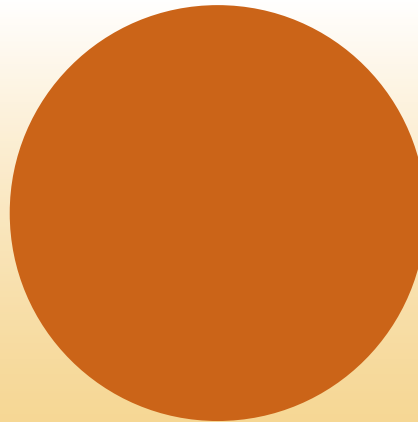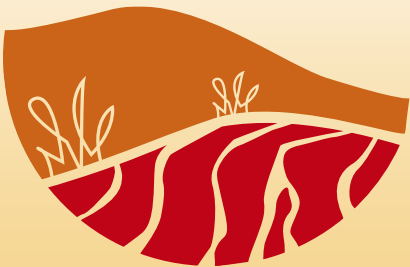# Annual Report

2012 / 13 Annual Report
and General Purpose Financial Report
of the MacDonnell Shire Council

MacDonnell Shire Council

Public Office

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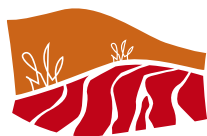Mail: CMB Santa Teresa via Alice Springs NT 0872

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MacDonnell Shire

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Message from our Shire President

I look back over the fifth year of the MacDonnell Shire Council and think with pride of how we are making a good local government that is of the people.

I also look back gratefully to the contribution Diane Hood made with the MacDonnell Shire Council until finishing up her role as CEO in March. Her work helped us realise our vision for the Council and importantly how to get our strategic planning working properly. These things remain with us and we continue to develop our goals and improve on our outcomes each year as we grow in the future.

As a result of our strategic planning, people now live and work in cleaner and safer communities. We have developed Service Standards Guidelines with a plan to get things up to general standards and follow them to make improvements to the lives of people in our communities.

Rubbish is regularly collected from their homes and the streets are tidy. The waste is managed to industry standards at each tip and people know what to do to keep things working properly.

Across our communities we are making public spaces where our children can play safely on equipment that is installed and maintained to public safety standards. We are also building shade and seating in our communities so families can sit and eat together.

Proud of our 78.5% indigenous employment rate we always look to improve and allow more people to work for their community. Whether maintining the power and water, repairing roads or caring for people, we first look to employ people living in the community to do the work. We also support our people to get into management and leadership roles wherever possible.

Another way we support our people into leadership roles is through the Youth Advisory Boards we are introducing. Our Local Boards and Councillors wanted to better engage with our young people and encourage them as future leaders. They worked through the planning process and the Youth Advisory Boards became an important part of the Shire Plan.
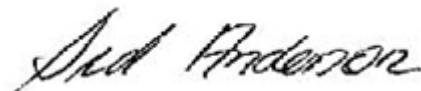
Along with Councillors, our Local Board members are an important voice of the people – working out what needs to be done in communities and seeing that things get done. They are an important part of the MacDonnell Shire Council and we look forward to our young people having a similar voice.

The Council sees the new Remote Jobs and Community Program (RJCP) arrangements and its employment initiatives as an opportunity to help our people get more engaged in improving their communities and looks forward to getting on board as the program rolls out across the Shire.

In fact people can look forward to new opportunities and be confident that their local government is listening to them and working hard to bring improvements to their lives.

In this my fellow Councillors deserve special thanks for their ongoing committment to listening to their peoples' voices and for working together to improve the lives of people across the MacDonnell Shire.

I am happy to be able to say that people can look around their communities and see people getting meaningful jobs, that things are fixed and working properly, and they can think: *palya*, this is good.

Sid Anderson, President, MacDonnell Shire Council

Message from our Chief Executive Officer

During the 2012/13 year MacDonnell Shire continued to build on the strong foundations set in place over the four previous years. A major focus was to engage and listen to our Local Boards to ensure that the voice of the community was being heard and action taken. From consultations with Councillors, Local Boards, staff and stakeholders, Council was able to take these Visions and develop three Strategic Goals:

1. Developing Communities
2. Liveable Communities
3. Engaged Communities

By refocusing its Strategic Goals, MacDonnell Shire Council ensured there was a clear and concise sense of direction for all its stakeholders. For each of the Strategic Goals, three Key Outcomes where indentified. By applying actions and in turn Key Performance Indicators to each of the outcomes, MacDonnell Shire closed the loop to ensure our Goals where delivered.

Whilst the outcomes for each of the Strategic Goals will be covered indepth in this report, a number of areas are worth highlighting. MacDonnell Shire Council achieved its forth consecutive year of growth in Indigenous employee numbers with an average of 78.51% that peaked at 80% in August of 2012. In addition to this, the number of Indigenous employees in community based supervisory positions such as ESOs, Team Leaders and Shire Service Coordinators has increased to 49%. Our Night Patrol service is 100% Indigenously staffed. These results reflects MacDonnell Shire Council's ongoing commitment to developing local community staff to hold senior positions previously held by externally recruited candidates.
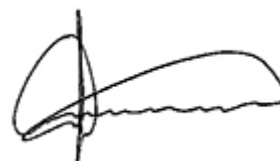
During 2012-13 the council developed a number of documents and tools to assist with measuring the standard and the level of the core services it provides to each of its Service Delivery Centres and ensure it was working to meet its KPI targets. The service level standard documents are a three year implementation plan, each of which outlines the best practice method and the service levels that council expects to achieve in any given year. These documents apply to Waste Management, Parks and Open Spaces, Cemeteries and Sports Grounds. The development of a community matrix, which accompanies the service level documents, allows the council to measure its performance throughout the course of the year. The matrix document sets the objectives and the service levels across each community and records the percentage or completion of a particular task. The document is reviewed at quarterly intervals and provides Councillors with an accurate account of what work has been completed during a period and assists in identifying where service level gaps exist in an individual location. These documents have driven MacDonnell Shire Council to deliver cleaner, healthier, liveable communities.

MacDonnell Shire Council acknowledges the outstanding contribution made by Diane Hood during her tenure as CEO. Her leadership and her ability to interpret the Council's and Local Boards Vision for the Shire and implement Strategic Planning to deliver on their Vision, has positioned MacDonnell Shire at the forefront of Local Government and Community Services delivery to remote communities in the NT.

MacDonnell Shire Council will continue to deliver into the 2013/14 year, on its Vision:
many voices, one dream, building a quality desert lifestyle

Jeff MacLeod, Acting Chief Executive Officer, MacDonnell Shire Council

About the Shire

Situated among arid desert environments at the centre of the Australian continent, MacDonnell Shire Council features iconic views of red desert sands, magnificent flora and fauna, rugged mountain ranges with changing hues and picturesque swimming holes.

One of the country's largest and most beautiful local government jurisdictions, MacDonnell Shire Council delivers core and non-core local government services to a population of 6,829 (based on the 2012 ABS Estimated Residential Population) across a land mass greater than a quarter of million square kilometres in the southern portion of the Northern Territory.

MacDonnell Shire Council includes 13 major remote communities, many outstations along with established and emerging pastoral, tourism and mining enterprises. The 13 communities serviced include: Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mount Liebig, Papunya, Santa Teresa, Titjikala, and Wallace Rockhole and excludes the townships of Alice Springs and Yulara.

Its mostly indigenous population blend their traditional cultural needs with western governance practice to live respectfully by their ancestral law and traditional land ownership while engaging the advances of the western

knowledge and technology. Traditional languages spoken in MacDonnell Shire include Pitjantjatjara, Pintubi, Lurita, Warlpiri, and several Arrente dialects. Most residents speak a number of languages depending on their family background and personal experiences. English is spoken to some degree by most people, but usually as a third or fouth language.

The four wards representing the MacDonnell Shire: Luritja Pintubi; Ljirapinta; Iyarrka; and Rodinga, are based on resident langauge groupings as well as population distribution. The residents of MacDonnell Shire elect twelve Councillors to represent the wards for a four year term. The Councillors
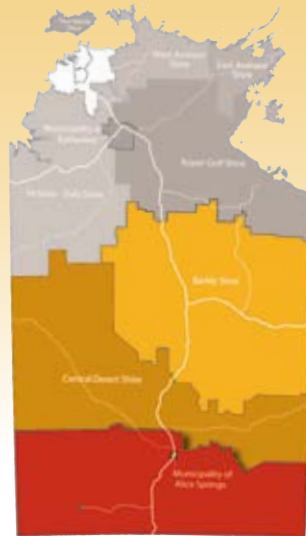
currently serving were elected in March 2012 and subsequently elected their President and Deputy President.

Having strong and effective indigenous representatives on Council has provided an opportunity to discuss and develop effective two-way communication and good governance principles and practices. Council discussions are multi-lingual, moving easily between one of the indigenous languages and English. Councillors explore vastly different perspectives and expectations, and analyse the impacts of decisions made. These full discussions are reflected in ongoing improvements to standards of service delivery across all services.

Alice Springs (excluded)

WA

QLD

SA

Luritja Pintubi Ward
- Walungurru
  Kintore
- Watiyawanu
  Mount Liebig
- Warumpi
  Papunya
- Ikuntji
  Haasts Bluff

Ljirapinta Ward
- Ntaria
  Hermannsburg
- Utju
  Areyonga
- Wallace
  Rockhole

Iyarrka Ward
- Kaltukatjara
  Docker River
- Imanpa

Rodinga Ward
- Amoonguna
- Ltyentye Apurte
  Santa Teresa
- Titjikala
- Aputula
  Finke

Luritja Pintubi Ward

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Braydon Williams
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Selina Kulitja
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Jacob Hoosan
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Greg Sharman
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(Tapatjatjaka) Shire Service Delivery Centre
greg.sharman@macdonnell.nt.gov.au

MacDonnell Shire Council

MacDonnell Shire administration

Acting Chief Executive Officer

Jeff MacLeod
08 8958 9602
0427 617 702

Director Technical Services

Simon Murphy
08 8958 9637
0428 854 949

- **Manager Property and Tenancy**
  Shire Buildings, Shire Housing, Housing Upgrades, Community Housing: tenancy, repairs and maintenance

- **Manager Fleet and Commercial Operations**
  Fleet and Plant, Stores, Postal, Centrelink, Workshop, PowerWater

- **Manager Infrastructure Projects**
  Roads, Civil Contracts, Swimming Pools

Acting Director Service Centre Delivery

Graham Murnick
08 8958 9618
0417 807 127

- **Area Managers**
  x 4 positions
  Office Administration, Waste Management, Animal Control, Parks and Gardens, Cemeteries, Outstations, Project Management

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Director Community Services

Tracey Brand
08 8958 9610
0459 171 124

- **Manager Children's Services**
  Child Care, Outside School Hours Care

- **Manager Youth Services**
  Youth Development, Sport and Recreation

- **Manager Aged Care Services**
  Aged Care, School Nutrition

- **Manager Community Safety**
  Community Safety

Director Corporate Services

Chris Kendrick
08 8958 9631
0427 397 701

- **Manager Information Services**
  Information Services

- **Manager Human Resources**
  Recruitment, Occupational Health and Safety, Workers Compensation, Industrial Relations, Employee Relations, Training and Development, Performance Management

- **Manager Finance and Accounting**
  Grants, Rates, Accounts Payable, Accounts Receivable, Procurement, Payroll, Quality Assurance, Reporting and Analysis

- **Manager Governance and Planning**
  Governance, Planning, Stakeholder Liaison, Media and Public Relations

Councillors meet every two months and together with each community's Local Board members are critical for ensuring the decisions made result in improvements on the ground. Local Boards meet several time a year to work out what is needed on their community and to check that things are getting done. They are an important voice of the people that help the Councillors know about things that need to be done.

MacDonnell Shire Council is committed to delivering quality services for all of its residents from Shire Service Centres in all 13 communities. The administration of governance, finance, funding arrangements, program management and human resources is undertaken centrally in Alice Springs at the Shire's public office.

Across its 14 locations, MacDonnell Shire Council employees approximately 400 staff, of whom about 80% are indigenous. With several leadership positions changing during the year, stability was maintained through the promotion of suitably experienced personnel into acting executive roles. The following, lists executive leaders by duration in the respective roles:

Diane Hood
Chief Executive Officer, July 2012 – March 2013

Jeff MacLeod
Acting Chief Executive Officer, March 2013 – June 2013
Director Service Delivery Centre, July 2012 – June 2013

Simon Murphy
Director Technical Services, July 2012 – June 2013

Dr Allen Nash
Director Corporate Services, July 2012 – February 2013

Chris Kendrick
Director Corporate Services, April 2013 – June 2013

Elizabeth Death
Director Community Services, July 2012 – February 2013

Tracey Brand
Director Community Services, March 2013 – June 2013

Developing communities

SHIRE GOAL #1

0.75 0.85 1.04 1.21

2010/11   2011/12
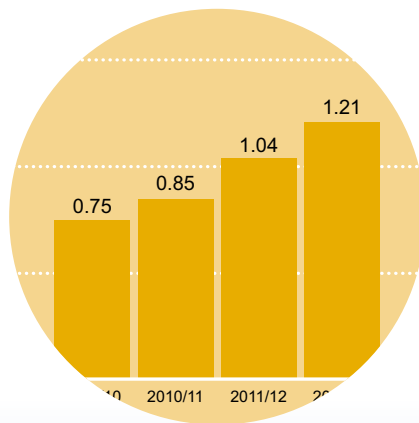
Goals and Outcomes

MacDonnell Shire Council's Strategic Goals support its Vision and statutory obligations in conjunction with the requirements of the Regional Management Plan. These Goals will be pursued during the life of this plan and are reviewed annually to ensure continuing clarity and relevance.
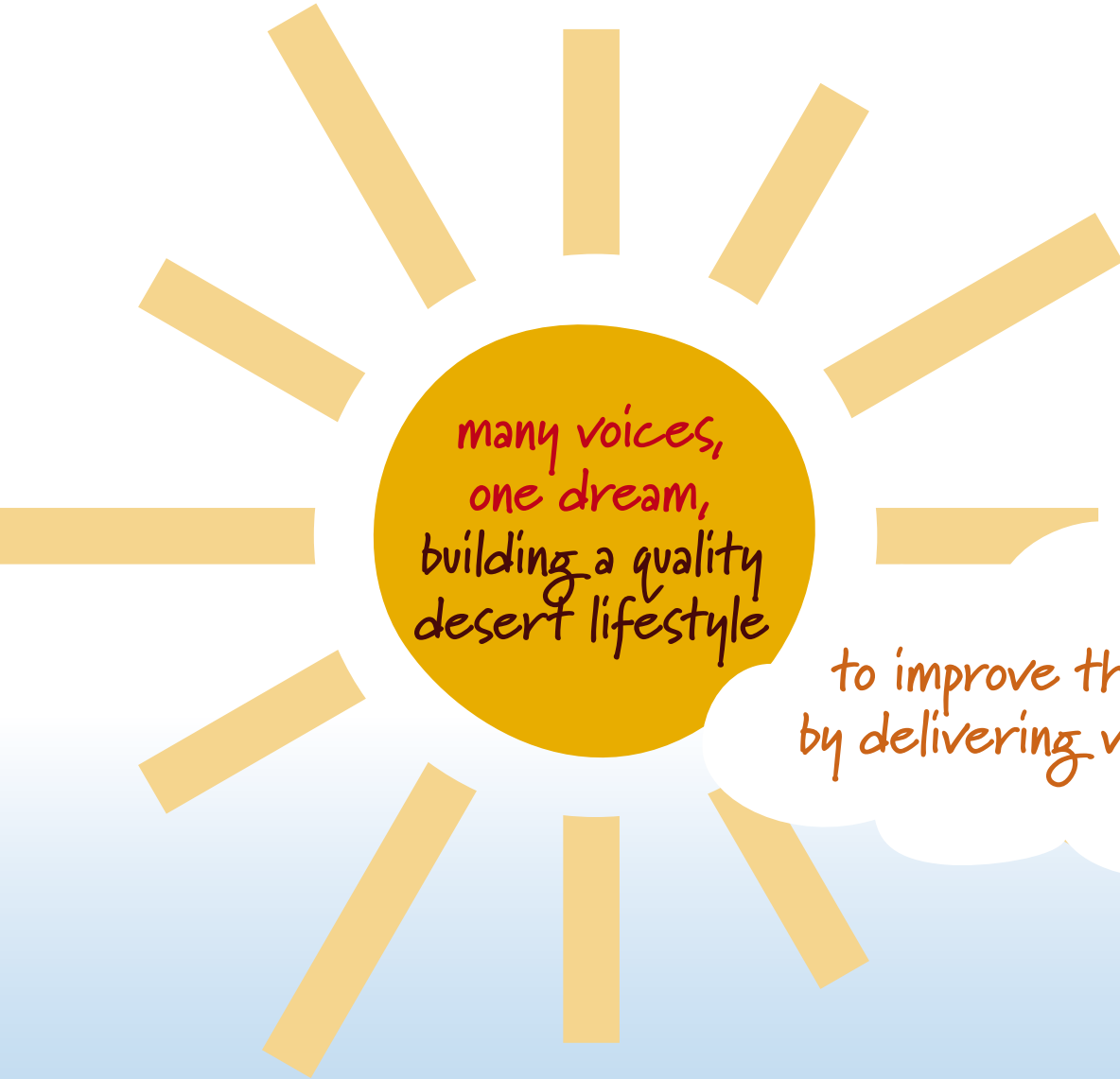
Reflecting on its first four years of operation, MacDonnell Shire Council decided to re-focus its strategic goals to ensure a clear and concise sense of direction for all its stakeholders.

They decided on the following re-stated Goals and adopted a closed loop approach to extending them into Outcomes, Actions with clear KPIs to inform progress:

1   Developing Communities

2   Liveable Communities

3   Engaged Communities

Vision

Mission

many voices,
one dream,
building a quality
desert lifestyle

to improve the lives of Shire residents
by delivering valued and relevant services

Values

Open • we will listen to one another, share ideas and welcome input from all people

Respectful • we will respect and support our diverse cultures and heritage

Accountable • our governance and management processes must be transparent and accountable to the residents in whose interests we will work

Inclusive • we will value and incorporate local knowledge, experience and perspectives into the work that we do

Innovative • we will constantly strive to improve the services we deliver and the outcomes we achieve

Goals

Developing communities
SHIRE GOAL #1

Liveable communities
SHIRE GOAL #2

Engaged communities
SHIRE GOAL #3

Goal 1: Developing Communities

Outcomes

a) Increased employment opportunities

b) Improved infrastructure

c) Sustainability

Key Performance Indicators

a) Increased employment opportunities
- Percentage of indigenous employees
- Promotions of indigenous employees
- Reduced staff turnover

MacDonnell Shire Council achieved its fourth consecutive year of growth in indigenous employee numbers with an average of 78.51% (77.8% in 2011/12) that peaked at 80% in August 2012. The Shire continues to make

extensive use of local work teams with a continued process where external work requests are reviewed to determine if local staff can undertake the work or whether a qualified trade person is required.

The number of indigenous employees in community based supervisory positions has increased over the year from 44% to 49%. Both our Aged Care and Night Patrol in community staff are 100% indigenous.

Under an agreement with NT Housing, MacDonnell Shire continues to have responsibility for maintaining community housing. We have 13 Community Housing Officers on staff, of which 10 are indigenous, who manage and monitor the reporting process for repairs and tenancy questions.

The Essential Service Officers (ESO) scheme with Power and Water Corporation employs eight indigenous Essential Service Trainees on communities. Trainees work towards a Certificate 1 in Construction through Charles Darwin University to compliment and expand their roles and responsibilities. During the reporting year one Essential Service Trainees completed his Certificate 1 in Construction.

Developing communities
SHIRE GOAL #1

Indigenous / Non-Indigenous Employees (average percentage)

78.5% Indignenous

21.5% Non-Indignenous
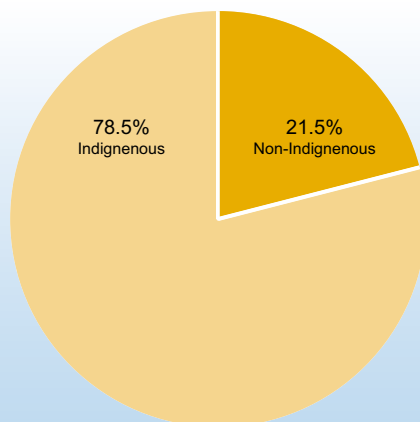
Community Supervisory Positions June 2012 (average percentage)

44% Indignenous

56% Non-Indignenous
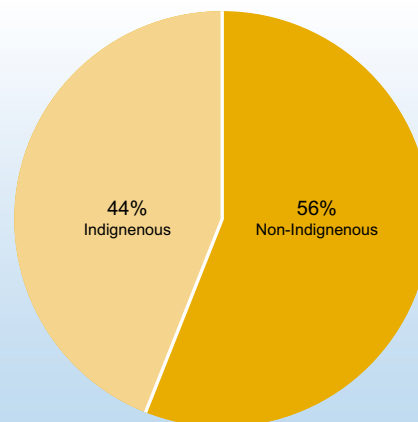
Community Supervisory Positions June 2013 (average percentage)

49% Indignenous

51% Non-Indignenous
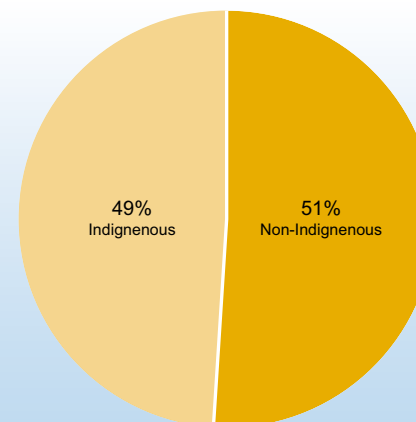
Duration of Employment (average per year)

Year	Value
2009/10	0.75
2010/11	0.85
2011/12	1.04
2012/13	1.21
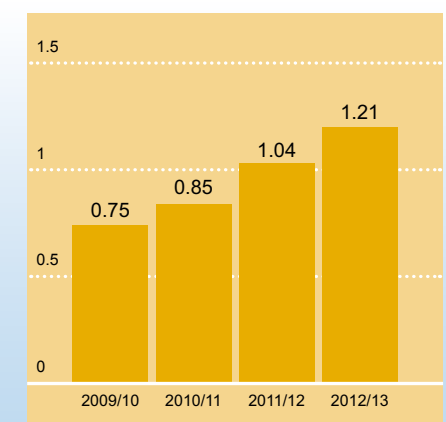
MacDonnell Shire Council also has a contract with the Australian Government to deliver CentreLink agent functions at twelve of our communities that supports eleven indigenous employees on communities.

The average length of service for employees has increased from 1.04 years in 2011/12 to 1.21 years in 2012/13. This trend continues from the previous years giving a constant improvement in length of service since the Shire began.

MacDonnell Shire Council employed an average of 409 employees per month in 2012/2013 against 471 for the previous year. The reduction in employees is a result of an increase in the number of permanent indigenous staff and subsequent reduction in the number of casuals. A total of 327 staff terminations during the financial year shows stability in this area when compared to the 324 staff who left in the previous year.

b) Improved infrastructure
- Number of improved staff houses
- Introduction of solar power
- Secure land tenure
- Number of cemeteries improved

In the reporting year we undertook major upgrades to several staff houses across the Shire. As well all staff houses in Kintore and Hermannsburg received new security screens and lighting.

During the year we applied for grants to provide installation of solar lighting in parks and public spaces within the 13 communities serviced, unfortunately these grant applications were not successful. However, through a successful Capital Infrastructure grant from the Northern Territory Government the MacDonnell Shire Council's Technical Services team were able to supply and install solar panels and batteries in five outstations.

Leasing applications for all MacDonnell Shire Council buildings and facilities were completed in January and forwarded to Central Land Council for their processing.

There have been significant achievements across all 12 cemeteries managed by MacDonnell Shire Council with most communities having successfully achieved our Service Level 2 standards for cemeteries. Shade and fencing structures for all cemeteries were supplied, with eight shade structures being successfully installed before the end of the financial year.

c) Sustainability
- Number of new businesses across Shire communities
- Return a surplus to the Shire
- Asset Refresh: Depreciation ratio is greater than one.

The Shire built on the results from the 2011/2012 financial year by recording a surplus of $396,383 for the 2012/2013 financial year. $395,000 of this surplus has been set aside for capital equipment replacement in the coming financial year, which will help to ensure our services are maintained at their current levels.

The Asset Refresh or Depreciation ratio of the Shire in the 2012/2013 was 1.34 which compares favourably with the benchmark for this ratio of 1 and has improved from the 2011/2012 year when the ratio was 1.03. The average of this ratio since the Shire commenced operations is 1.41, which indicates that the Shire has been replacing its ageing assets and maintaining its existing assets.

Assest Refresh Rate
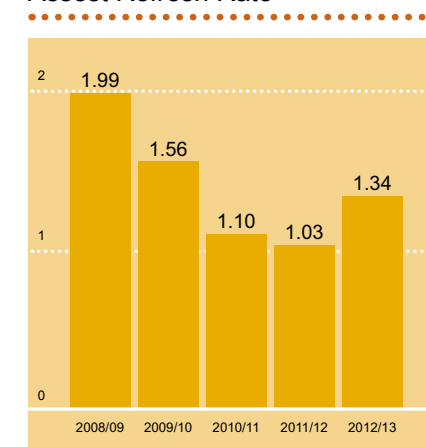
Goal 2: Liveable Communities

Outcomes

a) Are clean and attractive

b) Are healthy

c) Are safe

Key Performance Indicators

a) Are clean and attractive

- Meet year 2 objectives of MacDonnell Shire Council's Waste Management Guidelines
- Parks and Gardens at MacDonnell Shire Council's Service Level 4 standards
- Improved community feedback on social services
- Number of letter boxes installed, number of mail deliveries to households

The council delivers waste management services across 13 remote locations, with domestic waste collections being conducted twice weekly at each service site. The council has successfully improved its level of service in this area, with many communities achieving above their set service level targets for 2012-13.

MacDonnell Shire has 24 identified park areas across the 13 communities in its region. Every community has at least one park area, with some communities having two or up to three identified parks. Work on MacDonnell Shire Council's parks and gardens during the year have resulted in level 4 standards being achieved in 30% of the communities. Communities who achieved a service level 4 standards in one or more of their parks were:

- Docker River Park 1 – Kaltukatjara Community Park
- Haasts Bluff Park 1 – Community Park and Park 2 – Irrimatitja Park
- Papunya Park 2 – Papunya Monument
- Titjikala Park 1 – Tjitji Tjutaku Park (Childrens Park)

The table below shows the consolidated averages of tasks completed in each of the 24 parks across our 13 communities, measured against service level 4 standards for parks. At present there are only two communities with three park areas identified, they being Ntaria and Santa Teresa. The two park areas in these communities are currently under development, hence the lower percentage of completion for Park 3. Information provided is current as at 30th June 2013:

Parks and Open Spaces (status per the Service Delivery Standards)

	Service Level	Shire Averages		
		P1	P2	P3
Signage / Park name (in consultation with Local Board)	4	31%	19%	0%
Water bubbler	4	40%	15%	0%
Table with Seating	4	77%	42%	8%
Barbeque	4	25%	13%	8%

P1: all 13 communties have one identified park/open space area.
P2: there are eight communities that have two identified parks/open spaces areas.
P3: ony two communities have three identified parks/open spaces areas.

Through local board meetings and two whole of community meetings held in the later part of the year, communities within the MacDonnell Shire Council area provided vital feedback on Community Service Programs that resulted in programs being redesigned according to local needs.

On behalf of Australia Post, MacDonnell Shire Council provides postal services to 12 communities. Three communities have mail boxes installed for

to be delivered directly to the household. Ongoing work is being undertaken to establish mail boxes at all communities within the MacDonnell Shire area.

b) Are healthy
- Reduced number of animals, healthy dogs
- Secure funding for swimming pools so can open over summer
- Number of meals delivered (Aged Care)
- Number of children and youth engaged in programs

MacDonnell Shire Council's animal management services have improved health and well being of animals, delivered educational resources and managed the overall numbers of animals in communities. Contracted veterinarians are employed to provide services to all communities and have treated approximately 1,790 dogs. Dog numbers across the Council area have decreased during the year with 191 dogs euthanised and a total of 295 animals being spayed or castrated. Overall health of dogs in communities has improved with each animal receiving Ivermectin treatment for internal and external parasites.

Swimming Pool operational funds were sought from many stakeholders prior to and during the swimming season. Approaches were made to Clinics, Schools, Community stores, church groups, Northern Territory Government agencies, Australian Government agencies, philanthropic organisations, art centres and others. The only assistance provided was a $50,000 donation towards the Kintore Pool from Papunya Tula Artists Pty Ltd. This was most welcome and went some way to help cover the $140,000 cost of operating the pool for the summer. Operational funding for swimming pools remains a major challenge and we continue to seek funding from all sources to augment untied revenue that the Shire may be able to provide.

The MacDonnell Shire Aged Care unit supported a case load of 132 aged and 18 disability clients in 8 communities, delivering 31,250 meals for these clients and preparing 26,382 meals for the School Nutrition Program.

During the year over 1,130 children accessed programs delivered by the MacDonnell Shire Children's Services Unit; 140 through Childcare programs; 670 through OSHC 670 and 340 through Vocational care programs.

Over 1,500 youth aged 15 to 25 across nine communities accessed MacDonnell Shire Youth programs. Program activities included: nutrition, music industry skills, digital media production, hairdressing and fashion skills, cultural bush trips, arts, crafts, and sports including football, softball, soccer and basketball.

c) Are safe
- Improved public lighting, increased number of lights
- Percentage implementation of street numbers
- Number of additional houses with fences

Improving public lighting was achieved through closely monitoring audits performed by our Essential Service Operators. When 30% of street lights are non functioning a contractor with appropriate machinery is engaged to repair. If the contractor is visiting the community on other business we were able to repair when levels were less than 30%. Streetlight operation and maintenance is self funded by MacDonnell Shire Council, we were unable to increase numbers of streetlights this year.

Street numbers on housing was not been implemented as Territory Housing was not able to give permission for the work. The Australian Standard was provided to assist with their decision on this but the issue proved to be too complex.

No additional fencing was completed as the HMP program was discontinued in July 2012. A new program was announced however this was not able to provide for any new fences until leasing issues have been finalised and is authorised by Territory Housing.

Goal 3: Engaged Communities

Outcomes

a) Participate in community life

b) Have effective local boards

c) Have improving capacity and skills

Key Performance Indicators:

a) Participate in community life
- 80% or more of community events supported by MSC
- Improved response times (internet, computing)
- Percentage completion of audio visual initiative for Shire Offices
- Number of improved community meeting areas

MacDonnell Shire Council has supported all community events throughout the year. These include community sports carnivals, NAIDOC celebrations, Australia Day events, community meetings, consultations amd a touring outdoor cinema. Support for events includes but is not limited to: preparing sports grounds (football ovals and softball diamonds) for community carnivals; waste collections where required before and after events; providing and preparing of facilities; providing equipment such as public address systems; seating; and barbeque equipment. Advertising at a community level and to the broader community is often provided as an inkind contribution.

Audio visual display units have been delivered and installed in each of the 13 Service Delivery Centres in communities as well as in the MacDonnell Shire Council public office in Alice Springs. The visual display units are used for communicating upcoming local events, displaying Shire messages and

those of other community stakeholders including community awareness information. This initiative is 100% complete.

All community meeting areas have received ongoing maintenance and attention throughout the year. Local Board offices and meeting rooms are all fully furnished and have appropriate IT equipment for Councillors and Local Board member's use. Outdoor meeting areas are well maintained and in some communities (Imanpa, Finke and Ntaria) shade structures and park furniture has been installed.

b) Have effective local boards
- Minimum of three Local Boards take place for each community over the year
- Up to date community action registers
- Introduce community newsletter with outcomes from action registers

Four Local Board meetings were scheduled in all communities within the Shire and 36 meetings were held during the year.

Work was undertaken with each community to build on the action plans established in the previous year. All action registers were then updated and outcomes were brought back to the relevant Local Boards for their assessment.

Input was sought from all Local Boards into the Shire Planning process, which again set aside a small budget for each Local Board to spend at their discretion. This was used to provide funding for music equipment, sport equipment and trophies for community events.

Local Boards were kept up to date with services provided within their community including how much was spent on the different shire services provided in their community

c) Have improving capacity and skills

- Number of completed qualifications / certificates
- Number of apprentices in place
- Win Remote Jobs and Community Program (RJCP) tender and integrate with our services for the communities
- Number of communities that have community based cross cultural training / induction.

Discuss the training completed chart at right as well as any completed qualifications / certificates and apprenticeships in place

Whilst the tender for the Remote Jobs and Community Program (RJCP) was not won by MacDonnell Shire Council work has begun to establish close working relationships with the service providers for the future benefit of the communities.

Number of completed Certificates

Course	# employees completed
Aged Care Manual Handling	9
First Aid	13
Bronze Medallion	3
Cross Cultural Training	6
Cert 2 Remote Essential Services	1
Certificate of Attendance	6
Speaking up for Quality Ethical Advocacy	2
Perform CPR	6
HR Licence	1
Work Safely at Heights	4
Provide Basic Emergency Life Support	5
Power and Water Development Program	1
Resuscitation, Royal Life Saving	9
Night Patrol Security Operations	1
Tag and Test	4
Wheel Loader Operations – Civil Construction	5
White Card	10

Core Local Government Services

Roads

A road network of approximately 1700 km is repaired and maintained by the MacDonnell Shire Council within its jurisdiction. The network comprises community access roads to highways, internal community roads and outstation access roads. Repairs and maintenance to this road network is funded through the Federal Assistance Grant adminstered by the NT Grants Commission. MacDonnell Shire Council employs a grader team of

Ned Wilson and Donovan Spencer from Papunya who travel to all of our communities delivering a great service not just repairing and maintaining our roads, but also preparing sports grounds and cutting fire breaks.

A major road upgrade was undertaken this year to the 7.5km access road between the Lasseter Highway and Imanpa giving the community safe year-round access. The work completely reformed and rebuilt the access road lifting it up to 300mm in some sections so extensive drainage could be completed to ensure all weather access. The upgrade was funded though the Federal Government's Roads to Recovery grant program and supplemented with a Federal Assistance Grant.

Shire Infrastructure

Housing and Buildings

Repairs and maintenance are carried out on approximately 118 core service buildings throughout the 13 communities of the MacDonnell Shire Council. Typically these buildings include Service Delivery centres, Civil Works sheds and staff housing. A Property and Tenancy team respond to urgent work as required and plan routine maintenance and upgrades in line with annual budgets and strategic goals.

During the year we were able to upgrade some staff houses on Lot 37 Hermannsburg, Lot 21 Imanpa, as well as Lot 49a and 49b at Haasts Bluff were upgraded while all Kintore and Hermannsburg staff housing received new security screens and lighting. Service Delivery office upgrades including the installation of new windows and screens at Kintore while many air conditioning split systems were replaced throughout the Shire.

Fleet and Plant

The continuation of the Fleet Management Plan sees items due for disposal identified and appropriate replacements sourced throughout the financial year. Over the reporting year a total of 45 vehicles and plant were identified and disposed of at auction while 36 vehicles and plant were sourced as fit-for-purpose replacements. While most vehicles are sourced from general operating funds, this year eight Night Patrol dual cabs were funded by the federal Attorney General's Department.

To best service its fleet across the vast jurisdiction, MacDonnell Shire Council has two Mobile Mechanics trucks running scheduled visits to all communities throughout the year to undertake inspections and scheduled servicing of all fleet assets.

Municipal Services

In the transition from community local governments to the Shire, the MacDonnell Shire Council inherited assets, facilities and service delivery practices that were of widely variable standards and frequently below legislated or acceptable standards.

Responding to this situation, MacDonnell Shire Council this year established Service Levels for core service delivery, linked to multi-year implementation plans that outline best practice methods and aim to achieve certain standards progressively over the time period. Service Levels are now administered through a matrix document and accompanied by staff management and training actions.

The matrix documents apply to Waste Management, Parks and Open Spaces, Cemeteries and Sports Grounds and set the objectives and service levels across each community and records the percentage or completion of a particular task. The document is reviewed at quarterly intervals and provides council with an accurate account of what work has been completed during a period and assists in identifying where service level gaps exist in an individual location.

More information about MacDonnell Shire Council Standards and Service Levels can be found online at:
www.macdonnell.nt.gov.au/about-council/documents/standards

Waste Management

Waste Management services are provided by MacDonnell Shire Council in each of its 13 communities. Services include domestic waste collections conducted twice weekly from homes and service sites then delivered to waste management facilities.

Waste facilities are developed and managed per the Service Delivery Standards of the Waste Management Guidelines and progress is recorded against Service Levels on a Community Matrix. The table below documents the status of Waste Management initiatives at 30 June 2013.

Waste Management (status per the Service Delivery Standards)

	Service Level	Shire Average
2 Wheelie bins with stand per household	1	100%
2 pick-ups per week (minimum)	1	100%
Fenced landfill site	2	100%
Lockable landfill site	2	88%
Directional signage at landfill site	2	77%
Recycling bays	2	74%
Bunted / fenced pit access	2	77%
Vehicle / Whitegoods recycling area	3	85%

In addressing its Waste Management Service Delivery Standards the Council has invested into the digging of new landfill trenches, organising of recycling bays and the construction of fencing in line with Occupational Health and Safety standards. Significantly, recent investment has been made into the construction of four new landfill trenches at Santa Teresa, Kintore, Docker River and Imanpa that are a benched design and are being adopted as best practice construction method. Funded through the Department of Housing Local Government and Regional Services the Kintore and Docker River upgrades also included new perimeter fencing.

NT Health Department committed funding to assist shire councils to achieve environmental health outcomes associated with waste management. This created a Regional Waste Management Coordinator position working collaboratively across the Central Desert, Barkley Shire and MacDonnell Shire Councils in their identified growth towns and has bought about consistency with service delivery across the regions, enhanced staff training in waste management, implementing of above ground compaction and development of transfer stations at Ntaria.

Parks and Open Spaces

The Civil Works teams commit approximately two days a week to maintain its parks and open spaces using tractors, light commercial vehicles and minor equipment in the course of their duties. This includes performing safety audits on playground equipment, upgrades and maintenance of facilities such as fences, shade structures, grassed areas, the provision of lighting, and ensuring grass is kept short to minimise the risk of fires.

A strong focus on parks during the year saw Management and Civil Works teams involved in the development of service delivery standards for the Parks and Open Spaces Guidelines while planning and constructing a new park for the Titjikala community. The park was planned at a community level in consultation with the Local Board at Titjikala, with all work completed using

local employment, including the planning, site preparation, construction of park furniture and the building of playground equipment. This process was made possible through a special purpose grant provided by the Northern Territory Government's Department of Housing Local Government and Regional Services.

Parks are developed and managed per the Service Delivery Standards of the Parks and Open Spaces Guidelines and progress is recorded against Service Levels on a Community Matrix. The table below documents the status of Parks and Open Spaces initiatives at 30 June 2013.

Parks and Open Spaces (status per the Service Delivery Standards)

	Service Level	Shire Averages		
		P1	P2	P3
Location identified – site cleared	1	100%	69%	15%
Fenced or bollards	2	81%	46%	0%
Car park	2	69%	33%	0%
Shade shelter	3	85%	69%	15%
Wheelie bins	3	73%	58%	15%
Signage / Park name (in consultation with Local Board)	4	31%	19%	0%
Water bubbler	4	40%	15%	0%
Table with Seating	4	77%	42%	8%
Barbeque	4	25%	13%	8%
Lighting	5	8%	0%	0%
Pathways	5	23%	8%	0%
Landscaping – trees and shrubs	5	32%	24%	0%
Playground equipment	5	55%	11%	0%
Irrigation	6	0%	0%	0%
Grassed	6	0%	0%	0%

P1: all 13 communties have one identified park/open space area.
P2: there are eight communties that have two identified parks/open spaces areas.
P3: ony two communties have three identified parks/open spaces areas.

Further upgrades to parks were carried out at Papunya, Mt Liebig, Ikuntji, Docker River and Areyonga. Through its Parks and Open Spaces Guidelines the MacDonnell Shire Council is striving for tidy, safe and healthy public spaces in all 13 communities for the benefit of residents and visitors alike.

Cemeteries

There have been major achievements across the twelve remote cemeteries managed by the MacDonnell Shire Council. Cemeteries are developed and managed per the Service Delivery Standards of the Cemeteries Guidelines and progress is recorded against Service Levels on a Community Matrix.

In following our Cemetery Management Guidelines most communities have successfully achieved Service Level 2 standard for their cemeteries. The table below documents the status of Cemeteries initiatives at 30 June 2013.

MacDonnell Shire Council is responsible for the maintenance of cemetery grounds which generally involves clearing grass, weeds and repairing fences. In addition Service Delivery Centres have commenced keeping burial registers for family members to track where loved ones are buried as head stones are not always used. Mt Liebig, Ikuntji and Apatula Civil Works teams have all completed installing new fences around their cemeteries and Papunya have commenced new fence works. Shade structures for cemeteries have been installed at most cemeteries this year.

In appreciation of how difficult it is for many family members to source help from elsewhere MacDonnell Shire Council regularly assists families to dig graves by utilising our machinery and operators.

Sporting Grounds

Cemeteries (status per the Service Delivery Standards)

	Service Level	Shire Averages		
		C1	C2	C3
Fenced with secure gate	1	96%	67%	100%
Car park	1	81%	67%	100%
Open grave shoring device	1	100%	n/a	n/a
Shade shelter	2	75%	0%	100%
Seating	2	26%	0%	100%
Wheelie bins	2	58%	0%	100%
Water tank with tap	2	58%	0%	0%
Signage	3	42%	0%	0%
Plot number markers	3	35%	0%	70%
Pathways	4	0%	0%	0%
Landscaping	4	0%	0%	0%

C1: there is at least one cemetery in twelve communties
C2: the communities of Kintore, Ntaria and Utju have a second cemetery
C3: there is a third "historical" cemetery at Ntaria

Sporting Grounds (status per the Service Delivery Standards)

	Service Level	Shire Averages	
		O	SB
Shade shelters	1	42%	38%
Wheelie bins	1	38%	28%
Seating / Stands	2	33%	31%
Backstop netting	2	n/a	73%
Drinking water	2	31%	8%
Shade trees	3	28%	5%
Parking area	3	56%	38%
Fencing	4	35%	23%
Lighting	5	0%	0%
Irrigation	6	0%	0%
Grassed	6	0%	0%

O: twelve communties have one designated oval
SB: there softball pitches in twelve communities

Sporting grounds are developed and managed per the Service Delivery Standards of the Sports Grounds Guidelines and progress is recorded against Service Levels on a Community Matrix. The table on the previous page documents the status of MacDonnell Shire Council sporting ground initiatives at 30 June 2013.

Maintenance and upgrading of ovals on thirteen communities and twelve softball pitches across the communities is carried out by Civil Works teams and includes maintaining fences and softball backstops, installation of shade structures and seating, vegetation control and rubbish services. MacDonnell Shire Council also supports community sports carnivals through the grading and dragging of oval surfaces prior to events.

Companion Animal Welfare

MacDonnell Shire Council provides animal management services in a culturally sensitive and appropriate manner to improve health and well being of animals, deliver educational resources, and manage the quality and quantity of animals in the community.

Through contracts with veterinarians Dr Bob Irving and Dr Colin Goldbranson, scheduled quarterly visits to communities for checking general animal health, treat animals for internal and external parasites and euthanasia as required. The veterinarians report back to Council about the number of dogs treated, euthanised, de-sexed as well as the total number of dogs per community. They also provide educational workshops with schools and deliver advice to owners regarding dog management.

During 2012-13 the Macdonnell Shire Council trialed a dog management program at Hermannsburg community that was funded by FaHCSIA. The program was a success with an increased number of veterinarian visits per annum and also facilitated employing an onsite part time veterinarian nurse as an Animal Management Officer. Unfortunately the funding along with the program ceased on 30 June 2013.

Other Local Government Services

Outstations

Housing Maintenance and Infrastructure

MacDonnell Shire Council continues to manage the housing maintenance program servicing 104 dwellings in various outstations. An annual inspection was performed through the year to determine and prioritise maintenance in addition to reported maintenance requests. The Shire has undertaken several housing upgrades at Autilly, Warren Creek, M'Bungara and Blackwater where work to houses included roofing repairs, replacement of

windows and doors, and full internal pressure clean and paint. In the case of Autilly the outstation had been unoccupied due to cultural reasons and had become run-down.

A Capital Infrastructure grant through the Northern Territory Government has enabled the Technical Services team to deliver: excavation of two new landfill trenches; purchase of two new septic pump units; installation of a water pressure pump; supply and installation of guttering and water tanks at four outstations; supply and installation of solar panels and batteries at various locations; and installation of a new submersible bore pump and generator for when solar pumping is not possible.

Municipal and Essential Services

Municipal and Essential Services are provided to 25 indigenous outstations. Municipal Services include internal road maintenance, domestic waste collection, landscaping and dust control measures, maintenance of fire breaks, animal control, environmental health activities and any other required municipal services. Essential Services include maintenance and operation of existing power, water and sewerage infrastructure systems.

Seven full time indigenous employees are currently engaged in the outstation program as Outstation Works team members. They carry out regular inspections of outstation homelands, conduct monthly audits and complete priority works check sheets. Based on the information gathered by the Outstation Works team, planned maintenance works is carried out.

Swimming Pools

A highly successful season was enjoyed over the 2012-13 summer at the three MacDonnell Shire Council swimming pools of Santa Teresa, Areyonga and Kintore. Following the previous year's emergency repairs further

renovations and repairs were carried out at Santa Teresa during the winter months thanks to infrastructure funding from Northern Territory Government, the Local Government Association Northern Territory and a donation from Centrecorp Aboriginal Investment Corporation that resulted in a much improved facility.

Swimming pool usage per community

	swimming pool hours	number of swimmers
Areyonga	556	7123
Kintore	633	8020
Santa Teresa	872	14086
Totals	**2061**	**32199**

The pools experienced their longest season yet, opening at the beginning of October 2012 and continuing for seven months before closing at the end of April 2013. This season we began collecting statistics on the swimming pools to better understand usage and requirements.

Territory Housing spend on repairs and maintenance declined from $3.3m in the 2011-12 year to approximately $1.2m in the 2012-13 year.

Included in this was income for our local teams who often check and repair maintenance issues. The suspension of cyclic maintenance in all trades except air conditioning as well as SIHIP refurbishment work taking place in many communities stalling maintenance work are seen as reasons for the decline in Territory Housing spending.

MacDonnell Shire Council has delivered a Property Management service since July 2008. In the latter half of 2013 the service will go out to tender.

Tenancy

The second Services Level Agreement MacDonnell Shire Council has with Territory Housing is a Tenancy Management Agreement that funds the employment of Community Housing Officers (CHOs) in all communities to staff a front desk service allowing tenants to report housing issues and have access to tenancy services. Over 80% of the CHOs employed are local community residents. The CHOs are a vital link between tenants and Territory Housing as they work closely with the Property Management team in our Alice Springs office to ensure timely reporting of issues and completion of work on community.

Commercial Services

Community Housing

MacDonnell Shire Council manages community housing through two Service Level Agreements with the Northern Territory Government's Territory Housing.

Property

There are about 600 Territory Housing assets in the MacDonnell Shire which the Council is funded to maintain, under a Service Level Agreement. The

Commercial Contracts

Power and Water Corporation

MacDonnell Shire Council operates the essential services of power, water and sewage on behalf of the Power and Water Corporation (PWC) at its 13 communities. Both parties are committed to developing the capacity of local community members to perform the role of Essential Services Operators

(ESOs) and have arranged training to suit the needs of the remote trainees. We continue to strive for indigenous employment in this area and currently have seven indigenous ESO's and 4 indigenous trainees.

Due to continuing diligence of both ESO's, Trainees and the Coordinator our annual rating with PWC has improved and it is expected to reflect positively when our submission for the five year tender is assessed in late 2013.

Australia Post

Postal services are delivered on behalf of Australia Post by MacDonnell Shire Council from twelve of its Service Delivery Centres. Mail is transported to communities by air and road with Shire representatives taking possession of the mail and sorting it at the Shire's Service Delivery Centre for distribution. Some communities have mail boxes installed at houses enabling mail to be delivered directly to the household. In the remainder, mail is held for collection at the Service Delivery Centre Office.

Centrelink

MacDonnell Shire Council has a contract with the Australian Government Department of Human Services to deliver Centrelink Agent Services at twelve communities. The Centrelink Agent Service delivery creates employment for both fulltime and part time positions totalling up to twenty Indigenous employees within the MacDonnell Shire Council. These employees are supported on site by other Shire staff members as well as regular community visits by Centrelink, some formal training is provided by Centrelink to Shire staff employed in these roles. Additionally, Centrelink have Remote Service Centres in Papunya and Hermannsburg operating in conjunction with Shire staff to deliver this important service.

This year Centrelink funded the renovatation of the Kintore and Areyonga MacDonnell Shire Council offices. The work will provide better levels of customer and staff amenity and security.

Community Store

The MacDonnell Shire Council operates a community store at Amoonguna and offers residents a selection of basic groceries as well as some clothing and household goods. The store operates as a service to the community to assist people with these basic items without having to travel the 14km to Alice Springs when taxis are the only available public transport.

Community Services

Community Services underwent a restructure during the reporting year that positioned it toward providing greater support to our programs through the creation of Manager positions for its four program areas of Children's Services, Youth Development, Community Safety and Aged Care Services. This enables the Directorate to identify new areas of opportunity in and around its services to continue to improve life outcomes to the people and families in the communities.

One example of this is the transitioning of Out of School Hours Care from Youth Development and into Children's Services to an appropriate strategic alignment, enabling a stronger child development focus. Community

Services' focus is on a strong grass roots community development model of working with local people to develop shared solutions; enabling local ownership and empowerment to drive its programs.

Children's Services

Children's Services deliver Childcare and Vocational Care programs in Aputula, Docker River, Ntaria, Utju, Ikuntji, Papunya, Mt Leibig, Kintore and Titjikala with Out of School Hours Care (OSHC) also delivered in those communities and additionally in Santa Teresa. Over 1,130 children accessed the programs delivered by Children's Services: 140 through Childcare programs; 670 through OSHC; and 340 through Vocational care programs.

Children's Services programs work collaboratively and in partnership with other agencies and engage with families and children in the Shire communities. These collaborative partnerships foster the child's love for learning as they provide opportunities to develop children's full potential while enabling parents and carers to build confidence and skills to make better informed decisions for their children.

Against a backdrop of 74% indigenous employment, Children's Services this year established a full staff compliment of Coordinators with 90% of its Team Leader positions filled. One Coordinator is now located permanently in Papunya where its Childcare program has been fully restored after a three month suspension. Further staff support has seen funding secured for all local Educators to undertake a Certificate 3 qualification in Children Services enabling up-skilling and ultimately retainment of local workers while continuing to provide engaging and culturally appropriate program delivery.

The April opening of a new childcare centre in Aputula was a celebration that was embraced by the entire community.

Youth Development

In delivering its programs in Amoonguna, Santa Teresa, Ntaria, Utju, Ikuntji, Papunya, Mt Leibig, Kintore and Titjikala, Youth Development work collaboratively and in partnership with other agencies that engage young people in MacDonnell Shire communities. These including CAYLUS, Waltja, Relationships Australia NT, BushMob, The Jesuits, Congress, CAAMA and Charles Darwin University. These partnerships foster young people living in MacDonnell Shire to have increased opportunities to develop their self-confidence and life skills.

Considerable effort has been invested in delivering a stronger focus on age appropriate programs for young people over 15 years old in recognition that this age group is identified as vulnerable. As a consequence, a number of new programs were offered to young people in our funded communities that focussed on areas of interest of this demographic, such as: nutrition, music industry skills, digital media production, hairdressing and fashion skills, cultural bush trips, arts, crafts, and sports including football, softball, soccer and basketball.

A highlight of the year was the inaugural *Come Together* youth jamboree that brought young people from across the MacDonnell Shire together for camping and inter-community events. This three day youth focused event provided unique development opportunities for young people in Community Services' funded youth communities to engage in health related programs, employment opportunities, cooking, sport and recreation activities. Held at Ross River Resorts' camping grounds, the event attracted over 300 young people and a number of key stakeholders.

Indigenous youth employment was a contributing factor in the development of a Music Industry Ranger program. Presented in conjunction with CAAMA Music and Charles Darwin University the program provides training for our Youth Workers in a range of skills that are valuable for gaining employment within the music industry. The program has also seen the facilitation of a Music Certificate training programs for young people in Ntaria and Santa Teresa.

It is pleasing to report that a number of our local people this year were promoted from existing roles to those of Youth Engagement Officer and Youth Worker. This was enabled through development and mentoring support and on-going training programs underpinning the 79% indigenous employment rate in Youth Development.

In partnership with CAYLUS our youth recreation spaces have been refurbished in Papunya (Town Hall) and Kintore (Green shed), and other achievements include: music room renovations completed in Santa Teresa, Areyonga, and Ntaria; computer and internet facilities upgrades and installations at Ntaria, Ikuntji ,Kintore, Titjikala and Santa Teresa.

Community Safety

Community Safety programs deliver Night Patrol services in Amoonguna, Santa Teresa, Finke, Imanpa, Docker River, Ntaria, Utju, Ikuntji, Papunya, Mt Leibig, Kintore and Titjikala. This year over 9,500 local people accessed support from the Community Safety program.

Protecting vulnerable and at risk people, defusing potentially violent incidents using cultural mediation skills, engaging with youth people and reducing adverse contact for local people with the criminal justice system – Night Patrols are a vital program that maintains community safety in MacDonnell Shire communities.

Throughout the year the Community Safety program maintained an indigenous employment rate of 100% across the workforce of Manager, Coordinators, Team Leaders to Night Patrol Officers. In building their capacity, skills and confidence of local people to deliver effective community safety measures, Night Patrol Officers continued their Certificate 3 training in Community Services with Charles Darwin University.

Night Patrol Officers play a pivotal role in maintaining cohesion at community sports carnivals in the MacDonnell Shire. Patrols from neighbouring communities support each other's events, together strengthening community safety for all concerned. Night Patrol teams from MacDonnell Shire's Community Safety program also worked closely with Tangentyere's and Central Desert's Night Patrol team along with the local Police as people from across Central Australia converged in Alice Springs for two AFL games.

Northern Territory Police play a vital role in supporting Community Services' Night Patrol teams. Underpinning this relationship, Community Services have signed five Memorandums of Understanding (MoUs) with NT Police and a further two MoUs are pending. In recognising the significance of this partnership MacDonnell Shire look to future opportunies to strengthen its relationship with NT Police's remote operations.

Aged Care Services

● ●

Aged Care Services deliver aged and disability care programs in the Shire communities of Amoonguna, Finke, Imanpa, Ntaria, Utju, Ikuntji, Papunya and Titjikala supporting a case load of 132 aged and 18 disability clients. Aged Care Services also delivers School Nutrition Programs in Finke, Imanpa, Utju, Ikuntji and Titjikala delivering 31,250 meals to aged and disability clients and providing 26,382 meals for school children.

Assiting us to deliver optimum care to our clients Aged Care Services works collaboratively and in partnership with other agencies in the MacDonnell Shire communities.

Training for all local teams remains a high priority for the program and is an ongoing conversation with our funders. The program is committed to maintaining strong local employment through on-going development, mentoring support and capacity building. This is demonstrated through a 92% indigenous employment rate within the Aged Care Services program.

Key achievements throughout the year have involved relationship building and upgrades to facility and operations. Aged Care Services has brokered an agreement with Carelink enabling its clients at Ntaria to have respite on community and strengthened its relationships with the Hospital Palliative Care team. Amoonguna and Titjikala centres passed their audits, meeting Aged Care Services' Community Care Standards, while the Aged Care Services operational manual has been completed. Also the Aged Care facility in Utju has been upgraded and along with Aputula and now has new walk-in fridges and freezers.

A long term project was concluded this year with the launch of an innovative educational tool for Aged Care Services. The DVD titled *an old people story* is interactive and through plasticine animation tells of the importance of Aged Care with specific messages about working with family and the range of services Aged Care can offer. The DVD is published with a choice of five local indigenous language soundtracks as well as English.

Our Manager Aged Care addressed the Commonwealth Government House of Representatives: Dementia Inquiry and highlighted the issues of providing community care for people suffering dementia in the remote areas of the MacDonnell Shire.
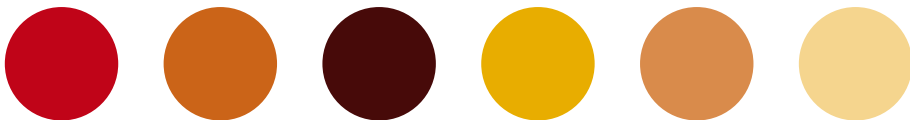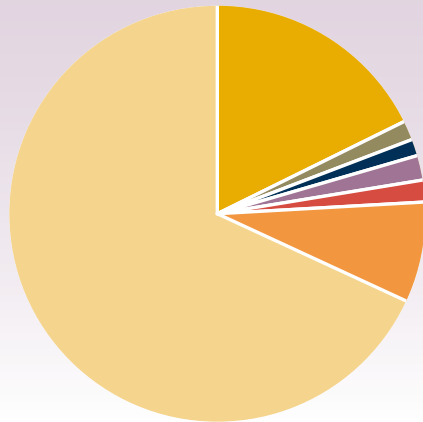
Corporate Services

Governance and Planning

This financial year saw the first full year for the MacDonnell Shire Council's current 12 Elected Councillors. Some of our Councillors are serving in their second four year term, having been relected in the Local Government elections of March 2012. During the reporting year there were six Ordinary Council meetings, each with a closed preliminary workshop to support the agenda. Two Special Council meetings were scheduled outside of the regular council meeting program for working on the Shire Plan. Local Board

meetings were scheduled 4 times a year – for each of the 13 communities across the Shire.

MacDonnell Shire Council continues to strive to achieve effective and inspiring governance, strong participation and voice in its jurisdiction. Its Governance Support team performs a number of essential functions supporting elected members, local boards and advocacy. A governance review was undertaken during the year and the Council has made changes to the MacDonnell Shire plan and budget for the future as a result. This included recognition of the need to improve the Council's records management processes in the near future.

CouncilBIZ is a Local Government Subsidiary of the Shire Councils of the Northern Territory. A copy of the CouncilBiz Annual Report can be found online at: *www.macdonnell.nt.gov.au/about-council/documents/subsidiary*

After a process gaining input from Local Boards, Councillors and staff, the Shire Plan for 2013-2017 added a fourth goal to the established Shire Goals:

- Developing Communities
- Liveable Communities
- Engaged Communities
- A Supportive Organisation

Along with other governance and planning information, the existing and new goals are explained and demonstrated, to MacDonnell Shire Council staff and constituents regularly through its newsletter *MacNews*, publications such as the Shire Plan, Annual Report and digitally through the website.

Recently, Councillors, Local Board members and staff have also been actively involved in providing feedback to the Northern Territory Government

during the process of the Local Government Review and look forward to the finalisation of the reform process.

Human Resource

MacDonnell Shire Council finished the reporting year with a staff of 388 employed in community based locations of which 85.6% were indigenous employees and is a 6.7% increase from the previous financial year. When averaged across all workplaces, the MacDonnell Shire Council registers an indigenous employment rate of 78.5%, also representing an increase over the previous financial year.

Staff turnover remained stable from the previous financial year. This is a result of continued management practices that are aimed towards improving staff morale by providing a supportive work environment with training and development opportunities to all staff. The Council is particularly focused on providing development opportunities to indigenous employees and supporting indigenous staff into leadership and management positions.

Human Resource team has maintained a continual focus on improvement of its processes throughout the year. This has resulted in an improved service to employees, more streamlined recruitment process and reduced time from interview to commencing work for community based employees.

Information Technology

As part of ongoing improvements made to the information technology network, changes have been made throughout the year to the way a number of remote Shire offices connect to the MacDonnell Shire Council's corporate network Citrix that is run by Council's Darwin based IT subsidiary, Councilbiz.

In conjunction with Councilbiz, MacDonnell Shire Council continues to investigate further opportunities to improve internet access speeds in our remote locations. In addition to increasing computer access, a full audit has been undertaken of the MacDonnell Shire Council's phone services and connections resulting in reduced costs. Over the past twelve months this has included replacement of satellite modems on most communities.

Finance

Improvement has been made to the financial sustainability of MacDonnell Shire Council with a surplus before impairments being recorded of $737,986, with an overall result of $396,383.

$395,000 of this surplus has been set aside to be used for capital equipment in the coming financial year, which will help to ensure our services are maintained at their current levels.

When Local Government was restructured in 2008 and the MacDonnell Shire Council was established the Council's comprehensive income recorded the receipt of all assets received. However, over the past 5 years review of the recorded assets has led to recording costs related to the deterioration (impairment) of assets as it has been recognised that the true asset value is less than the recorded value. This is either because the Council is in fact not the owner or that the value of the assets was not at the level originally recorded because they were damaged (impaired) in some way.

It is believed that, with the deterioration of $341,603 recorded in the 2012/13 financial statements, assets are now recorded at their true value and ownership.

At 30 June 2013, MacDonnell Shire Council is in a good position to pay its debts, as and when they fall due. There is $1.21 held in current assets for every $1 owed in current liabilities. This result compares favourably to the previous year, when $1.18 was held in current assets for each $1 owed in current liabilities.

The 2012/13 financial year showed a small increase in dependency on government grants with results showing that 68% of the year's income being received from grant income, compared to 62% in the previous financial year. Rates and Charges provided 2.8% of total income in the reporting year, showing a significant improvement on the 1.5% of income received from this source in the 2010/11 year.

MacDonnell Shire Council introduced Centralised Purchasing in May 2012 and has now completed its first full financial year of operation. The introduction of Centralised Purchasing has had a beneficial impact on Council's costs by considerably reducing the volume of purchase orders in the system by approximately 14%; and inherently reducing processing load, speed and errors. The new system has led to improvement in relationships with suppliers and increased the accuracy of the financial reports provided to Councillors, issued to stakeholders and used operationally.

Sources of Income 2012 / 2013

17.7% = $5,360,655
Commercial Operations

1.5% = $469,369
Rates

1.3% = $377,650
Waste Management Charges

1.9% = $583,726
Interest

1.7% = $517,712
Reimbursements and Other Income

7.8% = $2,346,937
User Charges and Fees

68.1% = $20,622,915
Grants and Subsidies

100% = $30,278,964
Total Income
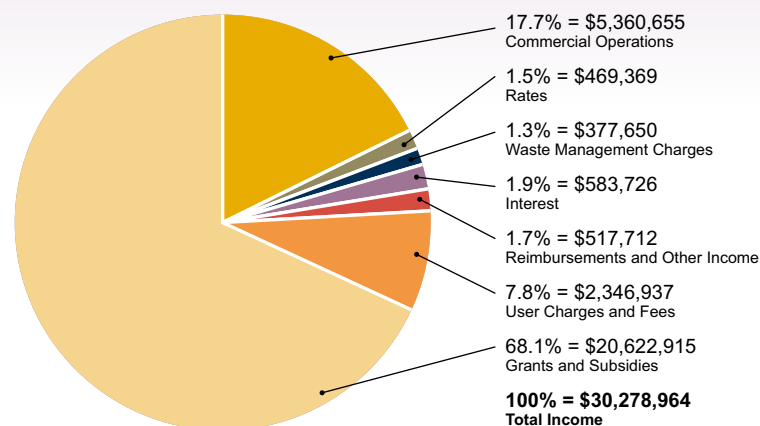
Working Capital
(Current Assets for each dollar owed)

2008/09	2009/10	2010/11	2011/12	2012/13
1.84	1.35	1.25	1.18	1.21
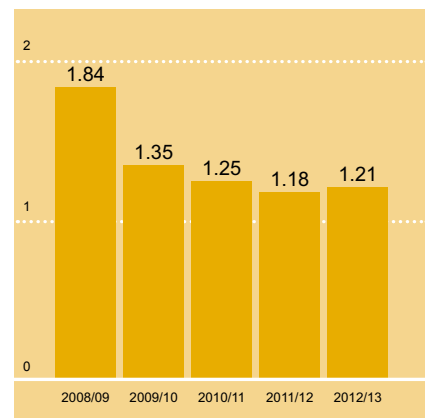
Rates and Charges
(as percentage of Total Revenue)

2008/09	2009/10	2010/11	2011/12	2012/13
1.20	1.40	1.40	1.50	2.80

Operating Expentiture 2012 / 2013

14.1% = $4,206,698
Materials and Consumables

6.4% = $1,918,607
Depreciation, Impairment and Amortisation

0.1% (actual: 0.0588%) = $17,560
Interest Charges

21.6% = $6,468,524
Other Operating Expenses

57.8% = $17,271,192
Employee Costs

100% = $29,882,581
Total Income
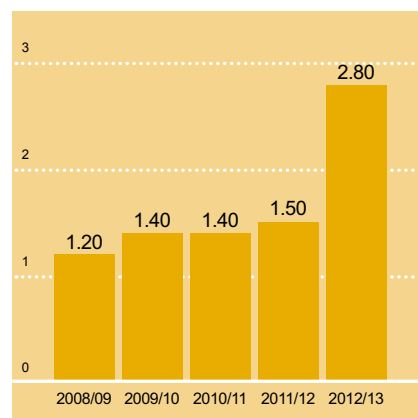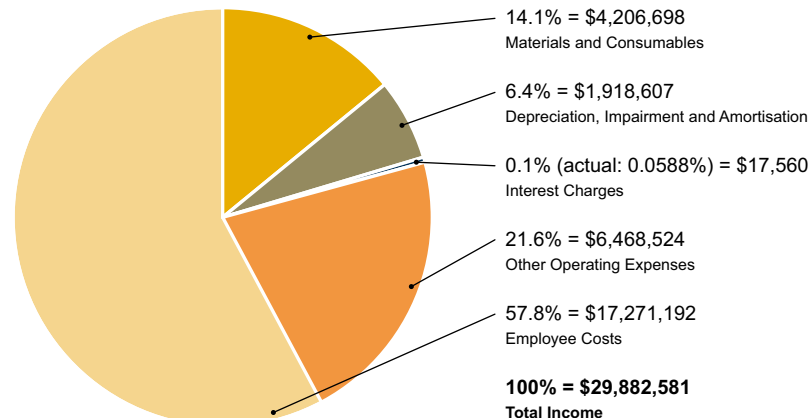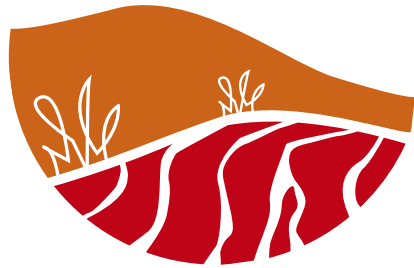
Audited General Purpose Financial Report

MacDonnell Shire Council

*General Purpose Financial Report
For the Year Ended 30th June 2013*

MacDonnell Shire Council

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For the Year Ended 30th June 2013
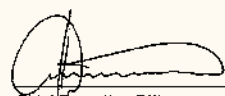
MacDonnell Shire Council

CHIEF EXECUTIVE OFFICER'S CERTIFICATE
For the Year Ended 30th June 2013

I hereby certify that to the best of my knowledge and belief:

a) The Financial Statements have been properly drawn up to reflect the accounting records and follow the requirements of the Australian Accounting Standards, the Local Government Act, and the Local Government (Accounting) Regulations for the year ended 30 June 2013, and

b) the Financial Statements are in accordance with the accounting and other records of the Shire, and

c) there are reasonable grounds to believe that the Shire will be able to pay its debts when they become due and payable.

_____
ACTING Chief Executive Officer

8·10·13.
Date

Deloitte.

INDEPENDENT AUDITOR'S REPORT

MACDONNELL SHIRE COUNCIL

We have audited the accompanying financial report of MacDonnell Shire Council (the "Council"), which comprises the statement of financial position as at 30 June 2013, and the statement of comprehensive income, the statement of cash flows and the statement of changes in equity for the year ended on that date, notes comprising a summary of significant accounting policies and other explanatory information, and the Chief Executive Officer's certificate, as set out on pages 4 to 25.

The Responsibility of the Chief Executive Officer for the Financial Report

The chief executive officer of the Council is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards the Northern Territory Local Government Act 2008 and for such internal control as the chief executive officer determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. These Auditing Standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Council's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the chief executive officer, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Deloitte.

INDEPENDENT AUDITOR'S REPORT TO

MACDONNELL SHIRE COUNCIL (continued)

Opinion

In our opinion, the financial report of MacDonnell Shire Council presents fairly, in all material respects, the Council's financial position as at 30 June 2013 and its financial performance for the year ended on that date in accordance with the Australian Accounting Standards and the Northern Territory Local Government Act.

Deloitte Touche Tohmatsu

DELOITTE TOUCHE TOHMATSU

E Dry

E Dry
Partner
Chartered Accountants

Alice Springs. 09 / 10 / 2013.

MacDonnell Shire Council

INCOME STATEMENT
For the Year Ended 30th June 2013

	Notes	2013 $	2012 $
INCOME			
Rates		469,369	474,160
User charges - waste management		377,650	96,812
User charges & fees - other		2,346,937	4,011,639
Grants, Subsidies and contributions	3a	20,622,915	23,704,054
Interest		583,726	520,095
Income from commercial operations		5,360,655	1,616,744
Fee for service - Territory Housing		-	7,378,111
Reimbursements & other income		517,712	307,051
Total Income		**30,278,964**	**38,108,666**
EXPENSES			
Employee costs	4a	17,271,192	17,951,009
Materials & Consumables		4,206,698	8,593,401
Interest charges		17,560	65,337
Depreciation & amortisation	4b	1,577,004	1,523,488
Other operating expenses	4c	6,468,524	9,950,867
Total Expenditure		**29,540,978**	**38,084,102**
OPERATING SURPLUS / (DEFICIT)		**737,986**	**24,564**

STATEMENT OF COMPREHENSIVE INCOME
For the Year Ended 30th June 2013

		2013	2012
OPERATING SURPLUS / (DEFICIT)		**737,986**	**24,564**
Less: Impairment of net assets transferred to the Shire upon restructuring of local government		(341,603)	(4,443,597)
Change in net assets attributable to restructure of local government		**(341,603)**	**(4,443,597)**
TOTAL COMPREHENSIVE INCOME	*	**396,383**	**(4,419,033)**

This Statement is to be read in conjunction with the attached Notes.
* This includes amounts transferred to reserves see the Statement of Changes in Equity.

MacDonnell Shire Council

BALANCE SHEET
At 30th June 2013

	Notes	2013 $	2012 $
CURRENT ASSETS			
Cash on Hand and at Bank	5	3,387,250	5,487,497
Investments	6	12,000,000	8,000,000
Trade and Other Receivables	7	3,356,677	6,268,770
Inventories & Work in Progress	8a	20,968	34,293
		18,764,895	19,790,560
NON CURRENT ASSETS			
Capital Work in Progress	8b	-	25,319
Property, Plant and Equipment	9	5,774,464	5,636,973
		5,774,464	5,662,292
TOTAL ASSETS		24,539,359	25,452,852
CURRENT LIABILITIES			
Payables & Accruals	10a	2,924,365	4,823,591
Employee Benefits	10b	1,460,936	1,311,071
Borrowings	10c	(3,543)	966,706
Deferred Grant Income	13	11,126,092	9,716,358
		15,507,850	16,817,726
NET ASSETS		9,031,509	8,635,126
EQUITY			
Accumulated Funds		8,636,509	8,635,126
Future Capital Works Reserve		395,000	-
TOTAL EQUITY		9,031,509	8,635,126

This Statement is to be read in conjunction with the attached Notes.

MacDonnell Shire Council

STATEMENT OF CHANGES IN EQUITY
For the Year Ended 30th June 2013

	2013 $	2012 $
Accumulated funds at the beginning of the year	8,635,126	13,054,159
Total Comprehensive Income	396,383	(4,419,033)
Transfers (to) / from other reserves	(395,000)	-
Accumulated funds at the end of the year	**8,636,509**	**8,635,126**
Capital Infrastructure Reserve at the beginning of the year	-	-
Transfers to / (from) reserve	395,000	-
Capital Infrastructure Reserve at the end of the year	**395,000**	**-**
Total Equity	**9,031,509**	**8,635,126**

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MacDonnell Shire Council

STATEMENT OF CASH FLOWS
For the Year Ended 30th June 2013

	Notes	2013 $	2012 $
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts			
Rates & Annual Charges		825,907	540,329
Grants received		22,128,055	29,732,315
Interest received		583,726	520,095
Other receipts		11,532,924	11,729,129
Payments			
Employee Costs		(17,235,487)	(17,770,382)
Interest paid		(17,560)	(65,337)
Other operating payments		(13,334,007)	(20,551,767)
Net Cash provided by (or used in) Operating Activities	11a	**4,483,558**	**4,134,382**
CASH FLOWS FROM INVESTING ACTIVITIES			
Receipts			
Sale of Property, Plant, Equipment and Vehicles		452,784	336,428
Work in Progress		25,319	8,831
Payments			
Purchase of Property, Plant, Equipment and Vehicles		(2,091,659)	(1,560,695)
Net Cash provided by (or used in) Investing Activities		**(1,613,556)**	**(1,215,436)**
CASH FLOWS FROM FINANCING ACTIVITIES			
Receipts			
Proceeds from Borrowings		-	-
Payments			
Repayments of Borrowings		(970,249)	(5,462)
Net Cash provided by (or used in) Financing Activities		**(970,249)**	**(5,462)**
Net Increase (Decrease) in Cash Held		1,899,753	2,913,484
Cash & Cash Equivalents at Beginning of the Reporting Period		13,487,497	10,574,013
Cash & Cash Equivalents at End of the Reporting Period	11b	**15,387,250**	**13,487,497**

This Statement is to be read in conjunction with the attached Notes.

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MacDonnell Shire Council

1   SUMMARY OF ACCOUNTING POLICIES

Financial reporting framework
The financial report is a general purpose report, which has been prepared in accordance with the Local Government Act, Local Government Regulations and Australian Accounting Standards. The entity is a not for profit entity.

Accounting Standards include Australian equivalents to International Financial Reporting Standards ('A-IFRS') as they apply to "not for profit" entities. AIFRS include certain specific provisions relating to not for profit entities that are not included in the International Financial Reporting Standards.

The financial report has been prepared on the basis of historical cost and except where stated, does not take into account changing money values or current valuations of non-current assets. Cost is based on the fair values of the consideration given in exchange for assets.

The date the financial statements were authorised for issue is as shown on the Chief Executive Officer's certificate.

Significant accounting policies
In the application of A-IFRS management is required to make judgments, estimates and assumptions about carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstance, the results of which form the basis of making the judgments. Actual results may differ from these

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

Judgments made by management in the application of A-IFRS that have significant effects on the financial statements and estimates with a significant risk of material adjustments in the next year are disclosed, where applicable, in the relevant notes to the financial statements.

Accounting policies are selected and applied in a manner which ensures that the resulting financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions or other events is reported.

It is anticipated that the adoption, in future periods, of standards and interpretations issued but not yet effective, will have no material financial impact on the financial statements.

The following significant accounting policies have been adopted in the preparation and presentation of the financial report.

Adoption of new and revised Accounting Standards
In the current year, the entity has adopted all of the new and revised Standards and Interpretations issued by the Australian Accounting Standards Board (the AASB) that are relevant to their operations and effective for the current annual reporting period.

MacDonnell Shire Council

The adoption of these new and revised Standards and Interpretations has not resulted in changes to the entity's accounting policies and has not affected the amounts reported for the current or prior years.

Standards and Interpretations in issue not yet adopted
At the date of authorisation of the financial statements, the Standards and Interpretations listed below were in issue but not yet effective. These standards are not expected to result in any changes in recognition or measurement.

Standard/Interpretation	Effective for annual reporting periods beginning on or after	Expected to be initially applied in the financial year ending
AASB 9 Financial Instruments and the relevant amending standards	01 Jan 2015	30 Jun 2016
AASB 2009-11 Amendments to Australian Accounting Standards arising from AASB 9	01 Jan 2015	30 Jun 2016

Accounting standards and interpretations issued but not yet effective
It is anticipated that the adoption, in future periods, of standards and interpretations issued but not yet effective, will have no material financial impact on the financial statements.

Critical accounting judgements and key sources of estimation uncertainty
There were no critical judgements (apart from those involving estimations, which are dealt with below), that management has made in the process of applying the entity's accounting policies and that are likely to have a significant effect on the amounts recognised in the financial statements.

Because the major assets and liabilities of the entity are carried at historical cost, there are no key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

Accounts payable
Trade payables and other accounts payable are recognised when the entity becomes obliged to make future payments resulting from the purchase of goods and services.

MacDonnell Shire Council

Notes to and Forming Part of the General Purpose Financial Report
For the Year Ended 30th June 2013

Depreciation
Items of property, plant and equipment are depreciated over their estimated useful lives using the straight line method. The main rates used are:

Buildings	10%
Plant	20%
Motor vehicles	20%
Furniture and equipment	20%

Economic dependency
A significant proportion of the Shire's revenue is derived from Government grants.

Employee benefits
Provision is made for benefits accruing to employees in respect of wages and salaries, annual leave, long service leave, and sick leave when it is probable that settlement will be required and they are capable of being measured reliably.

The current portion of employee benefits is the portion to which employees are unconditionally entitled at balance date.

Provisions made in respect of wages and salaries, annual leave and other employee benefits expected to be settled within 12 months, are measured at their nominal values using the remuneration rate expected to apply at the time of settlement.

Provisions made in respect of other employee benefits which are not expected to be settled within 12 months are measured as the present value of the estimated future cash outflows to be made by the entity in respect of services provided by employees up to reporting date.

The superannuation expense for the reporting period is the amount of the contributions the entity makes to the superannuation plans which provide benefits to its employees.

Financial instruments
Debt and equity instruments are classified as either liabilities or as equity in accordance with the substance of the contractual arrangement.

Trade receivables, loans, trade payables and other financial liabilities are measured at cost.

Financial assets are assessed for indicators of impairment at each balance sheet date. Financial assets are impaired where there is objective evidence that as a result of one or more events that the estimated future cash flows of the investment have been impacted. The amount of the impairment is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the original effective interest rate.

The carrying amount of the financial asset is reduced by the impairment loss directly for all financial assets with the exception of trade receivables where the carrying amount is reduced through the use of an allowance account.

Held-to-maturity investments
Held-to-maturity investments are recorded at amortised cost using the effective interest method less impairment, with revenue recognised on an effective yield basis.

MacDonnell Shire Council

Notes to and Forming Part of the General Purpose Financial Report
For the Year Ended 30th June 2013

Goods and services tax (GST)
Revenues, expenses and assets are recognised net of the amount of GST. Receivables and payables are recognised inclusive of GST. The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables. Operating receipts and payments in the cash flow statement are stated inclusive of GST.

Government grants
Grants, contributions and donations are recognised as revenues when the entity obtains control over the assets comprising the contribution.

Where contributions recognised as revenues during the reporting period were obtained on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the amounts pertaining to those undischarged conditions are disclosed in these notes.

Unexpended grants at year end which are refundable to the funding body are transferred to current liabilities.

Impairment of assets
At each reporting date, the entity reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any). Where the asset does not generate cash flows that are independent from other assets, the entity estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

Where an impairment loss subsequently reverses, the carrying amount of the asset is increased to the revised estimate of its recoverable amount, but only to the extent that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset in prior years.

A reversal of an impairment loss is recognised immediately in profit or loss, unless the relevant asset is carried at fair value, in which case the reversal of the impairment loss is treated as a revaluation increase.

Income tax
The entity is not subject to income tax.

Inventories
Finished goods are valued at the lower of cost and net realisable value. Costs have been assigned to inventory on hand at balance date using the first in first out basis.

MacDonnell Shire Council

The local Government reporting entity
All funds and entities through which the entity controls resources to carry on its functions have been included in the financial statements forming part of this financial report.

In the process of reporting on the local government as a single unit, all balances between activities have been eliminated.

Revenue recognition
Revenue from the sale of goods and disposal of other assets is recognised when the entity has passed control of the goods or other assets to the buyer.

Revenue from the provision of services is recognised when the services have been provided.

Revenue from investments is recognised on an accrual basis.

Provisions
Provisions are recognised when the entity has a present obligation (legal or constructive) as a result of a past event, it is probable that the entity will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at reporting date, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

MacDonnell Shire Council

2a ACTIVITIES UNDERTAKEN

The Shire commenced operations on 1st July 2008, pursuant to the provisions of the Local Government Act 2008. The MacDonnell Shire Council undertakes all local government functions in the following communities:

Amoonguna
Areyonga (Utju)
Docker River (Kalkukatjara)
Finke (Aputula)
Haasts Bluff (Ikuntji)
Hermannsburg (Ntaria)
Imanpa
Kintore (Walungurru)
Mount Liebig (Watiyawanu)
Papunya (Warumpi)
Santa Teresa (Ltyentye Apurte)
Titjikala
Wallace Rockhole

The major functions undertaken are:

General public services
Corporate management, administrative support and governance.
Public order and safety
Operation of a night patrol services.
Economic affairs
Community stores, Commercial Fuel Sales.
Housing, Community Amenities
Housing repairs and maintenance and new housing. Local roads maintenance
Health
Child nutrition program.
Recreation, Culture & Religion
Provision of sports, recreation and leisure facilities. BRACS operation.
Education
Preschool care.
Social Protection
Public Behaviour & Youth Programme, Aged care.

MacDonnell Shire Council

Notes to and Forming Part of the General Purpose Financial Report
For the Year Ended 30th June 2013

2b FUNCTION RESULTS

	General Public Services	Public Order & Safety	Economic Affairs	Environmental Protection	Housing & Community	Health	Recreation, Culture & Religion	Education	Social Protection	Total
	$	$	$	$	$	$	$	$	$	$
OPERATING REVENUES										
Rates	469,369	-	-	-	-	-	-	-	-	469,369
User charges - waste management	377,650	-	-	-	-	-	-	-	-	377,650
User charges & fees - other	254,536	-	667,956	21,960	1,051,814	133,434	-	-	217,237	2,346,937
Grants - NT Operational	6,574,085	-	810,157	-	372,152	-	54,947	-	648,950	8,460,291
Grants - NT capital	380,430	-	-	49,113	329,556	-	79,380	-	-	838,479
Grants - Cwlth Operational	-	2,547,702	287,329	-	-	293,267	5,500	-	7,588,712	10,722,510
Grants - Cwlth capital	-	356,646	-	-	-	244,989	-	-	-	601,635
Interest	583,726	-	-	-	-	-	-	-	-	583,726
Income from commercial operations	172,390	-	2,887,975	-	2,300,049	-	241	-	-	5,360,655
Fee for service - Territory Housing	-	-	-	-	-	-	-	-	-	-
Reimbursements & other income	448,540	-	-	-	-	-	69,122	-	50	517,712
	9,260,726	2,904,348	4,653,417	71,073	4,053,571	671,690	209,190	-	8,454,949	30,278,964
OPERATING EXPENSES										
Employee costs	8,146,963	1,910,490	1,460,733	-	836,281	149,818	244,792	-	4,522,115	17,271,192
Materials & Consumables	1,131,172	123,591	850,604	-	104,517	239,663	115,914	-	1,641,237	4,206,698
Interest charges	17,560	-	-	-	-	-	-	-	-	17,560
Depreciation & amortisation	1,577,004	-	-	-	-	-	-	-	-	1,577,004
Other operating expenses	(1,259,473)	664,937	1,099,751	64,480	3,200,856	282,209	135,193	-	2,280,571	6,468,524
	9,613,226	2,699,018	3,411,088	64,480	4,141,654	671,690	495,899	-	8,443,923	29,540,978
TOTALS	(352,500)	205,330	1,242,329	6,593	(88,083)	-	(286,709)	-	11,026	737,986

MacDonnell Shire Council

Notes to and Forming Part of the General Purpose Financial Report
For the Year Ended 30th June 2013

		2013 $	2012 $
3a	**GRANTS, SUBSIDIES AND CONTRIBUTIONS**		
	From Commonwealth of Australia Government Agencies		
	Operating grants	292,829	4,775,608
	Special Purpose grants	121,152	67,241
	Capital grants	601,635	282,233
	Agency services grants	10,308,529	8,408,948
	Sub-total	11,324,145	13,534,030
	From Northern Territory Government Agencies		
	Operating grants	7,825,641	8,785,307
	Special Purpose grants	661,187	600,126
	Capital grants	177,292	30,631
	Agency services grants	634,650	753,960
	Sub-total	9,298,770	10,170,024
	Total Grants Revenue	**20,622,915**	**23,704,054**
3b	**OTHER OPERATING REVENUE**		
	Rates	469,369	474,160
	User charges - waste management	377,650	96,812
	User charges & fees - other	2,346,937	4,011,639
	Income from commercial services	5,360,655	1,616,744
	Fee for service - Territory Housing	-	7,378,111
	Fundraising & donations	69,172	61,558
	Reimbursements	-	38,932
	Gains from disposal of plant, equipment and vehicles	448,540	206,558
	Total Other Operating Revenue	**9,072,323**	**13,884,514**
4a	**EMPLOYEE COSTS**		
	Salaries, wages and allowances, including on-costs	15,377,849	15,768,932
	Employer's Superannuation contributions	1,268,411	1,328,563
	Employee benefits and other employee costs	250,019	240,788
	Training programs	270,190	433,108
	Recruitment expenses	91,967	178,037
	Protective clothing	12,756	1,581
	Total Employee Costs	**17,271,192**	**17,951,009**

MacDonnell Shire Council

Notes to and Forming Part of the General Purpose Financial Report
For the Year Ended 30th June 2013

		2013 $	2012 $
4b	**DEPRECIATION & AMORTISATION**		
	Buildings	160,875	110,048
	Furniture & Equipment	36,923	47,251
	Plant & Equipment	470,711	530,211
	Vehicles	908,495	835,978
	Total Depreciation	**1,577,004**	**1,523,488**
4c	**OTHER OPERATING EXPENSES**		
	Advertising & Promotional Activities	28,433	34,604
	Audit Services	60,000	60,000
	Computer Services	473,795	598,819
	Consulting Fees	31,428	-
	Contract Labour	2,059,406	4,818,768
	Elected Members' Allowances	334,445	383,939
	Freight charges	196,637	203,281
	Fuel for Plant and Vehicles	508,275	579,689
	Gas, Power, Sewerage & Water	804,996	664,983
	Insurance Premiums and Fees	622,955	531,583
	Legal & Professional Services	74,982	190,453
	Loss on sale/destruction of assets	31,317	-
	Memberships & subscriptions	58,206	59,383
	Operating Leases	115,984	97,980
	Provision for Bad & Doubtful Debts	6,430	45,888
	Repayment of unaccrued grant liabilities	11,291	304,050
	Telephone & Internet services	725,808	634,836
	Transaction Fees & Taxes	25,022	72,067
	Travel, Accommodation & Entertainment	299,114	670,544
	Total Other Operating Expenses	**6,468,524**	**9,950,867**
5	**CASH ON HAND AND AT BANK**		
	Westpac Operating Account	1,808,500	563,151
	Westpac Enterprise Development Account	-	453
	Westpac Trust Account	523,633	4,126,174
	Westpac ICC Account	-	73
	Westpac Territory Housing Account	969,033	793,683
	Bank Accounts for community stores	48,734	2,837
	Westpac Centrelink Processing Account	33,254	311
	Petty Cash	1,096	815
	Amoonguna Store Float	3,000	-
	Total Cash on hand and at Bank	**3,387,250**	**5,487,497**

MacDonnell Shire Council

Notes to and Forming Part of the General Purpose Financial Report
For the Year Ended 30th June 2013

		2013 $	2012 $
6	**INVESTMENTS**		
	Interest earning term deposits at trading banks.	**12,000,000**	**8,000,000**
7	**TRADE AND OTHER RECEIVABLES**		
	Trade Receivables	1,570,292	4,507,238
	Allowance for Doubtful Debts	(50,000)	(180,888)
	Rates Receivable	79,323	58,211
	GST Receivable	1,526,071	1,789,410
	Sundry Receivables	230,991	70,126
	Accrued Income	-	24,673
	Total Trade & Other Receivables	**3,356,677**	**6,268,770**

The average credit period on sales of goods and rendering of services is 60 days.
No interest is charged on the trade receivables.

Ageing of past due but not impaired trade debtors

	2013	2012
60-90 days	307,997	1,456,014
90-120 days	31,499	51,653
Greater than 180 days	535,682	-
	875,178	**1,507,667**

Movement in the allowance for doubtful debts

	2013	2012
Balance at the beginning of the year	180,888	197,244
Amounts written off as uncollectible	(130,888)	(16,356)
Balance at the end of the year	**50,000**	**180,888**

		2013	2012
8a	**INVENTORIES & WORK IN PROGRESS**		
	Goods for sale held at community stores	20,968	34,293
	Total Inventories & Work in Progress	**20,968**	**34,293**
8b	**NON CURRENT ASSETS**		
	Capital Work in Progress	-	25,319
	Total Non Current Assets	**-**	**25,319**

MacDonnell Shire Council

Notes to and Forming Part of the General Purpose Financial Report
For the Year Ended 30th June 2013

9 PROPERTY, PLANT AND EQUIPMENT

Year Ended 30th June 2013	Land $	Buildings & Facilities $	Furniture & Fittings $	Plant & Equipment $	Vehicles $	Total $
Gross Carrying Amount at Cost						
Opening balances at 1st July 2012	404,250	20,282,408	335,005	5,504,047	5,678,380	32,204,090
Additions	-	-	27,352	275,939	1,813,177	2,116,468
Less: Disposals		(138,818)	(2,336)	(403,383)	(732,693)	(1,277,230)
Adjustment to correct opening balance	-	3	(56,294)	(10,608)	37,973	(28,926)
Balance at 30th June 2013	404,250	20,143,593	303,727	5,365,995	6,796,837	33,014,402
Accumulated Depreciation						
Opening balances at 1st July 2012	-	19,042,461	213,729	4,100,300	3,210,627	26,567,117
Charge for the year	-	160,875	36,923	470,711	908,495	1,577,004
Less: Accumulated depreciation on disposals	-	(24,959)	(935)	(291,815)	(582,357)	(900,066)
Adjustment to correct opening balance	-	762	(4,996)	6	111	(4,117)
Balance at 30th June 2013	-	19,179,139	244,721	4,279,202	3,536,876	27,239,938
Net Book Value						
Carrying value at 1st July 2012	**404,250**	**1,239,947**	**121,276**	**1,403,747**	**2,467,753**	**5,636,973**
Carrying value at 30th June 2013	**404,250**	**964,454**	**59,006**	**1,086,793**	**3,259,961**	**5,774,464**

* Adjustments represent correction in line with transfer of assets onto accounting system

Year Ended 30th June 2012	Land $	Buildings & Facilities $	Furniture & Fittings $	Plant & Equipment $	Vehicles $	Total $
Gross Carrying Amount at Cost						
Opening balances at 1st July 2011	404,250	30,323,507	278,711	5,209,890	5,186,902	41,403,260
Additions	-	-	-	639,008	929,112	1,568,120
Less: Disposals	-	(10,041,099)	-	(281,132)	(437,634)	(10,759,865)
Adjustment to correct closing balance *	-	-	56,294	(63,719)	-	(7,425)
Balance at 30th June 2012	404,250	20,282,408	335,005	5,504,047	5,678,380	32,204,090
Accumulated Depreciation						
Opening balances at 1st July 2011	-	24,515,916	166,478	3,851,815	2,695,820	31,230,029
Charge for the year	-	110,048	47,251	530,211	835,978	1,523,488
Less: Accumulated depreciation on disposals	-	(5,583,503)	-	(281,726)	(321,171)	(6,186,400)
Balance at 30th June 2012	-	19,042,461	213,729	4,100,300	3,210,627	26,567,117
Net Book Value						
Carrying value at 1st July 2011	**404,250**	**5,807,591**	**112,233**	**1,358,075**	**2,491,082**	**10,173,231**
Carrying value at 30th June 2012	**404,250**	**1,239,947**	**121,276**	**1,403,747**	**2,467,753**	**5,636,973**

A building is secured as per the borrowings note.

MacDonnell Shire Council

Notes to the Financial Statements
For the Year Ended 30th June 2013

	2013 $	2012 $
10a PAYABLES & ACCRUALS		
Creditors	873,858	1,639,596
PAYG payable	5,119	119,279
GST payable	1,395,081	1,954,745
Accruals	650,307	1,109,971
Total Trade and Other Payables	**2,924,365**	**4,823,591**
10b EMPLOYEE BENEFITS		
Annual leave, including on-costs	1,030,039	1,031,709
Sick leave	206,852	143,179
Long service leave	224,045	136,183
Total Employee Benefits	**1,460,936**	**1,311,071**
10c BORROWINGS		
Westpac credit card liability	(3,543)	8,669
Westpac Mortgage over 50% of Headquarters premises.	-	958,037
Total Borrowings	**(3,543)**	**966,706**

11 RECONCILIATION OF CHANGE IN NET ASSETS FROM OPERATIONS TO NET CASH PROVIDED BY OPERATING ACTIVITIES

	2013 $	2012 $
Operating Surplus (Deficit) for the year	**396,383**	**(4,419,033)**
(Profit) loss on disposal of assets	(417,223)	(206,560)
Depreciation of non-current assets	1,577,004	1,523,488
Impairment of net assets	341,603	4,443,597
Increase (decrease) in doubtful debts provision	(130,888)	(16,356)
Changes in Net Assets:		
Change in assets and liabilities		
(Increase) / Decrease in trade and other receivables	3,042,981	(2,736,485)
Decrease / (Increase) in Inventory	13,325	(16,911)
Increase / (Decrease) in trade and other payables	(1,899,226)	604,547
Increase / (Decrease) in provisions	149,865	189,983
Increase / (Decrease) in unexpended grant liability	1,409,734	4,768,112
11a Net cash provided by operating activities	**4,483,558**	**4,134,382**
Reconciliation of Cash and Cash Equivalents		
Cash on Hand and at Bank	3,387,250	5,487,497
Investments - Term deposits	12,000,000	8,000,000
11b Cash & Cash Equivalents at End of the Reporting Period	**15,387,250**	**13,487,497**

12 EXPENDITURE COMMITMENTS
There were no other expenditure commitments at the balance sheet date.

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13 DEFERRED GRANT INCOME
The following unexpended grants that have been paid to the Shire Council for specific purposes are treated as deferred income at the end of the financial year. This is because funding bodies will require either that the unused funds be returned or that they be carried forward to be applied against activities undertaken in future periods.

	2013 $	2012 $
10/11 Kintore Park project SPG CO-429		818
11/12 AGD Community Night Patrols CO-480		353,242
11/12 NRETAS - ARC Basketball competitions CO-437		6,300
11/12 DOHA Community Aged Care Package(CACP) CO-69		33,001
11/12 DOHAPurchase of Medical Equipment Docker River CO-4:	9,906	9,906
11/12 DEEWR School Nutrition Program CO-428		165,426
11/12 DEEWR SNP Minor Capital CO-428		244,988
11/12 DOHA Capital Maintenance & priority upgrades CO-424	13,739	13,739
11/12 NRETAS 09/10 Facility development program Ntaria CO-314		16,084
11/12 Road To Recovery Capital 09-14 CO-371		143
11/12 NT DHLGRS Local Area Traffic Management CO-472		40,000
11/12 NT DHLGRS Capital Infrastructure Mt Liebig CO-477		39,369
11/12 NT DHLGRS Housing Maintenance Program CO-443		98,452
11/12 RLSSA Santa Teresa swimming pool repairs CO-476		41,371
11/12 FAA ROADS CO-434		152,440
11/12 FACHSIA Imanpa basketball Court Lighting CO-485		5,500
11/12 FACHSIA Animal Dog Control program Ntaria CO-433		132,759
11/12 NT DHLGRS MUNS & ESSENTIAL SERVICES CO-470		113,223
11/12 NT DHLGRS Converted Jobs CO-474		128,596
11/12 NT DHLGRS Residents outside town Governance CO-368		8,574
11/12 NT DHLGRS Local Board Funding Governance CO-369		20,570
11/12 NT DHLGRS Closing the Gap Local Boards CO-252		22,166
Santa Teresa Sport & Recreation Program (2008)	17,031	
12/13 AGD Community Night Patrols	414,667	
12/13 FAHCSIA Youth In Communities (YIC)	1,143,734	
12/13 Grass Roots- Purchase Sporting Equipment Various Communities	8,000	
12/13 DOHA CACP Community Aged Care	29,857	
12/13 DOHA HACC Service Provider Support & Development Activities	40,000	
12/13 DEEWR School Nutrition Program	213,665	
12/13 DEEWR Child Care Areyonga	54,732	
12/13 DEEWR Child Care Docker River	28,290	
12/13 DEEWR Child Care Finke	45,162	
12/13 DEEWR Child Care Ikuntji	40,950	
12/13 DEEWR Child Care Kintore	14,648	
12/13 DEEWR Child Care Papunya	19,867	

MacDonnell Shire Council

Notes to the Financial Statements
For the Year Ended 30th June 2013

	2013 $	2012 $
12/13 DEEWR Child Care Titjikala	17,960	
12/13 DEEWR Upgrade Child Care Centres	585,000	
12/13 Housing Maintenance Program- Outstations	26,188	
12/13 Local Area Traffic Management (b/f from 2012)	40,000	
12/13 Local Area Traffic Management	40,000	
12/13 Recreational Infrastucture Papunya	175,000	
12/13 Housing Management Program-Fencing Grant	3,734,254	
12/13 NT Closing the Gap Infrastructure Grant	111,087	
12/13 Capital Infrastructure Grant 2012/03726	245,281	
12/13 Capital Infrastructure Grant 'Additonal'- Flood Way & Fencing	100,000	
12/13 NT Library Grant Santa Teresa	10,162	
12/13 Municipal and Essential Services Program	57,413	
12/13 Converted Jobs program	103,162	
12/13 Animal Dog Control Ntaria	11,607	
12/13 NT Upgrade Park & Playground Equip Titjikala	1,991	
Papunya	282,108	
12/13 SPG Upgrade Parks at Santa Teresa & Papunya	110,000	
12/13 NT Closing the Gap Strengthen Governance Capacity	124,375	
12/13 CTG 2011-12 Surplus funds-Strengthen Governance Capacity	51,310	
12/13 FAA ROADS	293,401	
12/13 Workforce Mentoring	119,632	
	8,334,179	**1,646,667**
2013/14 Grants Received in Advance		
FAA General Purpose Grant	882,067	930,812
FAA Roads Grants	505,419	497,759
Caylus	81,706	-
Community Night Patrols	-	379,184
Closing the Gap Infrastructure Grant	-	160,200
Closing the Gap Governance	-	124,375
Housing Management Program Fencing Grant 2012-15	-	3,975,000
Northern Territory Jobs Package	-	264,600
Northern Territory Operational Subsidy	1,316,871	1,321,911
BBF Quality Measure Infrastructure Upgrade of Child Care Centr	-	195,000
SPG Upgrade Park & Playground Titjikala	-	40,000
DHLGRS Recreational Infrastructure Papunya	-	175,000
Service fee accommodation received in advance	5,850	5,850
Sub-total	**2,791,913**	**8,069,691**
Total Deferred Grant Income	**11,126,092**	**9,716,358**

MacDonnell Shire Council

Notes to the Financial Statements
For the Year Ended 30th June 2013

	2013 $	2012 $

14   OTHER INFORMATION

The entity is a not-for-profit local government authority incorporated under the Local Government Act 2008 of the Northern Territory of Australia. The principal place of business and registered address of the entity is:

1 Bagot Street, Alice Springs, NT, 0870.

MacDonnell Shire is a member of CouncilBiz, a local subsidiary operating under the auspices of the Local 'Government Act 2008 (NT). The other members are Barkley, Central Desert, East Arnhem, Roper Gulf, Tiwi Islands, Victoria Daly and West Arnhem Shire Councils and the Local Government Association of the Northern Territory.

CouncilBiz provides an Information Technology support service and charges its members on a user-pays basis based on a formula agreed to by all members.

Information regarding CouncilBiz can be found on the MacDonnell Shire Council Web Site: www.macdonnell.nt.gov.au

15   POST BALANCE DATE EVENTS

There were no Post Balance Date Events

MacDonnell Shire Council

16 FINANCIAL INSTRUMENTS
The Council is exposed through its financial instruments to liquidity risk, credit risk, and interest rate risk.

Liquidity Risk

Liquidity risk is the risk that the Council will not be in a position to meet its financial obligations as and when they fall due. The Council manages its liquidity risk by monitoring cash flows and through budget management. Liquidity is also supported by the fact that a high proportion of government subsidies and grants are received before the activities and projects to which they relate are undertaken.

Credit Risk

Credit risk is the risk of financial loss to the Council in the event of the failure by a commercial debtor or funding agency to meet its contractual or statutory obligations. Credit risk is greatly mitigated by the fact that the only parties with whom the Council has material dealings are agencies of the Commonwealth and Northern Territory Governments.

Interest rate risk management

The entity has no material exposure to interest rate risk as its only borrowing is a mortgage over 50% of its HQ building. The loan facility was renegotiated to a repay and redraw facility with a variable interest rate.This allows repayment of principal if cash funds permit as well as a redraw facility. The loan balance at 30 June 2013 was zero.The redraw balance available is $808,000. The interest rate of the loan was 5.93%.

2013	Ave. Int. rate %	Variable Int. rate $	Fixed Interest rate Less than 1 year	Fixed Interest rate 1 to 5 years	Non- Interest Bearing	Total
Financial Assets						
Cash *	2.50	3,387,250				3,387,250
Term deposits at bank	4.53		12,000,000			12,000,000
Trade receivables					1,520,292	1,520,292
Rates Receivable					79,323	79,323
Total financial assets		3,387,250	12,000,000	-	1,599,615	16,986,865
Financial Liabilities						
Trade payables					873,858	873,858
Bank bill business Loan	5.93	-				-
Unexpended grants					11,126,092	11,126,092
Total financial liabilities		-	-	-	11,999,950	11,999,950

2012	Ave. Int. rate %	Variable Int. rate $	Fixed Interest rate Less than 1 year	Fixed Interest rate 1 to 5 years	Non- Interest Bearing	Total
Financial Assets						
Cash *	4.00	5,487,497				5,487,497
Term deposits at bank	5.45		8,000,000			8,000,000
Trade receivables					4,326,350	4,326,350
Rates Receivable					58,211	58,211
Total financial assets		5,487,497	8,000,000	-	4,384,561	17,872,058
Financial Liabilities						
Trade payables					1,639,596	1,639,596
Bank bill business Loan	5.93	958,037				958,037
Unexpended grants					9,716,358	9,716,358
Total financial liabilities		958,037	-	-	11,355,954	12,313,991

MacDonnell Shire Council

* Interest is calculated on the closing daily balance on each account in excess of $2,000. Tiered rates of interest apply to the credit balance. Interest is calculated daily and credited monthly in arrears on the last business day of each calendar month.

There is no foreign exchange risk.

MacDonnell Shire