2021–25 MacDonnell Regional Council
Strategic Plan incorporating the

2021–22
Regional Plan
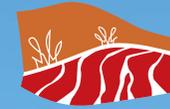
MacDonnell
Regional Council

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MacDonnell Regional Council

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Titjikala
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Our 2021-22 Regional Plan cover
MacSafe team training at Ross River Resort,
May 2021

The 2021—25 Strategic Plan of the MacDonnell Regional Council incorporates the 2021–22 Regional Plan and is produced in accordance with the Northern Territory of Australia *Local Government Act 2008*. MacDonnell Regional Council consistently works with its funding partners in an endeavour to achieve shared goals, provide real employment and improve life opportunities for constituents.

Table of Contents

Message from our Council President

To the young people of the 13 communities in the MacDonnell Regional Council (MRC) area, we want you to step up and be the future leaders. If you hear of a Youth Board meeting in your community, you should go and get more experience in making decisions that benefit your community. We will support you and in turn you will support us into the future.

With Council elections happening in August this year, I encourage people to nominate themselves or people that you think will be a good leader for MRC. If you are elected, I am sure you will find it a great honour to represent your wards and in guiding the strategic direction of the MRC. I know that the new Council will support all communities and Local Authority members to keep them going and be empowered.

To everyone in these 13 communities, we need to help one another to keep our communities strong and stand beside one another.

For all of the Local Authority members, you play an important role in guiding MRC services on the ground. As always, we should be trying to look for younger ones to be involved. The Local Authorities have done an amazing job over the years, deciding upon what projects and infrastructure is needed for their communities. We have built so much together.

After developing our Community Infrastructure Plans last year, this year we will be working on the next step to make sure that MRC's infrastructure meets community needs, as we plan for the future. I encourage everyone to think of new ideas for our communities.

In the 2021-22 Regional Plan for MacDonnell Regional Council, we have set ourselves goals and objectives that we will go work towards achieving our mission to improve the lives of MRC residents. "Many voices, one dream, building a quality desert lifestyle" has been the MRC vision since the formation of the Regional Council and we strive towards this every year as we honour this shared vision of every Councillor that has served.

A key MRC value is to be innovative, so I look forward to seeing new engagement methods to assist all MRC residents to inform the Councillors and Local Authority members on how the MRC can better deliver valued services. As part of the Empowered Communities Goal, we can always develop and create more ways for two-way communication with all MRC residents.

MRC will continue to support community events, I have seen how excited people are getting as they come back after COVID-19. It makes me proud to see MRC teams out supporting the community to keep them safe during sports weekends, and how happy they are working together.

As always, we will support jobs and employment opportunities on community. I know how proud people are to take care of their communities.

I want to thank MRC staff for your commitment to taking care of your community, service centre delivery in the Council Offices, civil works, community patrol, youth team, child care and aged care. You all do an amazing job taking care of all of the community and our little ones. You all did an amazing job during COVID-19, especially aged care taking care of our vulnerable residents. I know you will continue to improve our desert lifestyle.

Finally, a massive thank you to all the Councillors that have served alongside me over the past four years. I have valued your wisdom and experience during this time as we've guided the MacDonnell Regional Council. I am grateful for all your support and contributions. You have represented the entire region and your wards and communities with such honour and respect.

Roxanne Kenny, President, MacDonnell Regional Council

Message from our Chief Executive Officer

The ongoing challenges to the Central Australia region from the COVID-19 pandemic have impacted MacDonnell Regional Council's operations. There has been extra attention paid to staff travel so the 13 communities we support are protected from possible outbreaks. It has been a tough time for all of us, so we understand why some staff have left the area to return home to be closer to family. Subsequently there has been an increase in the recruitment workload and I hope the residents understand that we have tried to minimise this impact on our valued services. To protect the residents we serve, we will continue to support all staff to comply with advice from the Australian and Northern Territory health departments', including the COVID-19 vaccine rollout. MRC staff have shown amazing resilience in this ongoing situation.

As part of our contribution to the ongoing COVID-19 recovery phase, we have made conservative increases to rates and charges. There has been a rollback of the special measures that were put in place last year to provide ratepayers including businesses with financial support through rate relief.

The President Roxanne Kenny and her fellow Councillors have set the strategic direction of the MRC for this year and chosen the Key Performance Indicators that will ensure we meet the goals of the 2021-22 Regional Plan.

Through community consultation and the Local Authorities, we have Community Infrastructure Plans for each of the 13 communities in the MRC area. We see this as an opportunity for Local Decision Making (LDM) to create one universal plan for each community. This will be done in consultation with other stakeholders such as the relevant Northern Territory Government departments and the Central Land Council, as we work towards the MRC goal of Developing Communities.

Developing the next generation of leaders will be an important focus this year, with MRC committing funds for a Youth Development position within the Governance and Engagement Team. The Councillors and Local Authority members have always identified Youth Leadership as a priority, and this new program will facilitate the sharing of knowledge and experience between the Councillors, Local Authority members, Youth Boards and other young leaders across the 13 MRC communities.

We will always support our staff through professional development and advancement as we work towards Goal 4: A Supportive Organisation. We will attract, train and retain a skilled workforce through training programs for all positions within MRC as we develop the current workforce to meet current and future capability needs. This year, so that staff are empowered to inform MRC decision-making, we will survey employees on MRC's strategic direction and how we can improve operations.

To improve communication efficiency across such a vast area of operation, we have installed video conference facilities in all 13 MRC communities. This will benefit our staff communication and also serve as a Governance function for Local Authority and Council meetings.

MRC has planned for financial sustainability in an operating environment of limited revenue opportunities, conditional rating and inadequate administration fees, whilst managing large increases in overhead costs such as insurance, wages and recruitment to be financially responsible in our delivery of valued services to residents.

Preparation for changes under the new Local Government Act 2019, which comes into effect from 1 July 2021, and the associated regulations, has been a huge project for MRC staff and the Council. The development, updating and approval process has been an enormous task and I would like to acknowledge all involved for their tireless efforts and hard work.

Local Government elections will be held this year on Saturday 28 August. If you are interested in representing the interests of the residents that live in your ward and community, I ask you to nominate to run in the election. MRC staff can assist you to do this. For all residents of the MRC area, I encourage you to vote for who you believe will serve your ward and community the best. Each of our 13 community Council Offices will be open for voting for a week prior to the Election Day.

I express my deepest thanks to the Councillors that have guided me over the last four years. I wish those who are nominating again all the best for the elections. For those who are not running again, I thank you for your service to the people of the MacDonnell Regional Council.

Jeff MacLeod, Chief Executive Officer, MacDonnell Regional Council

Our Governance

Our Council, Culture and History

Situated in an arid desert environment at the centre of the Australian continent, MacDonnell Regional Council (MRC) features many iconic, panoramic landscapes which are easily accessed from Alice Springs. Picturesque water holes, magnificent flora and fauna, red desert sands and captivating mountain ranges with changing hues are reasons why the MacDonnell region is uniquely beautiful and has a deep and powerful strength that can only be felt when travelling across the land.

Our Communities

Community	MRC Workforce	Aboriginal Workforce	Community Population*
Amoonguna	34	91%	239
Areyonga	43	90%	195
Docker River	33	89%	290
Finke	29	89%	192
Haasts Bluff	38	89%	138
Hermannsburg	42	88%	605
Imanpa	22	95%	151
Kintore	37	86%	410
Mt Liebig	39	87%	169
Papunya	38	87%	404
Santa Teresa	34	88%	579
Titjikala	36	91%	227
Wallace Rockhole	8	100%	102

*Population figures shown are from ABS 2016 Census

Named after the ancient and spectacular MacDonnell Ranges, MacDonnell Regional Council was established in 2008 and its area covers our 13 major remote communities as well as many outstations and numerous established and emerging enterprises in the pastoral, tourism and mining industries. The towns of Alice Springs and Yulara are excluded from the Council. A total population of 6,029 was recorded in the ABS 2016 Census from all dwellings in the MacDonnell Regional Council.

At MacDonnell Regional Council we recognise and respect the fact that Aboriginal culture is the oldest known continuing culture in the world and that Aboriginal people have had their own forms of governance for tens of thousands of years.

Having strong and effective Aboriginal representatives on the Council has provided an opportunity to discuss and develop effective two-way communication and engagement as well as strong governance principles and practices. Council discussions are multi-lingual, moving easily between the Aboriginal languages spoken in the MacDonnell region (mainly Luritja, Pintubi, Pitjantjatjara and Arrernte) and English. In weighing-up the impacts of their decisions made, councillors explore vastly different perspectives and expectations.

We are committed to delivering quality services for all of our residents, with Council services operating from Service Delivery Centres in all thirteen communities. The coordination of all services and the administration of governance, finance, funding arrangements, program management and human resources is undertaken centrally in our Alice Springs office.

The Council

MacDonnell Regional Council has 12 elected members in four wards. Councillors are elected for four years, with the last election held in September 2017. Following these elections newly elected councillors joined with re-elected councillors to nominate and vote for their principal members. Roxanne Kenny was re-appointed as President of MacDonnell Regional Council and Greg Sharman was appointed as Deputy President.

Throughout its annual cycle, Council holds an Ordinary Council Meeting every two months, and Special Council Meetings as required. Meetings are held in Alice Springs, on one of the 13 communities within the Council, or at a local business within the Council region. All Council meetings are open to the public unless confidential business is being considered. We encourage attendance from residents of our communities and members of the public.

Committees of Council

Finance and Risk Committee

Audit Committee

Local Authorities (see following)

Dates, times, agendas and minutes for all Council and committee meetings, including Local Authority meetings, are available on the MacDonnell Regional Council website:

www.macdonnell.nt.gov.au/meetings

Local Authorities

Local Authorities are established under the *Local Government Act 2008* and have the following functions:

- To involve local communities more closely in issues related to local government
- To ensure that local communities are given an opportunity to express their opinions on questions affecting local government
- To allow local communities a voice in the formulation of policies for the locality, as well as policies for the area and the region
- To take the views of local communities back to council and act as advocates on their behalf
- To develop a Local Authority Plan for their community and contribute to the Regional Plan.

Local Authorities may also from time to time represent their community on other matters, with governments and other organisations able to approach the Local Authority for advice and consultation on a range of issues.

As vacancies arise, potential members nominate themselves for a Local Authority and Council approves the nominations at a Council Meeting. The Chair is chosen from the members of each Local Authority. Each Local Authority meeting is attended by its Ward Councillors and the President, when available, as well as by senior MacDonnell Regional Council staff.

Staff

MacDonnell Regional Council employs an average of 500 staff, of whom 75.7% are Aboriginal. 89.7% of community based positions are filled by Aboriginal staff. Council employs a diversity of people in a variety of service areas (see the MacDonnell Council administration chart, and the detailed list of services in the "Our Services" section).

Ljirapinta Ward

Council President
Roxanne Kenny
Hermannsburg
(Ntaria)

Councillor
Mark Inkamala
Hermannsburg
(Ntaria)

Councillor
Braydon Williams
Hermannsburg
(Ntaria)

Rodinga Ward

Deputy President
Greg Sharman
Titjikala

Councillor
Susan Doolan
Finke
(Aputula)

Councillor
Lynette Ellis
Amoonguna

Councillor
Annie Young
Santa Teresa
(Ltyentye Apurte)

Iyarrka Ward

Councillor
Marlene Abbott
Docker River
(Kaltukatjara)

Councillor
Selina Kulitja
Docker River
(Kaltukatjara)

Luritja Pintubi Ward

Councillor
Tommy Conway
Kintore
(Walungurru)

Councillor
Dalton McDonald
Papunya
(Warumpi)

Councillor
Sarah Stockman
Papunya
(Warumpi)

MacDonnell Regional Council

MacDonnell Council administration

Chief Executive Officer

Jeff MacLeod

Director Corporate Services

Bhan Pratap

Director Technical Services

Simon Murphy

Director Service Centre Delivery

Ken Newman

Director Community Services

Rohan Marks

Manager Information Services	Manager Human Resources	Manager Finance	Manager Governance and Engagement	Manager Building Infrastructure	Manager Transport Infrastructure and Fleet	Area Managers x 3 positions	Manager Children's Services	Manager Youth Services	Manager Aged and Disability Services	Manager Community Safety and Libraries
Information Services, Records Management	Recruitment, Workplace Health and Safety, Employee Relations, Training and Development, Performance Management, Workplace Investigation	Grants, Rates, Accounts Payable and Receivable, Payroll, Financial Management and Reporting, Audit and Risk Management	Governance, Community Engagement, Media and Public Relations, Policy, Customer Service	Section 19 Leasing, Staff Housing Capital Works and R&M, Building and Facility Capital Works and R&M, Outstation Housing R&M, Staff and Visitor Accommodation, Swimming Pools, Project Management	Road Network R&M, Road Capital Upgrades, Waste Management Facility Capital Works, Fleet Planning and Procurement, Mobile Mechanical Workshop and Team, Project Management	Administration, Animal Management, Cemeteries, Waste Management Centrelink Agency, Internal Roads, Postal Agency, NDIS Remote Community Connectors, Parks and Open Spaces, PowerWater Services Sports Grounds, Outstations	MacKids: Early Learning Program	MacYouth: Youth Development, Youth Diversion, Outside School Hours Learning, Sport and Recreation	MacCare: Aged Care, Disability Services, School Nutrition	MacSafe: Community Safety, MacConnect: Library Services

Our Strategic Plan 2021–25

Our Hierarchy of Plans

Our Strategic Plan

The Strategic Plan denotes the vision, mission and values of the third MacDonnell Regional Council for the period of 2021–25 and describes the goals and objectives as standard indicators of MRC's performance.

Our Regional Plan

The Regional Plan of 2021–22 addresses the goals and objectives of the Strategic Plan defining their specific strategies, associated key performance indicators and targets for the next operational year.

Other related plans

Informed by community needs and ideas, Community Infrastructure Plans have been developed to guide future planning. Operational Plans are developed for each Key Performance Indicator of the Regional Plan by the responsible directorates.

TOP RIGHT: Francina Conway from Kintore plays footy at the Western Cluster Footy Competition in Papunya

BOTTOM RIGHT: Phillipus Brumby shows off his skills at the Titjikala NAIDOC Celebration

Our Vision

Our Mission
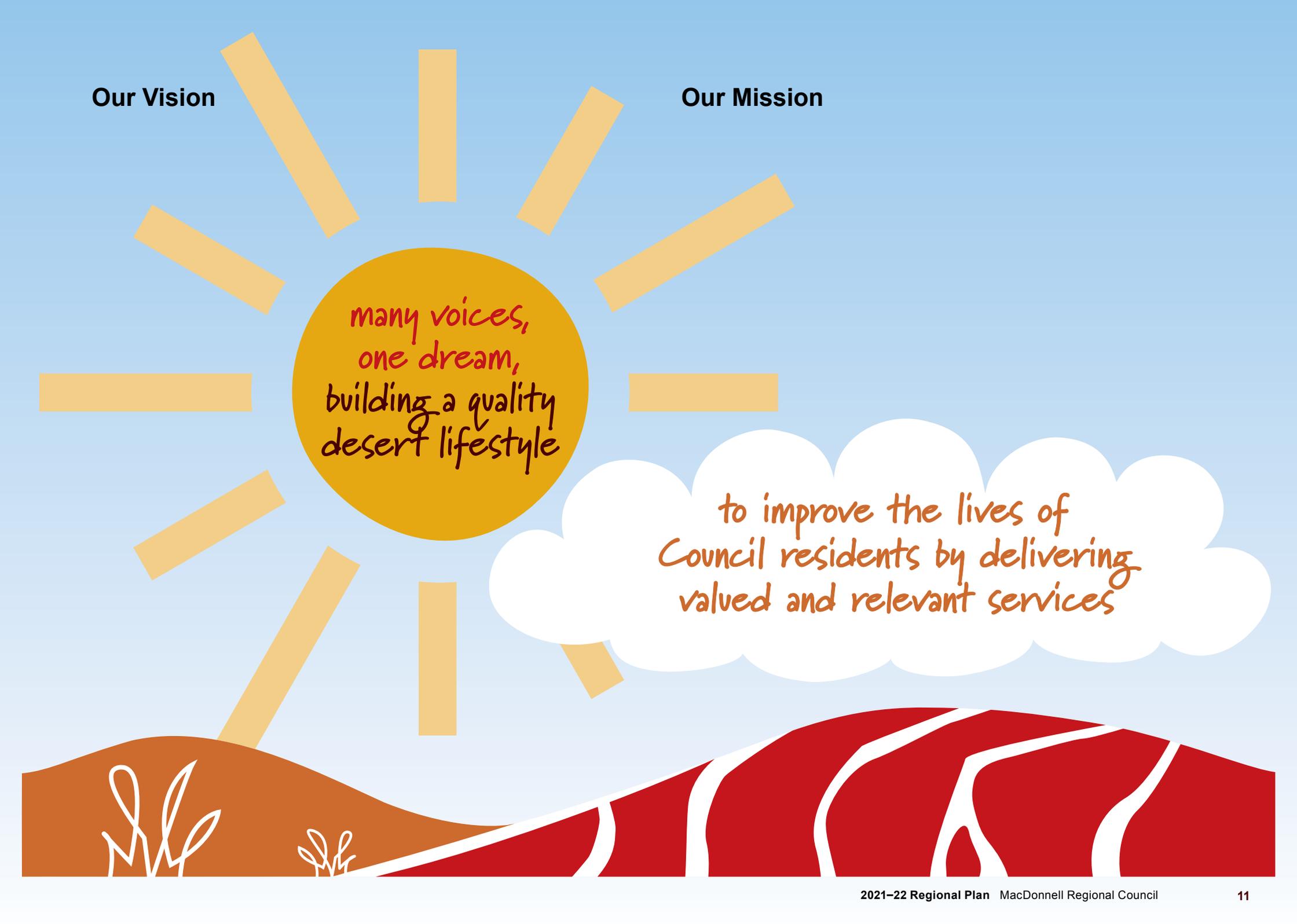
many voices,
one dream,
building a quality
desert lifestyle

to improve the lives of
Council residents by delivering
valued and relevant services

Our Values

open
we will build strong relationships
and seek feedback and input on our work

respectful
we will respect and support
our diverse cultures and heritage

accountable
our work must be transparent and accountable
to MacDonnell Regional Council residents

inclusive
we will value and incorporate local knowledge,
experience and perspectives into the work that we do

innovative
we will seek new ideas and ways of working to achieve
our outcomes and improve our services

Our Regional Plan 2021–22

Our Goals

Developing communities
COUNCIL GOAL #1

Healthy communities
COUNCIL GOAL #2

Empowered communities
COUNCIL GOAL #3

A supportive organisation
COUNCIL GOAL #4

Our Objectives

- MRC's infrastructure meets community needs
- Create employment opportunities
- Increase Aboriginal employment opportunities
- Support local Aboriginal enterprise
- Increase awareness of and involvement with community employment opportunities

- Support active and healthy lifestyles
- Improve environmental health outcomes
- Support community and cultural events
- Safer communities

- Young people are empowered to be engaged representatives
- Local Authority and Council members are trained and empowered in their roles to lead into the future
- Future Leaders are empowered to be engaged representatives
- Local Authority and Council members, constituents and stakeholders are engaged and informed
- Services are community led

- Support the development and advancement of our staff
- Improve efficiencies through our use of technology
- Support staff safety and wellbeing
- Build emergency management capability
- Staff are empowered to inform MRC decision-making

Developing Communities

Jobs on community for community

Infrastructure meets community needs

MAIN PHOTO: Kintore youth team: (left to right) Clive Raggett, Phyllis Rowe, Naomi Rowe, Dan Broadbent, Danisha Gallagher, Rakeem Anderson and Cheryl Raggett

INSERT PHOTO: Mount Liebig civil works team member Sabin Jackson on the whipper snipper

1. Developing Communities

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date
1.1 MRC's infrastructure meets community needs	Develop MRC Community Infrastructure Plans	Develop and adopt 10 year MRC Community Infrastructure Plans for each community	June 2022
	Ensure parks, public spaces, sporting and other MRC maintained facilities are kept in peak condition	Review and revise Service Level Guidelines in accordance with Local Authority Plans and MRC Infrastructure Plans.	June 2022
		Audit existing infrastructure against revised Service Level Guidelines and map to existing systems	June 2022
	Secure long term land tenure for lots used in the delivery of MRC services	90% of the community based lots that MRC utilises to delivery services are leased under Section 19 leases.	June 2022
1.2 Create employment opportunities	Secure additional contracts that create employment	NT Government service contracts (Housing Tenancy, Housing Maintenance, Room to Breathe) secured	June 2022
		Other service contracts secured	June 2022
		Number and FTE of new positions created	June 2022
1.3 Increase Aboriginal employment opportunities	Promote Aboriginal employment within MRC	90% of community based positions filled by Aboriginal staff	June 2022
		15% of Alice Springs based positions filled by Aboriginal staff	June 2022
	Local employment supported through MRC's tendered contracts	10% local Aboriginal labour achieved through delivery of MRC's tendered contracts	June 2022
	Partner with organisations that can offer job-ready candidates in communities	Number of community-based positions filled utilising local job provider network.	June 2022
1.4 Support local Aboriginal enterprise	Develop a regional tourism plan in collaboration with Tourism NT	Regional tourism plan is developed and approved by MRC	June 2022
		Contribute to NT Tourism COVID-19 recovery plan	June 2022
	Develop policy to inform MRC's in-kind support	Policy developed and approved by MRC	June 2022
	Provide in-kind support to local Aboriginal enterprises in communities	$50,000 in-kind services provided	June 2022
1.5 Increase awareness of involvemnet with community emplymnet opportunities	Work with job providers to communicate job opportunities, roles and responsibilities and training needed	Job mapping pilot program in a community (Mount Liebig) *	June 2022
	Work with stakeholders to develop a work experience strategy	Work experience feasability study in a community (Mount Liebig) *	June 2022

* New Key Performance Indicators (KPIs) for MRC

Healthy communities

Supporting active and healthy lifestyles

Improve environmental health outcomes

Supporting community and cultural events

Safer communities

MAIN PHOTO: Wallace Rockhole School with Costa the Gnome, Scrap Boy and Gail Langley, National Tidy Towns Judge.

INSERT PHOTO: Duron Stuart in action at the Amoonguna Basketball Court opening.

2. Healthy Communities

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date
2.1 Support active and healthy lifestyles	Collaborate with community stakeholders to promote health initiatives	Implement NT Healthy Communities project to 13 MRC communities over 5 years to encourage healthy hygiene and eating	June 2025
		26 health initiatives delivered (2 per community on healthy eating, physical activity, hygiene)	June 2022
	All MRC facilities are 'smoke-free' zones	Develop 'smoke-free' policy and campaign	June 2022
	Promote healthy eating through MRC's services, meetings, functions and events	Policy developed and approved on MRC provided food	June 2022
2.2 Improve environmental health outcomes	Promote sustainable communities through waste management awareness and education	13 communities to participate in the NT Tidy Towns program	June 2022
	Improve the health of animals living in communities	Develop baseline animal health data for each community	June 2022
		Develop and implement animal health program targeting identified health issues	June 2022
	Provide waste separation areas in communities, with appropriate signage, in preparation for future recycling opportunities.	Materials separation occurring at all waste management facilities	June 2022
2.3 Support community and cultural events	Provide in-kind support for community and cultural events	$50,000 in-kind support provided	June 2022
	Collaborate with stakeholders to prepare for a major regional cultural festival	Develop a strategy for a major regional cultural festival	June 2022
	Collaborate with stakeholders to build community capacity for major cultural and sporting events	Facilitate the development of a community event safety framework with relevant stakeholders	June 2022
2.4 Safer communities	Staff contribute to safer communities	50% of community-based staff have completed First Aid training *	June 2023

* New Key Performance Indicators (KPIs) for MRC

Empower youth

Empower Local Authorities and Councillors

Engage and inform

Empowered communities ············
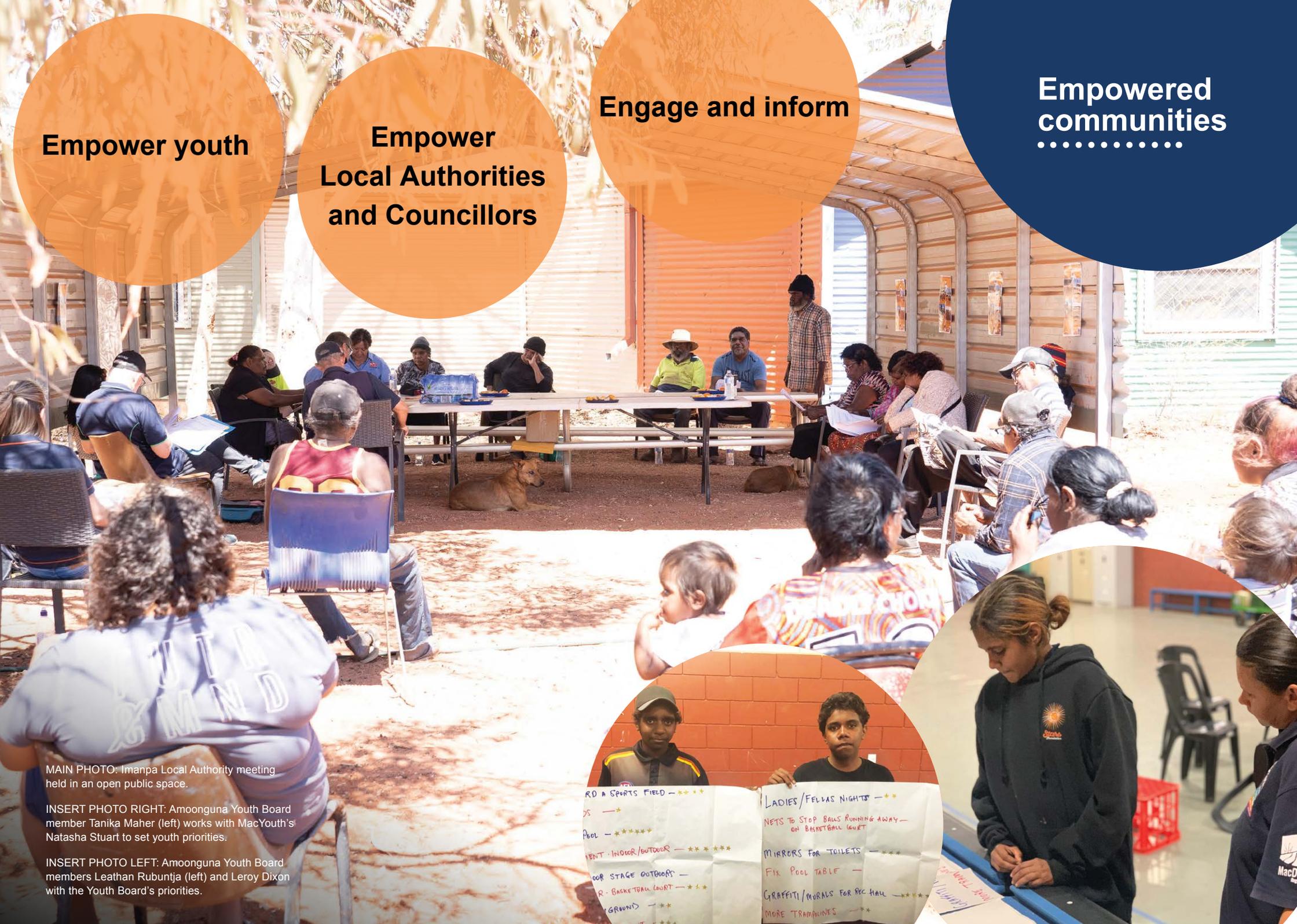
MAIN PHOTO: Imanpa Local Authority meeting held in an open public space.

INSERT PHOTO RIGHT: Amoonguna Youth Board member Tanika Maher (left) works with MacYouth's Natasha Stuart to set youth priorities.

INSERT PHOTO LEFT: Amoonguna Youth Board members Leathan Rubuntja (left) and Leroy Dixon with the Youth Board's priorities.

3. Empowered Communities

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date	
3.1 **Young people are empowered to be engaged representatives**	Provide support for Youth Boards across the MRC region	Develop Youth Board framework that includes guidelines and processes	September	2021
	Partner with service providers to support the development of Youth Boards in Finke, Imanpa and Docker River	Youth Boards are established in Finke, Imanpa and Docker River	June	2022
	Develop and maintain Youth Boards in the 9 MacYouth communities	Youth Boards meet 3 per community / per year	June	2022
	Provide governance training for Youth Board representatives	Deliver youth-specific training identified through the Youth Board framework	June	2022
	Local Authorities engage with Youth Boards	A Youth Board representative attends 2 Local Authority meetings in their community	June	2022
		10% Local Authority Project Funding continues to be allocated to local Youth Board identified projects	June	2022
	Provide support for youth leadership across the 13 communities MRC supports	Youth Leadership Support Program developed and initiated (3 year program) *	June	2022
3.2 **Local Authority and Council members are trained and empowered in their roles to lead into the future**	Individualised training programs are established to support the development and empowerment of each elected member	Individualised training programs are developed for each elected member	Dec	2021
		Individualised training programs are completed by each elected member	June	2022
	Governance training program developed and delivered for Local Authority members	Local Authority governance training program developed and approved	Dec	2021
		All Local Authority members complete Local Authority governance training program	June	2022
3.3 **Future Leaders are empowered to be engaged representatives**	Provide support for 25-40 year olds residents to be leaders	Future Leaders pilot program in a community (Titjikala) completed *	June	2022
3.4 **Local Authority and Council members, constituents and stakeholders are engaged and informed**	Local Authority meetings are engaging and accessible to members and the public	13 Local Authority meetings are held in open public spaces	June	2022
	Improve awareness of Local Authority meeting processes	13 Local Authority decisions presented in a multi-media format	June	2022
	Local Authority meetings are engaging and accessible to members, the public and MRC staff	Review of Local Authority meeting and content presented to the Council *		
	Support Councilors, LA members and community representatives to provide direction on projects that improve the lives of MRC residents	13 community-selected focus projects	June	2022
	Increase community awareness of Local Authority decisions and MRC services	13 MRC community engagement events held *	June	2022
	Increase community engagement with the Local Authority decision-making process	Trial community feedback mechanisms *	June	2022
	Improve communication of all MRC community-based teams to the Local Authorities (and the public)	All MRC community-based teams create a multimedia presentation of their work to show at a Local Authority meeting *	June	2023
	Be accountable to MRC residents by reporting on consultation and to develop innovative ways for ideas and achievements to be shared amongst communities	Develop Communications and Engagement Report and Plan	June	2022
3.5 **Services are community led**	Community members are able to lead the design of services and provide ongoing feedback on delivery.	Develop service specific community consultation mechanisms for MacCare, MacConnect, MacKids, MacSafe, and MacYouth.	June	2022

* New Key Performance Indicators (KPIs) for MRC

Support staff

Build emergency management capabilities

A supportive organisation

MAIN PHOTO: Docker River Community Patrol members (left to right) Leo Watson, Luke Kennedy and Selwyn Burke.

INSERT PHOTO TOP: Heather Doolan with miniature sand play at the Finke Early Childhood Learning Centre.

INSERT PHOTO LEFT: Areyonga MacCare team members (left to right) Lornie, Sarah (Team Leader), Edith and Garnet.

INSERT PHOTO RIGHT: Santa Teresa MacYouth team at First Aid Training.

4. A Supportive Organisation

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date	
4.1 Support the development and advancement of our staff	Attract, train and retain a skilled workforce	Develop and adopt training programs for all positions within MRC	June	2022
	Develop current workforce to meet current and future capability needs	Complete actions for MRC Workforce Development Plan Strategy 2: Develop current workforce to meet current and future capability needs	June	2022
		Develop training programs to support internal advancement of staff	June	2022
	Increase employee engagement	Complete actions for MRC Workforce Development Plan Strategy 3: Increase employee engagement	June	2022
	Improve communication and collaboration across all areas within MRC	Complete actions for MRC Workforce Development Plan Strategy 4: Improve communication and collaboration across all areas within MRC	June	2022
4.2 Improve efficiencies through our use of technology	Use electronic solutions for data collection and reporting	Implement use of electronic timesheets for all departments	December	2021
		Develop and implement electronic reporting for all MRC services	June	2022
	Increase access to online training modules	80% of staff complete digital literacy training	June	2022
		Implement online Learning Management System for the delivery of staff training programs	December	2021
4.3 Support staff safety and wellbeing	Develop best practice Work Health and Safety strategy	Approval of revised Work Health and Safety Management System	December	2021
		Work Health and Safety Management System implemented and all staff have received training	June	2022
	Standardise staff housing security to ensure wellbeing	Develop minimum safety standards for staff housing	June	2022
4.4 Build emergency management capability	Continue with emergency preparedness	Consolidate Emergency Management Plan with COVID-19 learnings and processes	June	2022
4.5 Staff are empowered to inform MRC decision-making	Consult staff on MRC's strategic direction and to improve operations	70% of staff are surveyed or complete an employee survey *	June	2022

* New Key Performance Indicators (KPIs) for MRC

Our Services

Services Offered by MacDonnell Regional Council by Community

	Amoonguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole
Council Infrastructure	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Municipal Services	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Libraries	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Outstations			✓	✓	✓	✓			✓		✓	✓	
Swimming Pools		✓						✓			✓		
Airstrip Maintenance		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	
Australia Post	✓	✓	✓	✓			✓	✓	✓	✓	✓	✓	✓
Centrelink	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓
NDIS Community Connectos			✓	✓	✓	✓	✓	✓	✓	✓		✓	
Community Store	✓												
Power Maintenance		✓	✓	✓			✓	✓	✓	✓		✓	
Water Maintenance	✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	✓	✓
Sewerage Maintenance	✓	✓	½*	✓	✓	✓	✓	✓		✓	✓	½*	
Early Learning Centres		✓	✓	✓	✓	✓			✓	✓	✓	✓	
Outside School Hours Learning	✓	✓			✓	✓		✓	✓	✓	✓	✓	
Community Safety	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Aged and Disability Services	✓	✓		✓	✓	✓	✓				✓	✓	
School Nutrition		✓		✓	✓		✓					✓	
Youth Services	✓	✓	✓ ⊕	✓ ⊕	✓	✓	✓ ⊕	✓	✓	✓	✓	✓	

*Half the community receives mains sewerage and half is on septic   ⊕ Limited Sport and Recreation service only

List of Council and Other Services

Council Services

Service Centre Delivery – Municipal Services

- Administration
- Animal Management
- Cemeteries
- Internal Roads
- Parks and Open Spaces
- Sports Grounds
- Waste Management
- Weed Control and Fire Hazard Reduction

Council Infrastructure

- Buildings and Facilities
- Fleet Management
- Swimming Pools

Council Engagement

- Communications
- Community Engagement
- Council and Local Authorities
- Customer Service
- Governance

Support and Administration

- Financial Management
- Human Resources
- Information Technology
- Records Management
- Staff Training
- Staff Housing
- Workplace Health and Safety

Non-Council Services

Outstation Services

- Infrastructure
- Housing Maintenance Services
- Municipal and Essential Services

Commercial Operations

- Airstrip Maintenance
- Centrelink Agency
- Community Store
- Essential Services Maintenance
- Postal Services
- National Disability Insurance Scheme (NDIS) Remote Community Connectors

Community Services

Aged and Disability Services

- Aged Care Services
- Disability Support Services
- School Nutrition Program

Children's Services

- Early Learning Program

Community Safety

- Community Safety Program

Library Services

- Library Program

Youth Services

- Outside School Hours Learning Program
- Sport and Recreation Program
- Youth Development Program
- Youth Diversion Program

Possibilities for Cooperation

Our Councillors have identified collaboration and cooperation as a priority to help us achieve better outcomes in our communities. Indeed many of the issues faced cannot be addressed by agencies working on their own.

Funding reductions mean the same services are expected with fewer resources and competition for those resources is increased. Through co-funding on projects, shared delivery and advocacy, and taking advantage of in-kind support, we can achieve the aims of the Council, and other organisations working with and for our communities. MRC will continue to work collaboratively with funding bodies such as The National Indigenous Australians Agency (NIAA) and the NTG Department of Territory Families, Housing and Communities to ensure valued and relevant services are delivered.

The increased responsibility for Local Authorities to engage in non-Council business has also brought opportunities for partnerships, as Local Authorities can identify key stakeholders, potential projects and bring partners together locally as the representative group for their community. An agenda item in Local Authority meetings calls for non-Council business which allows issues to be raised with the Local Government and Regional Development Unit, Department of the Chief Minister and Cabinet, Northern Territory Government. Community engagement staff from this department regularly attend the Local Authority meetings, take questions and comments from the members and provide responses from NTG departments at the following meeting. Collaboration on relevant areas, such as the upcoming Local Government Elections, continues and has proven to be productive for all parties involved.

MRC will continue to seek collaborative opportunities with other councils, such as the MRC Alice Springs Office building project with Central Desert Regional Council (CDRC). Here, a grant of $1.5 million from the Northern Territory Government Strategic Local Government Infrastructure Fund (SLGIF) was received to expand on office space, with CDRC and MRC allocating $1.5 million each.

Through this Regional Plan we seek local decision making opportunities for Local Authorities and community service providers to share their identified plans in an effort to rationalise community planning to better deliver long term benefits for our residents.

MacDonnell Regional Council will continually strive to identify partners and create collaborative opportunities to bring less duplication yet greater efficiencies and coherence in service delivery across our region, ultimately benefiting our communities.

Opportunities and Challenges for MacDonnell Regional Council

Opportunities

- Building partnerships in the region
- Local Authorities becoming a strong voice for their communities
- Finding more ways to recognise and support our staff across the communities, to build a stronger workforce
- Seek and develop additional revenue sources
- Work experience, succession planning, mentoring and training to support more local people into jobs
- Harnessing our positive public perception
- Harnessing new technologies to improve our communication and services

Challenges

- Uncertainty of funding from NT and Federal Government
- Changes to legislation and government priorities
- Funding reductions leading to less employment for local people in communities
- Increased competition among organisations delivering services in a user-pays environment
- Cost-shifting to local government by other levels of government
- Community conflict impacting on all areas of community life, and Council services
- Severe weather events impeding service delivery and damaging infrastructure
- Poor road infrastructure causing above average wear and tear, leading to inflated transport costs

Council Services
Service Centre Delivery

Service Delivery receives funding from a number of sources that employs almost 200 people on our thirteen (13) communities across nine (9) different programs.

NT Operational Funding and Federal Assistance Grants funds the bulk of our employees that enables us to operate our community offices; our Civil Works teams on communities; the Amoonguna community store; as well as some Alice Springs based staff.

Commercial contracts provides employment opportunities for community based Essential Services Officers; Centrelink Agents; NDIS Remote Connectors; and, Collection and delivery of mail services for Australia Post.

Other Grants received are for specific purposes, such as maintaining municipal and essential services on Outstations and to hold community events as part of the NT Healthy Communities program.

Service Delivery consistently has a 90% Indigenous employment rate, with about 75% males and 25% female staff. This is understandable as most workers are on the Civil Works teams on each community and these positions are most often filled by male employees.

Within Service Delivery, we are very proud of the work we do on communities and generally the feedback has been positive and encouraging.

Service Level Guidelines

In order to ensure continuous improvement in service delivery in our 13 communities, MacDonnell Regional Council (MRC) has established service level guidelines for Council service delivery. These guidelines are linked to multi-year implementation plans and our Strategic Plan to continuously improve the standards. All service level guidelines are accompanied by staff management and training strategies.

More information about MRC standards and service levels can be found on our website at: **www.macdonnell.nt.gov.au/about/standards**

The standards and service level guidelines are briefly summarised over the following pages:

Animal Management

The MacDonnell Regional Council has developed Animal Management Guideline to improve the health and numbers of dogs and other animals in a culturally sensitive way; and, to achieve a maintenance and long term reduction in animal numbers without the need for mass culling. The success of any animal management plan is based on three factors – Regular and frequent Veterinarian visits; Surgical or medical de-sexing; and a Continual Educational program. Principally, animal management refers to dog management but can also include cats, horses, etc.

Cemetery Management

12 Council Service Delivery Centres have responsibility for cemeteries. Four service levels have been identified:

1. Site identification and clearing including fencing, car parks and grave shoring
2. Shade structures, seating, wheelie bins and water
3. Signage and plot markers, including a cemetery register and grid plan of grave locations
4. Pathways and landscaping

Internal Roads Maintenance and Traffic Management

MRC has an Internal Roads Management plan that is based on five (5) factors – Repair damage to existing roads; Complete an audit of existing traffic management road furniture (signs, speed bumps, etc.); Develop a traffic management asset plan for each community in consultation with their Local Authority; Implement that traffic management asset plan and install the approved road furniture; and, Maintain repairs to roads, road verges, storm/flood damaged areas and replace any damaged road furniture. Principally, Internal Roads Management refers to improving the overall safety of roads within our communities with appropriate signage.

Parks and Open Spaces

The MRC Parks and Open Spaces guidelines outline standards to be achieved over a five year timeframe. This Regional Plan extends that timeframe. All 13 Council Service Delivery Centres oversee open spaces with widely varying maintenance standards and infrastructure. Six service standards have been developed:

1. Site identification and clearing (retaining trees if present)
2. Fencing or bollards and carpark installation
3. Shade structure and wheelie bins
4. Signage, water bubbler, table and seating and BBQ
5. Lighting, pathways, landscaping and playground equipment
6. Irrigation and grass where feasible

Sports Grounds

The MRC Sports Ground guidelines outline standards to be achieved over a five-year timeframe. This Regional Plan extends that timeframe. All 13 Council Service Delivery Centres oversee and maintain sports grounds and infrastructure at widely varying standards. Six service standards have been developed:

1. Shade shelters and wheelie bins
2. Seating, backstop netting and drinking water
3. Shade trees and parking area
4. Fencing
5. Lighting and irrigation (where funding is available, as these require significant start-up and ongoing funding)
6. Grass (where funding is available as this requires significant start-up and ongoing funding)

Street Lighting

MRC maintains street lights in the region based on the following five standards:

1. Total number of MRC streetlights
2. Audit of all streetlights within the first week of each month
3. Restore community streetlight levels that drop below 70% within 30 days
4. Average year to date level of operational streetlights in each community at 75%+
5. Deliver services on budget

Waste Management

The MacDonnell Regional Council Waste Management guidelines provide baseline standards which MRC aims to achieve within three years. All 13 Service Delivery Centres have responsibility for landfill sites of widely varying standards and all provide waste collection services. Four service levels have been identified:

1. Reduce Risk – two wheelie bin collections per week; no burning at landfill and secure storage of waste, plant and equipment
2. Remediate Old Sites – community education about waste management; milestones for management of landfill sites
3. Review and Improve – removal of bulky goods historically dumped around the community; higher level landfill management milestones
4. New waste management facilities as funding becomes available

Weed Control and Fire Hazard Reduction

The MacDonnell Regional Council has developed Weed Control & Fire Hazard Reduction Guidelines to improve the safety of its communities. At the same time, a Council goal is Healthy Communities – where we work to improve environmental health outcomes. The success of any Weed Control & Fire Hazard Reduction plan is based on six (6) factors – Slashing, mowing, chemical spraying, clearing, manual control and pruning (tree lopping).

LEFT: Mount Liebig civil works team member Jeffrey Wheeler on rubbish collection.

RIGHT: Mount Liebig civil works team member Paul Fly welding a grader blade.

Non-Council Services

Aged and Disability Services

Aged Care services operate in compliance with eight standards set out in the national Aged Care Quality Standards. These standards were implemented on 1 July 2019 and replaced the Home Care Common standards. These standards are:

1. Consumer dignity and choice
2. Ongoing assessment and planning with consumers
3. Personal care and clinical care
4. Services and supports for daily living
5. Organisation's service environment
6. Feedback and complaints
7. Human resources
8. Organisational governance

Children's Services

Our Early Learning Program works towards the National Quality Framework (NQF), with a focus on respecting Aboriginal child rearing practices and ways of learning. The NQF is divided into seven Quality Areas:

1. Educational program and practice
2. Children's health and safety
3. Physical environment
4. Staffing arrangements
5. Relationships with children
6. Collaborative partnerships with families and communities
7. Leadership and service management.

Each service has a Quality Improvement Plan that documents progress against these standards.

Community Safety

The NT Community Safety Operational Framework is based on the principle that all individuals have the right to be safe in their community. This framework outlines the standards that our Community Safety services work to achieve:

1. Service Delivery standards
2. Asset Management
3. Program Administration
4. Training and Development

Youth Services

The Youth Model standards have been developed for youth services in Central Australia. Our Youth Services operates in accordance with these standards, which are:

1. Resources and Infrastructure
2. Regularity and Consistency of Activities.
3. Gender and Age Status Appropriate Activities
4. Activities which are Meaningful, Stimulating and Culturally Relevant
5. Involvement of Role Models

Other Services

Other areas of Council service delivery are developing standards and service levels as relevant and appropriate.

ABOVE: Gideon Mitchell zooms around at MacKids in Docker River.

Performance Monitoring and Reporting

Community

Community members can provide feedback directly to community-based and visiting MRC staff, their Local Authority members and Ward Councillors. All Local Authority and Council meetings are open to the public. Community members are encouraged to attend these meetings to observe their deliberations and decisions. At the request of the Local Authorities, draft Community Infrastructure Plans were displayed in Council Offices and Community Stores so that residents could engage with the planning. The plans detailed the Local Authority members for the relevant community.

Local Authorities

At each Local Authority meeting, MRC teams that service that community present a report on their activities, where Local Authority members can comment or provide instructions. MRC consulted with Local Authorities for the Regional Plan (see Community Consultation) and presented the previous year's Annual Report. The Community Led Initiatives KPI facilitate the Local Authority to decide upon an issue and solution to work with other stakeholders on.

Council

MRC reports quarterly to Council on Regional Plan progress against the KPIs, budget performance as well as issues and strategies identified by the Council. Councillors monitor and guide Council's spending and progress to ensure that identified objectives are achieved. All directorates report to the Council at each Ordinary Council Meeting.

Directorate

Directors are responsible for monitoring, reporting and implementation of their Operational Plans that ensure KPIs are achieved. Much of MRC's funding is sourced by agreements or commercial contracts from external agencies that impose detailed performance targets and reporting regimes to monitor outcomes.

Staff

MRC staff are required to contribute to their team's Regional Plan KPIs through their directorate's Operational Plans.

NT Government and General Public

Many Council documents, including agendas, policies, financial reports and plans are available on the Council website. The MacDonnell Regional Council has a principle of transparency wherever possible to ensure that our stakeholders, community members and other members of the public are aware of Council operations and key governance measures.

The MacDonnell Regional Council's Regional Plan and Annual Report must be presented to the Agency responsible for Local Government each year to ensure compliance with our governing legislation and a robust governance framework.

Community Consultation

The 2021-22 Regional Plan has received input from varied sources, including MRC staff, Local Authority members and Councillors. Following the Council planning workshop in December 2020, seven focus areas were developed for the Local Authorities and staff to discuss during the earlier part of 2021.

The focus areas and consultation questions are detailed on the next page.

At the February 2021 meeting, Council received the consultation report from the Engagement Team and decided upon new proposed Key Performance Indicators for the Executive Leadership Team to review and budget for. At the April meeting, Council received recommendations, including budgeting from the ELT and the Engagement Team. Council then approved these new KPIs as well as directing which previous KPIs were to be carried over or removed.

REGIONAL PLAN 2021-22
FOCUS AREAS SET BY THE COUNCILLORS

MRC Local Authority members and staff are asked to provide advice on the following 7 areas as directed by the Councillors. MRC Local Authority members and staff may choose which area or areas to discuss and provide input, they do not have to follow the order set below or discuss each point.

1. Governance / Meetings
- How can we support our Councillors and LA members?
- How can we make meetings better?

7. Community Events
How should MRC support community events and activities?

2. Future Leaders
How should we support our young people (25-40), between the Youth Board and LA to be the next leaders?

6. Working Together With Other Organisations
- Should MRC be working with other organisations?
- If so, who and how?

3. MRC Communities working together
- How can we help MRC communities to work together?
- How can staff work together between communities?

5. Environmental Health
- How can we get more of the community to be involved in Tidy Towns?
- How MRC support environmentally-friendly communities?

4. Employment and Training
What training is needed to support people to get jobs with MRC or with other organisations?
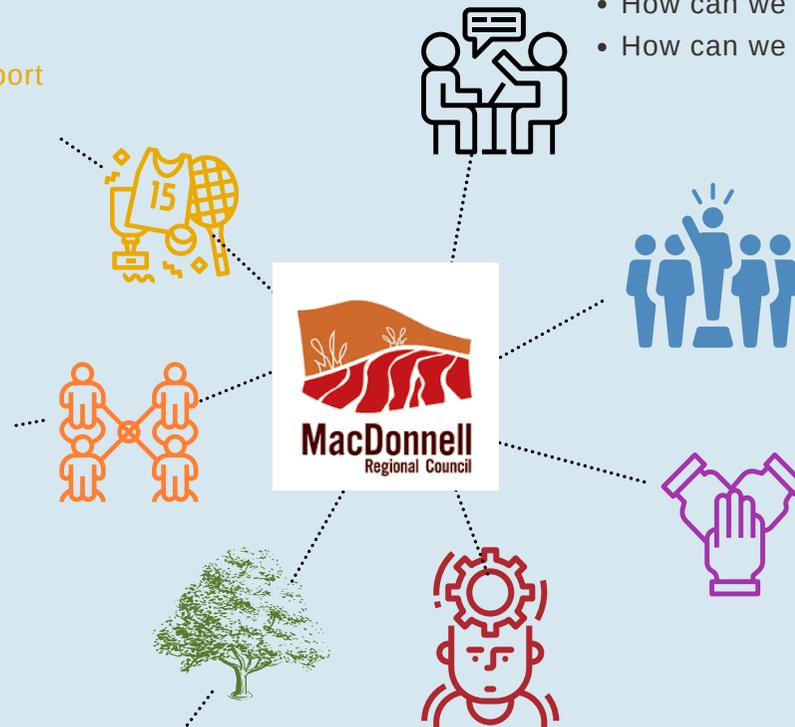
Our Compliance

## Possible Changes to the Regulatory and Administrative Framework

The Council periodically reviews its internal regulatory and administrative framework to ensure:

- Ongoing compliance with applicable laws,
- Practicality, and
- Cultural appropriateness.

The *Local Government Act 2019* (the Act) repeals and replaces the *Local Government Act 2008,* and takes effect from 1 July 2021. Section 6 of the Act provides for the following:

(a) the establishment of a democratic and effective system of local government that recognises the diversity of communities in the Northern Territory;

(b) the conferral of wide powers on councils to act for the advancement, and in the best interests, of their local communities;

(c) the enabling of councils to play a broad role in promoting the social, economic, environmental, and cultural well-being of their local communities;

(d) the imposition of high standards of ethical conduct on council members;

(e) the requirement on councils of high standards of governance, service delivery, asset management and financial accountability; and

(f) the requirement on councils to promote and assist constructive participation by their local communities in achieving effective local government for their areas.

The *Independent Commissioner Against Corruption Act 2017* was passed by the Legislative Assembly on 23 November 2017 and commenced on 30 November 2018. The Act created the Independent Commissioner Against Corruption (ICAC),

a specialist investigator with a focus on government corruption. The purpose of the Act is to address improper conduct in public administration. Importantly, the Act provides built in protections for people who report improper conduct and, who may put themselves at risk of retaliation as a result. **https://icac.nt.gov.au/ frequently-asked-questions#independent_commissioner_against_corruption_ act_2017_and_icac_(consequential_and_related_amendments)_act_2017**

The *Local Government Act 2019* and the policies, registers, forms and other documents required under the Act have been reviewed and will be adopted from 1 July 2021.

MRC staff will continue to liaise with the Local Government and Regional Development Unit, Department of the Chief Minister and Cabinet, Northern Territory Government to ensure compliance with the Act.

Section 135 of the Act sets out that a periodic general election is to be held on 28 August 2021. Section 161 of the Act states that during the general election, a caretaker policy will govern the conduct of the council and its staff. MRC's caretaker policy is available here: **https://www.macdonnell.nt.gov.au/governance/policies**

Part 3.3 Municipal, regional or shire plan, of the Act states that a council must, by resolution, adopt its municipal, regional or shire plan between 1 March and 30 June in each year. The contents of the plan must include:

- a service delivery plan for the period to which the plan relates,
- any long-term, community or strategic plan adopted by the council or a local authority and relevant to the period to which the plan relates, and
- must take into account the projects and priorities for the area identified by a local authority or authorities.

Assessment of the Adequacy of Constitutional Arrangements

The MacDonnell Regional Council Review of Representation previously gave an assessment of the effectiveness of constitutional arrangements for electoral representation of the Council area (electoral review) in accordance with the requirements of Section 23(1)(c) and 23(2) of the *Local Government Act 2008* and Regulation 63 of the *Local Government (Electoral) Regulations 2008*. During the electoral review, MacDonnell Regional Council considered the following matters in accordance with Regulation 63 of the Local Government (Electoral) Regulations: (a) community of interests in the local government area including economic, social and regional interests; (b) types of communication and travel in the local government area with special reference to disabilities arising out of remoteness or distance; (c) the trend of population changes in the local government area; (d) the density of population in the local government area; (e) the physical features of the local government area; (f) the desirability of the number of electors for each ward being as near to equal as practicable at the next general election; (g) the desirability of keeping the area of each ward containing rural and remote areas as small as practicable; (h) the desirability of keeping the demographic and geographic nature of each ward as uniform as practicable and (i) the desirability of including an identifiable community wholly within 1 ward if practicable.

MRC consulted through its community Local Authorities to determine whether the arrangements presently in place provide the most effective representation model. The consultation results were reported to the Council for their assessment at the August 2020 Ordinary Council Meeting. The Council resolved to approve the report with no changes recommended to the constitutional arrangements for council electoral representation.

The report can be found on the MRC website here:

https://www.macdonnell.nt.gov.au/uploads/misc/Report-to-Officer-to-MRC-Elected-Members.pdf

TOP: Cleaning up at Docker River MacKids
BOTTOM: Matthew from Titjikala celebrates NAIDOC Week

Our Financial Plan

MacDonnell Regional Council – Income and Expense statement Actual v Budget

Expenditure Category	2021/22 Budget $	2022/23 Budget $	2023/24 Budget $	2024/25 Budget $
OPERATING INCOME				
Rates	991,520.00	1,002,430.00	1,013,460.00	1,024,610.00
Charges	931,600.00	941,850.00	952,210.00	962,680.00
Fees and Charges	445,204.00	450,100.00	455,050.00	460,060.00
Operating Grants and Subsidies	27,628,062.51	27,931,970.00	28,239,220.00	28,549,850.00
Interest Income	125,000.00	126,380.00	127,770.00	129,180.00
Other Income/Council owned - used to cover the deficit	6,534,024.92	6,605,900.00	6,678,560.00	6,752,030.00
TOTAL OPERATING INCOME	**36,655,411.43**	**37,058,630.00**	**37,466,270.00**	**37,878,410.00**
OPERATING EXPENSES				
Employee Expenses	23,737,741.66	23,998,860.00	24,262,850.00	24,529,740.00
Materials and Contracts	6,310,013.32	6,379,420.00	6,449,590.00	6,520,540.00
Elected Member Allowances	322,040.00	325,580.00	329,160.00	332,780.00
Elected Member Expenses	271,706.00	274,690.00	277,710.00	280,760.00
Council Committee & LA Allowances	136,902.00	138,410.00	139,930.00	141,470.00
Council Committee & LA Expenses	86,900.00	87,860.00	88,830.00	89,810.00
Depreciation, Amortisation and Impairment	2,594,280.00	2,622,820.00	2,651,670.00	2,680,840.00
Interest Expenses	6,490.00	6,560.00	6,630.00	6,700.00
Other Expenses	5,483,618.45	5,543,950.00	5,604,930.00	5,666,580.00
TOTAL OPERATING EXPENSES	**38,949,691.43**	**39,378,150.00**	**39,811,300.00**	**40,249,220.00**
OPERATING SURPLUS/DEFICIT	**(2,294,280.00)**	**(2,319,520.00)**	**(2,345,030.00)**	**(2,370,810.00)**
Capital Grants Income	0.00	0.00	0.00	0.00
SURPLUS/DEFICIT	**(2,294,280.00)**	**(2,319,520.00)**	**(2,345,030.00)**	**(2,370,810.00)**
Capital Expenses	(2,481,430.00)	(2,508,730.00)	(2,536,330.00)	(2,564,230.00)
Borrowing Repayments (Principal Only)		0.00	0.00	0.00
Less Non-Cash Income		0.00	0.00	0.00
Add Back Non-Cash Expenses	2,594,280.00	2,622,820.00	2,651,670.00	2,680,840.00
SURPLUS/DEFICIT	**(2,181,430.00)**	**(2,205,430.00)**	**(2,229,690.00)**	**(2,254,200.00)**
Prior Year Carry Forward Tied Funding		0.00	0.00	0.00
Other Inflow of Funds		0.00	0.00	0.00
Transfer to Reserves	2,181,430.00	2,205,430.00	2,229,690.00	2,254,220.00
TOTAL ADDITIONAL INFLOWS	**2,181,430.00**	**2,205,430.00**	**2,229,690.00**	**2,254,220.00**
NET OPERATING POSITION	**0.00**	**0.00**	**0.00**	**20.00**

MacDonnell Regional Council – Capital Expenditure and Funding Budget

Expenditure Category	2021/22 Budget $	2022/23 Budget $	2023/24 Budget $	2024/25 Budget $	2025/26 Budget $
CAPITAL EXPENDITURE					
Land and Buildings	809,430.00	818,330.00	827,330.00	836,430.00	845,630.00
Infrastructure (including roads, footpaths, park furniture & waste management)	100,000.00	101,100.00	102,210.00	103,330.00	104,470.00
Plant and Machinery	1,550,000.00	1,567,050.00	1,584,290.00	1,601,720.00	1,619,340.00
Other Assets (including furniture and office equipment)	22,000.00	22,240.00	22,480.00	22,730.00	22,980.00
TOTAL EXPENDITURE FUNDING	**2,481,430.00**	**2,508,720.00**	**2,536,310.00**	**2,564,210.00**	**2,592,420.00**

* Total must equal Capital Expenses amount in the Income and Expenditure Statement

	2021/22 Budget $	2022/23 Budget $	2023/24 Budget $	2024/25 Budget $	2025/26 Budget $
Total capital expenditure funded by:		**0.00**	**0.00**	**0.00**	**0.00**
Capital Grants	**0.00**	**0.00**	**0.00**	**0.00**	**0.00**
Transfers from Cash Reserves (by council resolution)	**2,181,430.00**	**2,205,430.00**	**2,229,690.00**	**2,254,220.00**	**2,279,020.00**
Sale of Assets (including trade-ins)	**300,000.00**	**303,300.00**	**306,640.00**	**310,010.00**	**313,420.00**
TOTAL CAPITAL EXPENDITURE FUNDING	**2,481,430.00**	**2,508,730.00**	**2,536,330.00**	**2,564,230.00**	**2,592,440.00**

Key Assumptions of the Income and Expenditure Budget

a. At the time of preparation of this budget the Council is engaged in discussions with funding bodies regarding grants for 2021/22. This budget therefore reflects a combination of known and anticipated funding for its continuing services based on previous experience and known service requirements.

b. Administration fees made by the Council have previously, in general, been set at 15%. Charges are made to income external to Core Services (noting that some grants will not pay 15% and this is a continuing negotiation). It is further recognised that the actual administration fee should be between 19% and 24%, though no change has been made to the budget in relation to this at this stage.

c. Council has reduce the budget for swimming pool to approximately $350,000 in anticipation that operation of swimming pool to be transferred to a third party.

d. All other current services will continue to be provided by the Council.

e. Discretionary funds provided to Local Authorities have been set at $4,000. In addition funds resulting from the Northern Territory Government's promise of grants to Local Authorities have again been included as it is believed that these are to be available again in 2021/22.

f. The budget has been set with the assumption that:

g. With the release of the NT Government Plan for Budget Repair in 2019/20 (efficiency dividend) which includes the application of a 1% for 2021-22 and 2022-23. The budget incorporates this reduction.

h. In the absence of a significant rates base, the Commonwealth and Territory Governments will continue to fund services.

i. Council increased residential rate by 2.25% and Commercial rate by 1.75%. Due to impact COVID-19 on Commercial business within MRC Region, Council have decided to give Commercial rate payer a lower rate. Waste charges increased by 1.95% and Other fees and charges being increased by approximately 2.0%

j. An estimated CPI increase of 1.5% has been applied to the current and outer 3-year budgeted expenses.

k. The council's employee Enterprise Bargaining Agreement (EBA) is due for renewal and to avoid pre-empting negotiations 1.65% rate increase included in budget.

l. Election costs of $30,000 have been included in this budget.

m. Expenses have been estimated to increase by an average of 1.5% over the life of the plan

n. Council policy is to not capitalise roads, therefore road expenditure is reflected in full in the Council Services line within the budget.

o. Expenditure on plant and equipment has been fully funded, and will cover the expected depreciation for the year. Additionally, Council has resolved to set aside any surplus from operations in the 2020/21 year into its reserve for funding replacement of Council assets and other future projects.

MacDonnell Regional Council – Budget for Each Local Authority Area. Income and Expense statement

Expenditure Category	Regional Office Budget $	Amooguna Local Authority $	Areyonga Local Authority $	Docker River Local Authority $	Finke Local Authority $	Haasts Bluff Local Authority $	Hermannsburg Local Authority $	Imanpa Local Authority $	Kintore Local Authority $	Mount Liebig Local Authority $	Papunya Local Authority $	Santa Teresa Local Authority $	Titjikala Local Authority $	Wallace Rock Local Authority $
OPERATING INCOME														
Rates	991,520	0	0	0	0	0	0	0	0	0	0	0	0	0
Charges	931,600	0	0	0	0	0	0	0	0	0	0	0	0	0
Fees and Charges	90,000	970	27,888	24,520	31,748	6,450	26,698	12,399	43,630	23,139	66,458	64,853	25,481	970
Operating Grants and Subsidies	22,404,241	69,320	454,995	469,410	459,370	405,215	667,578	39,675	479,930	420,870	704,023	462,820	574,216	16,400
Interest/Investment Income	125,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Income	4,903,741	273,608	148,369	61,470	124,776	106,460	184,716	47,134	92,900	96,030	158,336	161,870	156,025	18,590
TOTAL OPERATING INCOME	**29,446,102**	**343,898**	**631,252**	**555,400**	**615,894**	**518,125**	**878,992**	**99,208**	**616,460**	**540,039**	**928,817**	**689,543**	**755,722**	**35,960**

MacDonnell Regional Council – Budget for Each Local Authority Area. Income and Expense statement

| Expenditure Category	Regional Office Budget $	Amooguna Local Authority $	Areyonga Local Authority $	Docker River Local Authority $	Finke Local Authority $	Haasts Bluff Local Authority $	Hermannsburg Local Authority $	Imanpa Local Authority $	Kintore Local Authority $	Mount Liebig Local Authority $	Papunya Local Authority $	Santa Teresa Local Authority $	Titjikala Local Authority $	Wallace Rock Local Authority $
OPERATING EXPENSES														
Employee Expenses	8,158,374	918,596	1,278,035	1,053,908	1,090,771	1,282,683	1,718,166	748,081	1,355,491	1,225,422	1,725,274	1,412,219	1,431,452	339,270
Materials and Contracts	1,720,321	409,407	356,686	257,316	293,954	378,278	453,024	216,783	293,947	285,443	689,466	333,077	550,849	71,466
Elected Member Allowances	322,040	0	0	0	0	0	0	0	0	0	0	0	0	0
Elected Member Expenses	263,255	1,000	2,000	1,162	1,127	0	0	1,118	435	0	0	1,000	500	109
Council Committee & LA Allowances	85,138	3,900	3,900	3,900	3,900	3,900	5,496	3,900	3,900	3,900	3,900	3,900	3,900	3,368
Council Committee & LA Expenses	0	6,050	6,700	7,150	6,450	6,700	6,750	6,500	6,750	6,700	6,900	6,750	6,800	6,700
Depreciation, Amortisation and Impairment	2,594,280	0	0	0	0	0	0	0	0	0	0	0	0	0
Interest Expenses	6,490	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Expenses	2,601,716	147,691	278,415	198,540	272,440	233,066	376,111	143,690	231,973	166,247	293,345	203,136	252,279	84,970
TOTAL OPERATING EXPENSES	**15,751,613**	**1,486,643**	**1,925,736**	**1,521,976**	**1,668,642**	**1,904,626**	**2,559,547**	**1,120,071**	**1,892,495**	**1,687,712**	**2,718,885**	**1,960,082**	**2,245,780**	**505,883**
OPERATING SURPLUS/DEFICIT	**13,694,489**	**(1,142,745)**	**(1,294,484)**	**(966,576)**	**(1,052,748)**	**(1,386,501)**	**(1,680,555)**	**(1,020,863)**	**(1,276,035)**	**(1,147,673)**	**(1,790,068)**	**(1,270,539)**	**(1,490,058)**	**(469,923)**
Capital Grants Income	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
SURPLUS/DEFICIT	**13,694,489**	**(1,142,745)**	**(1,294,484)**	**(966,576)**	**(1,052,748)**	**(1,386,501)**	**(1,680,555)**	**(1,020,863)**	**(1,276,035)**	**(1,147,673)**	**(1,790,068)**	**(1,270,539)**	**(1,490,058)**	**(469,923)**
Capital Expenses	(1,672,000)	(35,180)	(71,000)	(67,500)	(88,250)	(102,000)	(120,000)	(212,500)	(38,000)	(10,000)	0	0	0	(65,000)
Borrowing Repayments (Principal Only)														
Less Non-Cash Income														
Add Back Non-Cash Expenses	2,594,280	0	0	0	0	0	0	0	0	0	0	0	0	0
SURPLUS/DEFICIT	**14,616,769**	**(1,177,925)**	**(1,365,484)**	**(1,034,076)**	**(1,140,998)**	**(1,488,501)**	**(1,800,555)**	**(1,233,363)**	**(1,314,035)**	**(1,157,673)**	**(1,790,068)**	**(1,270,539)**	**(1,490,058)**	**(534,923)**
Prior Year Carry Forward Tied Funding														
Other Inflow of Funds														
Transfer to Reserves	1,372,000	35,180	71,000	67,500	88,250	102,000	120,000	212,500	38,000	10,000	0	0	0	65,000
TOTAL ADDITIONAL INFLOWS	**1,372,000**	**35,180**	**71,000**	**67,500**	**88,250**	**102,000**	**120,000**	**212,500**	**38,000**	**10,000**	**0**	**0**	**0**	**65,000**
NET OPERATING POSITION	**15,988,769**	**(1,142,745)**	**(1,294,484)**	**(966,576)**	**(1,052,748)**	**(1,386,501)**	**(1,680,555)**	**(1,020,863)**	**(1,276,035)**	**(1,147,673)**	**(1,790,068)**	**(1,270,539)**	**(1,490,058)**	**(469,923)**

MacDonnell Regional Council – Capital Expenditure Budget for Each Local Authority Area

Expenditure Category	Regional Office Budget $	Amooguna Local Authority $	Areyonga Local Authority $	Docker River Local Authority $	Finke Local Authority $	Haasts Bluff Local Authority $	Hermannsburg Local Authority $	Imanpa Local Authority $	Kintore Local Authority $	Mount Liebig Local Authority $	Papunya Local Authority $	Santa Teresa Local Authority $	Titjikala Local Authority $	Wallace Rock Local Authority $
CAPITAL EXPENDITURE														
Land and Buildings	0	35,180	71,000	67,500	88,250	102,000	120,000	212,500	38,000	10,000	0	0	0	65,000
Infrastructure (including roads, footpaths, park furniture & waste management)	100,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Plant and Machinery	1,550,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Assets (including furniture and office equipment)	22,000	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL EXPENDITURE FUNDING	**1,672,000**	**35,180**	**71,000**	**67,500**	**88,250**	**102,000**	**120,000**	**212,500**	**38,000**	**10,000**	**0**	**0**	**0**	**65,000**
* Total must equal Capital Expenses amount in the Income and Expenditure Statement														
Total capital expenditure funded by:														
Capital Grants	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Transfers from Cash Reserves (by council resolution)	1,372,000	35,180	71,000	67,500	88,250	102,000	120,000	212,500	38,000	10,000	0	0	0	65,000
Sale of Assets (including trade-ins)	300,000	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL CAPITAL EXPENDITURE FUNDING	**1,672,000**	**35,180**	**71,000**	**67,500**	**88,250**	**102,000**	**120,000**	**212,500**	**38,000**	**10,000**	**0**	**0**	**0**	**65,000**

2021/22 Budgeted Income

Rates
$991,520.00
3%

Charges
$931,600.00
1%

Fees and Charges
$445,204.00
1%

Other Income/
Transfer from reserve
$6,534,024.92
18%

Interest Income
$125,000.00
0%

Operating Grants and Subsidies
$27,628,062.51
75%
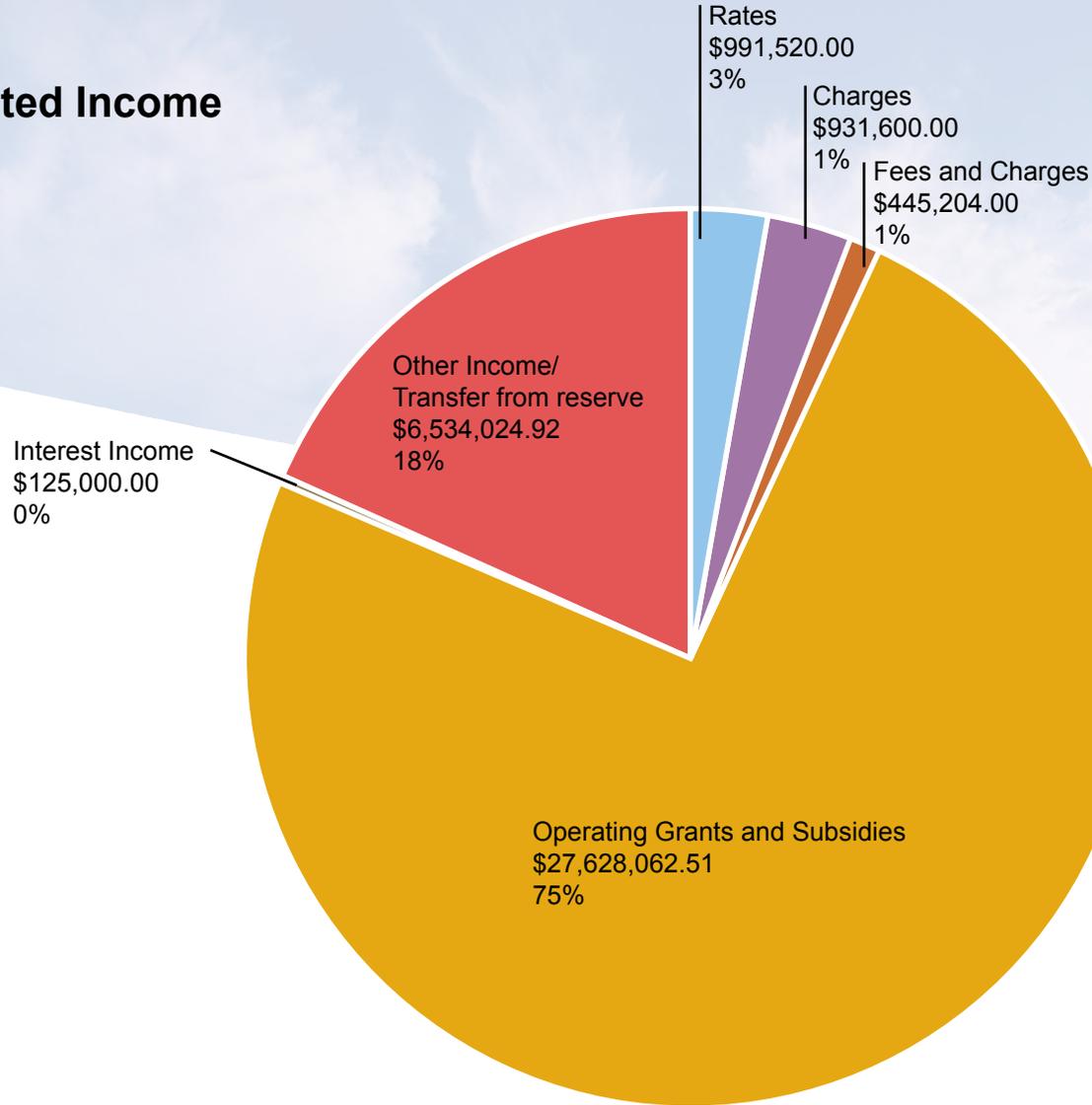
2021/22 Budgeted Expenditure

Employment Expenses
$23,737,741.66
61%

Materials and Contracts
$6,310,013.32
16%

Other Expenses
$5,483,618.45
14%

Capital Expenses
$2,481,430.00
7%

Elected Member Allowances; $322,040.00; 1%

Elected Member Expenses; $271,706.00; 1%

Council Committee & LA Allowances; $136,902.00; 0%

Council Committee & LA Expenses; $86,900.00; 0%

Interest Expenses; $6,490.00; 0%
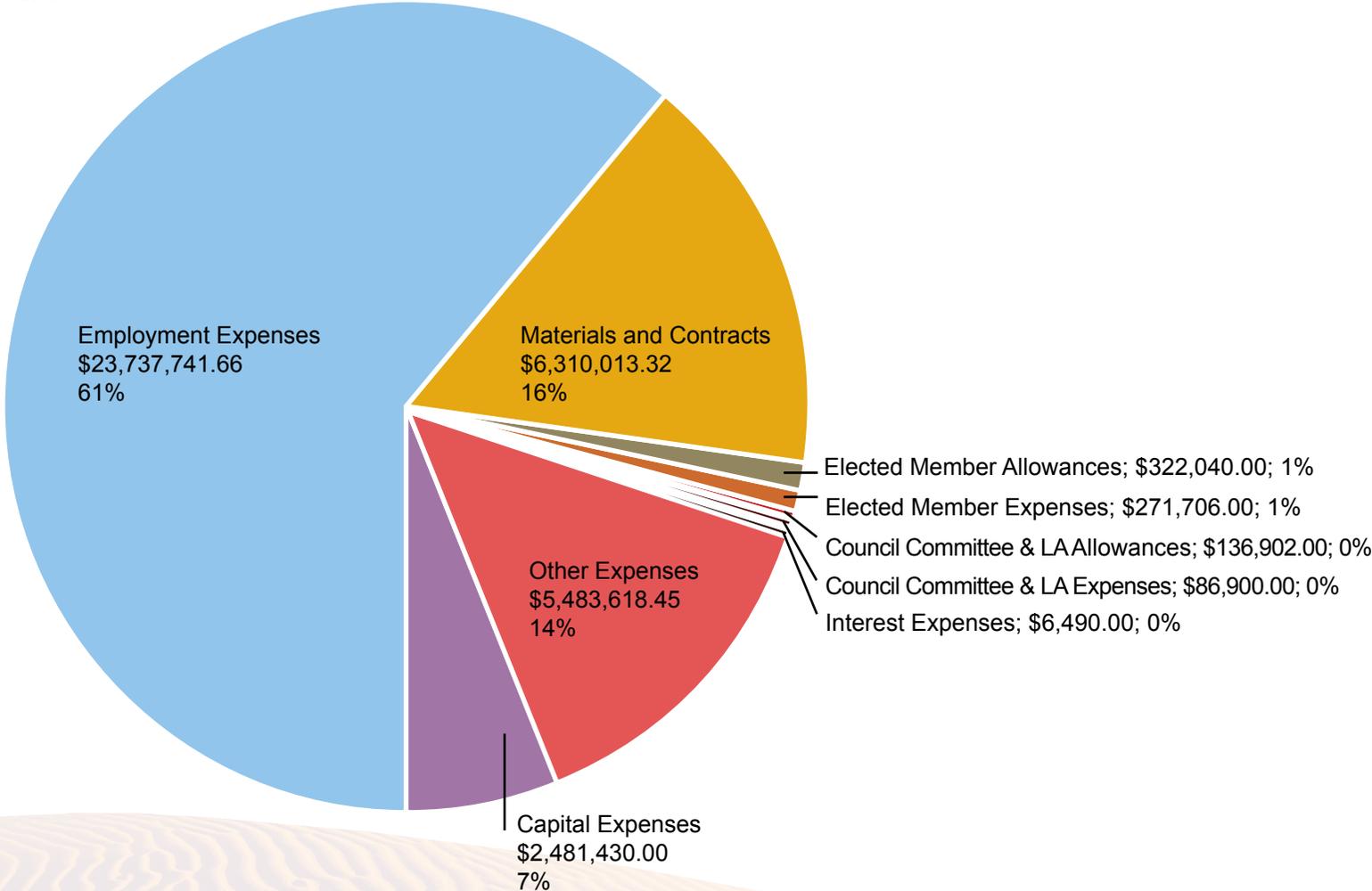
MacDonnell Regional Council Member Allowances

The following rates of allowances for Councillors are applicable from 1 July 2021 to 30 June 2022:

Approved Member Allowances

2021/22 (Once allowances for a financial year have been set, they cannot be changed *Local Government Act 2008*)

Ordinary Council Member	
Base Allowance	$13,509.96
Electoral Allowance	$4,943.73
Professional Development Allowance	$3,753.17
Maximum Extra Meeting Allowance (Paid at the per day rates approved within Council's policy)	$9,006.64
Total Claimable	**$31,213.50**

Deputy Principal Member	
Base Allowance	$27,776.12
Electoral Allowance	$4,943.73
Professional Development Allowance	$3,753.17
Total Claimable	**$36,473.02**

Principal Member	
Base Allowance	$75,116.61
Electoral Allowance	$19,771.29
Professional Development Allowance	$3,753.17
Total Claimable	**$98,641.07**

Acting Principal Member	
Daily Rate	261.34
Total Claimable (Maximum 90 Days)	**23,520.60**

Local Authority Member per meeting	
Local Authority Chairperson Allowance	$177.00
Ordinary Local Authority Member Allowance	$132.00

The MacDonnell Regional Council's 2021/22 budget includes $407,178 in respect of Members' Allowances. Elected Members' Allowances are paid in accordance with Council Policy and in line with the Minister's Guideline established under the *Local Government Act 2008.*

Rate Assessment Record Certification

I certify to the Council that, to the best of my knowledge, information and belief, the rates assessment record is a comprehensive record of all rateable land within the area.

Jeff MacLeod, Chief Executive Officer, MacDonnell Regional Council
Wednesday 26 May 2021

Rates and Charges Declaration for 2021/22

Rates

MacDonnell Regional Council (the "Council") makes the following declaration of rates pursuant to Chapter 11 of the *Local Government Act 2008* (the "Act")

1. Pursuant to Section 148 of the Act, the Council declares rates consisting of a combination of fixed charges and valuation based charges including a minimum charge. For valuation based rates, pursuant to Section 149 of the Act, the Council adopts the Unimproved Capital Value (UCV) method as the basis of the assessed value of allotments within the council area.

2. The Council intends to raise, for general purposes by way of rates, the amount of $ 991,523 which will be raised by application of:

   (a) Differential rates with differential minimum amounts being payable in application of each of those differential rates; or

   (b) A fixed charge ("flat rate")

3. The council hereby declares the following rates:

   (a) With respect to every allotment of rateable land within the council area that is used for residential purposes, a flat rate of $ 925.16 for each allotment.

   (b) With respect to every allotment of rateable land within the council area that is used for commercial or business purposes, a flat rate of $ 1,094.84 for each allotment.

   (c) With respect to every allotment of conditionally rateable land within the council area:

   (i) A rate of 0.000306 multiplied by the assessed value of land held under a Pastoral Lease, with the minimum amount being payable in the application of the differential rate being $376.45;

   (ii) A rate of 0.003475 multiplied by the assessed value of land occupied under a Mining Tenement with the minimum amount being payable in the application of the differential rate being $890.96.

   (d) With respect to every allotment of rateable land within the council area not otherwise described elsewhere in this declaration, a flat rate of $1,070.75 for each allotment.

Charges

4. Pursuant to Section 157 of the Act, the Council declares the following charges in respect of the garbage collection services it provides for the benefit of all land within the following designated communities within the council area (except such land as Council from time to time determines to be exempt or excluded from the provision of such services or for which the Council has determined it is impractical to provide such services).

5. Council intends to raise $ 931,598 by these charges.

6. Garbage collection services are provided weekly in the designated communities within the council area of Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mount Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole.

7. For the purpose of paragraphs 8:

   • "residential dwelling" means a dwelling house, flat or other substantially self-contained residential unit or building on residential land and includes a unit within the meaning of Unit Titles Act.

   • "residential land" means land used or capable of being used for residential purposes (but does not include land on which there is no residential dwelling).

8. The following charges are declared:

   (a) A charge of $ 819.42 per annum per residential dwelling in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each residential dwelling within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mount Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.

(b) Other than a residential dwelling to which paragraph 8 (a) applies, a charge of $ 1,638.80 per annum for each allotment used for commercial, industrial or community use purposes in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each such allotment within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mount Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.

Payment of Rates and Charges

9   Pursuant to section 161 of the Act, Council determines that rates and charges for the year 1 July 2021 to 30 June 2022 inclusive, shall be due and payable in two approximately equal instalments on the following dates namely:

First instalment Friday 08 October 2021

Second instalment Friday 11 March 2022

(a) Payment of all or any remaining instalments may be made on or before the due date of the next instalments.

(b) Details of due dates and specified amounts will be listed on the relevant rates notice under section 159 of the Act ("the Rates Notice").

(c) Variations to those options for payment will be administered according to the conditions outlined on the front and reverse of the Rate Notice.

(d) A ratepayer who fails to abide by such conditions may either be sued for recovery of the principal amount of the rates and charges and late payment penalties; or a charge may be registered over the property or lease prior to potential sale of the property. Costs reasonably incurred by Council in recovering or attempting to recover the rates and charges will be recoverable from the ratepayer.

Relevant Interest Rate

10   The Council fixes relevant interest rate for the late payment of rates and charges in line with Section 162 of the Act at the rate of 18% per annum which is to be calculated on a daily basis.

Assessment of the Social and Economic Effects of Council's Rating Policies

MacDonnell Regional Council's rates and charges are set each year with regard to a number of factors including increases in the cost of providing services, proposed capital works and increases in service levels or other Council initiatives. The Council also considers statistical indicators such as the Consumer Price Index and the Northern Territory Local Government Index, which is prepared by the Local Government Association of the Northern Territory (LGANT).

The Council consciously aims to keep the increase in rates to a minimum in order to lessen any impact on ratepayers, while generating enough income to provide adequate levels of service and achieve its objectives.

The rates as a revenue source at MacDonnell Regional Council represent just 2.20% of revenue so are a minor part of its revenue. No changes to rates for Pastoral Leases and Mining Leases in the Council area in line with the Minister's approval. The Council has reviewed rates for Pastoral Leases and Mining Leases nationally and the current level charged within the Council area is comparatively low. The minimum rate for Pastoral Leases is $376.45 per annum so no economic or social impact is expected as the average value of Pastoral Leases in the Council is well over $1,000,000. A Similar situation exists for Mining leases, where the minimum has changed to $890.96 per annum. This level is not expected to cause any significant difficulties for mining lease owners.

To support local businesses recover from challenges they have faced during the COVID-19 pandemic, MRC has made conservative increases to rates and charges in comparison to 2019-20 increases.

The Council will cover the shortfall created by the rates relief with its reserves, ensuring that the Council continues to stimulate the local economy.

As such, the Council's assessment of the social and economic effects of the Council's rating policy is that the increases in rates are not of sufficient magnitude to have any significant effect on the ratepayers concerned.

Ongoing skill shortages have negatively impacted MRC's ability to deliver its corporate KPIs. This has been caused by difficulty attaining and retaining remote-based staff.

Fees and Charges Schedule

The following Fees and Charges are correct as at 1 July 2021. Council reserves the right to vary them from time to time and current rates can be found at:

www.macdonnell.nt.gov.au/about/rates-fees-charges

Labour Hire (subject to availability)

Penalties apply for work outside normal span of work hours.

	Unit	Fee (gst inc)
Council Service Coordinator	per Hour	$111.00
Essential Services Operator	per Hour	$176.00
Team Leader Works	per Hour	$100.00
Works Assistant	per Hour	$68.00
Other Skilled Staff	per Hour	POA*

* price on application

Short Term Accommodation

All accommodation arrangements to be requested through mrc.bookings@macdonnell.nt.gov.au A purchase order must be received and the booking confirmed prior to arrival at the relevant community. Accomodation is subject to availability and no other bedding is provided.

Short Term Accommodation	Unit	Fee (gst inc)
All communities (except Amoonguna)	per Person / per Night	$95.00
	For more than 14 days	POA*

* price on application

Administration

	Unit	Fee (gst inc)
A4 Photocopying	per Page	$2.00
A3 Photocopying	per Page	$5.00
A4 Faxing	per Page	$4.00
A4 Scanning and Emailing Documents	per Page	$4.00

	Unit	Fee (gst inc)
Freedom of Information (FOI) application relating to personal information	per Application	No Fee
Freedom of Information (FOI) application relating to non-personal information	per Application	$30.00
Freedom of Information (FOI) application relating to personal and non-personal information	per Application	$30.00

Meeting Room and Office Use

	Unit	Fee (gst inc)
Meeting rooms in Council Offices	per Day	$245.00
Use of office space (where available)	per Day	POA*
Use of office facilities (where available)	per Person/per Day	POA*

* price on application

Children's Services

	Unit	Fee (gst n/a)
Early Learning Program	per Hour	$6.00

School Nutrition Program

School Nutrition Program (Client Contributions)	Unit	Fee (gst n/a)
Morning Tea and Lunch	per Fortnight	$60.00
Breakfast, Morning Tea and Lunch	per Fortnight	$80.00

Aged and Disability Services

Ingredient Contributions (meal services)	Unit	Fee (gst n/a)
Ingredient Contribution - Prepared meals	per Meal	$7.50
Ingredient Contribution - Weekend Hampers	per Hamper	$29.50

Client Contribution	Unit	Fee (gst n/a)
Client Contribution - funded services	per Service	$5.00

Non-funded services	Unit	Fee (gst n/a)
Service fee - non funded services	per Service	POA*

* price on application

Swimming Pool

Season Pass	Unit	Fee (gst inc)
Family (2 adults + 2 children)	per Season	$556.00
Adult	per Season	$190.00
Concession	per Season	$132.00
Child (5 – 17 years old)	per Season	$95.00

Plant Hire

	Unit	Fee (gst inc)
Vehicle Hire 4WD day rate (with driver less km rate)	per Day	$112.00
Vehicle Hire 4WD km rate	per km	$2.00
Backhoe (with operator)	per Hour	$222.00
Excavator (with operator)	per Hour	$275.00
Forklift (with operator)	per Hour	$222.00
Front End Loader (with operator)	per Hour	$222.00
Front End Loader – Large (with operator)	per Hour	$275.00
Grader (with operator)	per Hour	$275.00
Skid Steer (with operator and attachments)	per Hour	$222.00
Tractor (with operator and attachments)	per Hour	$222.00
Trailer mounted generator	per Day	$152.00+
Trailer mounted generator	per Week	$755.00+
Truck – Articulated (with operator)	per Hour	$275.00
Truck – HR (with operator)	per Hour	$275.00
Truck – MR (with operator)	per Hour	$222.00
Water Trailer (filled and including vehicle to deliver)	per Trip	$222.00

+ mobilisation, km rate and diesel fuel is additional, 24 power supply incurs a 50% premium

Equipment Hire

	Unit	Fee (gst inc)
Brush Cutter (with operator and fuel)	per Hour	$87.00
Cement Mixer	per Hour	$75.00
Chainsaw (with operator and fuel)	per Hour	$87.00
Lawnmower (with operator)	per Hour	$87.00

Waste Management Fees

Municipal Solid Waste (non-commercial)	Unit	Fee (gst inc)
Clean Fill	m³	no charge
General Waste	m³	no charge
Green Waste	m³	no charge

Bins	Unit	Fee (gst inc)
Replacement 240 litre Wheelie Bin	each	$116.00
Replacement parts	each	POA*
Service fee to supply and fit parts	per Hour	$64.00
Skip Bin Hire	each	POA*

* price on application

Commercial and Industrial	Unit	Fee (gst inc)
Unsorted Waste will be charged at m³ rate	m³	$560.00
Animal Carcasses	each	$36.00
Animal Carcasses – Feral (donkeys, camel, etc.)	each	$222.00
Batteries	each	$5.00
Cardboard	m³	$51.00
Car Bodies	each	$292.00
Concrete | Rubble	m³	$192.00
General Waste	m³	$51.00
Green Waste	m³	$51.00
Metal Uncontaminated	m³	$51.00
Mixed Fill (soil,rock,rubbish)	m³	$51.00
Solar Hot Water Systems	each	$65.00
Timber (untreated)	m³	$51.00
Timber (treated – includes pallets)	m³	$51.00
Tyre – Vehicle	each	$20.00
Tyre – Light Truck 16"	each	$37.00
Tyre – Truck | Heavy Vehicle	each	$68.00
Tyre – Tractor | Industrial Vehicle	each	$187.00
White Goods	each	$20.00

MacDonnell Regional Council

Alice Springs office
2 / 1 Bagot Street, The Gap,
Alice Springs

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Phone: 08 8958 9600
Fax: 08 8958 9601
Mail: PO Box 5267,
Alice Springs NT 0871
Email: info@macdonnell.nt.gov.au

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MacDonnell
Regional Council