

2020-24 MacDonnell Regional Council Strategic Plan incorporating the

2020-21

Regional Plan

DRAFT



MacDonnell
Regional Council



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<p>The 2020–24 Strategic Plan of the MacDonnell Regional Council incorporates the 2020–21 Regional Plan and is produced in accordance with the Northern Territory of Australia <i>Local Government Act</i>. MacDonnell Regional Council consistently works with its funding partners in an endeavour to achieve shared goals, provide real employment and improve life opportunities for constituents</p>			

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Message from our Council President

Firstly, I want to acknowledge the difficult times that we've been going through with COVID-19 and how much everyone has been working together, and supporting one another, through it all. Communication is so important in a situation like this, and it has made me so proud to see and hear about how well MacDonnell Regional Council (MRC) staff, and their communities, have responded.

I want to make a special mention of the Council Services Coordinators in our 13 communities for their ongoing leadership as information was coming out. I was happy to hear that Team Leaders were continually communicating to their staff, allowing the flow of information throughout the community. Importantly, this on-the-ground communication was also supported by the Councillors, and this flow of information helped communities stay calm, and up to date.

Looking forward, in this, the 2020-21 Regional Plan for MacDonnell Regional Council, there are many objectives I want the organisation to achieve for MRC residents and communities.

As always, we should be supporting our youth as future and current leaders, this includes getting Youth Boards to be up and running strong. We will continue to stand beside them and encourage our future Councillors.

A priority for this year will be to support community sporting events as they allow MRC residents to enjoy themselves on community. We will continue to consult with communities to guide MRC Infrastructure Plans. This process is so necessary for us, to listen to the residents about everything that is built for your communities. You can see, when you walk around any of the 13 MRC communities, just how much has been achieved in the last 10 years. Facilities, such as recreation halls, provide a space for young people, as well as allowing healthy activities to occur on community where families are.

In terms of employment opportunities, I would like to see more jobs created for community residents through the organisation. I know how

proud our workers are to maintain communities and work with kids, young people, our elderly, those with a disability and everyone else that has contact with our services.

I encourage all of our communities to remain or get more involved with Tidy Towns, as it brings so much pride and recognition to your community, and the wider MRC region. Especially when we have been so successful. I am happy to say that MRC will continue to deliver health initiatives through the various teams, which will benefit the communities for years to come. Healthy eating, physical activity and hygiene habits have been so important, ensuring that MRC communities are protected from the spread of COVID-19.

There must be open communication between our services and the community, and Local Authorities should continue to play a key part in this. Local Authorities, let people in your communities know who you are, and what you stand for. The positive impact for all MRC services residents will be strengthened through the guidance and leadership of our Local Authorities.

Councillors, a reminder that the MRC elections are next year, and the MRC and its residents are looking to you for leadership and guidance.

As part of our business recovery plan, we will help Aboriginal Tourism initiatives, as more communities look to develop regionally. We will build our emergency management capability, making sure the lessons learnt this year will make us better prepared for the future.

I know MRC staff, communities and the organisation will always support each other to achieve these goals



Roxanne Kenny, President, MacDonnell Regional Council

Message from our Chief Executive Officer

Central Australia has had its own set of challenges in its COVID-19 pandemic response and I am thankful for the patience of my staff across the region. I continue to be inspired by their innovative measures and applaud them for creating their workplaces to prioritise the safety and wellbeing of residents as services were adapted.

In recognising the severe commercial impact of the COVID-19 pandemic response, Councillors resolved to put special measures in place to provide ratepayers including businesses with financial support as they consider their future.

As part of the COVID-19 recovery phase MRC offers financial assistance to pastoralists, tourist ventures and local businesses to support their rebuilding; through rates relief, by applying additional weighting in our procurement process to support local suppliers, and by ensuring continued expenditure through Council operations.

Support to the local economy is experienced around the MRC council jurisdiction, and its neighbours, as we maintain the job security for more than 500 employees. Additionally, our budgeted Operational Expenditure for 2020/21 of \$44.5m includes significant infrastructure investment of \$14.2m in upgrades to community buildings and roads and the \$4.2m expansion of the Bagot Street office.

The combined effects of our COVID-19 financial assistance, and a reduced availability of grant funding from the Northern Territory Government will see a considerable reduction in our financial revenue. Consequently, MRC must strive to be even more innovative, adaptive and resourceful to maintain our standards while continuing *to deliver valued and relevant services to improve the lives of Council residents.*

Incorporating our learning from the COVID-19 response is important for improving our service delivery. A key relevant strategic objective that has arisen out of this context is to build our emergency management capability.

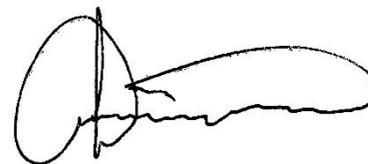
This Regional Plan also looks to continue developing community infrastructure plans to ensure residents' ideas and needs inform developments for years to come. From our listening, we know how important employment in communities is for our residents, so we will continue to support local Aboriginal enterprise and create more jobs.

Healthy Communities is another goal of this Regional Plan where we strive to bring improvements through a variety of public, mental and environmental health initiatives. Waste management initiatives and residents' pride will again be on display as MRC communities participate in the Tidy Towns program. Individual wellbeing will continue to be supported by MRC through community and cultural events and its Community Services programs.

Community engagement is central to understanding and delivering improved services. Empowering our youth and emerging leaders is a focus that develops community representative members for the future. MRC always looks to the guidance of its Councillors, Local Authority members and the community to inform its delivery of services.

To President Roxanne Kenny and her fellow Councillors, we are ready to deliver the Goals and Objectives that you have directed us to achieve in this 2020-21 Regional Plan.

The MRC staff and myself look forward to another year of working together and achieving great results for our residents and their communities.



Jeff MacLeod, Chief Executive Officer, MacDonnell Regional Council

Our Governance

Our Council, Culture and History

Situated in an arid desert environment at the centre of the Australian continent, MacDonnell Regional Council (MRC) features many iconic, panoramic landscapes which are easily accessed from Alice Springs. Picturesque water holes, magnificent flora and fauna, red desert sands and captivating mountain ranges with changing hues are reasons why the MacDonnell region is uniquely beautiful and has a deep and powerful strength that can only be felt when travelling across the land.

Our Communities

Community	MRC Workforce	Aboriginal Workforce	Community Population*
Amoonguna	34	91%	239
Areyonga	43	90%	195
Docker River	33	89%	290
Finke	29	89%	192
Haasts Bluff	38	89%	138
Hermannsburg	42	88%	605
Imanpa	22	95%	151
Kintore	37	86%	410
Mt Liebig	39	87%	169
Papunya	38	87%	404
Santa Teresa	34	88%	579
Titjikala	36	91%	227
Wallace Rockhole	8	100%	102

*Population figures shown are from ABS 2016 Census



Named after the ancient and spectacular MacDonnell Ranges, MacDonnell Regional Council was established in 2008 and its area covers our 13 major remote communities as well as many outstations and numerous established and emerging enterprises in the pastoral, tourism and mining industries. The towns of Alice Springs and Yulara are excluded from the Council. A total population of 6,029 was recorded in the ABS 2016 Census from all dwellings in the MacDonnell Regional Council.

At MacDonnell Regional Council we recognise and respect the fact that Aboriginal culture is the oldest known continuing culture in the world and that Aboriginal people have had their own forms of governance for tens of thousands of years.

Having strong and effective Aboriginal representatives on the Council has provided an opportunity to discuss and develop effective two-way communication and engagement as well as strong governance principles and practices. Council discussions are multi-lingual, moving easily between the Aboriginal languages spoken in the MacDonnell region (mainly Luritja, Pintubi, Pitjantjatjara and Arrernte) and English. In weighing-up the impacts of their decisions made, councillors explore vastly different perspectives and expectations.

We are committed to delivering quality services for all of our residents, with Council services operating from Service Delivery Centres in all thirteen communities. The coordination of all services and the administration of

governance, finance, funding arrangements, program management and human resources is undertaken centrally in our Alice Springs office.

The Council

MacDonnell Regional Council has 12 elected members in four wards. Councillors are elected for four years, with the last election held in September 2017. Following these elections newly elected councillors joined with re-elected councillors to nominate and vote for their principal members. Roxanne Kenny was re-appointed as President of MacDonnell Regional Council and Greg Sharman was appointed as Deputy President.

Throughout its annual cycle, Council holds an Ordinary Council Meeting every two months, and Special Council Meetings as required. Meetings are held in Alice Springs, on one of the 13 communities within the Council, or at a local business within the Council region. All Council meetings are open to the public unless confidential business is being considered. We encourage attendance from residents of our communities and members of the public.

Committees of Council

Finance and Risk Committee
Audit Committee
Local Authorities (see following)

Dates, times, agendas and minutes for all Council and committee meetings, including Local Authority meetings, are available on the MacDonnell Regional Council website:

www.macdonnell.nt.gov.au/meetings

Local Authorities

Local Authorities are established under the Local Government Act and have the following functions:

- To involve local communities more closely in issues related to local government
- To ensure that local communities are given an opportunity to express their opinions on questions affecting local government
- To allow local communities a voice in the formulation of policies for the locality, as well as policies for the area and the region
- To take the views of local communities back to council and act as advocates on their behalf
- To develop a Local Authority Plan for their community and contribute to the Regional Plan.

Local Authorities may also from time to time represent their community on other matters, with governments and other organisations able to approach the Local Authority for advice and consultation on a range of issues.

As vacancies arise, potential members nominate themselves for a Local Authority and Council approves the nominations at a Council Meeting. The Chair is chosen from the members of each Local Authority. Each Local Authority meeting is attended by its Ward Councillors and the President, when available, as well as by senior MacDonnell Regional Council staff.

Staff

MacDonnell Regional Council employs an average of 500 staff, of whom 75.5% are Aboriginal. 88.5% of community based positions are filled by Aboriginal staff. Council employs a diversity of people in a variety of service areas (see the MacDonnell Council administration chart on a page 7 and the detailed list of services on page 20).

Ljirapinta Ward

Council President
Roxanne Kenny
Hermannsburg
(Ntaria)



Councillor
Mark Inkamala
Hermannsburg
(Ntaria)



Councillor
Braydon Williams
Hermannsburg
(Ntaria)



Rodinga Ward

Deputy President
Greg Sharman
Titjikala



Councillor
Susan Doolan
Finke
(Aputula)



Councillor
Lynette Ellis
Amoonguna



Councillor
vacant



Iyarrka Ward

Councillor
Marlene Abbott
Docker River
(Kaltukatjara)



Councillor
Selina Kulitja
Docker River
(Kaltukatjara)



Luritja Pintubi Ward

Councillor
Tommy Conway
Kintore
(Walungurru)



Councillor
Dalton McDonald
Papunya
(Warumpi)

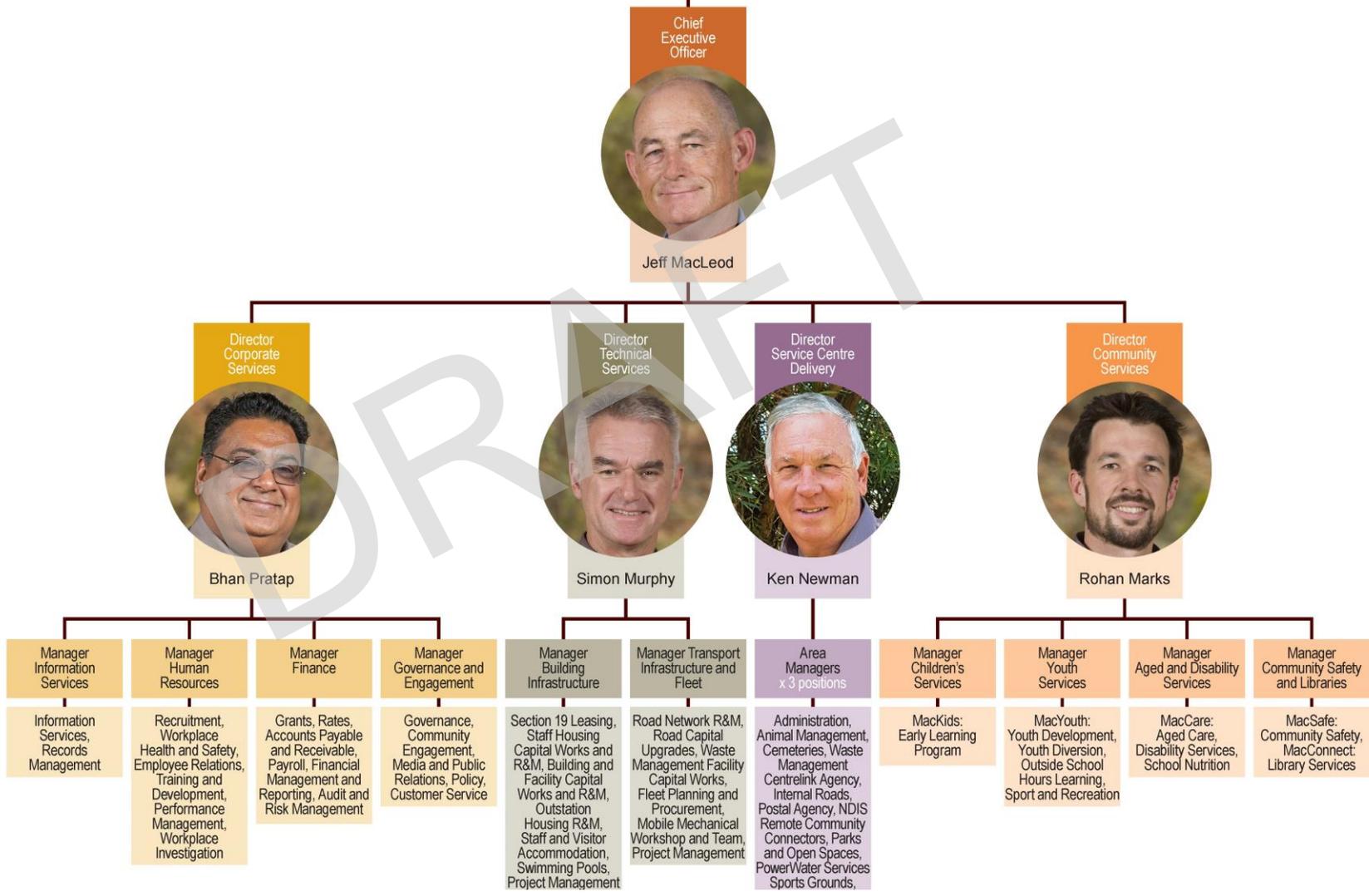


Councillor
Sarah Stockman
Papunya
(Warumpi)



MacDonnell Regional Council

MacDonnell Council administration



Our Strategic Plan 2020-24

Our Hierarchy of Plans

Our Strategic Plan

The Strategic Plan denotes the vision, mission and values of the third MacDonnell Regional Council for the period of 2020-24 and describes the goals and objectives as standard indicators of Council's performance.

Our Regional Plan

The Regional Plan of 2020-21 addresses the goals and objectives of the Strategic Plan defining their specific strategies, associated key performance indicators and targets for the next operational year.

Other related plans

Informed by community needs and ideas, Community Infrastructure Plans are being developed to guide future planning. Equal in their hierarchy, Local Authority Plans including infrastructure plans of individual communities sit alongside the various Operational Plans of Council's departments.

Local Authority Plans are developed in consultation with residents and guide the decision making of Local Authority members while Operational Plans describe how the individual sections of MacDonnell Regional Council address specific outcomes in the Regional Plan.



ABOVE: Tremayne Davis from Titjalkala gets ready, set, go!



ABOVE: Santa Teresa Youth Board members (left to right) Annika Flowers, Natarlia Alice and Camille Young develop strategies at the Indigenous Suicide Prevention Forum

Our Vision

Our Mission

many voices,
one dream,
building a quality
desert lifestyle

to improve the lives of Council residents
by delivering valued and relevant services



MacDonnell
Regional Council

Our Values



open

we will build strong relationships
and seek feedback and input on our work



respectful

we will respect and support
our diverse cultures and heritage

accountable

our work must be transparent and accountable
to MacDonnell Regional Council residents

inclusive

we will value and incorporate local knowledge,
experience and perspectives into the work that we do

innovative

we will seek new ideas and ways of working to achieve
our outcomes and improve our services

Our Regional Plan 2020–21

Our Goals

- Developing communities**
COUNCIL GOAL #1
- Healthy communities**
COUNCIL GOAL #2
- Empowered communities**
COUNCIL GOAL #3
- A supportive organisation**
COUNCIL GOAL #4

Our Objectives

- MRC's infrastructure meets community needs
- Create employment opportunities
- Increase Aboriginal employment opportunities
- Support local Aboriginal enterprise
- Support active and healthy lifestyles
- Improve environmental health outcomes
- Support community and cultural events
- Services have a positive impact
- Young people are empowered to be engaged representatives
- Local Authority and Council members are trained and empowered in their roles to lead into the future
- Local Authority and Council members, constituents and stakeholders are engaged and informed
- Services are community led
- Support the development and advancement of our staff
- Improve efficiencies through our use of technology
- Support staff safety and wellbeing
- Build emergency management capability

What MRC residents said about developing communities

Jobs

“We need to train our people to do all of these jobs”

Braydon Williams
Councillor

To the MRC residents surveyed, work / jobs was important for people’s happiness and healthiness

“Jobs make you happy, not in a job, unhappy”

Haasts Bluff resident

“I feel good, got some work and activities, keeps me strong and healthy” Docker River resident

- MRC will continue to create employment opportunities and increase Aboriginal employment opportunities (Objectives 1.2 and 1.3)



ABOVE: Docker River Service Centre Delivery Team

“We need to plan for the future”

Sarah Gallagher
Areyonga Local Authority Chair

Infrastructure



To the MRC residents surveyed, infrastructure is an important way for MRC to improve the lives of residents

LEFT: Kintore Local Authority Members (left to right) Giselle Barku and Phyllis Rose contributes to the Kintore Community Infrastructure Plan

- MRC has begun and will continue to consult the community and Local Authorities to identify current and future infrastructure needs (Objective 1.1)

Aboriginal enterprise

“Tourism will give us a chance to share stories of our beautiful countryside”

Braydon Williams
Councillor

Councillors spoke on behalf of the MacDonnell Regional Council to the Parliamentary Inquiry into the Opportunities and Challenges of the Engagement of Traditional Owners in the Economic Development of Northern Australia.

- MRC will support local Aboriginal enterprise including tourism and with in-kind support (Objective 1.4)



ABOVE: (from left to right) Senator Pat Dodson, Cr Braydon Williams, Warren Snowden MP, Cr Marlene Abbot, Warren Entsch MP, President Roxanne Kenny, Senator Sam McMahon, Cr Mark Inkamala and Cr Dalton McDonald

1. Developing Communities

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date
1.1 MRC's infrastructure meets community needs	Develop and implement MRC Community Infrastructure Plans to guide infrastructure investment and development	Broad stakeholder consultation undertaken in each community to identify MRC's current and future community infrastructure needs.	June 2021
	Local Authority Plans are developed for each community and inform MRC Community Infrastructure Plans	5 year Local Authority Plans developed and approved by each Local Authority	June 2021
		Develop and adopt 10 year MRC Community Infrastructure Plans for each community	June 2022
	Ensure parks, public spaces, sporting and other MRC maintained facilities are kept in peak condition	Review and revise Service Level Guidelines in accordance with Local Authority Plans and MRC Infrastructure Plans.	June 2021
		Audit existing infrastructure against revised Service Level Guidelines and map to existing systems	June 2022
	Secure long term land tenure for lots used in the delivery of MRC services	90% of the community based lots that MRC utilises to delivery services are leased under Section 19 leases.	June 2021
1.2 Create employment opportunities	Secure additional contracts that create employment	NT Government service contracts (Housing Tenancy, Housing Maintenance, Room to Breathe) secured	June 2021
		Other service contracts secured	June 2021
		Number and FTE of new positions created	June 2021
1.3 Increase Aboriginal employment opportunities	Promote Aboriginal employment within MRC	90% of community based positions filled by Aboriginal staff	June 2021
		15% of Alice Springs based positions filled by Aboriginal staff	June 2021
	Local employment supported through MRC's tender contracts	10% local Aboriginal labour achieved through delivery of MRC's tendered contracts	June 2021
	Partner with organisations that can offer job-ready candidates in communities	Number of community-based positions filled utilising local job provider network.	June 2021
1.4 Support local Aboriginal enterprise	Develop a regional tourism plan in collaboration with Tourism NT	Regional tourism plan is developed and approved by MRC	June 2022
		Contribute to NT Tourism COVID-19 recovery plan	June 2021
	Develop policy to inform MRC's in-kind support	Policy developed and approved by MRC	June 2021
	Provide in-kind support to local Aboriginal enterprises in communities	\$50,000 in-kind services provided	June 2021

What MRC residents said about healthy communities

Healthy lifestyles

The Councillors have asked for 26 health initiatives, such as healthy eating, physical activity and hygiene to be delivered.



ABOVE: Trismay Anderson scrubbing between her fingers



ABOVE: Adrian Nelson from Amoonguna



ABOVE: Gideon Mitchell enjoys a piece of fruit

➤ MRC will support active and healthy lifestyles (Objective 2.1)

Environmental health

Community cleanliness is an important way MRC can improve the lives of residents – *Community Survey*



ABOVE: National Tidy Towns Winners Santa Teresa

➤ MRC will improve environmental health outcomes (Objective 2.2)

Community events

The majority of residents surveyed wanted MRC to support community events.

“A priority for this year will be to support community sporting events as they allow MRC residents to enjoy themselves on community”

President Roxanne Kenny



ABOVE: Kintore women's football team and MacSafe Kintore's Adam Tjapaltjarri Gibson

➤ MRC will support community and cultural events (Objective 2.3)

Services to meet community needs



RIGHT: (front left to right) Nancy and Quinton Gibson with mum Levina

➤ MRC services will have a positive impact (Objective 2.4)

2. Healthy Communities

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date
2.1 Support active and healthy lifestyles	Collaborate with community stakeholders to promote health initiatives	Implement NT Healthy Communities project to 13 MRC communities over 5 years to encourage healthy hygiene and eating	June 2025
	Collaborate with community stakeholders to promote health initiatives	26 health initiatives delivered (2 per community on healthy eating, physical activity, hygiene)	June 2021
	All MRC facilities are 'smoke-free' zones	Develop 'smoke-free' policy and campaign	June 2021
	Promote healthy eating through MRC's services, meetings, functions and events	Policy developed and approved on MRC provided food	June 2021
2.2 Improve environmental health outcomes	Promote sustainable communities through waste management awareness and education	13 communities to participate in the NT Tidy Towns program	June 2022
	Improve the health of animals living in communities	Develop baseline animal health data for each community	June 2021
		Develop and implement animal health program targeting identified health issues	June 2022
Provide waste separation areas in communities, with appropriate signage, in preparation for future recycling	Materials separation occurring at all waste management facilities	June 2021	
2.3 Support community	Provide in-kind support for community and cultural events	\$50,000 in-kind support provided	June 2021
	Collaborate with stakeholders to prepare for a major regional cultural festival	Develop a strategy for a major regional cultural festival	June 2021
	Collaborate with stakeholders to build community capacity for major cultural and sporting events	Facilitate the development of a community event safety framework with relevant stakeholders	June 2021
2.4 Services have a positive impact	Intentional design of services to meet community needs	Develop Logic Frameworks for MacCare, MacConnect, MacKids, MacSafe, and MacYouth	June 2021

What MRC residents said about empowered communities

Youth Boards



“We must support our youth”
Casii Williams
Hermannsburg Local Authority
Member

As always, we should be supporting our youth as future and current leaders, this includes getting Youth Boards to be up and running strong. Stand beside them and encourage our future Councillors.
Roxanne Kenny
President

ABOVE: Hermannsburg Youth Board

➤ MRC will empower young people (Objective 3.1)

Councillors



ABOVE: Ordinary Council Meeting

➤ Council members and Local Authorities and will lead the MRC (Objective 3.2)

Community-led services



“Culturally relevant training and teaching”
Selina Kuliŋja- Councillor &
Docker River Local Authority
Member

➤ MRC services will be community led (Objective 3.4)

ABOVE: Kintore MacYouth team - Danisha Gallagher, Cheryle Raggett, Phyllis Rowe, Francis Collins, Clive Raggett

“There must be open communication between our services and the community, and Local Authorities should continue to play a key part in this. Local Authorities, let people in your communities know who you are, and what you stand for”
Roxanne Kenny
President

Local Authorities



ABOVE: Docker River Local Authority members (left to right) Winsome Newberry, Marlene Abbott, Selina Kuliŋja, Rosina Kunia, Pricilla Connolly

➤ The MRC community will be engaged and informed (Objective 3.3)

3. Empowered Communities

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date
3.1 Young people are empowered to be engaged representatives	Provide support for Youth Boards across the MRC region	Develop Youth Board framework that includes guidelines and processes	September 2020
	Partner with service providers to support the development of Youth Boards in Finke, Imanpa and Docker River	Youth Boards are established in Finke, Imanpa and Docker River	June 2021
	Develop and maintain Youth Boards in the 9 MacYouth communities	Youth boards meet 3 per community/ per year	June 2021
	Provide governance training for Youth Board representatives	Deliver youth-specific training identified through the Youth Board framework	June 2021
	Local Authorities engage with Youth Boards	A Youth Board representative attends 2 Local Authority meetings in their community	June 2021
3.2 Local Authority and Council members are trained and empowered in their roles to lead into the future	Individualised training programs are established to support the development and empowerment of each elected member	Individualised training programs are developed for each elected member	Dec 2020
		Individualised training programs are completed by each elected member	June 2021
	Governance training program developed and delivered for Local Authority members	Local Authority governance training program developed and approved	Dec 2020
		All Local Authority members complete Local Authority governance training program	June 2021
3.3 Local Authority and Council members, constituents and stakeholders are engaged and informed	Local Authority meetings are engaging and accessible to members and the public	13 Local Authority meetings are held in open public spaces	June 2021
		5% of residents attend each Local Authority meetings	June 2021
	Support MRClors, LA members and community representatives to provide direction on projects that improve the lives of MRC residents	13 community-selected focus projects	June 2021
	Be accountable to MRC residents by reporting on consultation and to develop innovative ways for ideas and achievements to be shared amongst communities	Develop Communications and Engagement Report and Plan	June 2021
3.4 Services are community led	Community members are able to lead the design of services and provide ongoing feedback on delivery.	Develop service specific community consultation mechanisms for MacCare, MacConnect, MacKids, MacSafe, and MacYouth.	June 2021

What MRC residents said about a supportive organisation

Support staff

I know MRC staff, and the organisation, will always support each other."

Roxanne Kenny
President



ABOVE: Haasts Bluff Service Centre Delivery Team: (left to right) Tyrone Griffin, Frankie Marks, Joseph Zimran, Sonia Jugadai, Rachel Kantawara, Darren Dixon, Francis Marshall and Derek Egan

➤ MRC will support the development and advancement of our staff (Objective 4.1)

➤ MRC will support staff safety and wellbeing (Objective 4.3)

Efficiency through technology use



ABOVE: Docker River Community Patrol members Luke Kennedy, Leo Watson and Selwyn Burke

➤ MRC will improve efficiencies through the use of technology (Objective 4.2)

Build emergency capacity

"We will build our emergency management capability, making sure the lessons learnt this year will make us better prepared for the future."

Roxanne Kenny
President

BELOW: Michelle from Haasts Bluff washing her hands



➤ MRC will build emergency management capability (Objective 4.4)

4. A Supportive Organisation

Objective	Strategy	Key Performance Indicator monitored and reviewed by Council quarterly	Target Date
4.1 Support the development and advancement of our staff	Attract, train and retain a skilled workforce	Complete actions for MRC Workforce Development Plan Strategy 1: Attract and retain a skilled workforce	September 2020
		Develop and adopt training programs for all positions within MRC	June 2021
	Develop current workforce to meet current and future capability needs	Complete actions for MRC Workforce Development Plan Strategy 2: Develop current workforce to meet current and future capability needs	June 2021
		Develop training programs to support internal advancement of staff	June 2021
	Increase employee engagement	Complete actions for MRC Workforce Development Plan Strategy 3: Increase employee engagement	June 2021
	Improve communication and collaboration across all areas within MRC	Complete actions for MRC Workforce Development Plan Strategy 4: Improve communication and collaboration across all areas within MRC	June 2021
4.2 Improve efficiencies through our use of technology	Connect staff through video conferencing	Video conferencing facilities established in all communities and accessible for all staff	June 2021
	Use electronic solutions for data collection and	Implement use of electronic timesheets for all	December 2020
		Develop and implement electronic reporting for all MRC services	June 2022
	Increase access to online training modules	80% of staff complete digital literacy training	June 2021
Implement online Learning Management System for the delivery of staff training programs		December 2020	
4.3 Support staff safety and wellbeing	Effective compliance in achieving our legislative obligations	Revised policy framework adopted and implemented	December 2020
	Develop best practice Work Health and Safety strategy	Approval of revised Work Health and Safety Management System	December 2020
		Work Health and Safety Management System implemented and all staff have received training	June 2021
	Standardise staff housing security to ensure wellbeing	Develop minimum safety standards for staff housing	June 2021
4.4 Build emergency management capability	Continue with emergency preparedness	Consolidate Emergency Management Plan with COVID-19 learnings and processes	June 2021

Our Services

Services Offered by MacDonnell Regional Council by Community

	Amoonguna	Areyonga	Docker River	Finke	Haasts Bluff	Hermannsburg	Imanpa	Kintore	Mount Liebig	Papunya	Santa Teresa	Titjikala	Wallace Rockhole
Council Infrastructure	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Municipal Services	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Library Services	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Outstations					✓	✓			✓	✓	✓	✓	
Swimming Pools		✓						✓			✓		
Airstrip Maintenance		✓	✓	✓	✓	✓		✓	✓	✓	✓		
Australia Post	✓	✓	✓	✓	✓		✓	✓	✓	✓		✓	✓
Centrelink Agency	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓		✓	✓
Community Store	✓												
Power Maintenance		✓	✓	✓	✓		✓	✓	✓	✓		✓	
Water Maintenance	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Sewerage Maintenance	✓	✓	1/2*	✓		✓	✓	✓		✓	✓	✓	
Early Learning Centres		✓	✓	✓	✓	✓		✓	✓	✓	✓	✓	
Outside School Hours Learning	✓	✓			✓	✓		✓	✓	✓	✓	✓	
Community Safety	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	
Aged and Disability Services	✓	✓		✓	✓	✓	✓			✓		✓	
School Nutrition		✓		✓	✓		✓		✓			✓	
Youth Services	✓	✓	✓‡	✓‡	✓	✓	✓‡	✓	✓	✓	✓	✓	✓
NDIS Community Connectors			✓	✓	✓	✓	✓		✓	✓		✓	

*Half the community receives mains sewerage and half is on septic ‡ Limited Sport and Recreation service only

List of Council and Other Services

Council Services

Service Centre Delivery

Council Infrastructure

- Buildings and Facilities
- Fleet Management

Municipal Services

- Administration
- Animal Management
- Cemeteries
- Centrelink Agency
- Internal Roads
- National Disability Insurance Scheme (NDIS) Remote Community Connectors
- Outstations
- Parks and Open Spaces
- Postal Agency
- PowerWater Services
- Sports Grounds
- Waste Management
- Weed Control and Fire Hazard Reduction

Council Engagement

- Communications
- Community Engagement
- Council and Local Authorities
- Customer Service
- Governance

Support and Administration

- Financial Management
- Human Resources
- Information Technology
- Records Management
- Staff Training
- Staff Housing
- Workplace Health and Safety

Non-Council Services

Outstation Services

- Infrastructure
- Housing Maintenance Services
- Municipal and Essential Services

Swimming Pools

Commercial Operations

- Airstrip Maintenance
- Centrelink
- Community Store
- Essential Services Maintenance
- Postal Services
- National Disability Insurance Scheme

Community Services

Aged and Disability Services

- Aged Care Services
- Disability Support Services
- School Nutrition Program

Children's Services

- Early Learning Program

Community Safety

- Community Safety Program

Library Services

- Library Program

Youth Services

- Outside School Hours Learning Program
- Sport and Recreation Program
- Youth Development Program
- Youth Diversion Program

Opportunities and Challenges for Service Delivery

Opportunities

- Building partnerships in the region
- Local Authorities becoming a strong voice for their communities
- Finding more ways to recognise and support our staff across the communities, to build a stronger workforce
- Seek and develop additional revenue sources
- Work experience, succession planning, mentoring and training to support more local people into jobs
- Harnessing our positive public perception
- Harnessing new technologies to improve our communication and services

Challenges

- Uncertainty of funding from NT and Federal Government
- Changes to legislation and government priorities
- Funding reductions leading to less employment for local people in communities
- Increased competition among organisations delivering services in a user-pays environment
- Cost-shifting to local government by other levels of government
- Community conflict impacting on all areas of community life, and Council services
- Severe weather events impeding service delivery and damaging infrastructure
- Poor road infrastructure causing above average wear and tear, leading to inflated transport costs

Possibilities for Cooperation

Our Councillors have identified collaboration and cooperation as a priority to help us achieve better outcomes in our communities. Indeed many of the issues faced cannot be addressed by agencies working on their own.

Funding reductions mean the same services are expected with fewer resources and competition for those resources is increased. Through co-funding on projects, shared delivery and advocacy, and taking advantage of in-kind support, we can achieve the aims of the Council, and other organisations working with and for our communities.

In light of this we pursue shared services opportunities with other jurisdictions. MacDonnell Regional Council has a well-developed partnership with the Barkly Regional Council and Central Desert Regional Council through the Central Australia Remote Waste Management Program that supports landfill sites to be better planned and managed. During the COVID-19 pandemic, as with many projects, this has been put on hold. In the future, MRC will continue close cooperation with these regional Councils and the NTG Department of Health and NT Environment Protection Authority.

The increased responsibility for Local Authorities to engage in non-Council business has also brought opportunities for partnerships, as Local Authorities can identify key stakeholders, potential projects and bring partners together locally as the representative group for their community. While allowing for issues to be raised with the Department of Local Government, Housing and Community Development, this has drawn minimal responses from other departments and little impact on Council or its Local Authorities.

Through this Regional Plan we seek local decision making opportunities for Local Authorities and community service providers to share their identified plans in an effort to rationalise community planning to better deliver long term benefits for our residents.

MacDonnell Regional Council will continually strive to identify partners and create collaborative opportunities to bring less duplication yet greater efficiencies and coherence in service delivery across our region, ultimately benefiting our communities.

MacDonnell Regional Council Standards and Service Level Guidelines

In order to ensure continuous improvement in service delivery in our 13 communities, MacDonnell Regional Council (MRC) has established service level guidelines for Council service delivery. These guidelines are linked to multi-year implementation plans and our Strategic Plan to continuously improve the standards. All service level guidelines are accompanied by staff management and training strategies.

More information about MRC standards and service levels can be found on our website at: www.macdonnell.nt.gov.au/about/standards

The standards and service level guidelines are briefly summarised over the following pages:

Council Services

Animal Management

The MacDonnell Regional Council has developed Animal Management Guidelines to improve the health and numbers of dogs and other animals in a culturally sensitive way; and, to achieve a maintenance and long term reduction in animal numbers without the need for mass culling. The success of any animal management plan is based on three factors – Regular and frequent Veterinarian visits; Surgical or medical de-sexing; and a Continual Educational program. Principally, animal management refers to dog management but can also include cats, horses, etc.

Cemetery Management

12 Council Service Delivery Centres have responsibility for cemeteries. Four service levels have been identified:

- 1 Site identification and clearing including fencing, car parks and grave shoring
- 2 Shade structures, seating, wheelie bins and water
- 3 Signage and plot markers, including a cemetery register and grid plan of grave locations
- 4 Pathways and landscaping

Internal Roads Maintenance and Traffic Management

MRC has an Internal Roads Management plan that is based on five (5) factors – Repair damage to existing roads; Complete an audit of existing traffic management road furniture (signs, speed bumps, etc.); Develop a traffic management asset plan for each community in consultation with their Local Authority; Implement that traffic management asset plan and install the approved road furniture; and, Maintain repairs to roads, road verges, storm/flood damaged areas and replace any damaged road

furniture. Principally, Internal Roads Management refers to improving the overall safety of roads within our communities with appropriate signage.

Parks and Open Spaces

The MRC Parks and Open Spaces guidelines outline standards to be achieved over a five year timeframe. This Regional Plan extends that timeframe. All 13 Council Service Delivery Centres oversee open spaces with widely varying maintenance standards and infrastructure. Six service standards have been developed:

- 1 Site identification and clearing (retaining trees if present)
- 2 Fencing or bollards and carpark installation
- 3 Shade structure and wheelie bins
- 4 Signage, water bubbler, table and seating and BBQ
- 5 Lighting, pathways, landscaping and playground equipment
- 6 Irrigation and grass where feasible

Sports Grounds

The MRC Sports Ground guidelines outline standards to be achieved over a five-year timeframe. This Regional Plan extends that timeframe. All 13 Council Service Delivery Centres oversee and maintain sports grounds and infrastructure at widely varying standards. Six service standards have been developed:

- 1 Shade shelters and wheelie bins
- 2 Seating, backstop netting and drinking water
- 3 Shade trees and parking area
- 4 Fencing
- 5 Lighting and irrigation (where funding is available, as these require significant start-up and ongoing funding)
- 6 Grass (where funding is available as this requires significant start-up and ongoing funding)

Street Lighting

MRC maintains street lights in the region based on the following five standards:

- 1 Total number of MRC streetlights
- 2 Audit of all streetlights within the first week of each month
- 3 Restore community streetlight levels that drop below 70% within 30 days
- 4 Average year to date level of operational streetlights in each community at 75%+
- 5 Deliver services on budget

Waste Management

The MacDonnell Regional Council Waste Management guidelines provide baseline standards which MRC aims to achieve within three years. All 13 Service Delivery Centres have responsibility for landfill sites of widely varying standards and all provide waste collection services. Four service levels have been identified:

- 1 Reduce Risk – two wheelie bin collections per week; no burning at landfill and secure storage of waste, plant and equipment
- 2 Remediate Old Sites – community education about waste management; milestones for management of landfill sites
- 3 Review and Improve – removal of bulky goods historically dumped around the community; higher level landfill management milestones
- 4 New waste management facilities as funding becomes available

Weed Control and Fire Hazard Reduction

The MacDonnell Regional Council has developed Weed Control & Fire Hazard Reduction Guidelines to improve the safety of its communities. At the same time, a Council goal is Healthy Communities – where we work to improve environmental health outcomes. The success of any Weed

Control & Fire Hazard Reduction plan is based on six (6) factors – Slashing, mowing, chemical spraying, clearing, manual control and pruning (tree lopping).

Non-Council Services

Aged and Disability Services

Aged Care services operate in compliance with eight standards set out in the national Aged Care Quality Standards. These standards were implemented on 1 July 2019 and replaced the Home Care Common standards. These standards are:

- 1 Consumer dignity and choice
- 2 Ongoing assessment and planning with consumers
- 3 Personal care and clinical care
- 4 Services and supports for daily living
- 5 Organisation's service environment
- 6 Feedback and complaints
- 7 Human resources
- 8 Organisational governance

A triennial external review of aged care services occurs to ensure compliance with standards and legislation. The 2019/20 review of Aged Care Services at Finke resulted in services being assessed as fully compliant with the Aged Care Quality standards.

Disability services operate in compliance with the National Disability Insurance Scheme (NDIS) Quality and Safeguarding Framework. This framework consists of five domains, which are:

- 1 Governance and financial management
- 2 Workforce management and development
- 3 Person-centred planning and practice
- 4 Safeguarding
- 5 Cultural safety, security and competency

The NDIS replaced the Disability in Home Support program (NT) as of 1 July 2019. During 2018/19 our services were reviewed against these five domains as part of the transition and approval process to continue providing disability services under the NDIS. Our services were assessed as compliant and MRC was approved as a service provider under the NDIS. MRC will be reviewed against these domains again in 2020/21.

Children's Services

Our Early Learning Program works towards the National Quality Framework (NQF), with a focus on respecting Aboriginal child rearing practices and ways of learning. The NQF is divided into seven Quality Areas:

- 1 Educational program and practice
- 2 Children's health and safety
- 3 Physical environment
- 4 Staffing arrangements
- 5 Relationships with children
- 6 Collaborative partnerships with families and communities
- 7 Leadership and service management.

Each service has a Quality Improvement Plan that documents progress against these standards.

Community Safety

The NT Community Safety Operational Framework is based on the principle that all individuals have the right to be safe in their community.

This framework outlines the standards that our Community Safety services work to achieve:

- 1 Service Delivery standards
- 2 Asset Management
- 3 Program Administration
- 4 Training and Development

Youth Services

The Youth Model standards have been developed for youth services in Central Australia. Our Youth Services operates in accordance with these standards, which are:

- 1 Resources and Infrastructure
- 2 Regularity and Consistency of Activities.
- 3 Gender and Age Status Appropriate Activities
- 4 Activities which are Meaningful, Stimulating and Culturally Relevant
- 5 Involvement of Role Models

Other Services

Other areas of Council service delivery are developing standards and service levels as relevant and appropriate.

Performance Monitoring and Reporting

Community

Community members are encouraged to attend Local Authority meetings to observe their deliberations and decisions. They can also speak directly to visiting Council staff, their Local Authority members and ward councillors for feedback and updates. Council periodically conducts community feedback questionnaires on its provision of services.

Local Authorities

Council reports regularly to Local Authorities on progress against their plans, strategies, decisions or other areas of concern. Local Authority functions are outlined on page 5.

Council

MacDonnell Regional Council staff report regularly to Council on Regional Plan progress against its KPIs, budget performance as well as issues and strategies identified by the Council. Councillors monitor and guide Council's spending and progress to ensure that identified outcomes are achieved.

Directorate

Directors are responsible for monitoring, reporting and implementation of their Operational Plans that ensure KPIs are achieved. Much of MacDonnell Regional Council's funding is sourced by agreements or commercial contracts from external agencies that impose detailed performance targets and reporting regimes to monitor outcomes.

Staff

Council staff are supported to understand how their work aligns with the Regional Plan through their directorates Operational Plan.

NT Government and General Public

Many Council documents, including agendas, policies, financial reports and plans are available on the Council website. The MacDonnell Regional Council has a principle of transparency wherever possible to ensure that our stakeholders, community members and other members of the public are aware of Council operations and key governance measures.

The MacDonnell Regional Council's Regional Plan and Annual Report must be presented to the Minister responsible for Local Government each year to ensure compliance with our governing legislation and a robust governance framework.

Community Consultation

The consultation with the MRC community is summarised in the "What MRC residents said about developing communities" sections before each goal and reflect how the objective, strategies and key performance indicators are developed or are confirmed in this year's carry over from last year's Regional Plan.

To inform this, 124 MRC residents were surveyed, strategic direction sessions were held with the Councillors and Local Authorities and an Engagement Log was kept by the Engagement Team documenting interactions of note with residents and observations at Local Authority and Council meetings. MRC staff were also consulted during this process.

Our Compliance

Possible Changes to the Regulatory and Administrative Framework

The Council periodically reviews its internal regulatory and administrative framework to ensure:

- Ongoing compliance with applicable laws
- Practicality
- Cultural appropriateness

The *Local Government Act 2008* and associated guidelines and regulations have been reviewed. Implementation of the new *Local Government Act 2019* has been delayed by 12 months due to the effects of the Coronavirus pandemic and will come into effect in July 2021.

The Office of the Independent Commissioner Against Corruption (ICAC) has been launched to investigate wide ranging improper conduct previously outside the jurisdiction of Northern Territory 'watchdog' bodies. Council maintains compliance to its legislative and regulatory obligations and respects ICAC's powers to protect people who have assisted or may assist in detecting, preventing, investigating or otherwise responding to improper conduct.

Assessment of the Adequacy of Constitutional Arrangements

Pursuant to the provisions of the *Local Government Act 2008* and the *Local Government (Electoral) Regulations*, MRC prepared a draft paper in December 2014 which was subsequently adopted by the Council at the Ordinary Council meeting of 20 February 2015 and 24 April 2015. Representation on proposed changes was also made to relevant Local Authorities.

The *MacDonnell Regional Council S23(2) Review of Representation* previously gave an assessment of the effectiveness of constitutional arrangements for electoral representation of the Council area (electoral review) in accordance with the requirements of Section 23(1)(c) and 23(2) of the *Local Government Act 2008* and Regulations 63 of the *Local Government Electoral Regulations*. MRC is currently consulting through its community Local Authorities, and will report to Council for their assessment to be completed by August 2020 to determine whether the arrangements presently in place provide the most effective representation model.

Following an unsuccessful nomination period during the early disruptions of COVID-19, the by-election for the vacant Councillor position in the Rodinga Ward will recommence as soon as restrictions allow.

Our Financial Planning

MacDonnell Regional Council									
Budget 2020/21 to 2023/24 (including Capital Expenditure)									
	2020/21 Budget			2021/22 Budget		2022/23 Budget		2023/24 Budget	
	Income	Expenses	Net Income / (Expenses)	Income	Expenses	Income	Expenses	Income	Expenses
COUNCIL SERVICES									
Service Centre Delivery	1,565,740	9,603,312	(8,037,572)	1,589,230	9,747,360	1,613,070	9,893,570	1,637,270	10,041,970
Council Engagement	571,710	2,028,576	(1,456,866)	580,290	2,059,000	588,990	2,089,890	597,820	2,121,240
Support and Administration	11,186,206	2,479,518	8,706,688	11,354,000	2,516,710	11,524,310	2,554,460	11,697,170	2,592,780
Total Council Services	13,323,656	14,111,406	(787,750)	13,523,520	14,323,070	13,726,370	14,537,920	13,932,260	14,755,990
NON-COUNCIL SERVICES									
Outstations	1,486,730	1,486,730	-	1,509,030	1,509,030	1,531,670	1,531,670	1,554,650	1,554,650
Swimming Pools	34,000	448,670	(414,670)	34,510	455,400	35,030	462,230	35,560	469,160
Broadcasting	-	-	-	-	-	-	-	-	-
Commercial Operations	7,133,770	4,064,230	3,069,540	7,240,780	4,125,190	7,349,390	4,187,070	7,459,630	4,249,880
Community Services	17,477,960	17,477,960	0	17,740,130	17,740,130	18,006,230	18,006,230	18,276,320	18,276,320
Total Non-Council Services	26,132,460	23,477,590	2,654,870	26,524,450	23,829,750	26,922,320	24,187,200	27,326,160	24,550,010
Total	39,456,116	37,588,996	1,867,120	40,047,970	38,152,820	40,648,690	38,725,120	41,258,420	39,306,000
CAPITAL EXPENDITURE									
Vehicles, Plant & Equipment	1,508,170	1,500,000	8,170	1,530,790	1,522,500	1,553,750	1,545,340	1,577,060	1,568,520
Other Infrastructure	3,551,900	5,427,190	(1,875,290)	3,605,180	5,508,610	3,659,260	5,591,250	3,714,150	5,675,120
Surplus / (Deficit) before Non-Cash Expenditure			0		-		-		-
NON-CASH EXPENDITURE									
Depreciation	-	2,215,010	(2,215,010)	-	2,248,230	-	2,281,960	-	2,316,190
SURPLUS / (DEFICIT)			(2,215,010)		(2,248,230)		(2,281,960)		(2,316,190)

Key Assumptions of the Income and Expenditure Budget

- a. At the time of preparation of this budget the Council is engaged in discussions with funding bodies regarding grants for 2020/21. This budget therefore reflects a combination of known and anticipated funding for its continuing services based on previous experience and known service requirements.
- b. MacDonnell Regional Council (MRC) is committed to re-build the communities within its Local Government Area during this unprecedented time of COVID-19, and assist the businesses (Commercial ratepayers) that have been economically impacted by COVID-19.

See below for the benefits.

- 1. All ratepayers will benefit from:
 - 1.1. no increase in rates, waste charges and other fees for 2020/21 financial year.
 - 1.2. a deferment of the obligation to pay first and second instalment until 1 January 2021 and third and fourth instalment until 3 May 2021 for rate declared for 2020-21
- 2. All Commercial ratepayers will also benefit from:
 - 2.1. a waiver in part of rates in 2020-21 for (3 months)
- 3. In addition Commercial (Eligible Business) ratepayers will benefit from:
 - 3.1. A refund in part of rates paid for 2019-20, this refund will be credited to the rate payer and will off-set against the future rates (2020/21). Part refund is equivalent to 3 months or
 - 3.2. a waiver in part of outstanding rates in 2019-20 for (3 months)
 - 3.3. additional waiver in part of rates in 2020-21 (3 months)

- c. Administration fees made by the Council have previously, in general, been set at 15%. Charges are made to income external to Core Services (noting that some grants will not pay 15% and this is a continuing negotiation). It is further recognised that the actual administration fee should be between 19% and 24%, though no change has been made to the budget in relation to this at this stage.
- d. Whilst operation costs of running Swimming Pools in the Council area have been included, it is assumed these will be offset by a small amount of income sourced to assist with their operation. This continues to be a major impact on the sustainability for the overall Council area.
- e. All other current services will continue to be provided by the Council.
- f. Discretionary funds provided to Local Authorities have been set at \$4,000. In addition funds resulting from the Northern Territory Government's promise of grants to Local Authorities have again been included as it is believed that these are to be available again in 2020/21.
- g. The budget has been set with the assumption that:
 - 1.1. there will be no CPI increase in government funding due to expenditure during the COVID-19 Pandemic.
 - 1.2. with the release of the NT Government Plan for Budget Repair in 2019/20 (efficiency dividend) which includes the application of a 1% for 2021-22 and 2022-23. The budget incorporates this reduction.
- h. In the absence of a significant rates base, the Commonwealth and Territory Governments will continue to fund services.
- i. Election costs of \$10,000 have been included in this budget.

- j. Expenses have been estimated to increase by an average of 1.5% over the life of the plan.
- k. The repairs, maintenance, management and development of infrastructure is intended to continue for the life of the plan at the same level as detailed in the 2020/21 year budget with increases in line with inflation. A major capital improvement to the Alice Springs building is planned and budgeted to begin in the 2020/21 financial year.
- l. Council policy is to not capitalise roads, therefore road expenditure is reflected in full in the Council Services line within the budget.
- m. Expenditure on plant and equipment has been fully funded, and will cover the expected depreciation for the year. Additionally, Council has resolved to set aside any surplus from operations in the 2019/20 year into its reserve for funding replacement of Council assets and other future projects.

Detailed Expenditure Budget 2020-21 (including Communities and Alice Springs)

MacDonnell Regional Council															
Budget Detail 2020/2021 (including Communities & Head Office)															
Expenditure Category	All Communities	Alice Springs HO	Amoonguna	Areyonga (Uju)	Docker River (Kaltukatjara)	Finke (Aputula)	Haasts Bluff (Ikuntji)	Hermannsburg (Ntaria)	Imanpa	Kintore (Walungurru)	Mount Liebig (Watiyawanu)	Papunya (Warumpi)	Santa Teresa (Ltyentye Apurte)	Titjikala	Wallace Rockhole
Council Services															
Service Centre Delivery															
Manage Council Buildings & Facilities	931,200	107,600	131,340	36,940	32,340	21,680	94,500	59,140	37,940	75,350	33,100	30,560	41,550	149,160	80,000
Employee Costs	103,444	103,444	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	516,756	4,156	58,340	36,940	32,340	21,680	34,500	59,140	37,940	37,350	33,100	30,560	41,550	54,160	35,000
Capital	311,000	0	73,000	0	0	0	60,000	0	0	38,000	0	0	0	95,000	45,000
Maintain Roads	1,443,660	1,443,660	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	443,248	443,248	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	1,000,412	1,000,412	0	0	0	0	0	0	0	0	0	0	0	0	0
Manage Council Service Delivery	3,048,056	702,074	161,136	188,746	230,632	210,070	181,870	183,456	187,116	211,990	168,220	182,696	173,250	82,656	184,144
Employee Costs	2,170,224	532,570	126,536	129,962	157,852	152,390	123,240	125,776	128,486	153,910	130,440	127,036	126,566	26,996	128,464
Other Operational	877,832	169,504	34,600	58,784	72,780	57,680	58,630	57,680	58,630	58,080	37,780	55,660	46,684	55,660	55,680
Civil Works	4,091,176	83,750	278,820	289,268	366,396	301,354	272,738	449,962	219,314	276,106	318,530	299,100	409,646	293,704	232,488
Employee Costs	3,741,846	0	250,504	264,842	327,760	273,592	267,050	426,970	193,648	246,690	302,638	302,710	378,874	293,786	212,782
Other Operational	349,330	83,750	28,316	24,426	38,636	27,762	5,688	22,992	25,666	29,416	15,892	-3,610	30,772	-82	19,706
Fleet Management	3,044,140	3,044,140	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	82,900	82,900	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	1,461,240	1,461,240	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital	1,500,000	1,500,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Fleet Workshop Alice Springs	502,220	502,220	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	471,204	471,204	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	31,016	31,016	0	0	0	0	0	0	0	0	0	0	0	0	0
Parks, Ovals and Public Spaces	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Waste Management	100,000	100,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	40,975	40,975	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	-40,975	-40,975	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital	100,000	100,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Street & Public Lighting	106,600	0	8,810	8,770	5,950	8,810	6,060	11,180	5,710	10,090	8,610	10,640	13,610	5,420	2,940
Other Operational	106,600	0	8,810	8,770	5,950	8,810	6,060	11,180	5,710	10,090	8,610	10,640	13,610	5,420	2,940

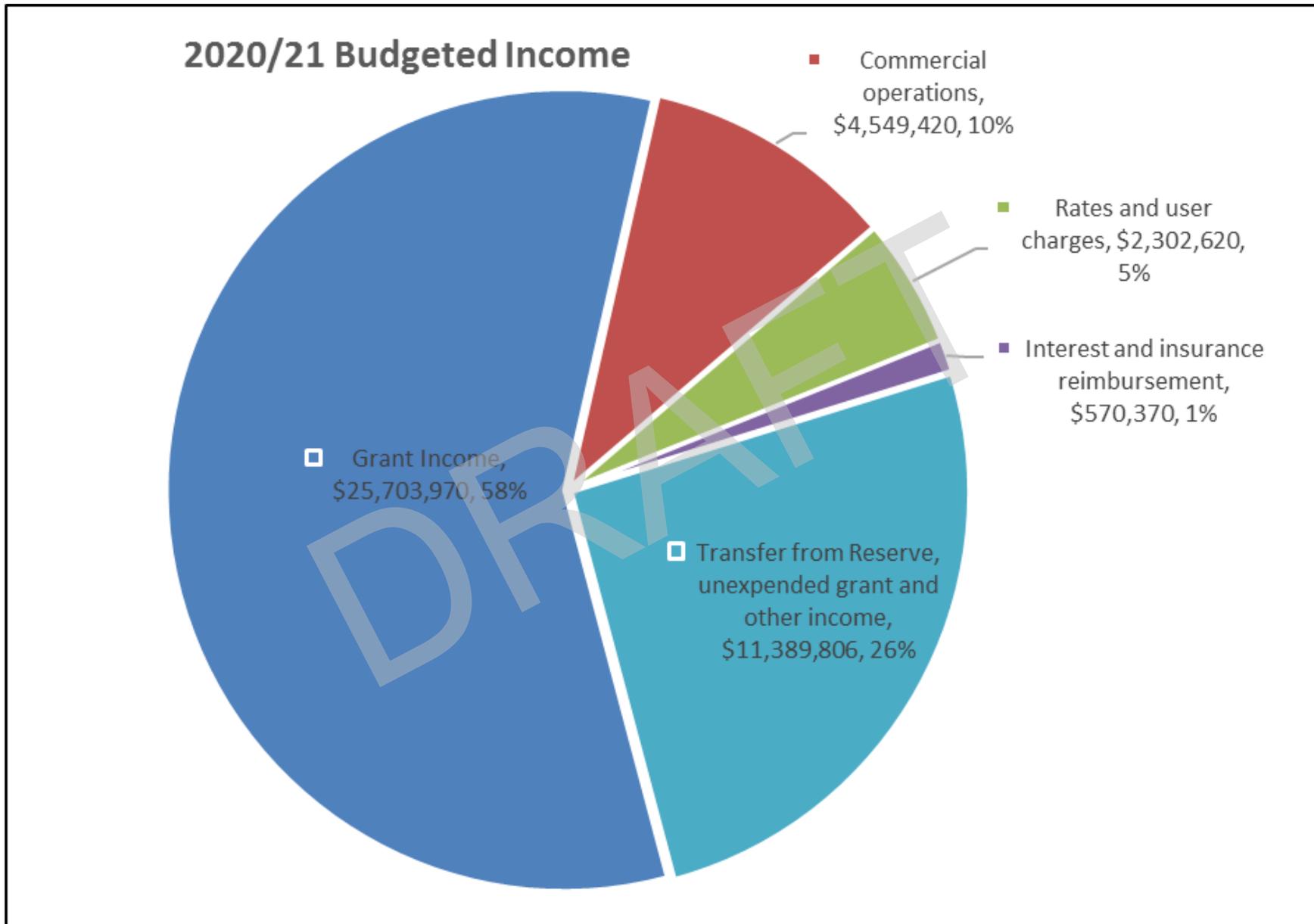
Expenditure Category	All Communities	Alice Springs HO	Amoonguna	Areyonga (Utju)	Docker River (Kaltukatjara)	Finke (Aputula)	Haasts Bluff (Ikuntji)	Hermannsburg (Ntaria)	Imanpa	Kintore (Walungurru)	Mount Liebig (Watiyawanu)	Papunya (Warumpi)	Santa Teresa (Ltyentye Apurte)	Titjikala	Wallace Rockhole
Council Engagement															
Manage Governance	405,270	405,270	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	394,074	394,074	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	11,196	11,196	0	0	0	0	0	0	0	0	0	0	0	0	0
Local Authorities Projects	571,710	0	33,670	30,870	47,400	27,080	22,120	95,500	24,180	66,390	27,270	64,230	80,370	36,090	16,540
Other Operational	571,710	0	33,670	30,870	47,400	27,080	22,120	95,500	24,180	66,390	27,270	64,230	80,370	36,090	16,540
Elected Members & Council Meetings	666,120	658,620	1,000	2,000	1,000	1,000	0	0	1,000	0	0	0	1,000	500	0
Employee Costs	1,000	1,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	665,120	657,620	1,000	2,000	1,000	1,000	0	0	1,000	0	0	0	1,000	500	0
Elections	10,000	10,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	10,000	10,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Local Authority Administration	173,186	0	9,838	10,488	27,968	12,688	10,488	12,086	10,488	26,868	10,488	10,688	10,538	10,588	9,972
Employee Costs	24,300	0	1,250	2,000	2,000	1,500	2,000	1,750	1,800	2,000	2,000	2,000	2,000	2,000	2,000
Other Operational	148,886	0	8,588	8,488	25,968	11,188	8,488	10,336	8,688	24,868	8,488	8,688	8,538	8,588	7,972
Communications Department	202,290	202,290	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	176,282	176,282	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	26,008	26,008	0	0	0	0	0	0	0	0	0	0	0	0	0
Support and Administration															
CEO	442,310	442,310	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	351,810	351,810	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	90,500	90,500	0	0	0	0	0	0	0	0	0	0	0	0	0
Staff Housing	1,249,270	203,470	0	92,000	57,200	129,500	80,570	137,400	95,100	135,550	70,400	67,750	72,200	98,100	10,030
Employee Costs	211,458	211,458	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	499,812	-7,988	0	48,000	57,200	36,500	29,070	53,400	38,100	56,050	41,400	52,750	37,200	48,100	10,030
Capital	538,000	0	0	44,000	0	93,000	51,500	84,000	57,000	79,500	29,000	15,000	35,000	50,000	0
Manage Corporate Services	236,400	236,400	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	198,306	198,306	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	38,094	38,094	0	0	0	0	0	0	0	0	0	0	0	0	0

Expenditure Category	All Communities	Alice Springs HO	Amoonguna	Areyonga (Utju)	Docker River (Kaltukatjara)	Finke (Aputula)	Haasts Bluff (Ikuntji)	Hermannsburg (Ntaria)	Imanpa	Kintore (Walungurru)	Mount Liebig (Watiyawanu)	Papunya (Warumpi)	Santa Teresa (Ltyentye Apurte)	Titjikala	Wallace Rockhole
Operate Council HQ Facility	748,670	748,670	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	748,670	748,670	0	0	0	0	0	0	0	0	0	0	0	0	0
Manage ITC & Records	1,102,520	1,102,520	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	320,574	320,574	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	770,946	770,946	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital	11,000	11,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Manage HQ	87,850	87,850	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	69,843	69,843	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	18,007	18,007	0	0	0	0	0	0	0	0	0	0	0	0	0
Manage HR	588,440	588,008	0	0	0	0	144	0	0	144	0	0	144	0	0
Employee Costs	573,038	573,038	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	15,402	14,970	0	0	0	0	144	0	0	144	0	0	144	0	0
Training & Development	222,740	182,740	1,500	2,500	3,000	2,500	2,500	6,000	1,500	4,000	3,000	5,000	4,000	4,000	500
Employee Costs	173,640	133,640	1,500	2,500	3,000	2,500	2,500	6,000	1,500	4,000	3,000	5,000	4,000	4,000	500
Other Operational	49,100	49,100	0	0	0	0	0	0	0	0	0	0	0	0	0
Manage Finance	613,920	613,920	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	608,470	608,470	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	5,450	5,450	0	0	0	0	0	0	0	0	0	0	0	0	0
Workplace Health and Safety	215,720	215,720	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	209,916	209,916	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	5,804	5,804	0	0	0	0	0	0	0	0	0	0	0	0	0
Corporate Costs	-2,117,052	-2,122,362	370	370	470	370	470	470	370	470	370	370	470	370	370
Employee Costs	-1,079,912	-1,079,912	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	-1,037,140	-1,042,450	370	370	470	370	470	470	370	470	370	370	470	370	370
Non-Council Services															
Outstations Civil Works	955,520	364,237	0	0	9,020	0	56,857	22,740	0	0	95,695	235,492	25,680	145,799	0
Employee Costs	377,000	158,787	0	0	0	0	27,127	0	0	0	54,935	80,982	0	55,169	0
Other Operational	578,520	205,450	0	0	9,020	0	29,730	22,740	0	0	40,760	154,510	25,680	90,630	0

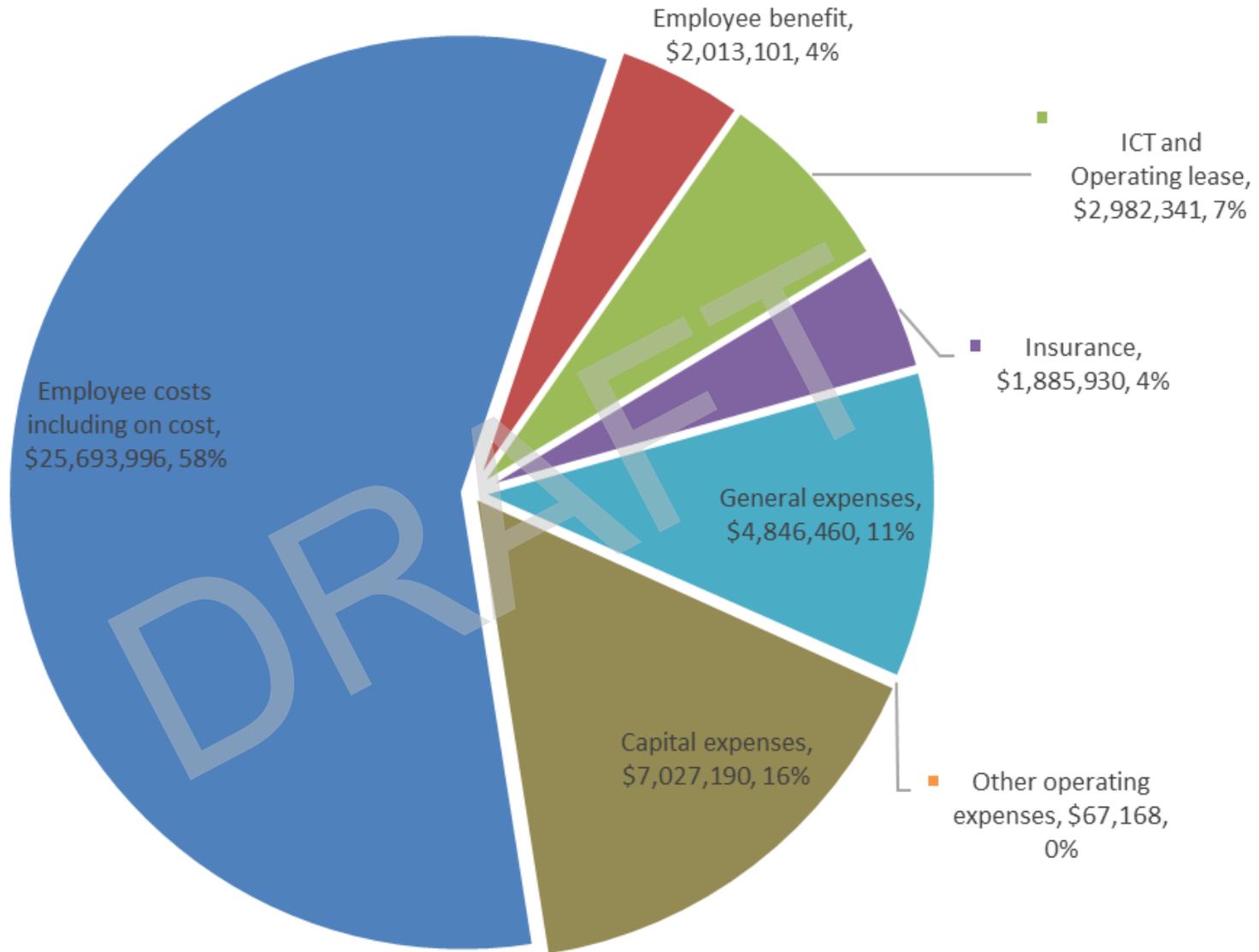
Expenditure Category	All Communities	Alice Springs HO	Amoonguna	Areyonga (Utju)	Docker River (Kaltukatjara)	Finke (Aputula)	Haasts Bluff (Ikuntji)	Hermannsburg (Ntaria)	Imanpa	Kintore (Walungurru)	Mount Liebig (Watiyawanu)	Papunya (Warumpi)	Santa Teresa (Ltyentye Apurte)	Titjikala	Wallace Rockhole
Outstations Housing Repairs & Maintenance	275,290	79,740	0	0	2,900	0	18,600	11,400	0	0	20,900	74,260	5,700	61,790	0
Employee Costs	36,110	36,110	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	239,180	43,630	0	0	2,900	0	18,600	11,400	0	0	20,900	74,260	5,700	61,790	0
Homelands Extra Allowance	255,920	0	0	0	5,400	0	31,740	17,960	0	0	26,960	104,890	14,770	54,200	0
Other Operational	255,920	0	0	0	5,400	0	31,740	17,960	0	0	26,960	104,890	14,770	54,200	0
Operate Swimming Pools	448,670	0	0	122,030	0	0	0	0	0	185,850	0	0	140,790	0	0
Employee Costs	271,252	0	0	65,724	0	0	0	0	0	120,044	0	0	85,484	0	0
Other Operational	177,418	0	0	56,306	0	0	0	0	0	65,806	0	0	55,306	0	0
Commercial Operations															
Manage Technical Services	204,270	204,270	0	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	196,668	196,668	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	7,602	7,602	0	0	0	0	0	0	0	0	0	0	0	0	0
Operate Community Stores	245,450	0	245,450	0	0	0	0	0	0	0	0	0	0	0	0
Employee Costs	77,504	0	77,504	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	167,946	0	167,946	0	0	0	0	0	0	0	0	0	0	0	0
Essential Services	1,431,300	149,380	4,340	114,200	116,980	114,200	114,450	115,290	114,200	115,290	115,040	115,290	115,690	115,040	11,910
Employee Costs	1,147,894	105,500	0	93,748	95,692	93,748	93,998	93,998	93,748	93,998	93,748	93,998	94,400	93,748	7,570
Other Operational	283,406	43,880	4,340	20,452	21,288	20,452	20,452	21,292	20,452	21,292	21,292	21,292	21,290	21,292	4,340
Centrelink	598,030	80,000	41,177	48,532	56,275	63,265	30,566	30,566	30,816	57,513	32,507	31,794	0	62,514	32,505
Employee Costs	598,030	80,000	41,177	48,532	56,275	63,265	30,566	30,566	30,816	57,513	32,507	31,794	0	62,514	32,505
MES SPG Projects	205,000	205,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	205,000	205,000	0	0	0	0	0	0	0	0	0	0	0	0	0
Manage Projects	5,308,120	3,393,560	100,000	122,020	401,000	0	651,330	46,050	75,160	0	25,000	494,000	0	0	0
Employee Costs	111,140	111,140	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	1,062,910	252,420	25,000	122,020	126,000	0	291,810	46,050	75,160	0	5,750	118,700	0	0	0
Capital	4,134,070	3,030,000	75,000	0	275,000	0	359,520	0	0	0	19,250	375,300	0	0	0
Airstrip Maintenance	9,740	700	0	970	960	1,340	1,010	970	0	1,350	1,010	470	960	0	0
Other Operational	9,740	700	0	970	960	1,340	1,010	970	0	1,350	1,010	470	960	0	0

Expenditure Category	All Communities	Alice Springs HO	Amoonguna	Areyonga (Uju)	Docker River (Kaltukatjara)	Finke (Aputula)	Haasts Bluff (Ikuntji)	Hermannsburg (Itaria)	Imanpa	Kintore (Walungurru)	Mount Liebig (Watiyawanu)	Papunya (Warumpi)	Santa Teresa (Ltyentye Apurte)	Titjikala	Wallace Rockhole
0	433,120	433,120	0	0	0	0	0	0	0	0	0	0	0	0	0
Capital	433,120	433,120	0	0	0	0	0	0	0	0	0	0	0	0	0
NDIS	196,390	0	0	0	24,454	24,706	24,706	24,708	24,454	0	24,454	24,454	0	24,454	0
Employee Costs	196,390	0	0	0	24,454	24,706	24,706	24,708	24,454	0	24,454	24,454	0	24,454	0
Community Services															
Library Services	199,140	198,140	0	100	200	200	100	0	0	200	100	100	0	0	0
Employee Costs	131,398	131,398	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	67,742	66,742	0	100	200	200	100	0	0	200	100	100	0	0	0
Community Safety	3,497,430	1,335,545	185,677	157,098	157,874	186,454	186,708	188,821	156,486	188,506	186,555	190,836	191,326	185,544	0
Employee Costs	2,631,724	664,310	171,182	140,026	141,182	170,390	170,114	172,628	140,900	170,818	170,848	174,644	174,124	170,558	0
Other Operational	865,706	671,235	14,495	17,072	16,692	16,064	16,594	16,193	15,586	17,688	15,707	16,192	17,202	14,986	0
Youth Services	5,400,050	1,907,531	232,250	274,570	32,999	34,049	303,730	490,890	34,261	515,020	295,020	476,490	485,230	318,010	0
Employee Costs	3,633,228	896,832	184,832	219,524	31,490	32,400	241,520	389,108	32,760	389,874	238,060	376,360	346,890	253,578	0
Other Operational	1,766,822	1,010,699	47,418	55,046	1,509	1,649	62,210	101,782	1,501	125,146	56,960	100,130	138,340	64,432	0
Aged and Disability	3,753,620	1,520,050	257,730	302,250	0	223,960	209,280	347,860	183,560	0	0	428,680	0	280,250	0
Employee Costs	2,491,080	1,138,360	173,860	172,870	0	129,290	128,560	203,380	120,020	0	0	256,260	0	168,480	0
Other Operational	1,262,540	381,690	83,870	129,380	0	94,670	80,720	144,480	63,540	0	0	172,420	0	111,770	0
Children's Services	4,064,920	0	0	408,570	411,230	370,980	317,680	508,130	0	394,930	397,530	413,480	486,530	355,860	0
Employee Costs	2,905,390	700,920	0	204,680	208,050	199,780	179,710	279,160	0	221,570	219,880	226,380	258,960	206,300	0
Other Operational	1,159,530	-700,920	0	203,890	203,180	171,200	137,970	228,970	0	173,360	177,650	187,100	227,570	149,560	0
School Nutrition Program	561,200	135,420	0	88,090	0	81,500	76,920	0	81,030	0	0	0	0	98,240	0
Employee Costs	260,100	77,890	0	40,900	0	33,490	33,240	0	30,400	0	0	0	0	44,180	0
Other Operational	301,100	57,530	0	47,190	0	48,010	43,680	0	50,630	0	0	0	0	54,060	0
Self Funded Sport and Rec	1,600	1,600	0	0	0	0	0	0	0	0	0	0	0	0	0
Other Operational	1,600	1,600	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	46,731,196	19,567,163	1,693,108	2,300,382	1,991,648	1,815,706	2,695,137	2,760,579	1,282,685	2,265,617	1,860,759	3,261,270	2,273,454	2,382,289	581,399
Population	3,805	0	239	195	394	192	138	605	151	410	169	404	579	227	102

Budgeted Income and expenditure graph



2020/21 Budgeted Expenditure



Infrastructure Development & Maintenance			
<i>Asset Class</i>	<i>Development</i>	<i>Maintenance</i>	<i>Total</i>
Building and Facilities R&M	\$5,427,190	\$2,668,670	\$8,095,860
Fleet	\$1,500,000	\$219,674	\$1,719,674
Other infrastructure	\$100,000	\$0	\$100,000
Roads	\$0	\$554,277	\$554,277
	\$7,027,190	\$3,442,621	\$10,469,811

DRAFT

MacDonnell Regional Council Member Allowances

The following rates of allowances for Councillors are applicable from 1 July 2020 to 30 June 2021:

Approved Member Allowances

2020/21

(Once allowances for a financial year have been set, they cannot be changed *Local Government Act*)

Ordinary Council Member

Base Allowance	\$13,509.96
Electoral Allowance	\$4,943.73
Professional Development Allowance	\$3,753.17
Maximum Extra Meeting Allowance	\$9,006.64
(Paid at the per day rates approved within Council's policy)	
Total Claimable	\$31,213.50

Deputy Principal Member

Base Allowance	\$27,776.12
Electoral Allowance	\$4,943.73
Professional Development Allowance	\$3,753.17
Total Claimable	\$36,473.02

Principal Member

Base Allowance	\$75,116.61
Electoral Allowance	\$19,771.29
Professional Development Allowance	\$3,753.17
Total Claimable	\$98,641.07

Acting Principal Member

Daily Rate	261.34
Total Claimable (Maximum 90 Days)	23,520.60

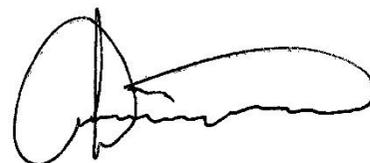
Local Authority Member per meeting

Local Authority Chairperson Allowance	\$173.00
Ordinary Local Authority Member Allowance	\$129.00

The MacDonnell Regional Council's 2020/21 budget includes \$407,178 in respect of Members' Allowances. Elected Members' Allowances are paid in accordance with Council Policy and in line with the Minister's Guideline established under the *Local Government Act*.

Rate Assessment Record Certification

I certify to the Council that, to the best of my knowledge, information and belief, the rates assessment record is a comprehensive record of all rateable land within the area.



Jeff MacLeod, Chief Executive Officer, MacDonnell Regional Council
Wednesday 27 May 2020

Rates and Charges Declaration for 2020/21

Rates

MacDonnell Regional Council (the “Council”) makes the following declaration of rates pursuant to Chapter 11 of the *Local Government Act 2008* (the “Act”)

- 1 Pursuant to Section 148 of the Act, the Council declares rates consisting of a combination of fixed charges and valuation based charges including a minimum charge. For valuation based rates, pursuant to Section 149 of the Act, the Council adopts the Unimproved Capital Value (UCV) method as the basis of the assessed value of allotments within the council area.
- 2 The Council intends to raise, for general purposes by way of rates, the amount of \$976,870 which will be raised by application of:
 - (a) Differential rates with differential minimum amounts being payable in application of each of those differential rates; or
 - (b) A fixed charge (“flat rate”)
- 3 The council hereby declares the following rates:
 - (a) With respect to every allotment of rateable land within the council area that is used for residential purposes, a flat rate of \$904.80 for each allotment.
 - (b) With respect to every allotment of rateable land within the council area that is used for commercial or business purposes, a flat rate of \$1,070.75 for each allotment.
 - (c) With respect to every allotment of conditionally rateable land within the council area:
 - (i) A rate of 0.000306 multiplied by the assessed value of land held under a Pastoral Lease, with the minimum amount being

payable in the application of the differential rate being \$376.45;

- (ii) A rate of 0.003475 multiplied by the assessed value of land occupied under a Mining Tenement with the minimum amount being payable in the application of the differential rate being \$890.96.
- (d) With respect to every allotment of rateable land within the council area not otherwise described elsewhere in this declaration, a flat rate of \$1,070.75 for each allotment.

Charges

- 4 Pursuant to Section 157 of the Act, the Council declares the following charges in respect of the garbage collection services it provides for the benefit of all land within the following designated communities within the council area (except such land as Council from time to time determines to be exempt or excluded from the provision of such services or for which the Council has determined it is impractical to provide such services).
 - 5 Council intends to raise \$913,780 by these charges.
 - 6 Garbage collection services are provided weekly in the designated communities within the council area of Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt. Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole.
 - 7 For the purpose of paragraphs 8:
 - “residential dwelling” means a dwelling house, flat or other substantially self-contained residential unit or building on residential land and includes a unit within the meaning of Unit Titles Act.

- “residential land” means land used or capable of being used for residential purposes (but does not include land on which there is no residential dwelling).

The following charges are declared:

- (a) A charge of \$803.75 per annum per residential dwelling in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each residential dwelling within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt. Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.
- (b) Other than a residential dwelling to which paragraph 8 (a) applies, a charge of \$1,607.45 per annum for each allotment used for commercial, industrial or community use purposes in respect of the garbage collection service provided to, or which Council is willing and able to provide to, each such allotment within Amoonguna, Areyonga, Docker River, Finke, Haasts Bluff, Hermannsburg, Imanpa, Kintore, Mt Liebig, Papunya, Santa Teresa, Titjikala and Wallace Rockhole Communities.

Payment of Rates and Charges

- 9 Pursuant to section 161 of the Act, Council determines that rates and charges for the year 1 July 2020 to 30 June 2021 inclusive, shall be due and payable in four approximately equal instalments on the following dates namely:
 - First instalment Wednesday 30 September 2020 (payment will be deferred to 01/01/2021)
 - Second instalment Friday 1 January 2021
 - Third instalment Monday 1 March 2021 (payment will be deferred to 03/05/2021)
 - Fourth instalment Monday 3 May 2021

- (a) Payment of
 - First and Second instalments due on or before 1 January 2021.
 - Third and fourth instalments due on or before 3 May 2021.
- (b) Details of due dates and specified amounts will be listed on the relevant rates notice under section 159 of the Act (“the Rates Notice”).
- (c) Variations to those options for payment will be administered according to the conditions outlined on the front and reverse of the Rate Notice.
- (d) A ratepayer who fails to abide by such conditions may either be sued for recovery of the principal amount of the rates and charges and late payment penalties; or a charge may be registered over the property or lease prior to potential sale of the property. Costs reasonably incurred by Council in recovering or attempting to recover the rates and charges will be recoverable from the ratepayer.

Relevant Interest Rate

- 10 The Council fixes relevant interest rate for the late payment of rates and charges in line with Section 162 of the Act at the rate of 18% per annum which is to be calculated on a daily basis.

Assessment of the Social and Economic Effects of Council's Rating Policies

MacDonnell Regional Council's rates and charges are set each year with regard to a number of factors including increases in the cost of providing services, proposed capital works and increases in service levels or other Council initiatives. The Council also considers statistical indicators such as the Consumer Price Index and the Northern Territory Local Government Index, which is prepared by the Local Government Association of the Northern Territory (LGANT).

The Council consciously aims to keep the increase in rates to a minimum in order to lessen any impact on ratepayers, while generating enough income to provide adequate levels of service and achieve its objectives.

The rates as a revenue source at MacDonnell Regional Council represent just 2.20% of revenue so are a minor part of its revenue. The rates for Pastoral Leases and Mining Leases in the Council, with not changed to rates in line with the Minister's approval. The Council has reviewed rates for Pastoral Leases and Mining Leases nationally and the current level charged within the Council area is comparatively low. The minimum rate for Pastoral Leases is \$376.45 per annum so no economic or social impact is expected as the average value of Pastoral Leases in the Council is well over \$1,000,000. A Similar situation exists for Mining leases, where the minimum has changed to \$890.96 per annum. This level is not expected to cause any significant difficulties for mining lease owners.

The Council will cover the shortfall created by the rates relief with its reserves, ensuring that the Council continues to stimulate the local economy.

As such, the Council's assessment of the social and economic effects of the Council's rating policy is that the increases in rates are not of sufficient magnitude to have any significant effect on the ratepayers concerned.

Assessment of Effect of COVID-19

MacDonnell Regional Council (MRC) is committed to re-build the communities within its Local Government Area during this unprecedented time. MRC has provided various rate relief and concessions to assist the businesses (Commercial ratepayers) that have been economically impacted by COVID-19. These relief and concessions will assist in the rebuilding of social & economic impact COVID-19 and will advance the following purposes under the *Local Government Act 2008*:

- (a) securing the proper development of council's area (section 167(1)(a)); and
- (b) promoting community health or welfare (section 167(1)(e)).

See below for the benefits.

1. All ratepayers will benefit from:
 - 1.1. no increase in rates, waste charges and other fees for 2020/21 financial year.
 - 1.2. a deferment of the obligation to pay first and second instalment until 1 January 2021 and third and fourth instalment until 3 May 2021 for rate declared for 2020-21
2. All Commercial ratepayers will also benefit from:
 - 2.1. a waiver in part of rates in 2020-21 for (3 months)
3. In addition Commercial (Eligible Business) ratepayers will benefit from:
 - 3.1. A refund in part of rates paid for 2019-20, this refund will be credited to the rate payer and will off-set against the future rates (2020/21). Part refund is equivalent to 3 months or

3.2. a waiver in part of outstanding rates in 2019-20 for (3 months)

3.3. additional waiver in part of rates in 2020-21 (3 months)

In addition to this, the Macdonnell Regional Council has applied other measures to stimulate the economy within the MRC Local Government Area, Alice Springs and Northern Territory. These includes;

- Zero % rate increase for 2020/21,
- Zero % Interest charged on all outstanding rate from 01 March, 2020 to 30 June 2020
- 2020/21 Budget to include full complement of wages (Same level as 2019/20) to maintain same level of employment within MRC communities, including temporary workers and casuals.
- Amend the procurement policy to provide additional weighting to the local weighting criteria for Council procurement (currently at 5% - NT Contractors, 10 % - Alice Springs Contractors & 15% - MRC regional Contractors) to be increased to 10 % - NT Contractors, 15 % - Alice Springs Contractors & 25% - MRC regional Contractors weighting in Council's Procurement of Good and Services policy until 30 December 2020
- 2020/21 capital works program to provide the same level budget to 2019/20 subject to availability of funding including grant funding.

The Financial Impact of Special measures

Nil Rate increase – Loss of income @ 2.5% increase	45,945
Loss of Interest on outstanding rates	22,744
Loss of rate Revenue 4th quarter 2019/20	46,135
Loss of rate Revenue 1st quarter 2020/21	46,135
Loss of rate Revenue 2nd quarter 2020/21	46,135
Total	207,094

For new allotments, the rate waiver amount available under (b) is to be calculated proportionately based on what the allotment would have been rated if it were included in council's declaration of rates for 2019-20.

Commercial (Eligible Business) ratepayer means a business that is eligible for the JobKeeper program, which is the Commonwealth Government's scheme that is open to businesses that is impacted by COVID-19.

For more information on Eligible Business refer to policy FA04 – CP at <https://www.macdonnell.nt.gov.au/about/rates-fees-charges>

Eligibility criteria - A commercial ratepayer is eligible for rate concessions on an allotment if the ratepayer has a rates liability on the allotment for 2019-20 and / or 2020-21 and is:

- an eligible business that has business premises on the allotment; or
- a landlord that has provided an appropriate rental waiver to a tenant that is an eligible business that has business premises on the allotment.

Fees and Charges Schedule

The following Fees and Charges are correct as at 1 July 2020. Council reserves the right to vary them from time to time and current rates can be found at: www.macdonnell.nt.gov.au/about/rates-fees-charges

Labour Hire (subject to availability)

Penalties apply for work outside normal span of work hours.

	Unit	Fee (gst inc)
Council Service Coordinator	per Hour	\$109.00
Essential Services Operator	per Hour	\$173.00
Team Leader Works	per Hour	\$98.00
Works Assistant	per Hour	\$67.00
Other Skilled Staff	per Hour	POA*

* price on application

Short Term Accommodation

A purchase order must be received and the booking confirmed prior to arrival on community. All accommodation arrangements to be completed with the Council Services Coordinator in the specific community prior to arrival at that location. All accommodation is un-serviced and based on availability.

Short Term Accommodation	Unit	Fee (gst inc)
All communities (except Amoonguna)	per Person / per Night	\$85.00

Administration

	Unit	Fee (gst inc)
A4 Photocopying	per Page	\$2.00
A3 Photocopying	per Page	\$5.00
A4 Faxing	per Page	\$4.00
A4 Scanning and Emailing Documents	per Page	\$4.00

	Unit	Fee (gst inc)
Freedom of Information (FOI) application relating to personal information	per Application	No Fee
Freedom of Information (FOI) application relating to non-personal information	per Application	\$30.00
Freedom of Information (FOI) application relating to personal and non-personal information	per Application	\$30.00

Meeting Room and Office Use

	Unit	Fee (gst inc)
Meeting rooms in Council offices	per Day	\$240.00
Use of office (where available)	per Day	POA*
Use of office facilities (where available)	per Person/per Day	POA*

* price on application

Children's Services

	Unit	Fee (gst n/a)
Early Learning Program	per Hour	\$6.00*

* before the Child Care Subsidy is applied

School Nutrition Program

School Nutrition Program (Client Contributions)	Unit	Fee (gst n/a)
Morning Tea and Lunch	per Fortnight	\$60.00
Breakfast, Morning Tea and Lunch	per Fortnight	\$80.00

Aged and Disability Services

Ingredient Contribution (meal services)	Unit	Fee (gst n/a)
Ingredient Contribution - Prepared meals	per Meal	\$7.50
Ingredient Contribution - Weekend hampers	per Hamper	\$29.50

Client Contribution	Unit	Fee (gst n/a)
Client Contribution - funded services*	per Service	\$5.00**

*The Client Contribution fee is only payable where a client has been assessed as having capacity to financially contribute to their services inline with MRC's Aged Care Fees and Charges Policy.

**Client contributions are capped at 17.5% of the single basic aged pension regardless of the number of services received.

Non-funded Services	Unit	Fee (gst n/a)
Service fee - non funded services*	per Service	POA*

*Price on application

Swimming Pool

Season Pass	Unit	Fee (gst inc)
Family (2 adults + 2 children)	per Season	\$556.00
Adult	per Season	\$190.00
Concession	per Season	\$132.00
Child (5 – 17 years old)	per Season	\$95.00

Swim Card (10 visit pass)	Unit	Fee (gst inc)
Adult	pre Paid	\$47.00
Concession	pre Paid	\$36.00
Child (5 – 17 years old)	pre Paid	\$24.00

Single Entry	Unit	Fee (gst inc)
Adult	per Visit	\$6.00
Concession	per Visit	\$4.00
Child (5 – 17 years old)	per Visit	\$3.00
Child (under 5 years old)	per Visit	no charge

Swimming Pool Hire Fees	Unit	Fee (gst inc)
Pool Hire	per Day	\$240.00
Pool Hire	per Hour	\$60.00
Lifeguard Hire	per Hour	\$60.00

Plant Hire

	Unit	Fee (gst inc)
Vehicle Hire 4WD day rate (with driver less km rate)	per Hour	\$110.00
Vehicle Hire 4WD km rate	per km	\$2.00
Backhoe (with operator)	per Hour	\$218.00
Excavator (with operator)	per Hour	\$270.00
Forklift (with operator)	per Hour	\$218.00
Front End Loader (with operator)	per Hour	\$218.00
Front End Loader – Large (with operator)	per Hour	\$270.00
Grader (with operator)	per Hour	\$270.00
Skid Steer (with operator and attachments)	per Hour	\$218.00
Tractor (with operator and attachment)	per Hour	\$218.00
Trailer mounted generator	per Day	\$148.50*
Trailer mounted generator	per Week	\$742.50*
Truck – Articulated (with operator)	per Hour	\$270.00
Truck – HR (with operator)	per Hour	\$270.00
Truck – MR (with operator)	per Hour	\$218.00

* 24 hour power supply incurs a 50% premium and mobilisation is additional

Equipment Hire

	Unit	Fee (gst inc)
Brush Cutter (with operator and fuel)	per Hour	\$85.00
Cement Mixer	per Hour	\$74.00
Chainsaw (with operator and fuel)	per Hour	\$85.00
Lawnmower (with operator)	per Hour	\$85.00

Waste Management Fees

Municipal Solid Waste (non-commercial)	Unit	Fee (gst inc)
Clean Fill	m ³	no charge
General Waste	m ³	no charge
Green Waste	m ³	no charge

Bins	Unit	Fee (gst inc)
Replacement 240 litre Wheelie Bin	each	\$114.00
Replacement parts	each	POA*
Service fee to supply and fit parts	per Hour	\$64.00*
Skip Bin Hire	each	POA*

* price on application

Commercial and Industrial	Unit	Fee (gst inc)
Unsorted Waste will be charged at m ³ rate	m ³	\$550.00
Animal Carcasses	each	\$35.00
Animal Carcasses - Feral (donkeys, camels, etc.)	each	\$218.00
Batteries	each	\$5.00
Car Bodies	each	\$286.00
Concrete Rubble	m ³	\$188.00
General Waste	m ³	\$50.00
Green Waste	m ³	\$50.00
Metal Uncontaminated	m ³	\$50.00
Mixed Fill (soil, rock, rubbish)	m ³	\$50.00
Solar Hot Water Systems	each	\$64.00
Timber (untreated)	m ³	\$50.00
Timber (treated – includes pallets)	m ³	\$50.00
Tyre – Vehicle	each	\$20.00
Tyre – Light Truck (16")	each	\$36.00
Tyre – Truck Heavy Vehicle	each	\$67.00
Tyre – Tractor Industrial Vehicle	each	\$183.00
White Goods	each	\$20.00