

Our Shire Plan

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The Shire Plan 2013 – 2017 of the MacDonnell Shire Council

 MacDonnell Shire

Tjitji tjutaku Park



MacDonnell Shire Council

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The Shire Plan 2013-17 of the MacDonnell Shire Council is produced in accordance with the Northern Territory of Australia, Local Government Act 2008.

Cover photography: Titjikala community celebrates the opening of the Titji tjutaku Park that resulted from MacDonnell Shire Council's newly developed Core Service Delivery Standards for Parks and Open Spaces Guidelines and the workmanship of the Civil Works Team.

Our Shire section: Ranges west of Docker River.

Our Plan section: Wildflowers north of Titjikala.

Our Service Delivery section: Civil works in Kintore, photograph by Graham Murnik

Our Financial Planning section: After a fire south of Alice Springs.

All landscape photographs by our Purchasing and Warehouse Manager, Leigh Dunlevy.

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Message from our Shire President

The coming year promises to be an interesting one.

The elected members have been a very strong voice for the region this year, and we are proud of what the Shire has been able to achieve on all of our 13 communities. However there is more to do.

As a Council we have given clear direction to the CEO that the focus next year, in addition to maintaining high levels of service delivery, needs to be on:

- engaging with our young adults as leaders of the future
- improving the way Local Boards work, and
- continuing to increase the number of local people in local jobs

As Councillors we are concerned that when we look over our shoulder we don't see many young people coming up behind us as our future Local Board members, Shire Councillors, Board members of our Aboriginal Corporations, even our next Territory and Australian Government representatives.

Our Aboriginal population has a rapidly growing number of young people, with fewer elders to provide education and leadership. It is really important that we invest in leadership development amongst our young men and women, so that today's elders can pass the reins on with confidence when the time comes.

The whole community is responsible for this, but if the Shire, as the level of government closest to the people, can help out then we will do so. We are currently proposing a system of Youth Boards on communities, and are seeking funds to help put these in place and provide them with training and support.

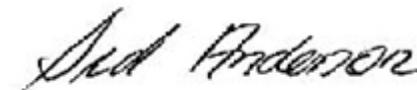
We have been proud of having had Local Boards in place from the very beginning of MacDonnell Shire Council. However we know that there is further improvement needed to get good engagement and for community members to feel that they have a real input into the setting of Shire priorities.

We look forward to the Review of Regional Governance, which we believe will acknowledge the good services provided by the Shires but provide us with a better way of engaging with communities.

Finally, we know that the Shire has created many real jobs on communities. But we need to always be looking for ways to do more, such as by supporting local people to do the work so often done by outsiders. It is one of our big challenges.

I would like to thank the staff of MacDonnell Shire Council who have shown consistent commitment to delivering good services. In particular I want to acknowledge Diane Hood, who was with us for over two years as our CEO and our Director of Corporate Services, and has left to work in the NT Department of Local Government. Diane provided very strong leadership and has left the Shire in a good position to deal with the challenges ahead.

Finally, I pay my respects to my fellow Councillors. MacDonnell Shire Councillors are committed, skilled and experienced people who work together as a very strong team to ensure the best possible outcomes for the whole of the Shire. It is a privilege to work with them.



Sid Anderson, President, MacDonnell Shire Council

Message from our Chief Executive Officer

MacDonnell Shire Council has a lot to look forward to in the 2013/14 year.

The 2012/13 year was a year of consolidation and ongoing improvement. Next year we are in a position to make some significant steps forward.

Our Council and Local Boards have given us strong direction to achieve outcomes in three key areas – jobs growth, Youth Leadership development and quality engagement with our 13 Local Boards.

MacDonnell Shire Council is proud that 78% of our workforce is Aboriginal. Two of our communities have 100% indigenous staffing. Five of our 13 Shire Service Coordinators are indigenous, and all communities have a vast majority of local staff. Nevertheless there are not enough jobs for all the young people wanting to work. Council will continue to engage with all levels of government and external stakeholders to increase employment opportunities within the Shire. We are enthusiastic about working with the new Remote Jobs on Community Program to build the skills and capacity in the region.

In addition to the above priorities, staff will continue to focus on setting and achieving service delivery standards across all of our service delivery areas.

Through good planning we have been able to allocate sparse resources to reach identified service levels within reasonable timeframes. Many of the improvements are not necessarily noticed by the casual visitor, such as the construction and management of our waste facilities, and the increased efficiency and quality of our fleet, plant and equipment. Our new playgrounds

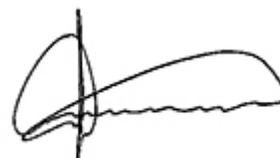
and parks, better waste collection, cleaner and tidier communities, and improved cemetery management are more visible examples of our work.

Our Community Services teams continue to provide services to some of the most vulnerable people in our society – the aged and disabled, youth and children. Their work contributes to strengthening the fabric of communities and the well-being of individuals.

We are delighted to receive positive feedback from our communities on the improvements, but we also know there is much more to do. 2013/14 will be a year of potentially significant changes in Government policy and legislation, at both Northern Territory and Commonwealth Government levels. We are confident that both levels of Government can see the achievements that our Shire has been able to make in our region in the last 5 years. We look forward to the Review of Regional Governance as a chance to further develop and improve our service delivery and engagement with our residents.

I acknowledge and applaud the dedicated staff of MacDonnell Shire Council, who work extremely hard in challenging environments to build a strong and capable organisation and deliver quality services to our constituents.

In conclusion, I also wish to acknowledge the Councillors of MacDonnell Shire Council, who as individuals and as a group provide strong leadership and support. It is a privilege to have been able to work with them during my time as Acting CEO.



Jeff MacLeod, Acting Chief Executive Officer, MacDonnell Shire Council

Our Shire



Our Shire, History and Culture

Situated in an arid desert environment at the centre of the Australian continent, MacDonnell Shire features many iconic, panoramic landscapes which are easily accessed from Alice Springs. The picturesque swimming holes, magnificent flora and fauna, captivating mountain ranges with changing hues and red desert sands are reasons why the MacDonnell Shire is uniquely beautiful and has a deep and powerful strength that can only be felt when travelling across the land.

MacDonnell Shire Council officially commenced operations on 1 July 2008. It covers the southern portion of the Northern Territory and has a land mass of 268,887km².

Located within the Shire are 13 major remote communities, many outstations as well as numerous established and emerging enterprises in the pastoral, tourism and mining industries. The towns of Alice Springs and Yulara are excluded from the Shire. The total estimated population of MacDonnell Shire is 6,829 (based on the 2012 ABS Estimated Residential Population).

These communities are:

- Amoonguna
- Utju / Areyonga
- Kaltukatjara / Docker River
- Aputula / Finke
- Ikuntji / Haasts Bluff
- Ntaria / Hermannsburg
- Walungurru / Kintore
- Imanpa
- Warumpi / Papunya
- Titjikala
- Wallace Rockhole
- Watiyawanu / Mt Liebig
- Santa Teresa / Ltyentye Apurte

The MacDonnell Shire Council region is unique, vast, multilingual and culturally diverse. We are particularly proud to celebrate our unique cross-cultural diversity.

Indigenous people have had their own governance systems for tens of thousands of years – with their own leaders, laws, traditions, rules, structures and traditional land ownership. These traditions still have significant influence over Aboriginal people and their communities today.

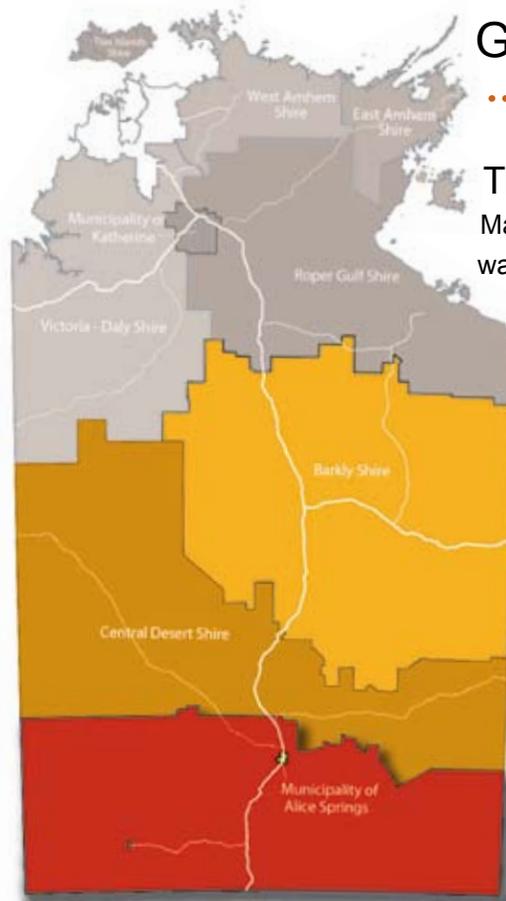
The western governance system is a relatively new form of governance for Indigenous people in Central Australia. After the granting of Northern Territory self-government in 1978, remote Aboriginal communities in Central Australia underwent major changes to begin governing their communities in a traditional Australian Local Government context. There were major issues related to governance and service delivery as a result of these changes, and the key principles of western governance often competed with the key principles of Indigenous governance.

In 2008, Local Government reforms created eight Shires in place of the 63 community government councils and associations dispersed throughout the Northern Territory. Later that year, in October, the first elections of the new Shires were held throughout the Northern Territory under the Local Government (Electoral) Regulations. In the MacDonnell Shire, twelve Councillors were elected to represent four wards. These Councillors all remained in place for the full four year term, and many were re-elected in the Local Government elections of 2012.

Having strong and effective indigenous representatives on the MacDonnell Shire Council has provided an opportunity to discuss and develop effective two-way communication and good governance principles and practices. Council discussions are multi-lingual, moving easily between one of the Indigenous language groups spoken in the MacDonnell Shire (Luritja, Pintubi, Pitjantjatjara and Arrernte) and English. Councillors explore vastly different perspectives and expectations, and analyse the impacts of decisions made. These full discussions are reflected in ongoing improvements to standards of service delivery across all of our services.

Since its establishment, MacDonnell Shire Council has been committed to delivering quality services for all of its residents with service delivery operating from Shire Service Centres in all thirteen communities. The administration of governance, finance, funding arrangements, program management and human resources is undertaken centrally at Council Headquarters in Alice Springs. Local Boards and the Council are critical to ensure the decisions made result in improvements on the ground.

The MacDonnell Shire Council has successfully attracted funding from the Australian and Territory Governments for a range of services, and is a stronger political voice to advocate on behalf of its residents. As a third tier of Government, MacDonnell Shire Council will continue to talk directly to all levels of Government on a range of policies and funding issues relative to local government core and non-core services bringing the Northern Territory in line with other States and Territories.



Governance

The Council

MacDonnell Shire Council has 12 elected members in four wards. Councillors are elected for 4 years with the last election being in March 2012. MacDonnell Shire Council is fortunate in having a very stable Shire Council with no elected members having resigned before the end of their term in the existence of the Shire.

A President and Deputy President are elected from and by the Council.

The Council holds an Ordinary Council Meeting every two months, and Special Council Meetings as required. Meetings are held in Alice Springs or on one of the 13 communities within the Shire.

All Council meetings are open to the public unless confidential business is being considered. Agendas and minutes are available on the website.

Sub-Committees of Council

The Shire has established a Finance, Risk and Audit Committee, which meets on alternate months to the Ordinary Council Meeting. Current membership is the President, four Councillors, an external appointment from Deloitte, the CEO, the Director of Corporate Services and the Manager, Finance.

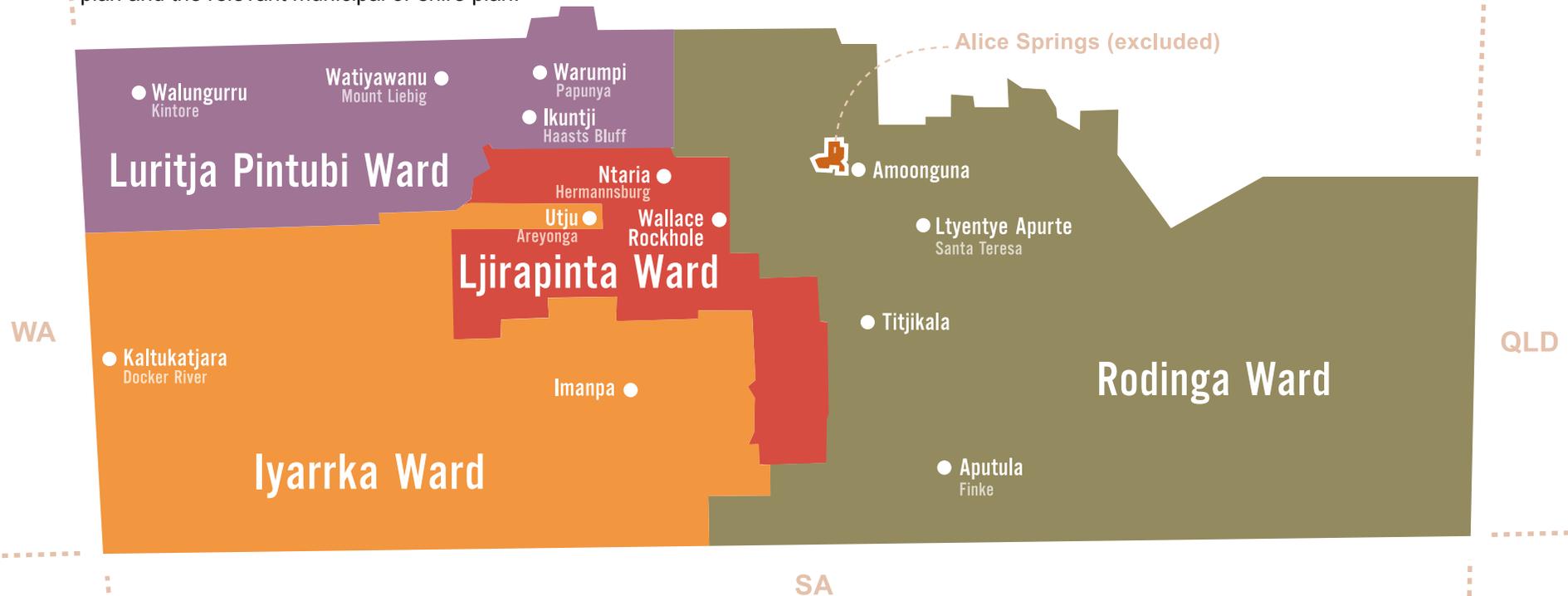
Local Boards

Every community that receives service provision from the Shire has a Local Board to guide Council activities on that community. Local Boards are established under the Local Government Act 2008 and have the following functions under that Act:

- To involve local communities more closely in issues related to local government
- To ensure that local communities are given an opportunity to express their opinions on questions affecting local government
- To allow local communities a voice in the formulation of policies for the locality as well as policies for the area and the region
- To take the views of local communities back to council and act as advocates on their behalf
- To contribute to the development of the relevant regional management plan and the relevant municipal or shire plan.

Representatives are nominated by the community, and the Shire Council approves the nominations at an Ordinary Council Meeting. A Chairperson is chosen from the membership. Some MSC Local Boards prefer a rotating chairperson and others have a permanent Chair. All meetings are attended by the President and Ward Councillors when available, and senior Shire staff.

Agendas and minutes are available on our website: www.macdonnell.nt.gov.au



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Director Community Services



Tracey Brand
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0459 171 124

Director Corporate Services



Chris Kendrick
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Our Staff

MacDonnell Shire Council employees approximately 400 staff, of whom 78% are indigenous, across 14 locations in the following areas:

- Administration
- Finance
- Civil Works
- Essential Services
- Children's Services
- Aged Care
- Youth Development
- Community Safety

Possible Changes to the Regulatory and Administrative Framework

The Shire Council periodically reviews its internal regulatory and administrative framework to ensure:

- Ongoing compliance with applicable laws
- Practicality
- Cultural appropriateness.

With the change of Government at the Northern Territory elections held in August 2012, a Review into Regional Governance has been instigated to:

- make sure people living in regional and remote areas have a strong voice in local government
- use local knowledge, authority and responsibility
- keep strong accountability and good service standards.

Public consultations have occurred on all communities within the MacDonnell Shire Council region.

The impact of the Review on local governments is not known and will be a significant issue in the year to come. There is confidence that the Review will recognise the significant increase in service standards that have occurred on

communities within the MacDonnell Shire Council. Potential increases to the authority and responsibilities of local authorities will provide opportunities for capacity and leadership development at the local level.

The Federal Government election in 2013 may result in policy changes around the Stronger Futures program and funding. The Local Government sector in the Northern Territory will be keenly interested in any outcomes which may impact on the delivery of its services in remote Australia.

A successful 'Yes' vote in the referendum for recognition of Local Government will ensure direct ongoing federal funding for important infrastructure and community services as delivered in the MacDonnell Shire Council.

Assessment of Adequacy of Constitutional Arrangements

Pursuant to the provisions of the Local Government Act and the Local Government (Electoral) Regulations, Council prepared a draft paper in October 2010 which was issued to stakeholders for discussion, including NTEC, and was subsequently adopted by the Council at the Ordinary Council meeting of 17 February 2011. The MacDonnell Shire Council S23(2) Review of Representation gave an assessment of the effectiveness of constitutional arrangements for electoral representation of the council area (electoral review) in accordance with the requirements of Section 23(1)(c) and 23(2) of the Local Government Act and Regulations 63 of the Local Government Electoral Regulations to determine whether the arrangements presently in force provide the most effective representation possible.

After Ministerial review, no changes were made to MacDonnell Shire boundaries, wards or Councillor mix by ward for the 2012 general election. The next assessment will take place before the next Local Government elections.

Our Plan



Our Vision



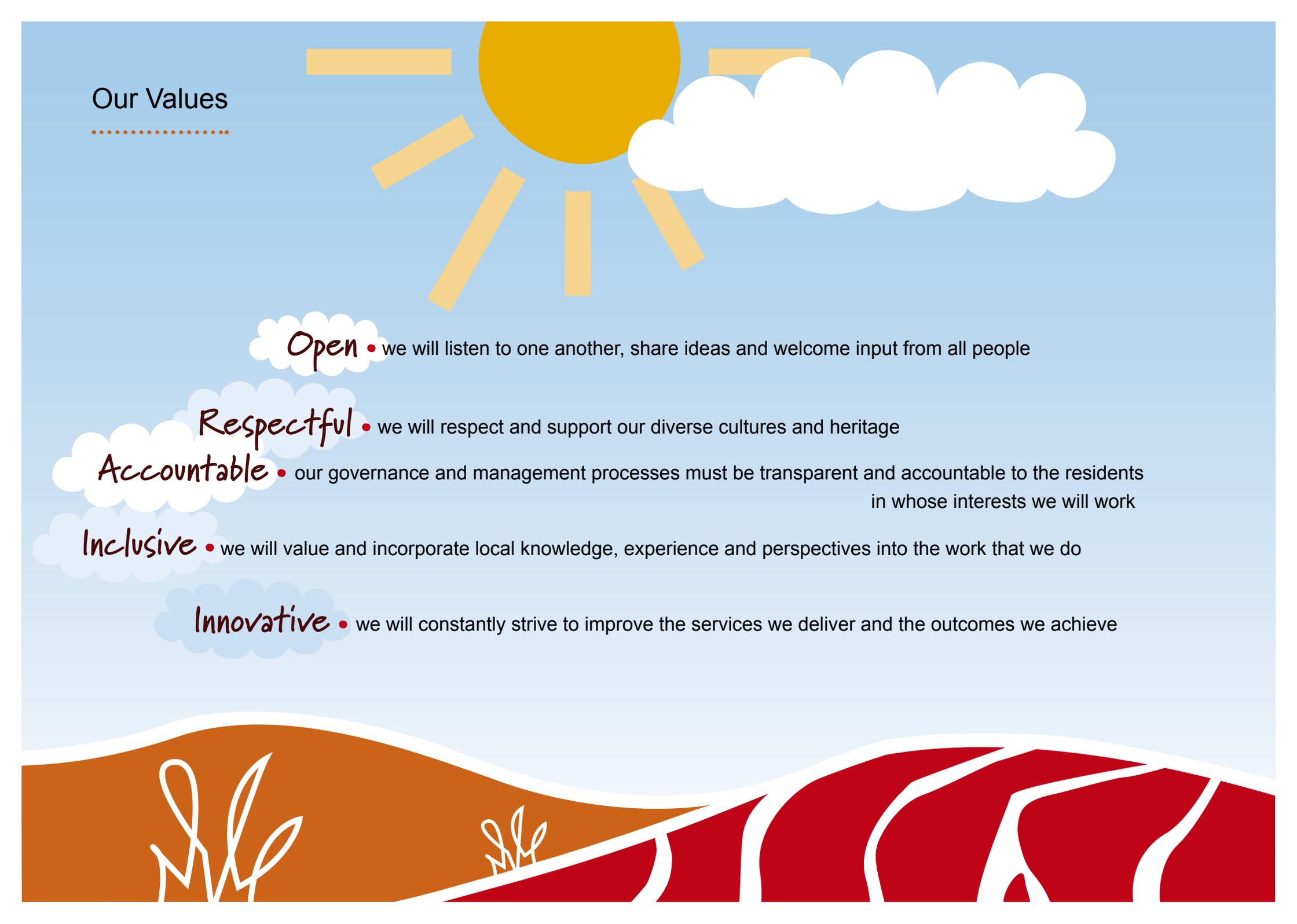
Our Mission



*many voices,
one dream,
building a quality
desert lifestyle*

*to improve the lives of Shire residents
by delivering valued and relevant services*

Our Values



Open • we will listen to one another, share ideas and welcome input from all people

Respectful • we will respect and support our diverse cultures and heritage

Accountable • our governance and management processes must be transparent and accountable to the residents in whose interests we will work

Inclusive • we will value and incorporate local knowledge, experience and perspectives into the work that we do

Innovative • we will constantly strive to improve the services we deliver and the outcomes we achieve

Our Strategic Plan

Our strategic goals support our vision and our statutory obligations, as well as the requirements of the Regional Management Plan. These goals will be pursued during the life of this plan and are reviewed annually to ensure continuing clarity and relevance. Three long term goals were set in 2013. This year we have added a fourth goal which highlights the importance of excellent corporate management to support the work done in the field. Our goals for the year ahead are:

Goal 1 Developing Communities

Goal 2 Liveable Communities

Goal 3 Engaged Communities

Goal 4 A Supportive Organisation



**Developing
communities**
SHIRE GOAL #1

**Liveable
communities**
SHIRE GOAL #2

**Engaged
communities**
SHIRE GOAL #3

**A
supportive
organisation**
SHIRE GOAL #4

Goal 1 Developing Communities



Improved infrastructure Outcome 1(a)

Actions 2013/14	Key Performance Indicators
Finalise all required leases over Shire buildings in order to invest in improvements	<input type="checkbox"/> Land tenure secured for Shire buildings
All cemeteries to be surveyed and plots mapped; grave registers to be completed	<input type="checkbox"/> All cemeteries up to MSC Level 3 Standard
Rubbish tips, internal roads and street lights developed and maintained at Shire standards on all communities	<input type="checkbox"/> Landfill, internal road maintenance and street lighting maintenance standards met
Manage maintenance contracts and construction projects including upgrades to early childhood facilities on 10 communities	<input type="checkbox"/> Performance targets for infrastructure maintenance (e.g. PowerWater, Housing, Early Childhood facilities, special projects) met or exceeded
Repair, upgrade and replace fleet, plant and equipment in line with schedules and budgets	<input type="checkbox"/> 'Asset Refresh: Depreciation' ratio is greater than one plus CPI
Develop training projects with RJCP providers that incorporate quality standards for all construction works	<input type="checkbox"/> Number of projects developed in partnership with RJCP providers

Improved social services Outcome 1(b)

Actions 2013/14	Key Performance Indicators
Develop Youth Plans for each community	<input type="checkbox"/> Implement and monitor Community Youth Plans
Develop and implement a service strategy for Aged and Disability Care programs	<input type="checkbox"/> Policy changes for Aged and Disability Care clients to reflect NDIS reform implemented
Engage families, communities and stakeholders in the creation of community specific plans to develop children strong in mind, body and spirit.	<input type="checkbox"/> Increase in regular attendance and active participation of children and families at Children's Services
Provide professional development and training to Children's Services, Aged and Disability, and Youth Services staff	<input type="checkbox"/> Training to national quality standards provided to all workers in Children's Services, Aged and Disability, and Youth Services

Support small business development Outcome 1(c)

Actions 2013/14	Key Performance Indicators
Facilitate partnerships between government business development agencies and communities to establish viable private and/or indigenous corporation owned businesses, including mechanics workshops, trades, cleaning services, cross-cultural training and tourism within the Shire	<input type="checkbox"/> Engagement of relevant agencies in business development on communities
Support local businesses through purchasing local strategies	<input type="checkbox"/> Food for community based programs being purchased through local stores

Goal 2 Liveable Communities

...are clean and attractive Outcome 2(a)

Actions 2013/14	Key Performance Indicators
Continually improve high standards of waste collection and disposal	<input type="checkbox"/> Waste Management at MSC Level 3 standards
Parks, including playgrounds, to be developed to MSC standards on all communities	<input type="checkbox"/> Parks and Gardens at MSC level 4 standards
Build fences for community homes in line with Territory Housing contracts	<input type="checkbox"/> Fencing program meets or exceeds Territory Housing performance targets
Provide services to identified outstations in line with NTG Homelands Policy	<input type="checkbox"/> Outstations services performance targets met or exceeded



...are healthy Outcome 2(b)

Actions 2013/14	Key Performance Indicators
Develop a regional animal welfare program in partnership with other Shires in the region	<input type="checkbox"/> Healthy dogs and other domestic animals
Secure external recurrent funding to maximise opening hours of swimming pools	<input type="checkbox"/> Pools funded to be able to open all summer
Maintain sporting grounds and facilities on communities	<input type="checkbox"/> Sporting grounds and facilities maintained to MSC Service Level 3

...are safe Outcome 2(c)

Actions 2013/14	Key Performance Indicators
Ensure well lit public spaces on communities	<input type="checkbox"/> Maintain street lighting at service standards
Maintain safe staff housing on community	<input type="checkbox"/> Shire staff housing meeting Shire standards
Night patrol staff to receive accredited training	<input type="checkbox"/> Night Patrol staff commenced training
Night Patrol working closely with Police to minimise anti-social behaviour	<input type="checkbox"/> MOUs between Night Patrol and Police implemented
Airstrips maintained including for medical, emergency and other use	<input type="checkbox"/> Airstrips maintenance performance standards met or exceeded
Develop community capabilities to manage recovery from disasters or emergencies	<input type="checkbox"/> Shire-wide Emergency Management Plan and Community Recovery Plans updated annually



Goal 3 Engaged Communities

...have effective local boards **Outcome 3(a)**

Actions 2013/14	Key Performance Indicators
Maximise effectiveness of Local Board meetings on all communities	<input type="checkbox"/> Minimum of three Local Board meetings take place in each community over the year <input type="checkbox"/> Number of Local Boards managing their own meetings and work plans
Encourage succession planning with increased involvement of young people on Local Boards and other leadership activities	<input type="checkbox"/> Number of young people engaged with Local Boards and leadership activities
Maintain feedback loops to local boards and community including in MacNews	<input type="checkbox"/> Local Boards satisfied with level of feedback from the Shire
Respond to Regional Governance Review recommendations regarding strengthening Local Boards	<input type="checkbox"/> Implement the recommendations from the Regional Governance Review

...participate in community life **Outcome 3(b)**

Actions 2013/14	Key Performance Indicators
Increase Shire involvement with community events	<input type="checkbox"/> Increased number of events within the Shire supported by the MacDonnell Shire Council
Provide resources to Local Boards to support community initiatives	<input type="checkbox"/> Local Boards discretionary funding spent on local initiatives

Goal 4 A Supportive Organisation



...high quality leaders supported by good governance **Outcome 4(a)**

Actions 2013/14	Key Performance Indicators
Ongoing, high standard governance support to Elected Members and Local Board members	<input type="checkbox"/> All Council and Committee meetings effective in fully engaging members and compliant with legislation and best governance practices
Develop and implement Reconciliation Action Plan, involving representatives, staff, residents and stakeholders	<input type="checkbox"/> Reconciliation Action Plan approved and implemented
Compliance with good governance practices including risk management, record keeping and complaints management.	<input type="checkbox"/> Plans, Policies and Procedures in place and compliant with all relevant legislation, Australian standards and best practice

...trained, competent and supported staff **Outcome 4(b)**

Actions 2013/14	Key Performance Indicators
Develop and implement a Workforce Development Plan including job training maps for each Shire job	<input type="checkbox"/> Workforce Development Plan implemented and achieving targets
	<input type="checkbox"/> Number of staff with completed qualifications / certificates
Maximise opportunities for local works teams to undertake work currently done by outside contractors and maximise opportunities for promotion	<input type="checkbox"/> Numbers and percentages of local indigenous employees in Shire workforce
	<input type="checkbox"/> Numbers of indigenous employees gaining promotion within the Shire
Develop agreements with RJCP providers to ensure shared job ready standards enabling pathways to employment with the Shire	<input type="checkbox"/> Agreements with RJCP providers completed
Develop consistent induction and cross-cultural training for staff	<input type="checkbox"/> Numbers of non-local staff completing cross-cultural training
Implement Shire Work Health and Safety Plan	<input type="checkbox"/> Reduction in Work Health and Safety incidents

...excellent communications and service delivery Outcome 4(c)

Actions 2013/14

Key Performance Indicators

Establish, implement and monitor Service Delivery Standards across all Shire services



Shire services measured and reported against Service Delivery Standards

Develop regular surveys to monitor satisfaction with shire service delivery



Survey results collated and used to inform service delivery

Communicate with staff and stakeholders via MacNews, public media and audio-visual displays



Number of newsletters, articles and audio-visual displays

...financial sustainability Outcome 4(d)

Actions 2013/14

Key Performance Indicators

Manage budgets to achieve sustainability and compliance



Budgets meeting internal financial performance indicators



Percentage of funds from external sources



Contracts and grants delivering services within budget and acquittals and reports submitted on time

Increase the financial literacy of Councillors, staff and where relevant Local Board members.



All financial reports clearly communicated to Councillors and Local Board members, and independent expert appointed to the Finance and Audit Committee to support elected members

Commercial services returning an investment to support services within the Shire



Commercial Services returning a surplus

Minimise unnecessary costs through centralised purchasing



Purchasing of all regular items centralised



Our Service Delivery



Opportunities and Challenges for Service Delivery

Opportunities and Challenges for MacDonnell Shire Council have been developed after discussions with Councillors, Local Boards, staff and stakeholders.

Opportunities:

- Leadership program for youth to bring on future Local Board members, Councillors and general leaders, including strong links with elders
- Develop better understanding with NT and AG political leaders and other organisations through invitations to Shire meetings and events
- Connect with new RJCP Providers to develop high quality projects with real outcomes
- Provide Local Boards with more authority within their community to endorse Community Action Plans and local activities, and run their own meetings and agendas
- Work more closely with CLC and their Ranger program
- Continue improvements to core service delivery on communities
- Achieving Section 19 leases in place for Shire properties will allow investment in improvements
- Work with Local Boards and communities to develop cultural and community information packages for staff and visitors
- Liaise with other agencies to support small business development on communities especially mechanics workshops but also tourism, trades and services
- Increase in NT Operational budget for Shires

Challenges

- Potential of significant Government Policy at NT and Commonwealth level, particularly in relation to the structure of local government in regional areas
- Impact of post-Intervention strategies on the Shire and perceptions of the Shire
- Many community people supporting the work done by the Shire but their voice is not being heard
- Providing enough quality jobs on community
- A labour force with sufficient skills to take on local jobs
- Youth – changing demographic out bush with many more young people and fewer elders; impact of drugs and grog; lack of jobs or alternative activities resulting in fewer young leaders coming through in the next generation
- Law and order issues on community; breakdown of traditional authority
- Geography of the Shire – huge distances, low population, poor road infrastructure and 13 separate communities meaning very expensive delivery of services
- Extra expenses of leasing, wage and superannuation increases and power and water cutting into service provision
- Uncertainty of future of key contracts such as Housing maintenance and tenancy
- Lack of or poor quality infrastructure on communities, such as staff housing, landfill sites, sporting facilities, street lighting and plant and equipment.

List of Core, Commercial and Community Services

MacDonnell Shire Council services are delivered as Core Services (core or non-core local government services), Commercial Services and Community Services. The following list demonstrates the breakdown of deliverables:

Core Local Government Services

Roads

Shire Infrastructure

Housing and Buildings

Fleet and Plant

Municipal Services

Waste Management

Companion Animal Welfare

Cemetery

Other Local Government Services

Swimming Pools

Outstations

Infrastructure and Maintenance

Municipal and Essential Services

Commercial Services

Community Housing

Property

Tenancy

National Partnership Agreement on Remote Indigenous Housing (NPARIH)

Housing Management Employment Sustainability Program (HMESP)

Commercial Contracts

Power and Water Corporation

Essential Services Operator

Australia Post

Centrelink

Community Store

Community Services

Community Safety

Aged Care Services

Children's Services

Youth Services

Services Offered by MacDonnell Shire Council by Community

Community	Amoonguna	Utju	Docker River	Finke	Ikuntji	Ntaria	Imanpa	Kintore	Mt Liebig	Papunya	SantaTeresa	Titjikala	Wallace Rockhole
Population*	275	235	295	162	150	625	185	454	156	418	555	201	67
Workforce	27	32	23	29	28	45	20	33	27	37	32	32	7
Distance from A/S	21km	240km	670km	434km	250km	130km	200km	530km	325km	240km	85km	130km	120km
Dirt Road Distance		90km	190km	159km	110km	2km	5km	390km	185km	100km	68km	120km	20km
Municipal Works	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Essential Service Operators		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Tenancy Management	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Housing R&M	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Airstrip		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	
Stores	✓												
Animal Control	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Out Stations			✓	✓	✓			✓	✓	✓	✓	✓	
Power		✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	
Water		✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sewerage	✓	✓	1/2 †	✓		✓	✓	✓		✓	✓	✓	
Pools		✓						✓			✓		
Centrelink	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Night Patrol	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Aged Care	✓	✓			✓	✓	✓			✓		✓	
Childcare		✓	✓	✓	✓	✓		✓	✓	✓		✓	
School Nutrition		✓		✓	✓		✓			✓		✓	
Youth Development	✓	✓		✓	✓	✓		✓	✓	✓	✓	✓	
ASC/Vac Care		✓			✓	✓		✓	✓	✓	✓	✓	
Libraries											✓		

*Population figures shown are from ABS 2011 Census of residents living on each community. † Half the community receives mains sewerage and half is on septic.

A Hierarchy of Plans

A number of Plans impact on the implementation and monitoring of service delivery in the Shire.

Regional Management Plan (reported on in the Annual Report)

The Central Australian Regional Management Plan (RMP) defines core local government services and specifies the locations within the Shire where core services must be delivered. It also outlines areas in which regional cooperation can increase service delivery levels. The current RMP focuses on regional technical and engineering services, regional opportunities for shared staff training, regional waste management agreements and regional domestic animal management plans. These are reported on in the Annual Report.

A current copy of the Central Australian Regional Management Plan can be found online at: www.macdonnell.nt.gov.au/about-council/documentation/regional-management-plan

Shire Plan (reported on in the Annual Report)

The Strategic Plan within the Shire Plan outlines high level Goals, Outcomes, Actions and Key Performance Indicators

Operational Plans for each Shire Division (reported on quarterly to the Shire Council)

Operational Plans break down the Shire Plan priorities into actions that are assigned to work teams.

Community Action Plans (reported on quarterly to Local Boards)

Local Boards are working with Shire staff to prioritise actions across all Shire Services for a Community Action Plan for 2013/14.

The delivery of the priorities outlined in the above plans has been enhanced by the development of the following:

- Establishment of Service Levels for service delivery, initially in core services
- Systems for monitoring performance, including Local Board monitoring
- Systems of reporting to internal and external stakeholders.

Possibilities for Cooperation

The Local Government Act requires the Shire Plan to determine whether possibilities exist for improving local government service delivery by cooperation with other councils, or with government agencies or other organisations

The Regional Management Plan (see above) outlines four key areas for cooperation across Local Government Areas in the Central Australian Region.

The Local Implementation Plan for Ntaria (Hermannsburg) provides one such mechanism for collaboration between all levels of government and the community. This has been effective, allowing the community and agencies to exchange information, plan together for the future of Ntaria and importantly be accountable to the community.

The development of young men and women to be leaders of the future will require significant collaboration between a range of agencies and community leaders. This is an issue that is much bigger than the Shire or any single community and will require broad, strategic and long term action.

The Shire is continually working with agencies on a daily and more strategic basis and will continue to do so into the future.

MacDonnell Shire Council Standards and Service Levels

In the transition from community local governments to the Shire, the MacDonnell Shire Council inherited assets, facilities and service delivery practices that were of widely variable standards and frequently below legislated or acceptable standards.

In response to this situation, the MacDonnell Shire Council has established Service Levels for core service delivery, linked to multi-year implementation plans that aim to achieve certain standards progressively over the time period. All Service Levels are accompanied by staff management and training actions. More information about MacDonnell Shire Council Standards and Service Levels can be found online at: www.macdonnell.nt.gov.au/about-council/documentation/service-delivery-standards

The Service Levels are briefly summarised below:

Waste Management Guidelines

The MSC Waste management guidelines provide baseline standards which MSC aims to achieve within three years (2012 – 2015). All 13 Shire Service Delivery Centres have Landfill sites of widely varying standards and all receive waste collection services. Four Service levels have been identified:

1. Reduce risk – 2 wheelie bin collections per week; no burning at landfill and secure storage of waste, plant and equipment
2. Remediate Old Sites – community education about waste management; milestones for management of Landfill sites
3. Review and Improve – removal of bulky goods historically dumped around the community; higher level landfill management milestones
4. New Waste Management Facilities as funding becomes available

Cemetery Guidelines

12 Shire Service Delivery Centres have cemeteries. Four Service levels have been identified:

1. Site identification & clearing including fencing, car parks & grave shoring
2. Shade structures, seating, wheelie bins and water
3. Signage and Plot markers, including a cemetery register and grid plan of grave locations
4. Pathways and landscaping

Sports Grounds Guidelines

The MSC Sports ground guidelines outline standards to be achieved over a five year timeframe (2012 – 2017). All 13 Shire Service Delivery Centres have sports grounds and infrastructure at widely varying standards. Six Service Standards have been developed:

1. Shade shelters and wheelie bins
2. Seating, backstop netting and drinking water
3. Shade trees and Parking area
4. Fencing
5. Lighting and Irrigation (where funding is available as these are significant start-up and ongoing funding)
6. Grass (where funding is available as this requires significant start-up and ongoing funding)

Parks and Open Spaces

The MSC Parks and Open Spaces guidelines outline standards to be achieved over a five year timeframe (2012 – 2017). All 13 Shire Service Delivery Centres have open spaces with widely varying maintenance standards and infrastructure. Six Service Standards have been developed:

1. Site identification and clearing (retaining trees if present)
2. Fencing or bollards and carpark installation
3. Shade Structure and wheelie bins

4. Signage, water bubbler, table and seating and BBQ
5. Lighting, Pathways, Landscaping and Playground Equipment
6. Irrigation and grass where feasible

Aged Care Services

Aged Care Services operate to achieve the three Standards and 18 Outcome areas of the National Community Care Common Standards. The standards are as follows:

- Standard 1: Effective management
- Standard 2: Appropriate access and Service Delivery
- Standard 3: Service User Rights and Responsibilities

A triennial external review of aged care services occurs to ensure compliance with standards and legislation.

Children's Services

Children's Services are working towards reaching the National Quality Framework for Early Childhood Education and Care, which sets a new national benchmark for the quality of education and care services. The National Quality Standard is divided into seven Quality Areas:

1. Educational program and practice
2. Children's health and safety
3. Physical environment
4. Staffing arrangements
5. Relationships with children
6. Collaborative partnerships with families and communities
7. Leadership and service management.

Other Services

Other areas of Shire Service Delivery are developing standards as relevant and appropriate:

Roads

Four Service Standards have been developed for internal sealed roads:

1. Distance, roughness and road furniture auditing
2. Bollards and speed humps installation
3. Street, community information and regulatory signage installation
4. Minor surface repairs, shoulder repairs and road sweeping

Three service standards have been developed for Community and Outstation

Access Roads:

1. Distance, roughness and road furniture auditing
2. Hazard, safety, community information and regulatory signage installation
3. Maintenance grading six monthly

Street Lighting

One standard has been set for Community Street Lighting:

1. Streetlights maintained to an average level of 70% operational across all communities

Performance Monitoring

At the level of the Community

- Local Boards monitor performance against the Community Action Plans and provide feedback at Local Board meetings.

At the Divisional Level (Core Service Delivery, Community Services, Technical Services and Corporate Services)

- Staff develop operational plans that will deliver on the outcomes and actions in the Shire Plan.
- Outcomes are measured against operational plans on a quarterly basis by the Directors and Service Managers
- Quarterly reports against KPIs are provided to the CEO

At the level of the individual worker

- Individual performance discussions held between individual and manager to ensure outcomes are being met and that roadblocks are addressed

Performance Reporting

Performance reports are provided to a range of internal and external stakeholders.

To the Shire Council

- A Service Report against Key Performance Indicators is provided to the Shire Council every meeting.

- A full core service delivery matrix is provided to Council every six months
- Financial reports are provided monthly either to the Shire Council or to the Finance Committee of Council

To the Community via Local Boards

- Local Boards meet quarterly, with a minimum of three meetings a year. Operational reports are provided at each meeting with a focus on core service delivery, technical services and community services. Local Board members add to and prioritise actions and monitor outcomes through the “Action Register” at each meeting
- In 2013/14 for the first time Local Boards will have Community Action Plans, agreed to between the Local Board and the Shire Council, which will be used as the basis for reports to the Boards.

To funding agencies

- Much of the work of the Shire Council is funded from external agencies either by funding agreements or commercial contracts. Funding agencies have detailed performance targets and reporting regimes to monitor outcomes.
- MacDonnell Shire Council had 41 funding agreements or contracts in 2012/13

To the NT Government and general public

- The Shire Council must report to the Minister for Local Government before 15 November each year on its work during the preceding financial year. This Annual Report includes a copy of the Shire Council’s audited financial statement and an assessment of the Shire Council’s performance against the objectives in the Shire Plan.
- This report is also available to the public on the website or can be obtained from the MacDonnell Shire Council office.

Our Financial Planning



Budget 2013/14 – 2016/17 (including Capital Expenditure)

	2013/14 Budget			2014/15 Budget		2015/16 Budget		2016/17 Budget	
	Income	Expenditure	Net Income / (Expenditure)	Income	Expenditure	Income	Expenditure	Income	Expenditure
Core Services									
Core Service Delivery	2,900,992	10,894,763	(7,993,771)	2,988,020	11,221,610	3,077,660	11,558,260	3,200,770	12,020,590
Shire Engagement	175,685	1,104,258	(928,573)	180,960	1,137,390	186,390	1,171,510	193,850	1,218,370
Support, Admin & Ops Funding	8,541,259	4,684,880	3,856,379	8,797,500	4,825,430	9,061,430	5,090,190	9,423,890	5,169,000
<i>Internal Cost Recovery:</i>									
<i>Buildings, Fleet, Labour</i>	1,682,928		1,682,928	1,733,420		1,785,420		1,856,840	
<i>Administration Fees</i>	4,213,111		4,213,111	4,339,500		4,426,290		4,603,340	
	17,513,975	16,683,901	830,074	18,039,400	17,184,430	18,537,190	17,819,960	19,278,690	18,407,960
Agreed (Non-Core) Services									
Outstations	1,787,586	1,787,586	-	1,841,210	1,841,210	1,896,450	1,896,450	1,972,310	1,972,310
Commercial Operations	12,703,690	11,743,680	960,010	12,576,650	11,626,240	12,702,420	11,742,500	12,956,470	11,977,350
Community Services	13,297,961	13,329,147	(31,186)	13,696,900	13,729,020	14,107,810	14,140,890	14,672,120	14,706,530
Total	45,303,212	43,544,314	1,758,898	46,154,160	44,380,900	47,243,870	45,599,800	48,879,590	47,064,150
Capital Expenditure									
Vehicles, Plant & Equipment		1,751,038	(1,751,038)		1,764,390		1,634,930		1,803,120
Surplus / (Deficit) before Non-Cash Expenditure			7,860		8,870		9,140		12,320
Non-Cash Expenditure									
Depreciation		1,998,400	(1,998,400)		2,068,400		2,139,400		2,210,400
Surplus / (Deficit)			(1,990,540)		(2,059,530)		(2,130,260)		(2,198,080)

Key Assumptions of the Income and Expenditure Budget

1. At the time of preparation of this budget the Shire is engaged in discussions with funding bodies regarding grants for 2013/14. This budget therefore reflects a combination of known and anticipated funding for its continuing services based on previous experience and known service requirements.
2. An expected surplus from operations in the 2012/13 year is to be set aside by MacDonnell Shire in order to create a reserve for future funding and replacement of Shire assets.
3. Administrative fees for MacDonnell Shire have been set at 15%. Charges are made to income external to Core Services (it should be noted that some grants will not pay 15% and this is a continuing negotiation).
4. The operation of Swimming Pools, which was incorporated in the 2012/13 budget, has been removed from this plan after exhaustive efforts to gain income for their operation has failed. Council will continue its effort to seek funding and hope to achieve this before the season starts.
5. All other current services will continue to be provided by the Shire Council.
6. Local Boards will continue to access their discretionary fund of \$3,500 and any change resulting from the Northern Territory Government's Local Government Review may necessitate a budget review.
7. Whilst there maybe changes due to the current Local Government Review, no effect has been accounted for within the budget as the outcome has not been established. Therefore the budget has been set with the assumption that there will be no significant adverse change in government policies impacting upon the operation of the Shire Council.
8. In the absence of a significant rates base, the Commonwealth and territory Governments will continue to fund services.
9. The local government cost index is 4.1% and will be used as a basis for an increase in rates.
10. The Shire population will grow by an annual rate of 2%. Revenue and expenditure for front line service delivery will rise accordingly.
11. Election costs are included in 2015/16 of an additional \$120,000 against run rate.
12. Overall expense increases assumed are 4.1%.
13. There are no additional major initiatives planned over the next four years, outside the goals outlined in the Shire Plan. This is due to major initiatives being wholly dependent on additional funding and there is currently no indication of significant increases that would enable major initiatives to be considered.
14. The repairs, maintenance, management and development of infrastructure is intended to continue at the same level as detailed in the current year budget with increases in line with inflation.
15. Council policy is to not capitalise roads, therefore road expenditure is reflected in full in the Core Services line within the budget.
16. There are no plans to increase building assets this financial year.

MacDonnell Shire Council Member Allowances

The following rates of allowances for Councillors are applicable from 1 July 2013 to 30 June 2014:

Approved Councillor Allowances

Once allowances for a financial year have been set, they cannot be changed by amendment (Local Government Act 2008, section 128(2))		Approved 2013/14
Ordinary Council Member		
Base Allowance		\$12,301.14
Electoral Allowance		\$4,501.38
Professional Development Allowance		\$3,417.35
Maximum Extra Meeting Allowance		\$8,200.76
<small>(Paid at the rate of \$800 per day for extra Council meetings and \$500 per day for Local Board and other meetings and only for meetings approved within Council policy)</small>		
Total Claimable		\$28,420.63
Deputy Principal Member		
Base Allowance		\$25,290.82
Electoral Allowance		\$4,501.38
Professional Development Allowance		\$3,417.35
Total Claimable		\$33,209.55
Principal Member		
Base Allowance		\$68,395.47
Electoral Allowance		\$18,002.23
Professional Development Allowance		\$3,417.35
Total Claimable		\$89,815.05
Acting Principal Member:		
Daily Rate		\$232.15
Total Claimable (Maximum 90 Days)		\$21,356.78

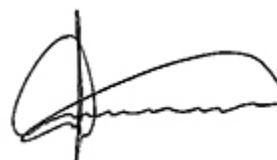
The MacDonnell Shire Council's 2013/14 budget includes \$407,233 in respect of Elected Member's Allowances. Elected Member's Allowances are paid in accordance with Council Policy 1008 – Elected Member's Allowances and in line with the Minister's Guideline on Allowances for Council Members established under section 71 of the Local Government Act.

Infrastructure Maintenance and Management Budget

2013/14	Development	Maintenance
Roads		\$1,496,989
Buildings and Facilities	\$125,000	\$339,000
Staff Housing		\$108,000
Fleet	\$1,594,468	\$669,440
Other Infrastructure	\$125,000	\$125,000
Total	\$1,844,468	\$2,738,429

Rate Assessment Record Certification

I certify to the council that, to the best of my knowledge, information and belief, the rates assessment record is a comprehensive record of all rateable land within the area.



Jeff MacLeod, Acting Chief Executive Officer
Wednesday 24 June 2013

Rates and Charges Declaration for 2013/14

Rates

MacDonnell Shire Council (the "Council") makes the following declaration of rates pursuant to Chapter 11 of the Local Government Act 2008 (the "Act")

1. Pursuant to Section 149 of the Act, the Council adopts the Unimproved Capital Value (UCV) method as the basis of the assessed value of allotments within the shire area.
2. The Council intends to raise, for general purposes by way of rates, the amount of \$478,000 which will be raised by application of:
 - (a) Differential rates with differential minimum amounts being payable in application of each of those differential rates; or
 - (b) A fixed charge ("flat rate")
3. The council hereby declares the following rates:
 - (a) With respect to every allotment of rateable land owned by a Land Trust or Aboriginal Community living area association within the shire area that is used for residential purposes, a flat rate of \$723.25 for each allotment multiplied by:
 - (i) the number of separate parts or units that are adapted for separate occupation or use (pursuant to section 148(4) of the Act) on each allotment; or
 - (ii) the number 1;
whichever is greater.
 - (b) With respect to every allotment of rateable land owned by a Land Trust or Aboriginal community living area association within the shire area that is used for commercial or business purposes, a flat rate of \$855.84 for each allotment multiplied by:
 - (i) the number of separate parts or units that are adapted for separate occupation or use (pursuant to section 148(4) of the Act) on each allotment; or

- (ii) the number 1;
whichever is greater.
 - (c) With respect to every allotment of conditionally rateable land within the shire area:
 - (i) A differential rate of 0.000689 multiplied by the assessed value of land held under a Pastoral Lease, with the minimum amount being payable in the application of the differential rate being \$344.49;
 - (ii) A differential rate of 0.00326 multiplied by the assessed value of land occupied under a Mining Tenement, being an active mining, extractive or petroleum lease, with the minimum amount being payable in the application of the differential rate being \$815.30.
 - (d) With respect to every allotment of rateable land within the shire area not otherwise described elsewhere in this declaration that is used for residential purposes, a flat rate of \$723.25 multiplied by:
 - (i) the number of separate parts or units that are adapted for separate occupation or use (pursuant to section 148(4) of the Act) on each allotment; or
 - (ii) the number 1;
whichever is greater.
 - (e) With respect to every allotment of rateable land within the shire area not otherwise described elsewhere in this declaration that is used for commercial or business purposes, a flat rate of \$855.84 multiplied by:
 - (i) the number of separate parts or units that are adapted for separate occupation or use (pursuant to section 148(4) of the Act) on each allotment; or
 - (ii) the number 1;
whichever is greater.

Charges

4. Pursuant to Section 157 of the Act, the Council declares the following charges in respect of the garbage collection services it provides for the benefit of all land within the following designated communities within the

shire area (except such land as Council from time to time determines to be exempt or excluded from the provision of such services or for which the Council has determined it is impractical to provide such services).

5. The designated communities within the shire area are Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt. Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole.
6. For the purpose of paragraphs 7 (a):
 - “residential dwelling” means a dwelling house, flat or other substantially self-contained residential unit or building on residential land and includes a unit within the meaning of Unit Titles Act.
 - “residential land” means land used or capable of being used for residential purposes (but does not include land on which there is no residential dwelling).
 - “community tip” means a portion of land set aside in each of the Shires designated communities for rubbish disposal in trenches that is managed by the Shire”
7. The following charges are declared:
 - (a) A charge of \$650.00 per annum per residential dwelling in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each residential dwelling within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt. Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.
 - (b) Other than a residential dwelling to which paragraph 7(a) applies, a charge of \$1,300 per annum for each allotment used for commercial, industrial or community use purposes in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each such allotment within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt. Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.

8. Council intends to raise \$675,000 by these charges.

Payment of Rates and charges

9. That pursuant to section 161 of the Local Government Act 2008, Council determines that rates and charges for the year 1 July 2013 to 30 June 2014 inclusive, shall be due and payable in two instalments on the following dates namely:-
 - First instalment Friday 4th October 2013
 - Second instalment Friday 7th March 2014
 - (a) Payment of all or any remaining instalments may be made on or before the due date of the next instalment.
 - (b) Details of due dates and specified amounts will be listed on the relevant rates notice under section 159 of the Act (“the Rates Notice”).
 - (c) Variations to those options for payment will be administered according to the conditions outlined on the front and reverse of the Rate Notice.
 - (d) A ratepayer who fails to abide by such conditions may be sued for recovery of the principal amount of the rates and charges, late payment penalties and costs reasonably incurred by Council in recovering or attempting to recover the rates and charges.

Relevant Interest Rate

10. The Council fixes relevant interest rate for the late payment of rates and charges in line with Section 162 of the Act at the rate of 17% per annum which is to be calculated on a daily basis.

Assessment of the Social and Economic Effects of the Council’s Rating Policies

11. MacDonnell Shire’s rates and charges are set each year with regard to a number of factors including increases in the cost of providing services, proposed capital works and increases in service levels or other shire initiatives. The shire also considers statistical indicators such as the

Consumer Price Index and the Northern Territory Local Government Index, which is prepared by the Local Government Association of the Northern Territory (LGANT).

The Shire consciously aims to keep the increase in rates to a minimum in order to lessen any impact on ratepayers, while generating enough income to provide adequate levels of service and achieve its objectives.

The rates as a revenue source at MacDonnell Shire represents just over 1% of revenue so is a minor part of its revenue. The rates for Pastoral Leases and Mining Leases in the shire have only been increased by the Darwin CPI (2.50%) which reflects less than the actual increase in costs that was determined by LGANT (4.10%) as a result of an extensive survey. The Shire reviewed rates for Pastoral Leases and Mining Leases nationally and they are comparatively low in this Shire. Pastoral leases have increased from only \$336 per annum to \$344 per annum so no economic or social impact is expected as the average value of Pastoral Leases in the Shire is well over \$1,000,000. A Similar situation exists for Mining leases that have only risen from \$795 to \$815 per annum. This level of increase is not expected to cause any significant difficulties for mining lease owners.

The remaining rate payers – commercial businesses in the Shire had rate increases of 4.10% as per the LGANT index of increased costs. The council has to increase rates to match cost increases to maintain the current level of services that are to a level that cannot be reduced without significant impacts on the communities within the Shire. The Shire currently has no reserves and is just recovering from two years of deficit budgets.

As such, the Shire’s assessment of the social and economic effects of the Shire’s rating policy is that the increases in rates is not of sufficient magnitude to have any significant effect on the ratepayers concerned.

Fees and Charges Schedule

Applicable from 1 July 2013

Aged Care Services

Home and Community Care (HACC)

Service type	Rate <small>(gst inc)</small>
Lunch	\$8 per Meal
Laundry	\$3 per Week

Therefore, HACC clients who receive:

- daily lunch x 5 days per week = \$80 per fortnight
- daily lunch x 5 days per week + laundry = \$86 per fortnight

Community Aged Care Package (CACP) only

Service type	Rate <small>(gst inc)</small>
Lunch	\$8 per Meal
Laundry	\$3 per Week
Weekend Hampers	\$29 per Week

Community Aged Care Package clients will contribute up to \$140 per fortnight, regardless of how many hampers, meals, transport trips or loads of laundry they receive per week.

Short Term Accommodation

All accommodation is un-serviced. Please bring all bedding, towels, food etc. Please arrange all accommodation with head office prior to arrival at accommodation as a purchase order must be received by the Shire and the booking confirmed prior to arrival at the accommodation.

Service	Unit	Fee \$ <small>(gst inc)</small>
All communities except Amoonguna	per Person/per Night	55.00

Administration

Service	Unit	Fee \$ _(gst inc)
A4 Photocopying	per Page	2.00
A3 Photocopying	per Page	4.00
A4 Faxing	per Page	3.00
A4 Scanning and Emailing Documents	per Page	3.00

Meeting Room and Office Use

Service	Unit	Fee \$ _(gst inc)
Meeting rooms in Shire Offices	per Full Day	200.00
Meeting rooms in Shire Offices	per Half Day	100.00
Use of office facilities (phone, copier, fax)	per Person/per Day	4.00

Waste Management

Service	Unit	Fee \$ _(gst inc)
Domestic Waste	240 litre Bin/ per Annum	650.00*
Commercial Waste	(x2) 240 litre Bins/ per Annum	1,300.00*
Tip – Ute / Small Trailer - General Waste	< 1.5m ²	24.75
Tip – Ute / Small Trailer - Concrete/Rubble	< 1.5m ²	147.00
Tip – Small Flatbed / Tip truck - General Waste	< 3m ²	49.50
Tip – Small Flatbed / Tip truck - Concrete/Rubble	< 3m ²	294.00
Tip – Large Flatbed / Tip truck - General Waste	< 6m ²	99.00
Tip – Large Flatbed / Tip truck - Concrete/Rubble	< 6m ²	588.00

* does not include GST

Plant & Equipment Hire – (Wet)

Service	Unit	Fee \$ _(gst inc)
Trucks – articulated (with operator)	per Hour	220.00
Grader (with operator)	per Hour	220.00
Front End Loader (with operator)	per Hour	180.00
Backhoe (with operator)	per Hour	180.00
Large Front End Loader (with operator)	per Hour	220.00
Truck (HR) (with operator)	per Hour	180.00
Truck (MR) (with operator)	per Hour	120.00
Tractor (with operator)	per Hour	120.00
Slasher (with operator)	per Hour	120.00
Skid Steer (with operator)	per Hour	120.00
Forklift (with operator)	per Hour	120.00
Brush Cutter (with operator)	per Hour	70.00
Lawnmower (with operator)	per Hour	70.00
Chainsaw (with operator)	per Hour	70.00
Generator	per Hour	60.00
Welder	per Hour	60.00
Cement Mixer	per Hour	60.00
Posthole Borer	per Hour	60.00
Rake	per Day	25.00
Shovel	per Day	25.00
Wheelbarrow	per Day	25.00
Crowbar	per Day	25.00





MacDonnell Shire