welcoming and communicating with guests
- Correspondence phone enquiries
- Receive letters, packages and appropriate redirection
- Prepare and manage outgoing mail
- Monitor office and cleaning supplies
- Answer customers' questions and complaints
- Place supply orders when necessary
- Council's document control systems
- Connecting our remote communities with Council services

- Fulfil purchase orders
- Laminate and bind documents as required

2021-22 has been a year of problem solving for the team. COVID has seen the implementation of a range of preventative measures in place, many of which were managed by our Customer Services Officers. The team answered numerous COVID enquiries, made sure all visitors to the office complied with Northern Territory Government COVID guidelines and administered RAT tests. These were all new skills developed by the team over the last year.

Information Communications Technology

The information Communications Technology and Records department is supported by 3 Staff Members, and has remained stable for the past 12 months. Manager, ICT Assistant and Records Officer supporting 14 Locations and up to 220 Users with access to the MRC Systems and Infrastructure.

This includes but is not limited to :

- Maintaining all ICT Equipment serviceability especially with supply shortages across the globe
- Managing and maintaining network connectivity – reporting all faults to service providers for repair to ensure continuity of services and operations
- Providing feedback to service providers on major and minor outages for resolutions
- Monitoring all ICT Expenses to ensure correct accountability of services are maintained
- Cancelling and creating services as necessary to ensure standards are met

KEY ACHIEVEMENTS

Transition to Office 365 – Still in progress however all authorized staff have Office 365 applications via CBIZ Servers operational. Stage 1 nearing completion.

All equipment for Community Offices has been purchased and is being prepared for installation. (Should be complete by the end of 2022)

Video Conferencing is available at all Community Locations.

Federal/Telstra Black Spot Program

Unfortunately Areyonga and Haasts Bluff remain without Mobile Coverage with no confirmed date of progress.

Finke has mobile voice coverage with limited data coverage, still awaiting resolutions from Telstra.



Right: Information Technology and Record Officer Praful Gautam inspects new connections and cables at the MacDonnell Regional Council office, Alice Springs.

Staff Housing

All communities have internet access, note no 4G Coverage at Areyonga and Haasts Bluff.

Satellite Internet connections are provided as below:

COMMUNITY	COVERAGE
Amoonguna	4G Mobile Coverage – Very Poor Analogue Phone Services
Areyonga	Satellite and Analogue Phone Services
Docker River	4G Mobile and Data, Satellite Services
Finke	4G Mobile – Limited Data – Satellite Services
Haasts Bluff	Analogue Phone Services, Satellite Services
Hermannsburg	4G Mobile and Data Services ADSL – BDSL and Fibre connections available
Imanpa	4G Mobile and Data Services Satellite Services
Kintore	4G Mobile – Limited Backhaul for Data Satellite Services
Mount Liebig	4G Mobile – Limited Backhaul for Data Satellite Services
Papunya	Fibre to community, ADSL, BDSL 4G Mobile and Data Coverage
Santa Teresa	4G Mobile Coverage – Limited backhaul Satellite Services
Titjikala	4G Mobile Coverage – Limited Backhaul ADSL – Satellite Services
Wallace Rockhole	4G Mobile Coverage – Limited Backhaul Satellite Services

RECORDS

MRC Key roles and responsibilities is to meet legislative, systems and policy requirements and maintain network connectivity to achieve the necessary processes. The process of digitalising all of MRC's records and reduce the paper storage copies is well underway.

With Office 365 applications it is envisaged a more robust storage system may be implemented.

KEY CHALLENGES

Distances are the biggest challenge – remote access has alleviated some of the issues however it does not negate all of the requirements for one on one solutions. Implementing the program updates and infrastructure to meet all of the technological advances has increased expenses. COVID has had a major impact on procurement, especially equipment required to meet operational needs.

Finance

The Finance Department ensures that MRC income, payments and financial reporting is done in a timely and accountable manner. The Finance department manages all payments and receipts across the 14 offices of the MRC, as well as the acquittal of all grant money received.

COMPARISON OF ACTUAL PERFORMANCE AGAINST BUDGET

For the Period Ending 30 June 2022

	ORIGINAL ANNUAL BUDGET \$	YTD FINAL BUDGET \$	YTD ACTUALS \$	YTD VARIANCE \$
OPERATING INCOME				
Rates	991,520	948,905	948,905	(0)
Charges	931,600	916,108	916,108	(0)
Fees and Charges	445,204	505,955	521,599	15,644
Operating Grants and Subsidies	27,628,063	36,125,103	30,504,645	(5,620,458)
Interest/Investment Income	125,000	50,305	76,768	26,463
Commercial/other Income	5,715,353	5,415,920	5,670,968	255,048
TOTAL OPERATING INCOME	35,836,740	43,962,296	38,638,992	(5,323,304)
OPERATING EXPENSES				
Employee Expenses	23,742,392	22,681,124	21,660,471	1,020,653
Materials and Contracts	6,305,363	13,767,954	8,626,370	5,141,585
Elected Member Allowances	322,040	322,040	309,003	13,037
Elected Member Expenses	271,706	201,590	193,949	7,641
Council Committee & LA Allowances	136,902	82,042	49,199	32,843
Council Committee & LA Expenses	86,900	87,500	57,326	30,174
Depreciation, Amortisation and Impairment	2,594,280	2,594,280	3,263,987	(669,707)
Interest Expenses	6,490	6,490	40,886	(34,396)
Other Expenses	5,483,618	7,082,356	4,592,375	2,489,981
TOTAL OPERATING EXPENSES	38,949,691	46,825,376	38,793,566	8,031,810
OPERATING SURPLUS(DEFICIT)	(3,112,952)	(2,863,080)	(154,574)	2,708,506
Gain from the sale of assets	300,000	717,560	356,629	(360,931)
Transfer to/from Reserve	2,700,102	3,886,726	0	(3,886,726)
SURPLUS(DEFICIT)	(112,850)	1,741,206	202,055	(1,539,151)
Capital Expenses	(2,481,430)	(4,335,486)	(2,437,755)	(4,249,891)
Borrowing Repayments (Principal Only)				
Less Non-Cash Income				
Add Back Non-Cash Expenses	2,594,280	2,594,280	3,263,987	(669,707)
NET OPERATING POSITION	0	0	1,028,287	(6,458,749)

COMMENTS

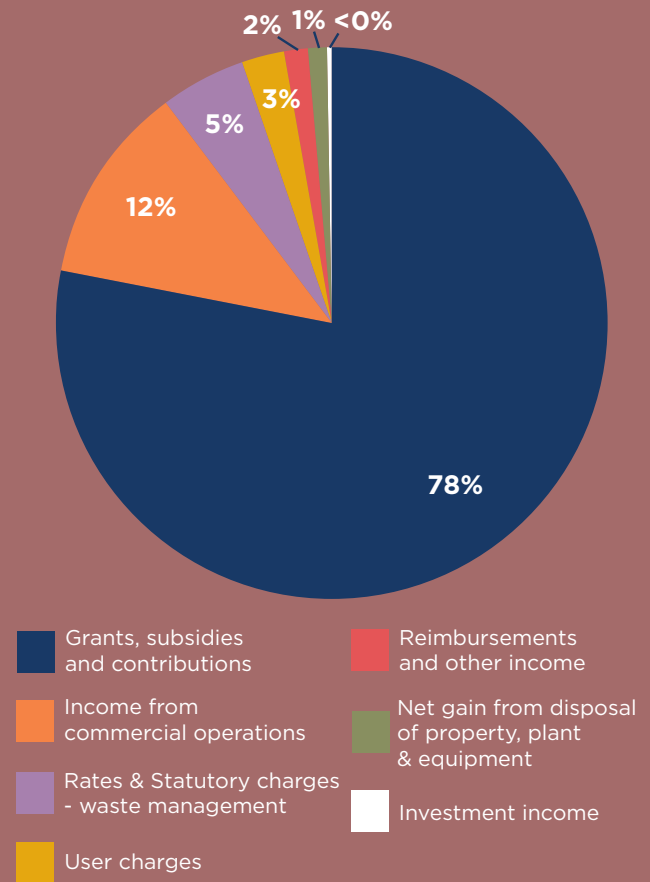
The most significant variances between actual results and the budget for the year were:

- Operating income is due to grants and subsidies where the budget figure includes \$8m of grants that were unexpended at the year end and therefore in the actual results are recorded as a liability and not income.
- The interest/Investment income was 53% higher than expected due to higher interest rates being received for term deposits during the latter part of the year, being a result of increases made by the Reserve Bank of Australia to interest rates.
- Materials and Contracts were \$5.1m (37%) below budget due to unavailability of materials and contractors, resulting in delays in actioning Local Authority Projects.
- Council Committee and LA allowances & Expenses are lower due to Local Authority meetings not reaching quorum being either deferred or cancelled.
- Interest expenses have increased due to the requirement to expense interest on Section 19 leases, amounting to \$35,000 at the end of the year, an amount which was not budgeted for.
- New plant and equipment purchased in the year led to an increase in the projected depreciation expense is higher.

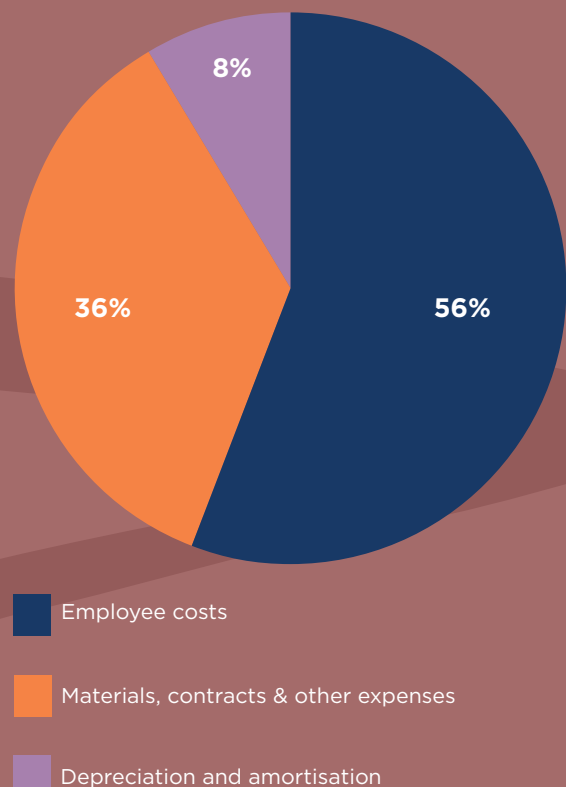


Above: Titjikala residents take a break from the heat with wall sized mural art.

SOURCES OF INCOME 2021/22



SOURCES OF EXPENDITURE 2021/22



07

GENERAL PURPOSE FINANCIAL REPORT

For the year ended
30 June 2022

Right: Desert storms
and a rainbow
form over Imanpa
community.





MacDonnell Regional Council

General Purpose Financial Reports

for the year ended 30 June 2022

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MacDonnell Regional Council
Chief Executive Officer's Certificate
for the year ended 30 June 2022

I hereby certify that to the best of my knowledge, information and belief:

- The Financial Statements have been properly drawn up in accordance with the applicable Australian Accounting Standards, the Local Government Act, and the Local Government (General) Regulations so as to present fairly the financial position of the Council for the year ended 30 June 2022, and
- The Financial Statements are in accordance with the accounting and other records of the Council, and
- There are reasonable grounds to believe that the Council will be able to pay its debts when they become due and payable.



Jeff MacLeod
CHIEF EXECUTIVE OFFICER

Date: 27.9.22.

MacDonnell Regional Council
Statement of Comprehensive Income
for the year ended 30 June 2022

	Notes	2022 \$	2021 \$
INCOME			
Rates & Statutory charges - waste management		1,865,012	1,859,425
User charges	2a	1,009,446	1,245,645
Grants, subsidies and contributions	2d	30,504,645	29,542,014
Income from commercial operations	2b	4,582,589	3,976,264
Reimbursements and other income	2c	600,532	1,506,715
Investment income		76,768	115,447
Total Income		38,638,992	38,245,510
EXPENSES			
Employee costs	3a	21,660,471	20,825,996
Materials, contracts & other expenses	3b	13,869,108	11,735,632
Depreciation and amortisation	3c	3,263,987	2,716,256
Total Expenses		38,793,566	35,277,885
OPERATING (DEFICIT)/SURPLUS		(154,573)	2,967,625
Net gain from disposal of property, plant & equipment	4	356,629	469,111
NET SURPLUS		202,056	3,436,736
Other Comprehensive Income		-	-
TOTAL COMPREHENSIVE INCOME		202,056	3,436,736

This Statement is to be read in conjunction with the attached Notes.

MacDonnell Regional Council
Statement of Financial Position
as at 30 June 2022

		2022	2021
	Notes	\$	\$
ASSETS			
Current Assets			
Cash and cash equivalents	5a	22,825,325	22,789,269
Trade & other receivables	5b	2,656,873	1,316,510
Inventories	5c	132,811	19,648
Total Current Assets		25,615,009	24,125,427
Non-current Assets			
Property, plant & equipment	6a	14,960,230	14,127,390
Capital Work In Progress	6b	85,595	1,822,361
Total Non-current Assets		15,045,825	15,949,751
Total Assets		40,660,834	40,075,178
LIABILITIES			
Current Liabilities			
Trade & other payables	7a	1,007,267	1,344,365
Employee benefits	7b	2,234,983	2,213,016
Lease liabilities	7c	264,390	253,194
Grant advance	15b	157,166	921,484
Unearned grant income	15b	8,438,207	6,620,463
Total Current Liabilities		12,102,013	11,352,524
Non-current Liabilities			
Employee benefits	7b	419,048	520,546
Lease liabilities	7c	621,879	886,269
Total Non-current Liabilities		1,040,927	1,406,815
Total Liabilities		13,142,940	12,759,339
NET ASSETS		27,517,894	27,315,839
EQUITY			
Accumulated Surplus		10,140,458	24,395,855
Unexpended Grant Reserve	15a	2,465,227	1,868,586
Other Reserves	8	14,912,209	1,051,398
TOTAL EQUITY		27,517,894	27,315,839

This Statement is to be read in conjunction with the attached Notes.

MacDonnell Regional Council
Statement of Changes in Equity
for the year ended 30 June 2022

	2022	Notes	Accumulated Surplus	Unexpended Grant Reserve	Other Reserves	TOTAL EQUITY
			\$	\$	\$	\$
Balance at beginning of reporting period			24,395,855	1,868,586	1,051,398	27,315,839
Net Surplus for Year			202,056	-	-	202,056
Other Comprehensive Income			-	-	-	-
			202,056	-	-	202,056
Transfers (from)/to accumulated surplus to/(from) reserves			(14,457,452)	596,641	13,860,811	-
Balance at end of period			10,140,458	2,465,227	14,912,209	27,517,894

	2021	Notes	Accumulated Surplus	Unexpended Grant Reserve	Other Reserves	TOTAL EQUITY
			\$	\$	\$	\$
Balance at beginning of reporting period			20,442,716	2,384,988	1,051,398	23,879,102
Net Surplus for Year			3,436,736	-	-	3,436,736
Other Comprehensive Income			-	-	-	-
			3,436,736	-	-	3,436,736
Transfers (from)/to accumulated surplus to/(from) reserves			516,402	(516,402)	-	-
Balance at end of period			24,395,855	1,868,586	1,051,398	27,315,839

This Statement is to be read in conjunction with the attached Notes

MacDonnell Regional Council

Statement of Cash Flows

for the year ended 30 June 2022

		2022	2021
	Notes	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES			
<i>Receipts:</i>			
Rates - general and other		1,863,090	1,715,973
User charges		1,009,446	1,245,645
Income from commercial operations		3,690,837	3,728,270
Grants, subsidies and contribution		31,111,381	26,527,915
Reimbursements and other income		600,532	1,518,287
<i>Payments:</i>			
Employee costs		(21,740,002)	(20,785,284)
Materials and contracts		(3,799,711)	(2,957,907)
Other operating expenses		(10,519,659)	(9,286,097)
Net Cash provided by Operating Activities		2,215,914	1,706,802
CASH FLOWS FROM INVESTING ACTIVITIES			
<i>Receipts:</i>			
Interest received		76,768	115,447
Proceeds on sale of property, plant and equipment		434,323	576,315
<i>Payments:</i>			
Purchase of Property, Plant and Equipment		(2,437,755)	(6,979,534)
Payments for Capital work in progress		-	(558,316)
Net Cash used in Investing Activities		(1,926,664)	(6,846,088)
CASH FLOWS FROM FINANCING ACTIVITIES			
<i>Payments:</i>			
Repayments of lease liabilities		(253,194)	(362,191)
Net Cash used in Financing Activities		(253,194)	(362,191)
Net Increase/(Decrease) in cash held		36,056	(5,501,477)
Cash & cash equivalents at beginning of period	9	22,789,269	28,290,746
Cash & cash equivalents at end of period	9	22,825,325	22,789,269

This Statement is to be read in conjunction with the attached Notes

MacDonnell Regional Council

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

Note 1 - Significant Accounting Policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

1 Basis of Preparation

1.1 Compliance with Australian Accounting Standards

This general purpose financial report has been prepared in accordance with Australian Accounting Standards as they apply to not-for-profit entities, other authoritative pronouncements of the Australian Accounting Standards Board and Interpretations, the requirements of the Local Government Act 2021, the Local Government (General) Regulations 2021, and the relevant Northern Territory legislation.

The date the general purpose financial report were authorised for issue is as shown on the Chief Executive Officer's Certificate.

1.2 Historical Cost Convention

Except as stated below, these financial statements have been prepared in accordance with the historical cost convention.

1.3 Critical Accounting Estimates

The preparation of financial statements in conformity with Australian Accounting Standards requires the use of certain critical accounting estimates and requires management to exercise its judgement in applying Council's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are specifically referred to in the relevant sections of this Note.

1.4 Rounding

All amounts in the financial statements have been rounded to the nearest dollar.

2 The Local Government Reporting Entity

MacDonnell Regional Council has its principal place of business at 2/1 Bagot Street, The Gap NT. This general purpose financial statements include the Council's direct operations and all cost centres through which the Council controls resources to carry on its functions. In the process of reporting on the Council as a single unit, all transactions and balances between activity areas and cost centres have been eliminated.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

Note 1 - Significant Accounting Policies

3 Income recognition

3.1 Revenue

The Council recognises revenue under AASB 1058 Income of Not-for-Profit Entities (AASB 1058) or AASB 15 Revenue from Contracts with Customers (AASB 15) when appropriate.

In cases where there is an 'enforceable' contract with a customer with 'sufficiently specific' performance obligations, the transaction is accounted for under AASB 15 where income is recognised when (or as) the performance obligations are satisfied (i.e. when it transfers control of a product or service to a customer). Revenue is measured based on the consideration to which the Council expects to be entitled in a contract with a customer.

In other cases, AASB 1058 applies when a not-for-profit (NFP) entity enters into transactions where the consideration to acquire an asset is significantly less than the fair value of the asset principally to enable the entity to further its objectives. The excess of the asset recognised (at fair value) over any 'related amounts' is recognised as income immediately, except in the case where a financial asset has been received to enable the council to acquire or construct a recognisable non-financial asset that is to be controlled by the council. In this case, the council recognises the excess as a liability that is recognised over time in profit and loss when (or as) the entity satisfies its obligations under the transfer.

3.2 Construction Contracts

Construction works undertaken by Council for third parties are generally on an agency basis where the third party reimburses Council for actual costs incurred, and usually do not extend beyond the reporting period. Reimbursements not received are recognised as receivables and reimbursements received in advance are recognised as "payments received in advance".

For works undertaken on a fixed price contract basis, revenues are recognised over time using the input method, with costs incurred compared to total expected costs used as a measure of progress. When it is probable that total contract costs will exceed total contract revenue, the expected loss is recognised as an expense immediately.

3.3 Rates and levies

Rates are recognised at the commencement of rating period. Rates overpaid at the reporting period are classified as current liability.

3.4 Rendering of Services

Revenue from rendering of services is recognised when the Council satisfies the performance obligation by transferring the promised services. The Council typically satisfies its performance obligations when:

- the amount of revenue, stage of completion and transaction costs incurred can be reliably measured
- it is probable that the economic benefits associated with the transaction will flow to the Council.

3.5 Fees and Other Charges

Other revenue includes fees for services provided to community and other organisations. These fees charged for providing ongoing services are recognised as income over the period the service is provided.

3.6 Interest

Interest received from term deposits is accrued over the term of the investment.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

Note 1 - Significant Accounting Policies

4 Cash, Cash Equivalents and Other Financial Instruments

4.1 Cash, Cash Equivalent Assets

Cash assets include all amounts readily convertible to cash on hand at Council's option with an insignificant risk of changes in value with a maturity of three months or less from the date of acquisition.

4.2 Other Financial Instruments

Receivables for rates and annual charges are secured over the subject land, and bear interest at rates determined by the Council. Other receivables are generally unsecured and do not bear interest.

All receivables are reviewed as at the reporting date and adequate allowance made for amounts the receipt of which is considered doubtful.

All financial instruments are recognised at fair value at the date of recognition. A detailed statement of the accounting policies applied to financial instruments also form part of Note 11.

5 Inventories

Inventories held in respect of stores have been valued by using the weighted average cost on a continual basis, after adjustment for loss of service potential. Inventories held in respect of business undertakings have been valued at the lower of cost and net realisable value.

6 Infrastructure, Property, Plant & Equipment

6.1 Initial Recognition

All assets are initially recognised at cost. For assets acquired at no cost or for nominal consideration, cost is determined as fair value at the date of acquisition.

All non-current assets purchased or constructed are capitalised as the expenditure is incurred and depreciated as soon as the asset is held "ready for use". Cost is determined as the fair value of the assets given as consideration plus costs incidental to the acquisition, including architects' fees and engineering design fees and all other costs incurred. The cost of non-current assets constructed by the Council includes the cost of all materials used in construction, direct labour on the project and an appropriate proportion of variable and fixed

Capital works still in progress at balance date are recognised as other non-current assets and transferred to infrastructure, property, plant & equipment when completed ready for use.

6.2 Materiality

Assets with an economic life in excess of one year are only capitalised where the cost of acquisition exceeds materiality thresholds established by Council for each type of asset. In determining (and in annually reviewing) such thresholds, regard is had to the nature of the asset and its estimated service life. Examples of capitalisation thresholds applied during the year are given in Note 6. No capitalisation threshold is applied to the acquisition of land or interests in land.

6.3 Subsequent Recognition

Additions acquired subsequent to initial recording are recognised as cost. These costs are deemed to be the fair value at 30 June 2022. Significant uncertainties exist in the estimation of fair value of a number of asset classes including land, buildings and associated structures and infrastructure. Further detail of these uncertainties, and of existing valuations, methods and valuers are provided at Note 6.

At each reporting date, the Council reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the Council estimates the recoverable amount of the cash-generating unit to which the asset belongs.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

Note 1 - Significant Accounting Policies

6.4 Depreciation of Non-Current Assets

Other than land, all infrastructure, property, plant and equipment assets recognised are systematically depreciated over their useful lives on a straight-line basis which, in the opinion of Council, best reflects the consumption of the service potential embodied in those assets.

Depreciation methods, useful lives and residual values of classes of assets are reviewed annually.

Major depreciation periods for each class of asset are shown in Note 6. Depreciation periods for infrastructure assets have been estimated based on the best information available to Council, but appropriate records covering the entire life cycle of these assets are not available, and extreme care should be used in interpreting financial information based on these estimates.

6.5 Impairment

Assets whose future economic benefits are not dependent on the ability to generate cash flows, and where the future economic benefits would be replaced if Council were deprived thereof, are not subject to impairment testing.

Other assets that are subject to depreciation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount (which is the higher of the present value of future cash inflows or value in use).

Where an asset that has been revalued is subsequently impaired, the impairment is first offset against such amount as stands to the credit of that class of assets in Asset Revaluation Reserve, any excess being recognised as an expense.

7 Payables

7.1 Goods & Services

Creditors are amounts due to external parties for the supply of goods and services and are recognised as liabilities when the goods and services are received. Creditors are normally paid 30 days after the month of invoice. No interest is payable on these amounts.

7.2 Payments Received in Advance & Deposits

Amounts received from external parties in advance of service delivery, and security deposits held against possible damage to Council assets, are recognised as liabilities until the service is delivered or damage reinstated, or the amount is refunded as the case may be.

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022
Note 1 - Significant Accounting Policies

8 Provisions

8.1 Employee Benefits

Liabilities for employees' entitlements to salaries, wages and compensated absences expected to be paid or settled within 12 months of reporting date are accrued at nominal amounts (including payroll based on costs) measured in accordance with AASB 119.

Liabilities for employee benefits not expected to be paid or settled within 12 months are measured as the present value of the estimated future cash outflows (including payroll based on costs) to be made in respect of services provided by employees up to the reporting date. Present values are calculated using government guaranteed securities rates with similar maturity terms.

No accrual is made for sick leave as Council experience indicates that, on average, sick leave taken in each reporting period is less than the entitlement accruing in that period, and this experience is expected to recur in future reporting periods. Council does not make payment for untaken sick leave.

8.2 Superannuation

The superannuation expense for the reporting period is the amount of the contributions MRC makes to the superannuation plans which provide benefits to its employees plus provision for superannuation in respect of leave entitlements owed.

The Council does not have any employees who are members of defined benefit funds.

All superannuation schemes to which the Council makes contributions on behalf of employees are of the accumulation type, where the superannuation benefits accruing to the employee are represented by their share of the net assets of the scheme, and no further liability attaches to the Council.

8.3 Provisions

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

9 Leases

Leases The Council assesses at contract inception whether a contract is, or contains, a lease. That is, if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration.

Council as a lessee:

The Council recognises lease liabilities to make lease payments and right-of-use assets representing the right to use the underlying assets.

i) Right-of-use assets

The Council recognises right-of-use assets at the commencement date of the lease. Right-of-use assets are measured at cost, less any accumulated depreciation and impairment losses, and adjusted for any remeasurement of lease liabilities. The cost of right-of-use assets includes the amount of lease liabilities recognised, initial direct costs incurred, lease payments made at or before the commencement date less any lease incentives received and the estimate of costs to be incurred to restore the leased asset.

MacDonnell Regional Council

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

Note 1 - Significant Accounting Policies

Right of use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the assets, as follows:

- Office Accommodation 5 to 10 years
- S19 Aboriginal Land 6 to 12 years

The right-of-use assets are also subject to impairment. Refer to the accounting policies in section 6.5 - Impairment of non-financial assets above.

ii) Lease liabilities

At the commencement date of the lease, the Council recognises lease liabilities measured at the present value of lease payments to be made over the lease term. In calculating the present value of lease payments, the Council uses its incremental borrowing rate or the interest rate implicit in the lease.

iii) Short-term leases and leases of low-value assets

The Council applies the short-term lease recognition exemption to its short-term leases of machinery and equipment (i.e., those leases that have a lease term of 12 months or less from the commencement date). It also applies the low-value assets recognition exemption to leases of office equipment that are considered to be low value. Lease payments on short-term leases and leases of low-value assets are recognised as expense on a straight-line basis over the lease term.

10 GST Implications

In accordance with UIG Abstract 1031 "Accounting for the Goods & Services Tax"

- Receivables and Creditors include GST receivable and payable.
- Except in relation to input taxed activities, revenues and operating expenditures exclude GST receivable and payable.
- Non-current assets and capital expenditures include GST net of any recoupment.
- Amounts included in the Statement of Cash Flows are disclosed on a gross basis.

11 New and amended standards and interpretations

Standards and interpretations effective from 2021-22

Several amending standards and AASB interpretations have been issued that apply to the current reporting periods, but are considered to have no or minimal impact on Council financial reporting.

Standards and Interpretations Issued but not yet effective

No Australian accounting standards have been early adopted for 2021-22.

Several other amending standards and AASB interpretations have been issued that apply to future reporting periods but are considered to have limited impact on Council reporting.

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 2 - INCOME

	2022	2021
Notes	\$	\$
STATUTORY CHARGES		
a) USER CHARGES		
Equipment Hire	9,835	55,347
Landfill Tipping Fees	144,432	148,955
Property Fees	367,182	479,675
Service Fees	487,997	547,330
Other User Charges & Fees	-	14,337
	1,009,446	1,245,645
b) INCOME FROM COMMERCIAL OPERATIONS		
Contract Fees	4,376,439	3,734,363
Fuel Sales	1,208	343
Sales - Amoonguna Store	204,942	241,558
	4,582,589	3,976,264
c) REIMBURSEMENTS & OTHER INCOME		
Fuel Tax Rebate	38,680	46,379
Fundraising & Donations	150	18,925
Insurance Recoveries	160,186	136,095
Reimbursements	293,821	1,255,893
Other Income	107,695	49,423
	600,532	1,506,715
d) GRANTS, SUBSIDIES, CONTRIBUTIONS		
Commonwealth of Australia Government Agencies		
Operating Grants	17,404,600	1,022,773
Capital Grants	-	218,232
Agency Services Grants	-	14,488,765
Northern Territory Government Agencies		
Operating Grants	14,885,421	10,424,764
Special Purpose Grants	-	568,400
Capital Grants	253,500	75,000
Agency Services Grants	-	1,123,296
Other Agencies		
Operating Grants	309,397	858,968
Add: Grants collected in previous year realised as income in the current year as per AASB 15 & AASB 1058	6,620,463	7,475,652
Less: Grant refunded	(530,530)	(93,372)
Unearned grant income as at 30 June 2022 as per AASB 15 & AASB 1058	(8,438,206)	(6,620,463)
	30,504,645	29,542,014

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 2 - INCOME (con't)

	2022	2021
Notes	\$	\$
e) Conditions over grants & contributions		
<i>Grants and contributions which were obtained on the condition that they be expended for specified purposes or in a future period, but which are not yet expended in accordance with those conditions, are as follows:</i>		
<i>Unexpended at the close of the previous reporting period</i>	7,541,947	10,556,048
<i>Less: expended during the current period from revenues recognised in previous reporting periods:</i>		
<i>Less: expended during the current period from revenues recognised in previous reporting periods:</i>	(1,753,984)	(4,079,350)
<i>Amounts recognised as liabilities in current reporting period due to an obligation to pay back to funding body</i>	(1,405,577)	(4,532,948)
<i>Prior year unexpended grants repaid to funding bodies</i>	(530,880)	(93,372)
<i>Insert name of Grant</i>		
<i>Subtotal</i>	(3,690,441)	(8,705,670)
<i>Plus: amounts recognised as revenues in this reporting period but not yet expended in accordance with the conditions</i>		
<i>Plus: amounts received in this reporting period but not yet expended in accordance with the conditions</i>	4,743,866	5,691,569
<i>Subtotal</i>	4,743,866	5,691,569
<i>Unexpended at the close of this reporting period</i>	8,595,372	7,541,947
 <i>Net increase / (decrease) in assets subject to conditions in the current reporting period</i>	 1,053,425	 (3,014,101)

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 3 - EXPENSE

	2022	2021
Notes	\$	\$
a) EMPLOYEE COSTS		
Salaries, Wages, Leave and Allowances, including On-Costs	19,000,446	18,362,425
Employer's Superannuation Contributions	1,868,758	1,791,166
Workers Compensation paid	118,455	-
Protective Clothing	6,779	6,653
Recruitment Expenses	104,932	75,314
Training Programs	449,360	426,033
Employee Benefits & Other Employee Costs	111,741	164,405
Total Operating Employee Costs	21,660,471	20,825,996
 Total Number of Employees	 483	 450
b) MATERIALS, CONTRACTS & OTHER EXPENSES		
<u>Other Operating expenses</u>		
Advertising & Promotional Activities	15,256	26,090
Audit Services	52,000	51,272
Computer Services	426,017	497,687
Consulting Fees	179,077	129,773
Contract Labour	4,280,741	2,679,144
Elected Members' Allowances & Training	538,789	504,106
Freight Charges	107,190	133,880
Fuel for Plant & Vehicles	559,110	499,600
Gas, Power, Sewerage & Water	706,481	729,961
Insurance Premiums & Fees	1,125,265	1,483,842
Legal & Professional Services	16,994	2,242
Local Authority Members' Allowances	19,911	16,929
Memberships & Subscriptions	83,944	70,189
Operating Leases	46,245	110,258
Interest on Leased assets	34,900	43,632
Telephone & Internet Services	921,923	918,291
Transaction Fees & Taxes & Bad debt	57,537	28,865
Travel, Accommodation & Entertainment	409,963	364,853
Vehicle Registration, Repairs & Maintenance, others	556,725	456,688
	10,138,068	8,747,304

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 3 - EXPENSE con't

	2022	2021
Notes	\$	\$
<u>Other Materials & Contracts Expenses</u>		
Building Materials	-	30,506
Buildings Repairs & Maintenance	1,131,458	260,723
Cleaning Services & Materials	123,543	90,370
Community Infrastructure	585,768	417,044
Food for Services & Catering Costs	565,607	546,679
Furniture & Fittings	109,368	80,391
Plant & Equipment	125,953	97,366
Purchases - Amoonguna Store	199,058	255,469
Road Furniture & Signage	2,247	1,558
Tools, Equipment & Minor Assets	646,040	621,915
Vehicles Parts & Tyres	-	186,802
Other Materials & Consumables	241,998	399,507
	<u>3,731,040</u>	<u>2,988,329</u>
	<u>13,869,108</u>	<u>11,735,632</u>
c) DEPRECIATION AND AMORTISATION		
Depreciation		
Buildings & Facilities	1,100,793	455,830
Furniture & Fittings	74,074	52,865
Plant & Equipment	641,623	575,541
Vehicles	1,181,278	1,231,876
Right-to-use	266,219	400,144
	<u>3,263,987</u>	<u>2,716,256</u>

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 4 - NET GAIN FROM DISPOSAL OF PROPERTY, PLANT AND EQUIPMENT

	2022	2021
Notes	\$	\$
INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT		
<i>Plant and Equipment</i>		
Proceeds from disposal	55,021	121,070
Less: Carrying amount of assets sold	(1,647)	-
Gain on disposal	53,374	121,070
 <i>Vehicles</i>		
Proceeds from disposal	379,302	455,245
Less: Carrying amount of assets sold	(76,047)	(107,204)
Gain on disposal	303,255	348,041
 NET GAIN ON DISPOSAL OF ASSETS	 356,629	 469,111

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 5 - CURRENT ASSETS

		2022	2021
	Notes	\$	\$
a) CASH & EQUIVALENT ASSETS			
Cash on Hand and at Bank		2,825,325	7,289,269
Short Term Deposits & Bills, etc		20,000,000	15,500,000
		<u>22,825,325</u>	<u>22,789,269</u>
b) TRADE & OTHER RECEIVABLES			
Rates - General & Other		568,713	566,792
Accrued Revenues		757,930	246,990
Debtors - general		1,379,877	524,485
GST Recoupment		(7,135)	(21,756)
Total		<u>2,699,385</u>	<u>1,316,510</u>
Less: Allowance for Doubtful Debts		<u>(42,512)</u>	<u>-</u>
		<u>2,656,873</u>	<u>1,316,510</u>
c) INVENTORIES			
Goods for Sale Held at Community Stores		14,597	19,648
Other inventory		118,214	-
		<u>132,811</u>	<u>19,648</u>

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 6a - INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT (IPP&E)

	2021				2022			
	\$				\$			
Fair Value Level	Fair Value	Cost	Acc' Dep'n	Carrying Amount	Fair Value	Cost	Acc' Dep'n	Carrying Amount
Land	-	404,250	-	404,250	-	404,250	-	404,250
Buildings & Facilities	-	28,606,055	(20,627,715)	7,978,340	-	31,590,493	(21,728,508)	9,861,985
Furniture & Fittings	-	1,147,167	(938,097)	209,070	-	1,210,115	(1,012,170)	197,945
Plant & Equipment	-	7,320,569	(5,772,793)	1,547,776	-	8,020,311	(6,414,416)	1,605,895
Vehicles	-	8,091,618	(5,191,318)	2,900,300	-	8,441,315	(6,372,595)	2,068,720
Right-to-use - Note 14	-	1,906,978	(819,324)	1,087,654	-	1,906,978	(1,085,543)	821,435
Total IPP&E	-	47,476,637	(33,349,247)	14,127,390	-	51,573,462	(36,613,232)	14,960,230

This Note continues on the following pages.

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 6a - INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT

	2021	Carrying Amounts Movement During the Year								2022
	\$	\$								\$
	Carrying Amount	Additions		Disposals	Dep'n	Impair't	Transfers		Net Reval'n	Carrying Amount
	New / Upgrade	Renewals	In				Out			
Notes to and forming part of the Financial Statements	404,250	-	-	-	-	-	-	-	-	404,250
Buildings & Facilities	7,978,340	2,984,438	-	(1,100,793)	-	-	-	-	-	9,861,985
Furniture & Fittings	209,070	62,949	-	(74,074)	-	-	-	-	-	197,945
Plant & Equipment	1,547,776	701,389	-	(1,647)	-	-	-	-	-	1,605,895
Vehicles	2,900,300	425,745	-	(76,047)	-	-	-	-	-	2,068,720
Right-to-use - Note 14	1,087,654	-	-	(266,219)	-	-	-	-	-	821,435
Total IPP&E	14,127,390	4,174,521	-	(77,694)	(3,263,987)	-	-	-	-	14,960,230

This note continues on the following pages.

Note 6b - CAPITAL WORK IN PROGRESS

	2022	2021
	\$	\$
Building	85,595	1,822,361

MacDonnell Regional Council

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

Note 6 (con't) – INFRASTRUCTURE, PROPERTY, PLANT & EQUIPMENT

Valuation of Assets

General Valuation Principles

Accounting procedure: : Upon revaluation, the current new replacement cost and accumulated depreciation are re-stated such that the difference represents the fair value of the asset determined in accordance with AASB 13 Fair Value Measurement: accumulated depreciation is taken to be the difference between current new replacement cost and fair value. In the case of land, fair value is taken to be the current replacement cost.

Buildings & Facilities: Council own a building in Alice Spring that was recognised at cost, building and other structure in located in aboriginal land as are capitalised as part of Right-of-Use Assets under AASB 16.

Furniture & Fittings, Plant & Equipment, Motor Vehicles: These assets are recognised on the cost basis.

Depreciation rate

Items of property, plant and equipment are depreciated over their estimated useful lives using the straight line method. The main rates used are:

Buildings	10%
Plant	20%
Motor vehicles	20%
Furniture and equipment	20%

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 7 - LIABILITIES

		2022		2021	
		\$		\$	
a) TRADE & OTHER PAYABLES	Notes	Current	Non-current	Current	Non-current
Creditors		6,678		389,905	
Unearned income		1,981	-	1,874	-
Accrued expenses & other payables		975,623	-	914,340	-
Audit fee and FBT payable		22,985	-	38,246	-
		1,007,267	-	1,344,365	-
b) EMPLOYEES BENEFITS					
Long Services Leave - employee entitlements		586,481	419,048	565,737	520,546
Annual Leave - employee entitlements		1,648,502	-	1,647,279	-
		2,234,983	419,048	2,213,016	520,546
c) LEASE LIABILITIES					
Leases Liabilities		264,390	621,879	253,194	886,269
		264,390	621,879	253,194	886,269

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 8 - RESERVES

OTHER RESERVES	1/7/2021	Transfers to Reserve	Transfers from Reserve	30/6/2022
Vehicle, plant & equipment replacement	1,051,398	10,000,000	-	11,051,398
Civil - infrastructure upgrade	-	1,500,000	-	1,500,000
Building capital upgrade	-	2,360,811	-	2,360,811
TOTAL OTHER RESERVES	1,051,398	13,860,811	-	14,912,209

PURPOSES OF RESERVES

Vehicle, plant and equipment replacement reserve is used for future capital upgrade or replacement of the Council's motor vehicle, plant and equipment

Civil - infrastructure upgrade reserve is used for future upgrade of waste management system, drainage and footpaths with the council area.

Building capital upgrade reserve is used for future capital upgrade or replacement of the Council's building and facilities

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 9 - RECONCILIATION TO CASH FLOW STATEMENT

(a) Reconciliation of Cash

Cash Assets comprise highly liquid investments with short periods to maturity subject to insignificant risk of changes of value. Cash at the end of the reporting period as shown in the Cash Flow Statement is reconciled to the related items in the Balance Sheet as follows:

	Notes	2022 \$	2021 \$
Total cash & equivalent assets	5a	22,825,325	22,789,269
Balances per Cash Flow Statement		<u>22,825,325</u>	<u>22,789,269</u>

(b) Reconciliation of Change in Net Assets to Cash from Operating Activities

Net Surplus	202,056	3,436,736
Non-cash items in Income Statement		
Depreciation and amortisation	3,263,987	2,716,256
Interest received	(76,768)	(115,447)
Gain on disposal of property, plant and equipment	(356,629)	(469,111)
	<u>3,032,646</u>	<u>5,568,434</u>
Add (Less): Changes in Net Current Assets		
Net (increase) decrease in receivables	(1,340,363)	(379,872)
Net (increase) decrease in inventories	(113,163)	58,397
Net increase (decrease) in trade & other payables	716,325	(3,580,869)
Net increase (decrease) in other provisions	(79,531)	40,712
Net Cash provided by operations		<u>2,215,914</u>
		<u>1,706,802</u>

MacDonnell Regional Council

Notes to and forming part of the Financial Statements

for the year ended 30 June 2022

Note 10 – FUNCTIONS

The MacDonnell Regional Council commenced operations on 1 July 2008, it undertakes all local government functions in the following communities:

- Amoonguna
- Areyonga (Utju)
- Docker River (Kaltukatjara)
- Finke (Aputula)
- Haasts Bluff (Ikuntji)
- Hermannsburg (Ntaria)
- Imanpa
- Kintore (Walungurru)
- Mount Liebig (Watiyawanu)
- Papunya (Warumpi)
- Santa Teresa (Ltyentye Apurte)
- Titjikala
- Wallace Rockhole

The major functions undertaken are:

General public services

Corporate management, administrative support and governance.

Public Order and safety

Community Safety, Companion animal management.

Economic affairs

Centrelink services, Essential services, Local roads maintenance, Amoonguna Community store. Postal services, Commercial fuel sales.

Environment Protection

Waste management, litter control, open drains, street cleaning

Housing and Community

Outstation and Staff Housing repairs and maintenance, Fencing.

Health

Child Nutrition program.

Recreation, Culture & Religion

Provision of sports, recreation and leisure facilities, Swimming pools.

Social Protection

Children's Services, Public Behaviour & Youth Program, Home Care

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022
Note 10 - FUNCTIONS

	GENERAL PUBLIC SERVICES			PUBLIC ORDER & SAFETY			ECONOMIC AFFAIRS		
	BUDGET	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL
	2022	2022	2021	2022	2022	2021	2022	2022	2021
	\$'	\$'	\$'	\$'	\$'	\$'	\$'	\$'	\$'
OPERATING REVENUES									
Rates	948,905	948,905	939,289	-	-	-	-	-	-
Statutory Charges - Waste Management	916,108	916,108	920,136	-	-	-	-	-	-
User Charges & Fees - Other	149,567	183,448	246,988	30,273	35,636	40,364	2,122	2,324	-
Grants - Cth Operational	63,201	-	-	3,465,048	3,470,356	3,257,229	3,463,636	612,603	854,899
Grants - Cth Capital	-	-	-	-	-	-	-	-	218,232
Grants - NT Operational	10,339,611	9,709,857	10,264,691	85,319	62,601	74,927	2,574,307	3,101,840	2,426,668
Grants - NT Capital	-	-	568,400	-	-	-	457,357	457,380	75,000
Grants - Other Operational	-	-	-	-	-	-	-	-	-
Grants - Other Capital	-	-	-	-	-	-	-	-	-
Interest	50,305	76,768	115,447	-	-	-	-	-	-
Commercial operations	-	1,208	343	-	-	-	4,327,704	4,581,380	3,975,921
Reimbursement and other income	733,992	630,317	778,269	-	11,373	7,616	60,750	154,764	1,069,691
Total	13,201,689	12,466,611	13,833,563	3,580,640	3,579,965	3,380,136	10,885,876	8,910,291	8,620,411
OPERATING EXPENSES									
Employee Costs	9,557,335	9,306,828	9,153,778	2,282,190	2,269,521	2,226,963	2,478,981	2,131,059	1,936,724
Materials, Contracts & Other	8,794,394	6,013,329	6,337,435	271,023	283,706	268,737	6,527,056	3,500,831	2,017,479
Depreciation & Amortisation	2,594,280	3,263,986	2,716,256	-	-	-	-	-	-
Total	20,946,009	18,584,143	18,207,469	2,553,213	2,553,227	2,495,700	9,006,037	5,631,890	3,954,203
TOTALS	(7,744,320)	(6,117,532)	(4,373,906)	1,027,427	1,026,739	884,436	1,879,839	3,278,401	4,666,208

Note 10.1

OPERATING REVENUES

Rates
Statutory Charges - Waste Management
User Charges & Fees - Other
Grants - Cth Operational
Grants - Cth Capital
Grants - NT Operational
Grants - NT Capital
Grants - Other Operational
Grants - Other Capital
Interest
Commercial operations
Reimbursement and other income

OPERATING EXPENSES

Employee Costs
Materials, Contracts & Other
Depreciation & Amortisation

Total
TOTALS

Note 10.1

OPERATING REVENUES

Rates	
Statutory Charges - Waste Management	
User Charges & Fees - Other	
Grants - Cth Operational	
Grants - Cth Capital	
Grants - NT Operational	
Grants - NT Capital	
Grants - Other Operational	
Grants - Other Capital	
Interest	
Commercial operations	
Reimbursement and other income	

Total

OPERATING EXPENSES

Employee Costs
Materials, Contracts & Other
Depreciation & Amortisation

Total

TOTALS

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022
Note 10 - FUNCTIONS

Note 10.1

OPERATING REVENUES

Rates	
Statutory Charges - Waste Management	
User Charges & Fees - Other	
Grants - Cth Operational	
Grants - Cth Capital	
Grants - NT Operational	
Grants - NT Capital	
Grants - Other Operational	
Grants - Other Capital	
Interest	
Commercial operations	
Reimbursement and other income	
Total	

RECREATION, CULTURE & RELIGION			SOCIAL PROTECTION			TOTAL		
BUDGET	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL	BUDGET	ACTUAL	ACTUAL
2022	2022	2021	2022	2022	2021	2022	2022	2021
\$'	\$'	\$'	\$'	\$'	\$'	\$'	\$'	\$'
-	-	-	-	-	-	948,905	948,905	939,289
-	-	-	-	-	-	916,108	916,108	920,136
-	-	14,337	396,666	388,491	444,478	1,061,029	1,009,446	1,245,644
-	(7,000)	-	11,627,166	10,438,250	8,757,210	19,174,928	14,906,853	13,265,853
-	-	-	-	-	-	-	-	218,232
207,346	147,203	70,462	866,594	1,064,208	1,706,918	15,018,191	14,545,077	15,418,576
-	-	-	-	-	-	457,357	457,380	643,400
-	-	-	342,538	595,335	-	342,538	595,335	-
-	-	-	-	-	-	-	-	-
-	-	-	-	-	-	50,305	76,768	115,447
-	-	-	-	-	-	4,327,704	4,582,589	3,976,264
71,061	56,390	125	-	50,442	19,535	1,150,703	957,161	1,971,782
278,407	196,593	84,924	13,232,964	12,536,726	10,928,141	43,447,768	38,995,621	38,714,623

OPERATING EXPENSES

Employee Costs	
Materials, Contracts & Other	
Depreciation & Amortisation	
Total	
TOTALS	

133,097	98,476	221,922	7,466,025	7,495,879	6,944,354	22,254,951	21,660,471	20,825,996
459,482	430,472	168,284	2,332,782	1,790,265	1,892,971	20,729,237	13,869,109	11,735,634
-	-	-	-	-	-	2,594,280	3,263,986	2,716,256
592,579	528,948	390,206	9,798,807	9,286,144	8,837,325	45,578,468	38,793,566	35,277,886
(314,172)	(332,355)	(305,283)	3,434,157	3,250,582	2,090,816	(2,130,700)	202,056	3,436,737

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 11 - FINANCIAL INSTRUMENTS

All financial instruments are categorised as *loans and receivables*.

Accounting Policies - Recognised Financial Instruments

Bank, Deposits at Call, Short Term Deposits	<p>Accounting Policy: initially recognised at fair value and subsequently measured at amortised cost, interest is recognised when earned</p> <p>Terms & conditions: Terms & conditions: Short term deposits have an average maturity of 90 days and an average interest rates of 0.50% (2021: 90days, 0.90%).</p> <p>Carrying amount: approximates fair value due to the short term to maturity.</p>
Receivables - Fees & other charges	<p>Accounting Policy: initially recognised at fair value and subsequently measured at amortised cost. An impairment provision is recognised using the expected credit loss method</p> <p>Terms & conditions: Unsecured, and do not bear interest. Although Council is not materially exposed to any individual debtor, credit risk exposure is concentrated within the Council's boundaries.</p> <p>Carrying amount: approximates fair value (after deduction of</p>
Liabilities - Creditors and Accruals	<p>Accounting Policy: Liabilities are recognised for amounts to</p> <p>Terms & conditions: Liabilities are normally settled on 30 day terms.</p>
Liabilities - Finance Leases	<p>Accounting Policy: accounted for in accordance with AASB 16 as stated in note 14</p>

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 11 - FINANCIAL INSTRUMENTS (con't)

Liquidity Analysis

2022	Due < 1 year	Due > 1 year ≤ 5 years	Due > 5 years	Carrying Values
<u>Financial Assets</u>	\$	\$	\$	\$
Cash	2,825,325			2,825,325
Term deposits at Bank	20,000,000			20,000,000
Trade Receivables	1,379,877			1,379,877
Total	24,205,202	-	-	24,205,202
<u>Financial Liabilities</u>				
Payables	1,007,267			1,007,267
Lease Liabilities	264,390	621,879		886,269
Total	1,271,657	621,879	-	1,893,536

2021	Due < 1 year	Due > 1 year; ≤ 5 years	Due > 5 years	Carrying Values
<u>Financial Assets</u>	\$	\$	\$	\$
Cash	7,289,269			7,289,269
Term deposits at Bank	15,500,000			15,500,000
Trade Receivables	524,485			524,485
Total	23,313,754	-	-	23,313,754
<u>Financial Liabilities</u>				
Payables	1,344,365			1,344,365
Lease Liabilities	253,194	886,269		1,139,463
Total	1,597,559	886,269	-	2,483,828

Net Fair Value

All carrying values approximate fair value for all recognised financial instruments. There is no recognised market for the financial assets of the Council.

Risk Exposures:

Credit risk is the risk of financial loss to the Council in the event of the failure by a commercial debtor or funding agency to meet its contractual or statutory obligations. Credit risk is greatly mitigated by the fact that the only parties with whom the Council has material dealings are agencies of the Commonwealth and Northern Territory Governments.

Market Risk is the risk that fair values of financial assets will fluctuate as a result of changes in market prices. All of Council's financial assets are denominated in Australian dollars and are not traded on any market, and hence neither market risk nor currency risk apply.

Liquidity risk is the risk that the Council will not be in a position to meet its financial obligations as and when they fall due. The Council manages its liquidity risk by monitoring cash flows and through budget management. Liquidity is also supported by the fact that a high proportion of government subsidies and grants are received before the activities and projects to which they relate are undertaken.

Interest Rate Risk is the risk that future cash flows will fluctuate because of changes in market interest rates. The Council has no material exposure to interest rate risk.

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 12 - COMMITMENTS FOR EXPENDITURE

	2022	2021
Notes	\$	\$
Capital Commitments		
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Buildings	423,243	405,420
Furniture and Fitting		52,706
Plant & Equipment	203,909	25,000
Vehicle	744,615	325,159
	<u>1,371,767</u>	<u>808,285</u>
These expenditures are payable:		
Not later than one year	1,371,767	808,285
Later than one year and not later than 5 years		
Later than 5 years	<u>1,371,767</u>	<u>808,285</u>

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 13 - FINANCIAL INDICATORS

	2022	2021	2020	2019
Current Ratio				
<u>Current Assets - Externally Restricted Assets</u>	2.11	2.13	1.96	8.06
Current Liabilities				
Debt Service Ratio				
<u>Net Debt Service Cost</u>	0%	0%	0%	0%
Operating Revenue*				
* as defined				
Rate Coverage Percentage				
<u>Rate Revenues</u>	2.46%	2.46%	2.73%	2.35%
Total Revenues				
Rates & Annual Charges Outstanding Percentage				
<u>Rates & Annual Charges Outstanding</u>	59.93%	60.34%	42.34%	37.53%

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 14 - LEASES

Council as a Lessee

Right of Use Asset

The Right-of-Use Assets includes all assets leased under s19 lease and two leased properties in Alice Springs. The net carrying value of these right-to-use assets as at 30 June 2022 are as follows:

Set out below are the carrying amounts (written down value) of right of use assets recognised within Infrastructure Property

Right-of-Use Assets - S19 Aboriginal Land and Office Accommodation	2022	2021
At 1 July 2021	1,087,654	1,416,197
Additions	-	71,601
Depreciation Charge	(266,219)	(400,144)
At 30 June 2022	821,435	1,087,654

Set out below are the carrying amounts of lease liabilities (including under interest bearing loans and borrowings) and the movements during the period:

	2022	2021
Opening Balance 1 July 2021	1,139,463	1,430,055
Additions	-	71,601
Accretion of Interest	34,900	43,632
Payments	(288,094)	(405,825)
At 30 June 2022	886,269	1,139,463
Current	264,390	253,194
Non Current	621,879	886,269

The following are amounts recognised on profit or loss:

Depreciation expense right of use asset	266,219	400,144
Interest expense on lease liabilities	34,900	43,632
Expenses relating to short term leases	26,143	-
Total amount recognised in profit and loss	327,262	443,776

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 15 - UNEXPENDED GRANT RESERVE AND UNEARNED GRANT INCOME

The following grants and other income have been paid to the Council for specific purposes. Any unearned amounts are treated as unearned grant income at the end of the financial year. This is because funding bodies will require either that the unused funds be returned or be applied against activities undertaken in future periods.

Where grant agreements do not meet criteria above, it is accounted for under AASB 1058 and income is recognised upon receipt. Any unexpended portion as recognised as unexpended grants reserves in the equity section of the Council's statement of financial position. It is the policy of the Council to present grant monies separately as a reserve where the Council is contractually obliged to provide the services in a subsequent financial period.

The following unexpended grant reserves and unexpended grant are as follows:

15(a) UNEXPENDED GRANT RESERVE

Untied grant income

FAA General Purpose	-
FAA General Purpose 2023 advance payment	1,607,881
FAA Roads	17,474
FAA Roads 2023 advance payment	839,872
Total	2,465,227

Closing balance as at 30 June 2022	Movements		
	Income	Expenses	Opening balance as at 1 July 2021
\$'	\$'	\$'	\$'
-	1,050,184	(1,050,184)	-
1,607,881	1,607,881	(992,644)	992,644
17,474	544,462	(1,402,930)	875,942
839,872	839,872	-	-
2,465,227	4,042,399	(3,445,758)	1,868,586

15(b) UNEARNED GRANT INCOME

Outside School Hours LP 2022 advance payment	-
School Nutrition Program	-
Youth Development - CAYLUS 2022 advance payment	157,166
Total	157,166

Closing balance as at 30 June 2022	Movements		
	Income	Expenses	Opening balance as at 1 July 2021
\$'	\$'	\$'	\$'
-	-	(557,500)	557,500
-	-	(205,000)	205,000
157,166	157,166	(158,984)	158,984
157,166	157,166	(921,484)	921,484

Other Grant Recognised as liability

ABA outstation capital upgrade'	1,291,600
Aged Care Food CSHP - 5411	47,155
Aged Care Food Flexible - 5446	5,197
Building Stronger Communities Workshops	854
CAYLUS - Nataria & Papunya agreement	-
Children Services Cleaning Project	-
Children's Services - DoE	534,669
CLC Titjikala Youth Excursion	(23,478)
Community Home Support Covid19 Emergency Support	155,223
Community Home Support Program	35,547
Community Safety Program	104,496
Community Safety Vehicles, Core, LLN, Cert III	16,020
Community Wi-Fi	-
COVID19 - Workforce Retention Bonus	720
Desert Cultural Walk - Community Safety	-

Closing balance as at 30 June 2022	Movements		
	Income	Expenses	Opening balance as at 1 July 2021
\$'	\$'	\$'	\$'
1,291,600	1,300,000	(8,400)	-
47,155	157,787	(110,632)	-
5,197	133,224	(140,354)	12,327
854	30,000	-	(29,146)
-	177,166	(177,166)	-
-	-	(5,900)	5,900
534,669	3,366,524	(3,305,497)	473,642
(23,478)	48,781	(56,335)	(15,924)
155,223	-	-	155,223
35,547	569,973	(568,411)	33,985
104,496	3,542,422	(3,568,751)	130,825
16,020	-	(7,760)	23,780
-	-	(5,950)	5,950
720	-	-	720
-	-	(25,500)	25,500

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 15 - UNEXPENDED GRANT RESERVE AND UNEARNED GRANT INCOME

15(b) UNEARNED GRANT INCOME

Disability in Home Support Services (DIHS) - DOH	6,380	-	-	6,380
Holiday Program Santa Teresa	7,602	44,275	(36,673)	-
Holiday Program Santa Hermannsburg	31	15,000	(14,969)	-
Docker River Child Care Capital Works	(13,311)	-	-	(13,311)
Docker River Saddle - Youth Services	4,411	10,000	(39,346)	33,757
DOH engagement & education	60,412	146,120	(85,708)	-
Energy Efficiency and Sustainability Grant	-	-	(69,243)	69,243
Environment Project Stage 3 Waste	-	-	(873)	873
Flexible Aged Care Program	654,285	1,923,699	(1,491,248)	221,834
Healthy Living Program	149,049	70,000	(10,500)	89,549
Hermannsburg oval lighting	1,300,000	1,300,000	-	-
Hermannsburg Softball field upgrades	50,000	50,000	-	-
Home Care Projects	6,459	-	-	6,459
Home Care Services	118,275	-	(224,491)	342,766
Immediate Priority Grant aquatic facilities	253,500	253,500	-	-
Indigenous Employment Initiative - Training	38,736	257,790	(319,541)	100,487
Indigenous Employment Initiative Program	150,266	1,156,269	(1,195,365)	189,362
Local Authority Project Funding	1,205,621	568,400	(558,048)	1,195,269
Local Roads & Community Infrastructure	-	1,181,492	(1,541,772)	360,280
MES - Green Valley water mains upgrade for the homelands	-	49,721	(49,721)	-
MES - Upgrade septic system and hot water unit - Wataru	(1,749)	55,672	(57,421)	-
MES - Upgrade septic system including soakage drains - Mt Liebig	-	34,132	(34,132)	-
MES - West waterhouse tank replacement	(770)	34,235	(35,005)	-
MHM Program - CAYLUS	2,071	25,000	(45,803)	22,874
NATSIFlexi Aged Care IT Equipment	4,526	-	(59,783)	64,309
NATSIFlexi Aged Care Kitchen Equipment	6,794	-	-	6,794
NATSIFlexi Aged Care Laundry Upgrades	139,766	-	-	139,766
NDIS	380,080	200,000	(225,128)	405,208
NT Library Grant	66,093	91,544	(141,254)	115,803
Outside School Hours Learning Program	89,535	1,129,829	(1,277,940)	237,646
Outstations - Homelands Extra Allowance	51,122	-	(60,625)	111,747
Outstations - Housing Maintenance Program	110,978	328,202	(361,548)	144,324
Outstations - MES SPG	111,221	-	(262,072)	373,293
Outstations - Municipal and Essential Services Program	100,913	673,582	(638,528)	65,859
Outstations - NT Homelands job	-	241,717	(241,717)	-
Playground hard cover shade structure	300,000	300,000	-	-
Priority Infrastructure Fund	-	-	(203,880)	203,880
Remote Oval Capital Grant - Amoonguna	20,507	-	(3,428)	23,935
Remote Oval Capital Grant - Docker River	(4,586)	-	-	(4,586)
Remote Oval Capital Grant - Haasts Bluff & Papunya	96,384	150,000	(399,789)	346,173
Remote Oval Capital Grant - Mt Liebig	-	-	472	(472)
Remote Sport Program	-	494,564	(549,141)	54,577
Remote Sport Program - voucher	-	98,700	(98,700)	-
Remote Sport Program Stimulus Package	-	-	-	-
Roads to Recovery	169,739	147,737	(150,196)	172,198
Safety & Wellbeing Suicide Prevention Forum	5,000	-	-	5,000
SCALE Funding	2,496	-	-	2,496
School Nutrition Program	31,943	410,000	(400,221)	22,164

Closing balance as at 30 June 2022	Movements			Opening balance as at 1 July 2021
	Income	Expenses		
\$'	\$'	\$'		\$'
6,380	-	-		6,380
7,602	44,275	(36,673)		-
31	15,000	(14,969)		-
(13,311)	-	-		(13,311)
4,411	10,000	(39,346)		33,757
60,412	146,120	(85,708)		-
-	-	(69,243)		69,243
-	-	(873)		873
654,285	1,923,699	(1,491,248)		221,834
149,049	70,000	(10,500)		89,549
1,300,000	1,300,000	-		-
50,000	50,000	-		-
6,459	-	-		6,459
118,275	-	(224,491)		342,766
253,500	253,500	-		-
38,736	257,790	(319,541)		100,487
150,266	1,156,269	(1,195,365)		189,362
1,205,621	568,400	(558,048)		1,195,269
-	1,181,492	(1,541,772)		360,280
-	49,721	(49,721)		-
(1,749)	55,672	(57,421)		-
-	34,132	(34,132)		-
(770)	34,235	(35,005)		-
2,071	25,000	(45,803)		22,874
4,526	-	(59,783)		64,309
6,794	-	-		6,794
139,766	-	-		139,766
380,080	200,000	(225,128)		405,208
66,093	91,544	(141,254)		115,803
89,535	1,129,829	(1,277,940)		237,646
51,122	-	(60,625)		111,747
110,978	328,202	(361,548)		144,324
111,221	-	(262,072)		373,293
100,913	673,582	(638,528)		65,859
-	241,717	(241,717)		-
300,000	300,000	-		-
-	-	(203,880)		203,880
20,507	-	(3,428)		23,935
(4,586)	-	-		(4,586)
96,384	150,000	(399,789)		346,173
-	-	472		(472)
-	494,564	(549,141)		54,577
-	98,700	(98,700)		-
-	-	-		-
169,739	147,737	(150,196)		172,198
5,000	-	-		5,000
2,496	-	-		2,496
31,943	410,000	(400,221)		22,164

07 FINANCIAL REPORT

Self Funded Sport & Rec
Shade Picnic Area Titjikala
Shade Shelter - Santa Teresa
SLGIF Projects
SNP food ingredient - 5530
Softball field upgrades - Papunya
Solar Park Lighting in 13 Communities
SPG 8m Side Loading Compactor Truck
SPG Re-vegetation Project
Strengthening and Celebrating Community - Youth Services
Tech Services Projects
The Youth The Right Track Program
Titjikala Kitchen upgrade
Titjikala Tool Making - Youth Services
Try Test Learn - CAYLUS
Waste and Resource Management prog
Yarning Circles Finke & Titjikala
Youth Areyonga Toilet Block Upgrade
Youth Development - COVID-19 Booster Package
Youth Development Program
Youth Diversion Program

Total

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

Note 16 - RELATED PARTY DISCLOSURES

16 RELATED PARTY DISCLOSURES

The related parties of the Council include:

- the key Management persons because they have authority and responsibility for planning, directing and controlling the activities of the Council directly; and
- spouses, children and dependents who are close family members of the key Management persons; and
- any entities controlled or jointly controlled by key Management persons' or controlled or jointly controlled by their close family members.

KEY MANAGEMENT PERSONNEL

The Key Management Personnel of the Council include the Council President, Council Vice President, Councillors, CEO and certain prescribed officers as per the Related Party Disclosure policy, AASB 124 and regulation 13 of the Local Government Act 2019. In all, 26 persons excluding the CEO were paid the following total compensation:

	2022	2021
	\$	\$
Salaries, allowances & other short term benefits	985,256	1,367,844
Post-employment benefits	93,797	138,285
Long term benefits	41,233	40,000
Termination benefits	101,051	
TOTAL	1,221,337	1,546,129
Local Government Act 2019 regulation 13 requires a separate line for total remuneration provided to the CEO for financial year. The new legislation was effective from 1st July 2021 hence no figures for 2021 financial year. The total remuneration provided to the CEO was \$215,670, comprising of:		
	2022	2021
	\$	\$
Salaries, allowances & other short term benefits	191,946	-
Post-employment benefits	23,724	-
Long term benefits	-	-
Termination benefits	-	-
TOTAL	215,670	-

MacDonnell Regional Council
Notes to and forming part of the Financial Statements
for the year ended 30 June 2022

PARTIES RELATED TO KEY MANAGEMENT PERSONNEL

14 close family members of key management personnel are employed by Council in accordance with the terms of the Award, and in accordance with Local Government Act 2019.

(a) Retirement Benefits

No retirement benefits have been made by the Council to a key management personnel.

(b) Loans to Responsible Persons

No loans have been made, guaranteed or secured by the Council to a key management personnel during the financial year ended 30 June 2022.

(c) Other Transactions

No other transactions, other than remuneration payments and the reimbursement of approved expenses, were entered into by Council with key management personnel during the reporting year.

(d) Outstanding Amounts

Other than those relating to accrued salaries and provision for employee entitlements, there are no outstanding receivables or payables from / to the Council's key management personnel as at 30 June 2022.

17 AUDITORS' REMUNERATION

	2022	2021
	\$	\$
Audit or review services	52,000	52,000
Other services	-	-
TOTAL	52,000	52,000

18 CONTINGENT ASSETS AND LIABILITIES

Under the terms and conditions of the Constitution of CouncilBiz, the Council and other members have guaranteed the debts and liabilities of CouncilBiz. As at 30 June 2022, the amount of the obligation cannot be measured with sufficient reliability, and has not been recognised in the financial statements.

19 EVENTS AFTER THE STATEMENT OF FINANCIAL POSITION DATE

There are no events after the statement of financial position date that should be disclosed.



Independent audit report to the Chief Executive Officer of MacDonnell Regional Council

Opinion

We have audited the accompanying general purpose financial report of MacDonnell Regional Council ("the Council"), which comprises the statement of financial position as at 30 June 2022, and the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year ended on that date, a summary of significant accounting policies, other explanatory notes and the Chief Executive Officer's Certificate.

In our opinion, the financial report of MacDonnell Regional Council is in accordance with the *Northern Territory Local Government Act*, including:

- (a) giving a true and fair view of the financial position of MacDonnell Regional Council as at 30 June 2022 and of the Council's performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Local Government (General) Regulations*.

Basis for opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report.

We are independent of the Council in accordance with the *Northern Territory Local Government Act 2008* and the ethical requirements of the *Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants* (the 'Code') that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

The Responsibility of the Chief Executive Officer and Those Charged with Governance for the Financial Report

The Chief Executive Officer ("CEO") of the Council is responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards and the *Northern Territory Local Government Act* and for such internal control as the CEO determines is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the CEO is responsible for assessing the Council's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Council or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Council's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the CEO.
- Conclude on the appropriateness of the CEO's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Council's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Council to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with management regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Merit Partners

Merit Partners



MunLi Chee
Director

DARWIN

27 September 2022

MacDonnell Regional Council offices contact information

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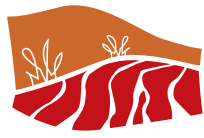
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